

## Attract

Support recruitment efforts and elevate the status of the profession.

	Teachers	Leaders	
IDEA	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Supporting professional learning, induction programs, coaching, mentoring, and support for special education teachers and leaders.
Migrant	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Searching for and identifying professionals from underrepresented groups; Offering incentives to relocate; Providing training to prepare them as teachers; Targeting specific professional minority organizations; Identifying schools needing more teachers and leaders.
Title I A	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Improving the academic achievement of the disadvantaged: Providing professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessment; Recruiting and retaining effective teachers, particularly in high-need subjects.
Title III A	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Advertising specific positions; Funding recruitment specialists; Recruitment incentives.

## Prepare

Creating or supporting certification or endorsement pathways.

	Teachers	Leaders	
IDEA	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Preparing or collaborating with IHEs for special education teachers or leaders; Funding coursework for certification.
Migrant	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Offering professional development; Paying for endorsements; Facilitating attendance to conferences; Targeting training that aligns with raising the percentage of students achieving high school graduation; Supporting the arts and extracurricular activities; Training teachers and leaders.
Title I A	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Improving the academic achievement of the disadvantaged: Providing resources and materials to assist teachers in passing a GACE test.
Title II A	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Supporting postgraduate degrees, certification assessments, alternative pathways (GaTAPP), and endorsements.
Title III A	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Assisting teachers, principals, and other educators in meeting state and local certification and licensing requirements for teaching English learners; Providing stipends for professional development.

## Support and Development

Educator work conditions, career advancements, and professional development.

	Teachers	Leaders	
IDEA	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Providing professional learning in identified critical areas or gaining certification in identified areas for IDEA.
Migrant	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Providing tuition reimbursement.
Title I A	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Improving the academic achievement of the disadvantaged: Supporting professional development and meeting professional development guidelines.
	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Parent and Family Engagement: Providing professional development for local educational agencies and school personnel regarding parent and family engagement strategies.
Title II A	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Supporting professional development, conferences, in-service courses, RESA courses, and endorsements.
Title II A	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Assisting teachers, principals, and other educators in meeting state and local certification and licensing requirements for teaching English learners; Providing stipends for professional development.

## Retention

Creating or supporting education workplace conditions, compensation, stipends, induction, and mentoring.

	Teachers	Leaders	
IDEA	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Providing stipends, if necessary, for induction, mentoring, and coaching.
Migrant	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Supporting salary raises; Stipends for implementing small projects.
Title I A	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Improving the academic achievement of the disadvantaged; Recruiting and retaining effective teachers, particularly in high-need subjects.
Title II A	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Providing retention incentives; Supporting professional development.
Title III A	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Assisting teachers, principals, and other educators in meeting state and local certification and licensing requirements for teaching English learners. Stipends for professional development. Induction and mentoring supports focused on curriculum, instruction, and assessment of English learners.