PCGenesis

Recent Enhancements & Changes

GASBO

Augusta, GA

November 6, 2013

PCGenesis

Introduction

Alan Rees	PCGenesis Lead Analyst/Developer
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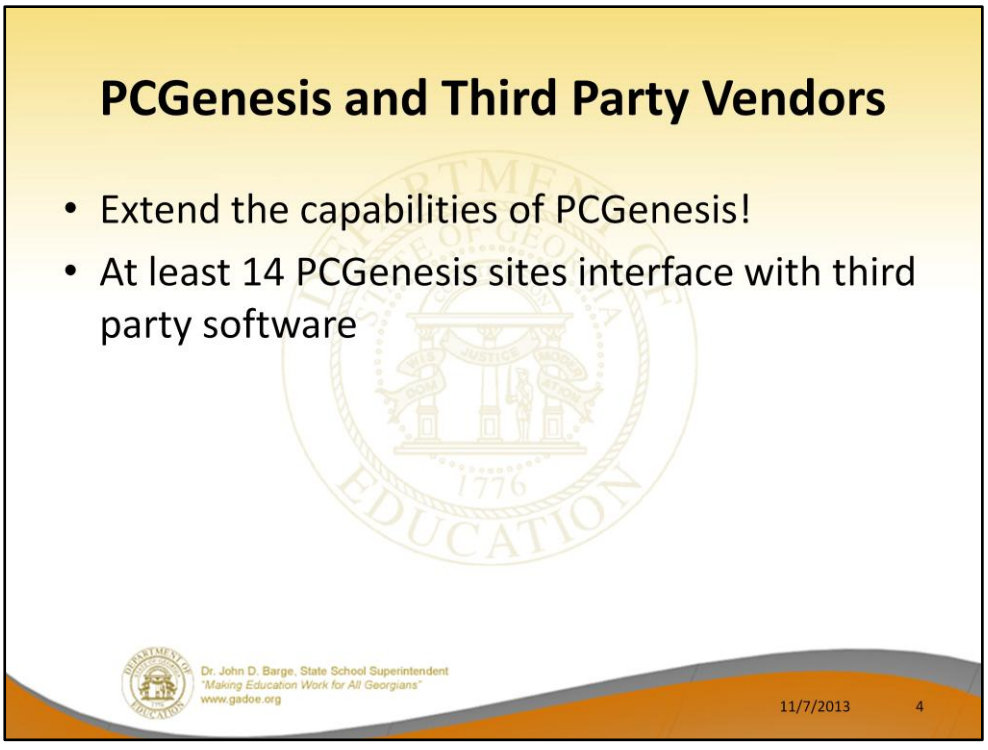
Agenda

- **PCGenesis and Third Party Vendors**
- Payroll Deduction Expansion
- Payroll Gross Process Type Codes 'X' and 'Y'
- Print Manual Checks
- Enhanced Substitute Pay and Employee Leave System
- CPI Cycle 3 Reporting and CPI Code Table Download
- W2s

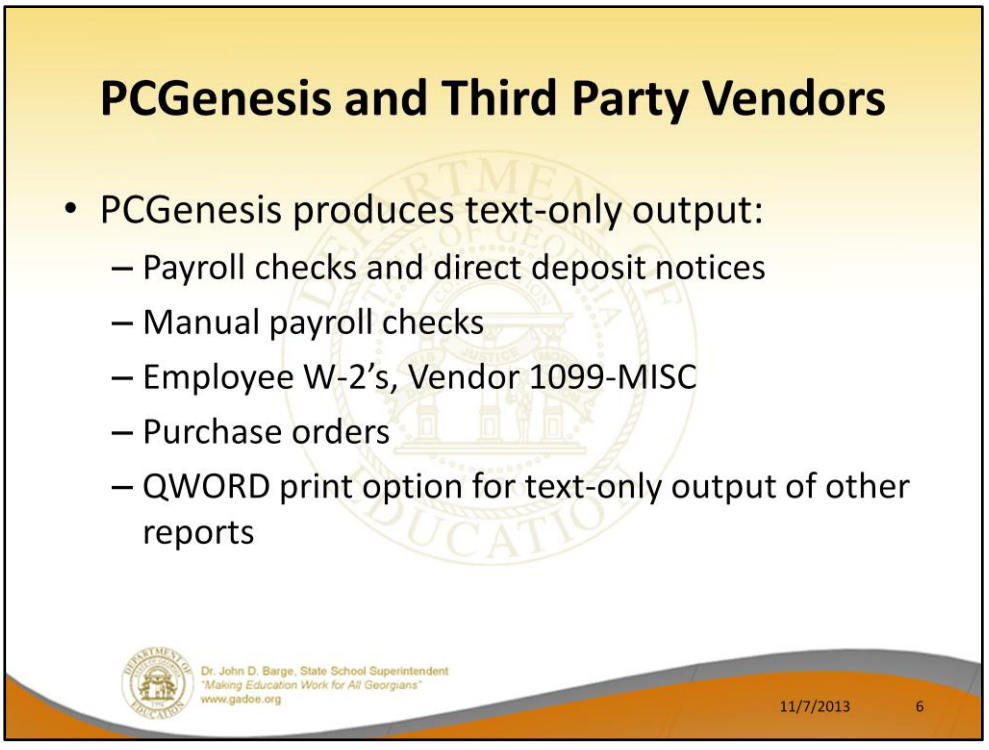
2013 saw many new features and functions added to PCGenesis.



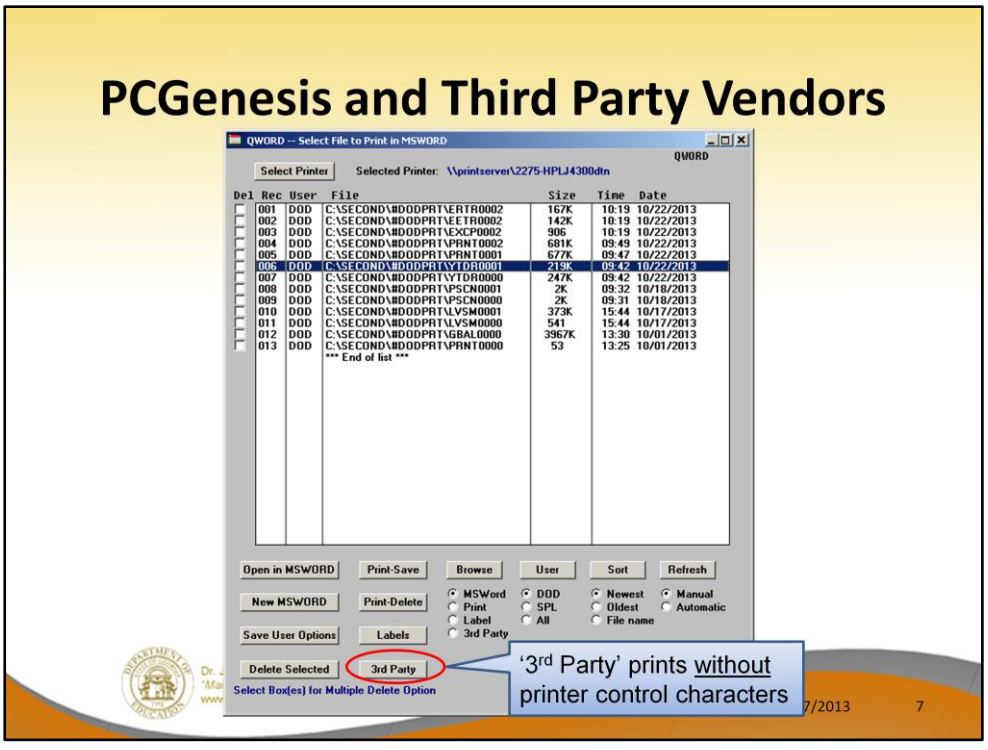
PCGenesis can be brought into the modern era by interfacing with third party software.

PCGenesis and Third Party Vendors

- Interface with third parties allows:
  - Employee web access to payroll checks and direct deposits, W-2's, emergency contact data, etc.
  - No longer necessary to print and mail employee direct deposits
  - Paperless workflow management for purchase orders and invoicing
  - No longer necessary to print and mail vendor purchase orders – can fax or e-mail instead
  - E-file historical payroll and financial documents and burn the paper copies!

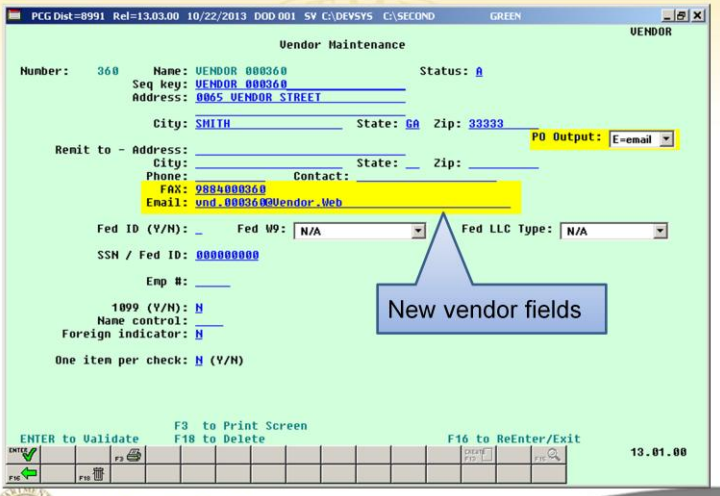


Text-only output allows third parties to intercept PCGenesis output.

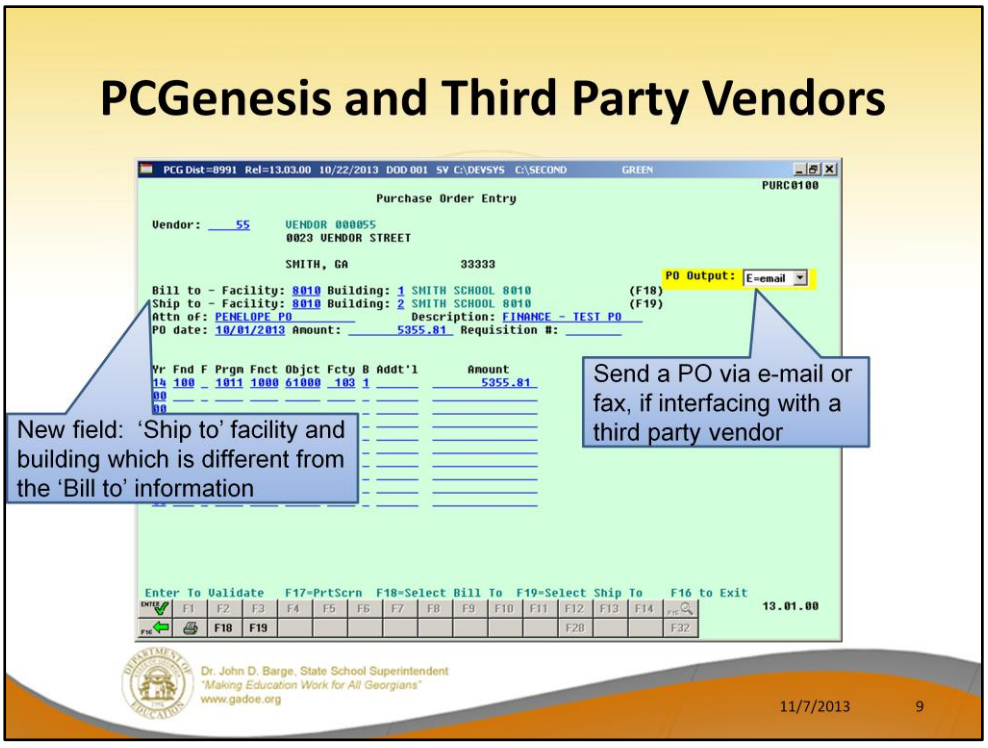


A new feature added to QWORD allows reports to be generated without printer control characters. This text-only output allows third parties to intercept PCGenesis output.

PCGenesis and Third Party Vendors



New fields have been added to the vendor record, including the vendor's fax phone number and e-mail address. If a district is interfacing with a third party vendor, the PO Output field defines the vendor's preference for receiving their POs. With a third party vendor, the PO can be faxed or e-mailed to the vendor.



New fields have been added to the purchase order. The 'Ship to' facility and building codes have been added and are different from the 'Bill to' facility and building codes.

The PO Output field will default based on the value defined on the vendor record, but the user can override the PO Output field when entering the purchase order. Again, when using a third party vendor, the PO can be faxed or e-mailed to the vendor.

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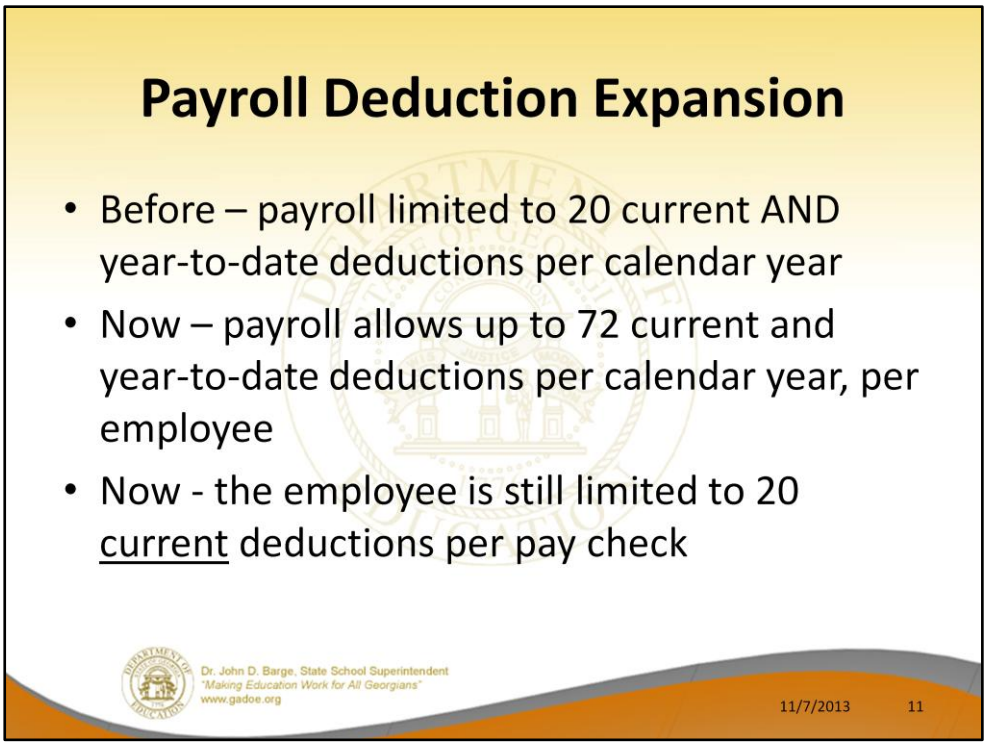
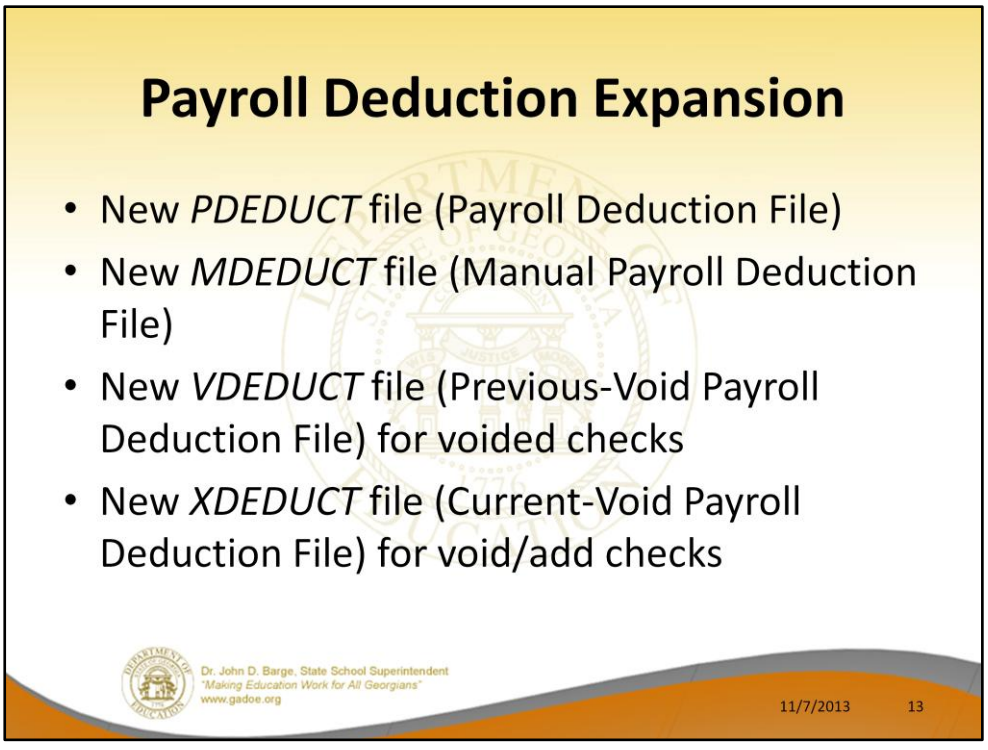


A major enhancement this year has been expanding the number of employee deduction which can be defined for an employee during the calendar year.

Payroll Deduction Expansion

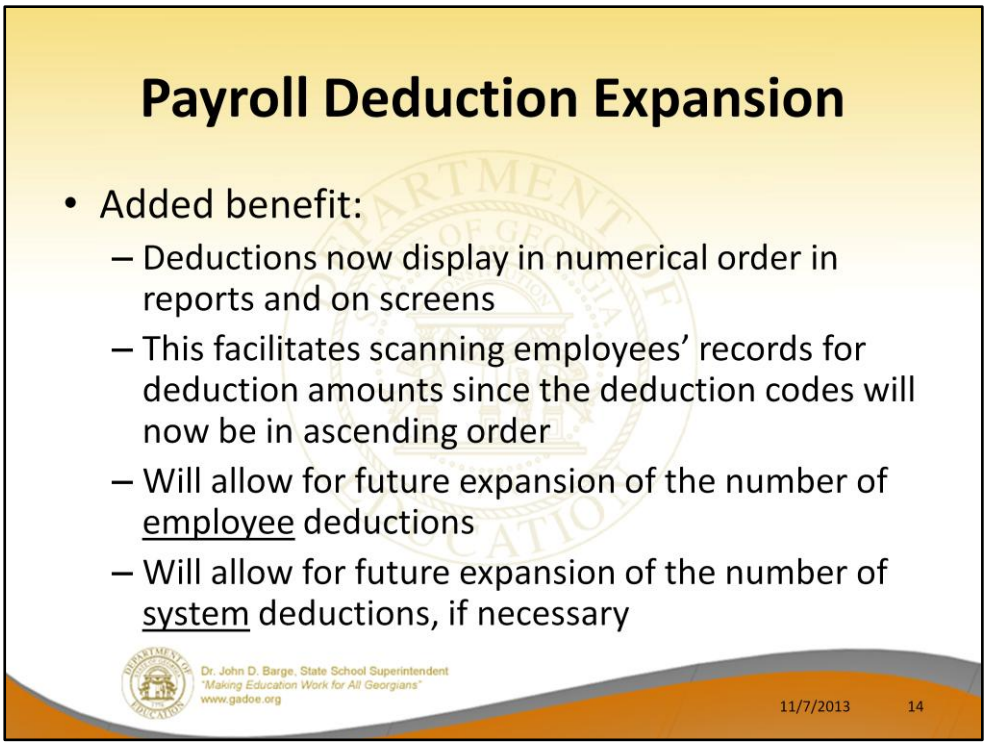
- Current deductions include:
  - Current deduction amounts
  - Current deduction adjustments
  - Current deductions where the employer flag is set to 'Y' (Yes)
  - Annuities which calculate as a percentage of the employee's gross salary
  - Federal and State taxes (Deduction Codes '03' and '04')

The employee is still limited to 20 current deductions.



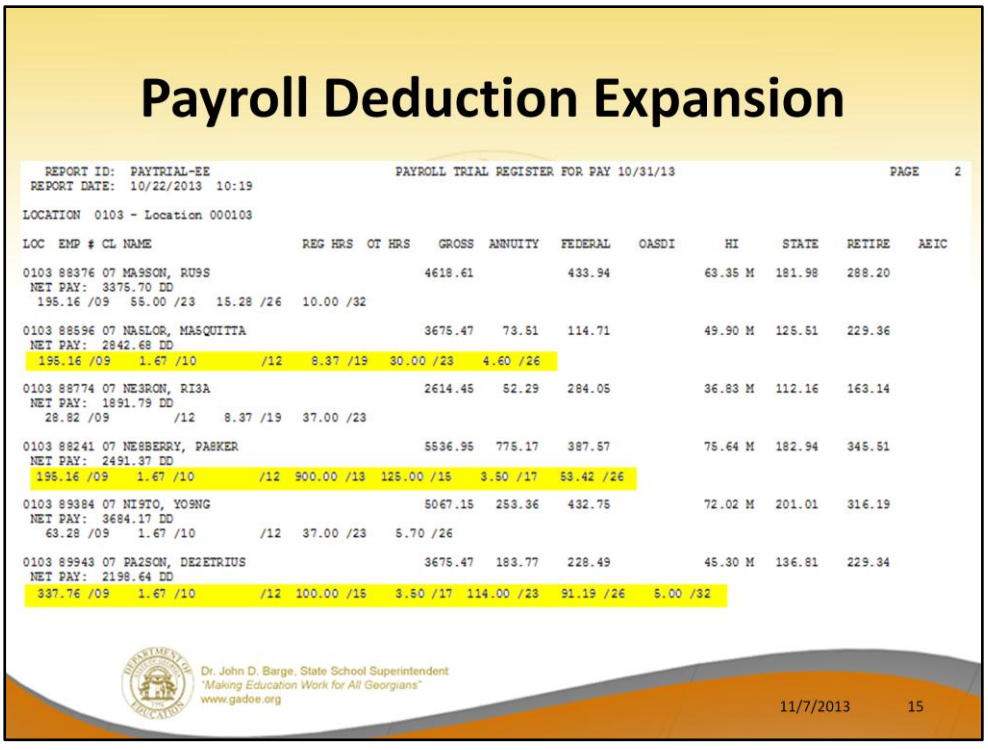
The deduction fields have been moved off of the PAYROLL file, and a new file has been created called the PDEDUCT file which contains the employee deduction information.

Similar files are needed for manual checks, previous-void checks, and current-void checks.



There are many benefits to expanding the number of employee deductions.

Payroll Deduction Expansion



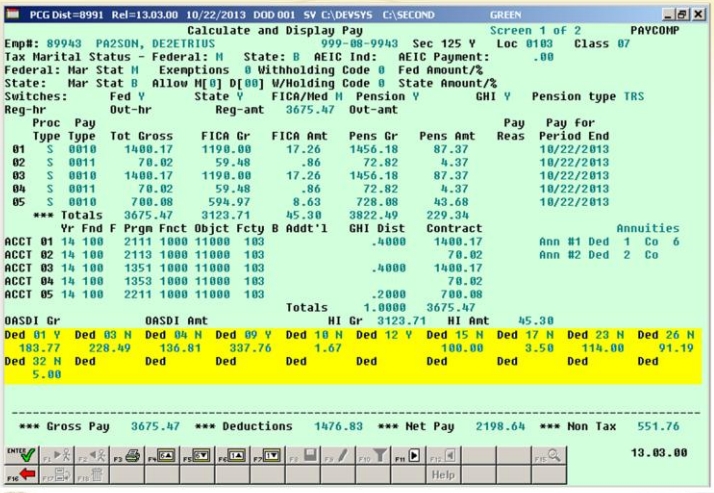
REPORT ID: PAYTRIAL-EE PAYROLL TRIAL REGISTER FOR PAY 10/31/13 PAGE 2
REPORT DATE: 10/22/2013 10:19

LOCATION 0103 - Location 000103

LOC	EMP #	CL	NAME	REG HRS	OT HRS	GROSS	ANNUITY	FEDERAL	OASDI	HI	STATE	RETIRE	AEIC
0103	88376	07	MA9SON, RU9S			4618.61		433.94		63.35 M	181.98	288.20	
NET PAY: 3375.70 DD													
195.16 /09	55.00 /23	15.28 /26	10.00 /32										
0103	88596	07	NA5LOR, MA5QUITTA			3675.47	73.51	114.71		49.90 M	125.51	229.36	
NET PAY: 2842.68 DD													
195.16 /09	1.67 /10	/12	8.37 /19	30.00 /23	4.60 /26								
0103	88774	07	NE3RON, RI3A			2614.45	52.29	284.05		36.83 M	112.16	163.14	
NET PAY: 1891.79 DD													
28.82 /09	/12	8.37 /19	37.00 /23										
0103	88241	07	NE8BERRY, PA8KER			5536.95	775.17	387.57		75.64 M	182.94	345.51	
NET PAY: 2491.37 DD													
195.16 /09	1.67 /10	/12	900.00 /13	125.00 /15	3.50 /17	53.42 /26							
0103	89384	07	NI9TO, YO9NG			5067.15	253.36	432.75		72.02 M	201.01	316.19	
NET PAY: 3684.17 DD													
63.28 /09	1.67 /10	/12	37.00 /23	5.70 /26									
0103	89943	07	PA2SON, DE2ETRIUS			3675.47	183.77	228.49		45.30 M	136.81	229.34	
NET PAY: 2198.64 DD													
337.76 /09	1.67 /10	/12	100.00 /15	3.50 /17	114.00 /23	91.19 /26	5.00 /32						

Payroll reports will now display an employee's deductions in numerical order.

Payroll Deduction Expansion



Payroll screens such as the Calculate and Display Pay screen and the Earnings History screens will now display an employee's deductions in numerical order.

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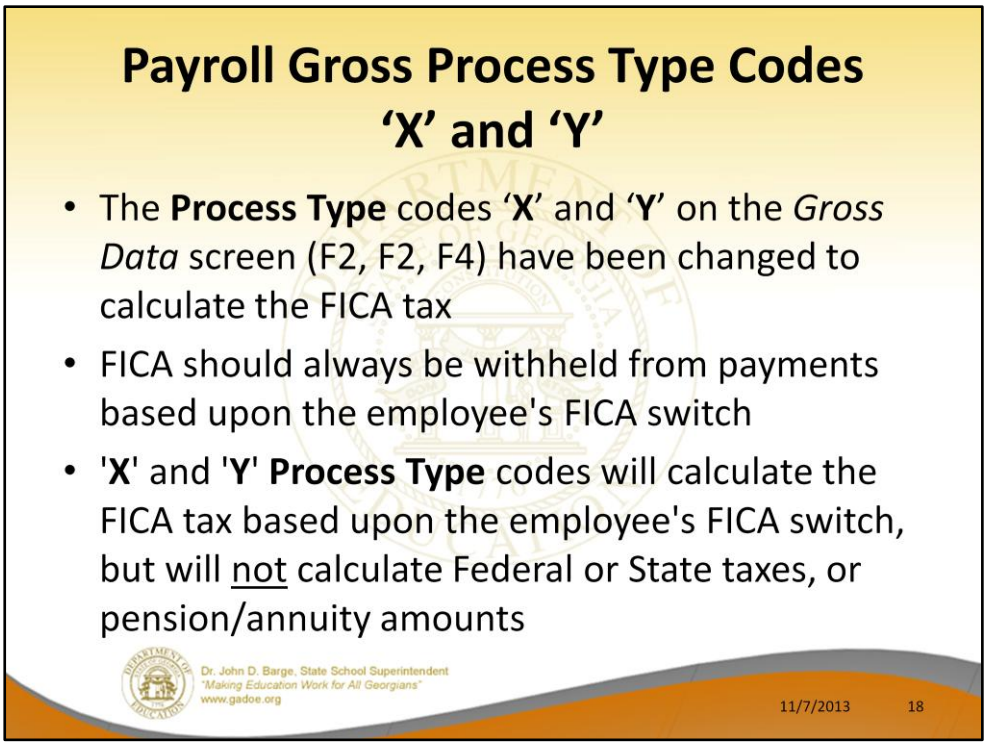
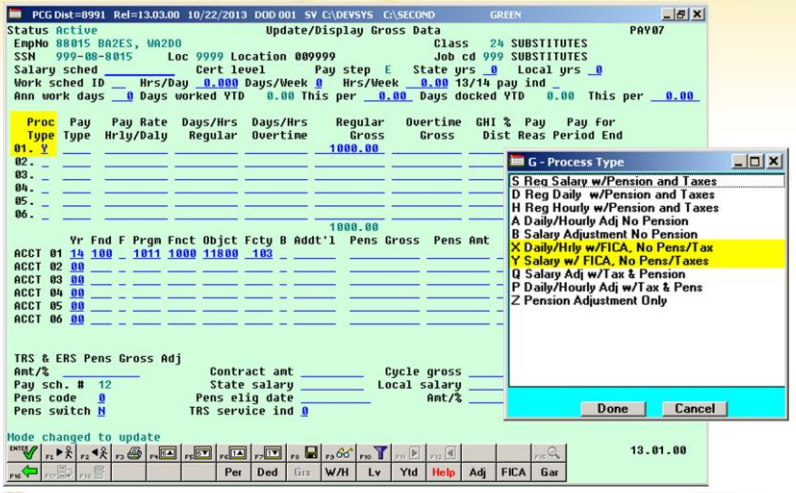


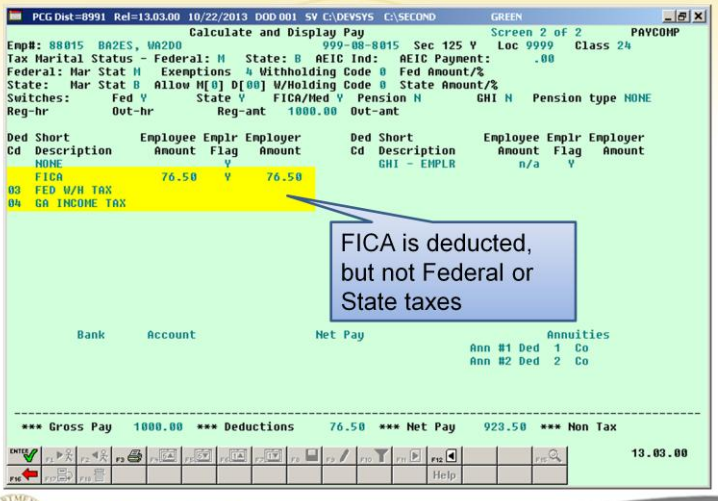
Many users called the Help Desk to indicate that it did not make sense for Process Type codes 'X' and 'Y' to NOT calculate FICA. So we changed the way the 'X' and 'Y' Process Type codes process. Now these codes calculate FICA but will not calculate Federal or State taxes, or pension/annuity amounts.

Payroll Gross Process Type Codes 'X' and 'Y'



Here is an example of Process Type code 'Y'.

Payroll Gross Process Type Codes 'X' and 'Y'



Note that the 'Y' Process Type code generated a FICA deduction, but Federal and State taxes were NOT deducted.

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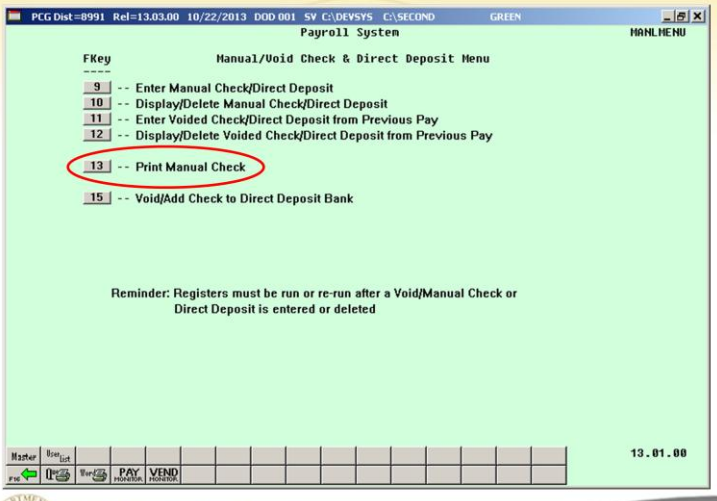
Print Manual Check

- The *Print Manual Check* (F2, F3, F9, F13) feature has been added to the *Manual/Void Check and Direct Deposit Menu*.
- The *Print Manual Check* feature displays a list of all manual checks and direct deposits which have been keyed into the system.
- Allows the user to print one manual check at a time.

Print Manual Check



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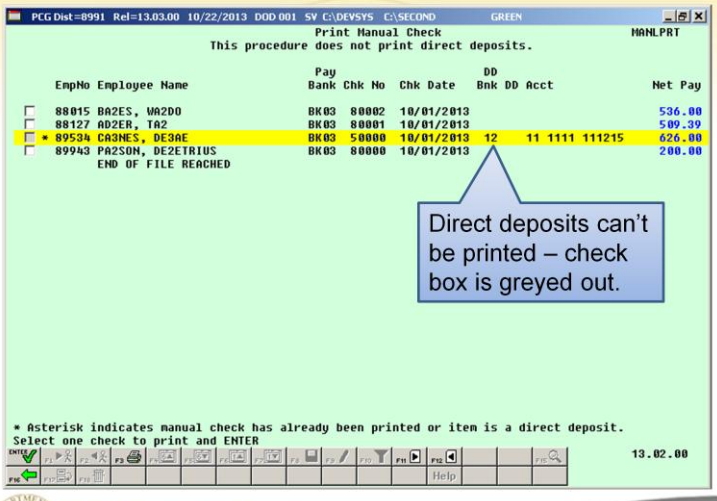

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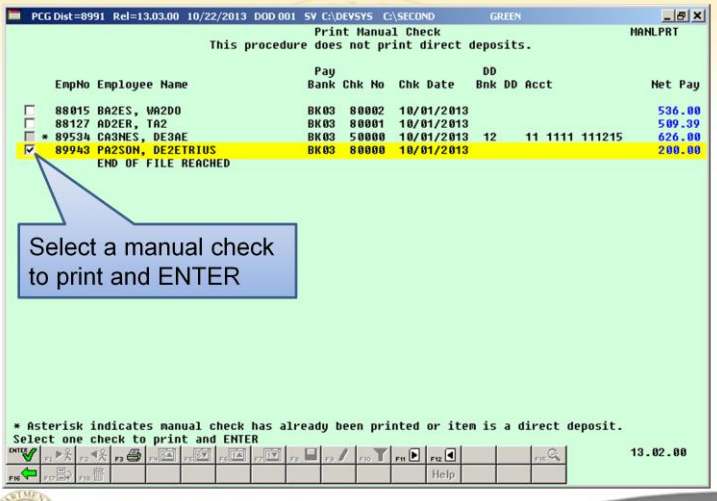

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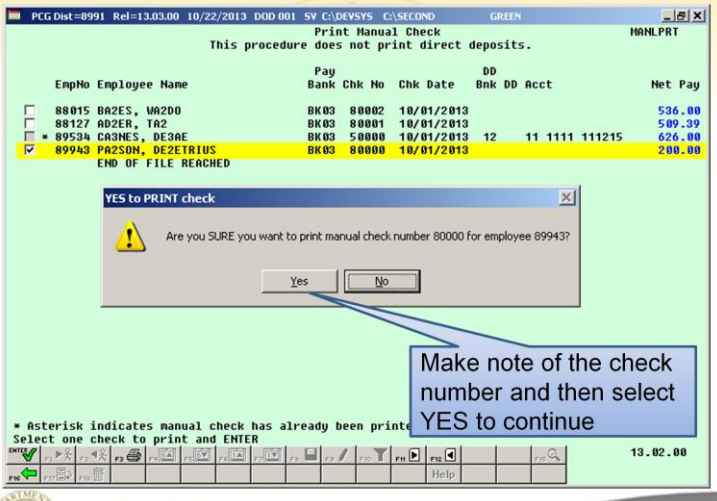

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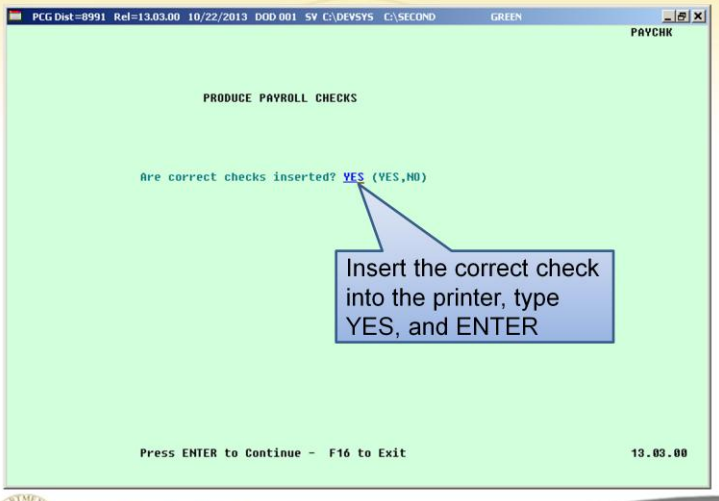
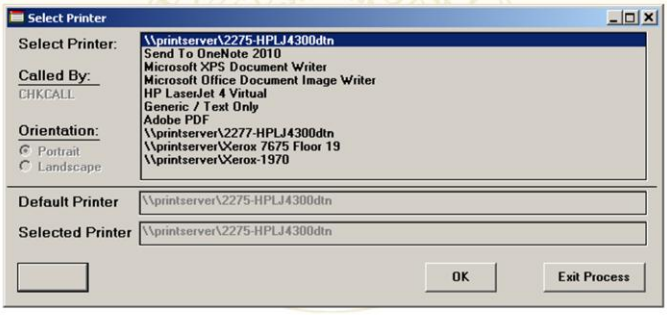


Print Manual Check

- Select the printer



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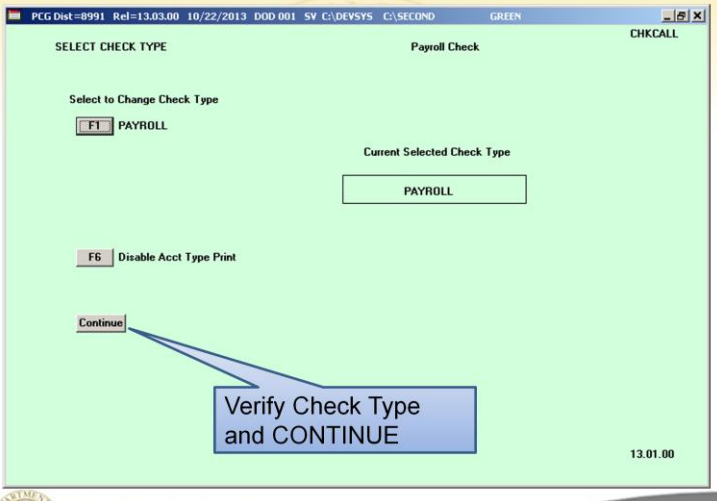

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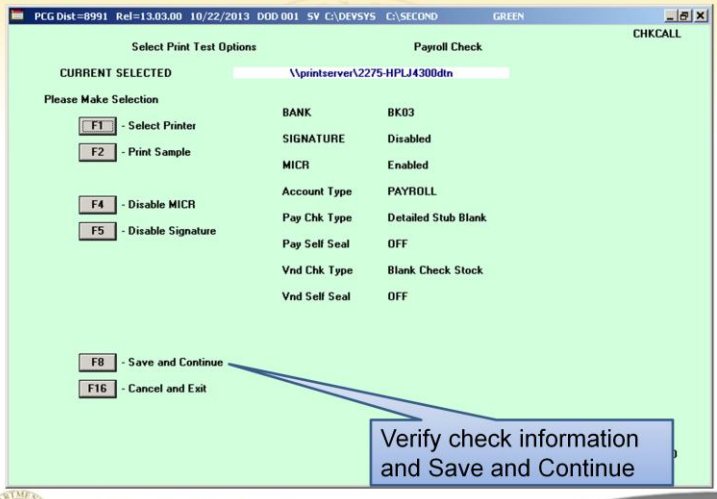

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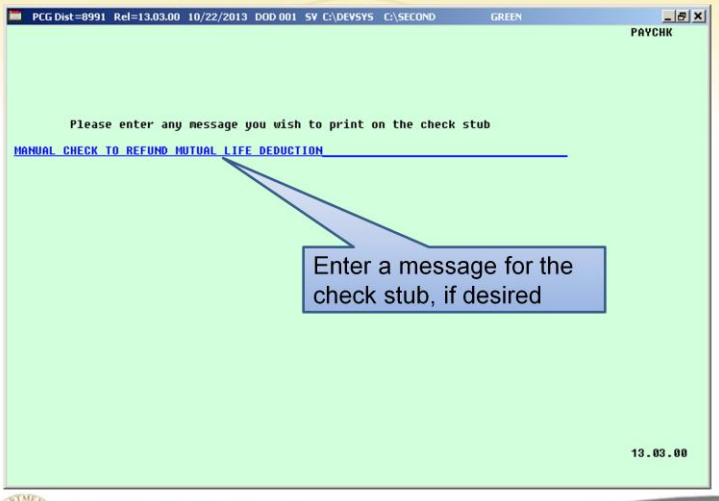

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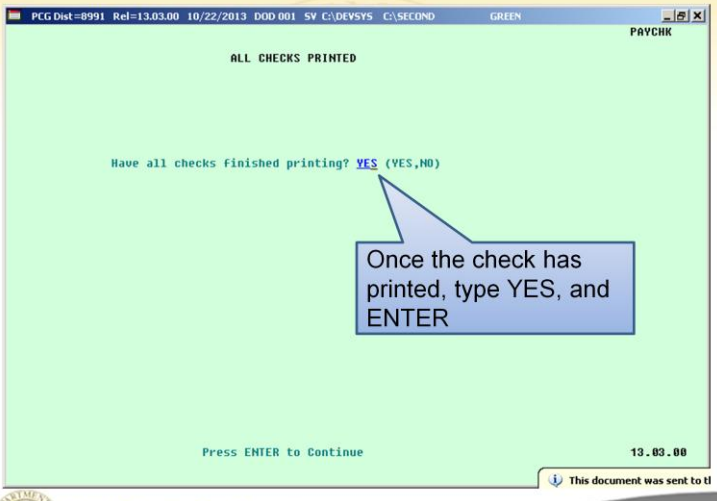

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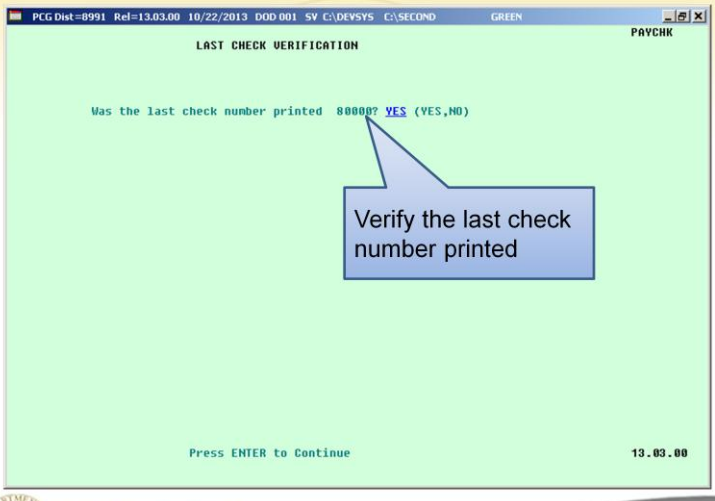

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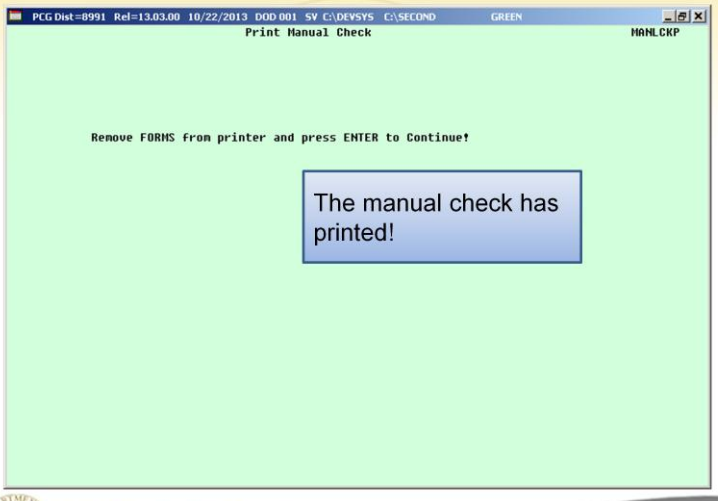

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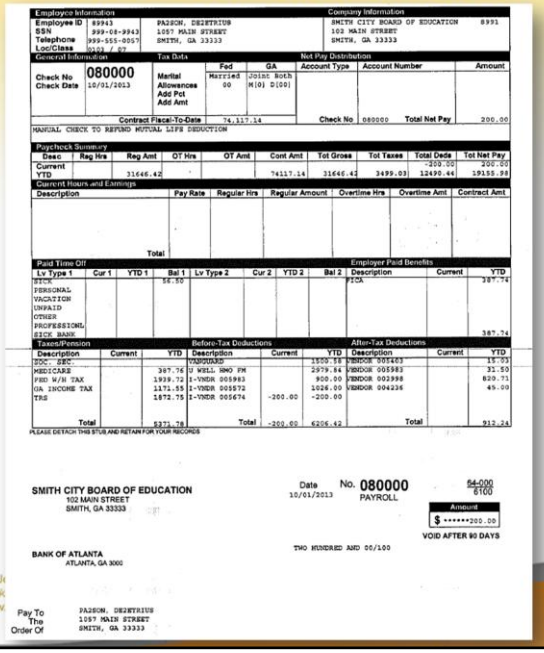


Employee Information

Employee ID	89943	PAISON, DEITRIUS	
SSN	999-08-9943	1057 MAIN STREET	
Telephone	999-555-0057	SMITH, GA 33333	
Loc/Class	0000 / 07		

Company Information

SMITH CITY BOARD OF EDUCATION	8991
102 MAIN STREET	
SMITH, GA 33333	

General Information — Tax Data — Net Pay Distribution

Check No 080000
Check Date 10/01/2013

Marital Allowances Add Pct Add Amt

	Fed	GA
	Married	Joint Both
	00	M[0] S[00]

Account Type	Account Number	Amount

Contract Fiscal-To-Date 74,117.14 — Check No 080000 — Total Net Pay 200.00

MANUAL CHECK TO REFUND MUTUAL LIFE DEDUCTION

Paycheck Summary

Desc	Reg Hrs	Reg Amt	OT Hrs	OT Amt	Cont Amt	Tot Gross	Tot Taxes	Total Dede	Tot Net Pay
Current								-200.00	200.00
YTD		31646.42			74117.14	31646.42	3499.03	12490.46	19155.96

Current Hours and Earnings

Description	Pay Rate	Regular Hrs	Regular Amount	Overtime Hrs	Overtime Amt	Contract Amt
Total						

Paid Time Off

Lv Type 1	Cur 1	YTD 1	Bal 1	Lv Type 2	Cur 2	YTD 2	Bal 2
SICK			56.00				
PERSONAL							
VACATION							
UNPAID							
OTHER							
PROFESSIONL							
SICK BANK							

Employer Paid Benefits

Description	Current	YTD
FICA		387.74
		387.74

Taxes/Pension — Before-Tax Deductions — After-Tax Deductions

Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
SOC. SEC.			VANGUARD		1309.58	VENDOR 001403		15.03
MEDICARE		387.76	U WELL HMO FM		2979.64	VENDOR 005982		31.50
FED W/H TAX		1939.72	I-VNDR 005983		900.00	VENDOR 002998		820.71
GA INCOME TAX		1171.55	I-VNDR 005572		1026.00	VENDOR 004236		45.00
TRS		1872.75	I-VNDR 005674	-200.00	-200.00			
Total		5371.78	Total	-200.00	6206.42	Total		912.24

PLEASE DETACH THIS STUB AND RETAIN FOR YOUR RECORDS

SMITH CITY BOARD OF EDUCATION
102 MAIN STREET
SMITH, GA 33333

Date 10/01/2013 — No. 080000 PAYROLL — 54-000 6100

Amount $ ******200.00

VOID AFTER 90 DAYS

TWO HUNDRED AND 00/100

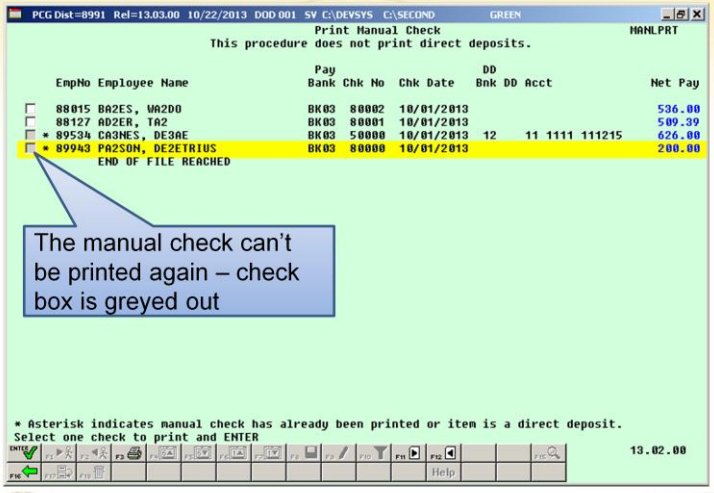
BANK OF ATLANTA
ATLANTA, GA 3000

Pay To The Order Of: PAISON, DEITRIUS
1057 MAIN STREET
SMITH, GA 33333

11/7/2013 35

All sites should consider going to the new detailed pay check stub. Much more information is available to the employees.

Print Manual Check



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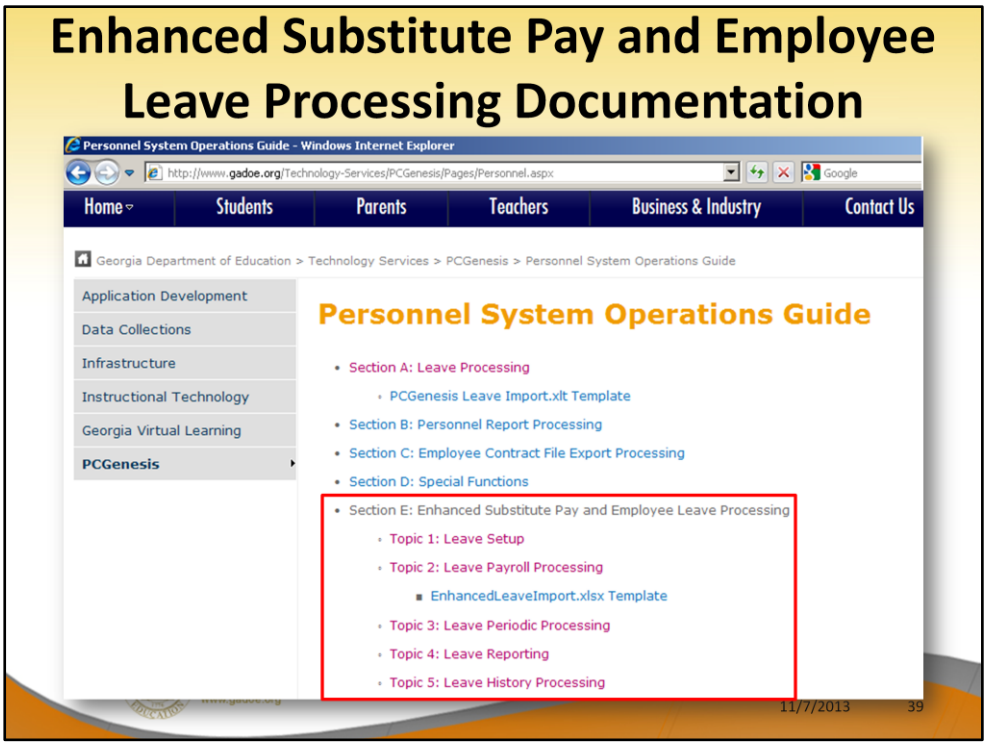
Enhanced Substitute Pay and Employee Leave Implementation

- 29 districts are up and running on the new leave system, almost a third of our user base
- Using the new leave system is OPTIONAL
- Phased implementation over the client base
- Call the help desk to get on the wait list
- In the mean time, review the leave documentation

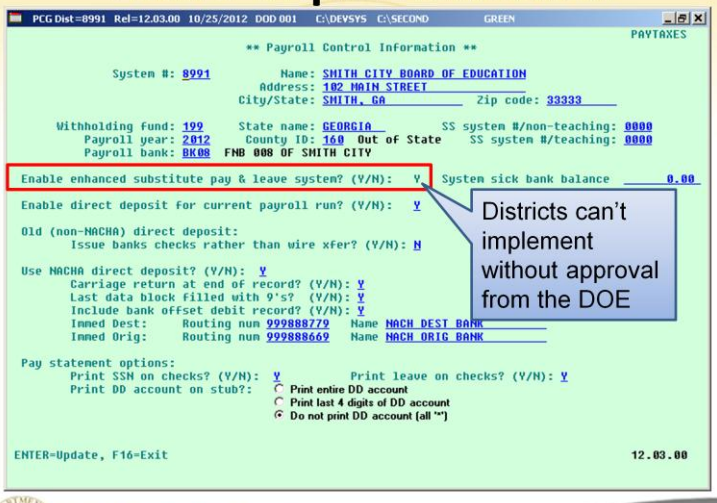


Documentation for the *Enhanced Substitute Pay and Employee Leave System* is available in the Personnel System Operations Guide.

Enhanced Substitute Pay and Employee Leave Implementation

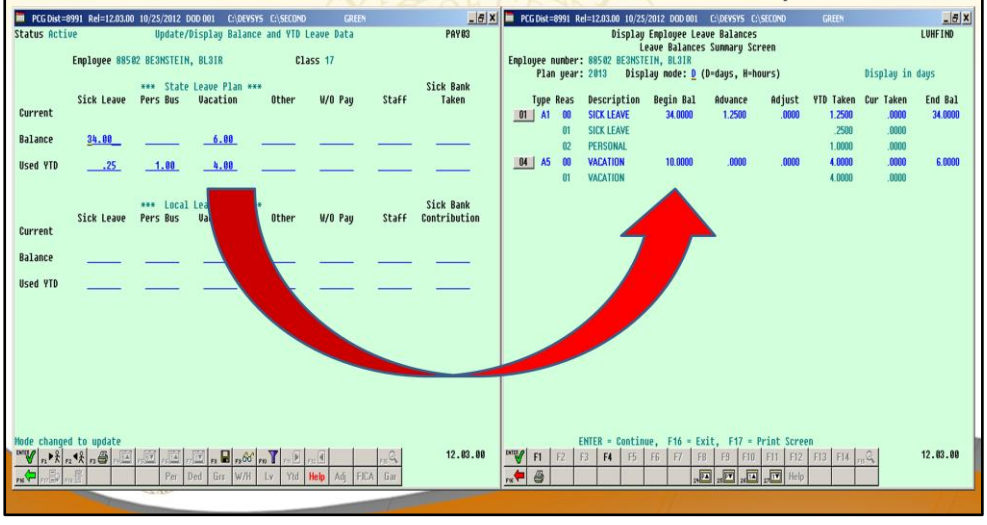
- New leave is turned on by the DOE
- Training is over the phone using LanDesk
- Two training sessions, generally two hours each
- Session I – setting up leave parameters and getting ready for conversion
- Session II – learning the processes

Enhanced Substitute Pay and Employee Leave Implementation



Enhanced Substitute Pay and Employee Leave Implementation

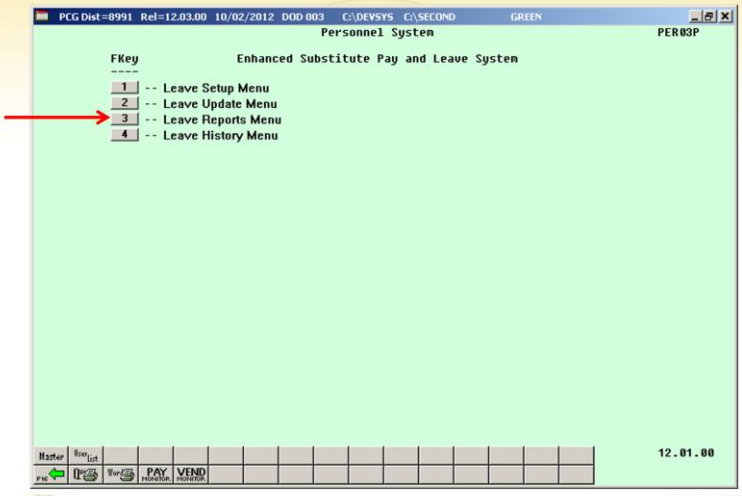
- The new system requires converting existing PCG leave data to the new leave history file



Enhanced Substitute Pay and Employee Leave Implementation

- The ***PCGenesis A, B, C's*** *session will provide an overview of entering employee leave and substitute pay during a payroll cycle*
- *In this session I will highlight the leave reports available in the new system*

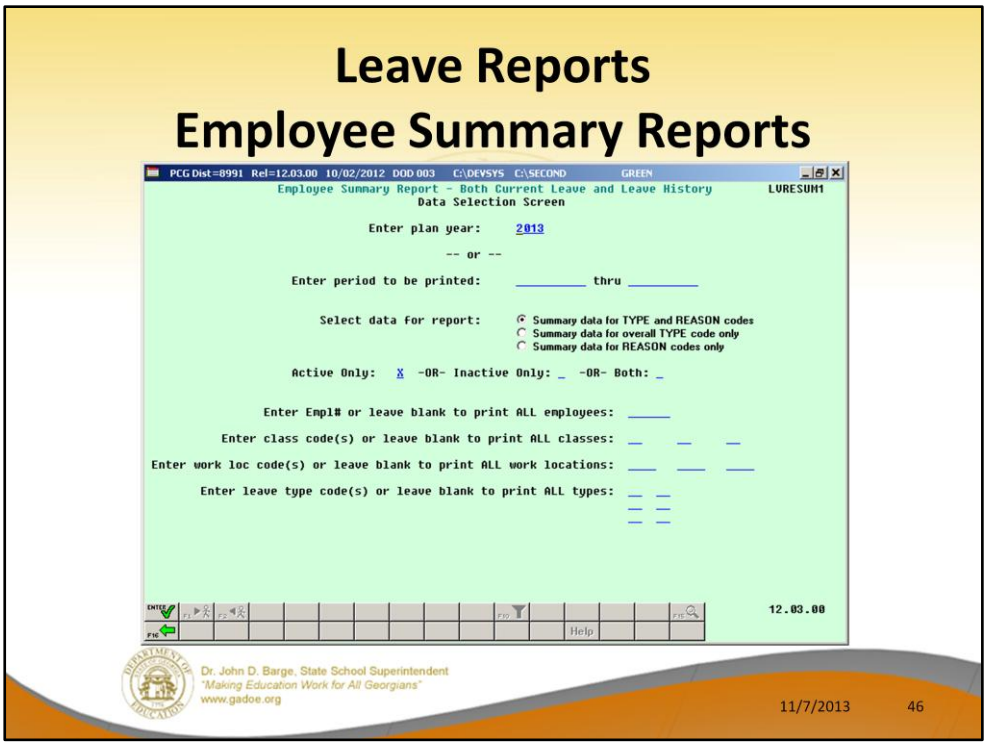
Leave Reports



The *Enhanced Substitute Pay and Employee Leave System* includes numerous reports. Reporting is available against the *Current Leave Input File* to ensure that the data entered for the current payroll cycle is correct. Reports against the *Leave History File* are also available for further analysis and review.

Three broad categories of reports are available for summary and detail reports:

- Current leave reports (generated from the *Current Leave Input File* only)
- Reports from leave history (generated from the *Leave History File* only)
- Reports from leave history and from current leave (generated from both the *Current Leave Input File* and the *Leave History File*)

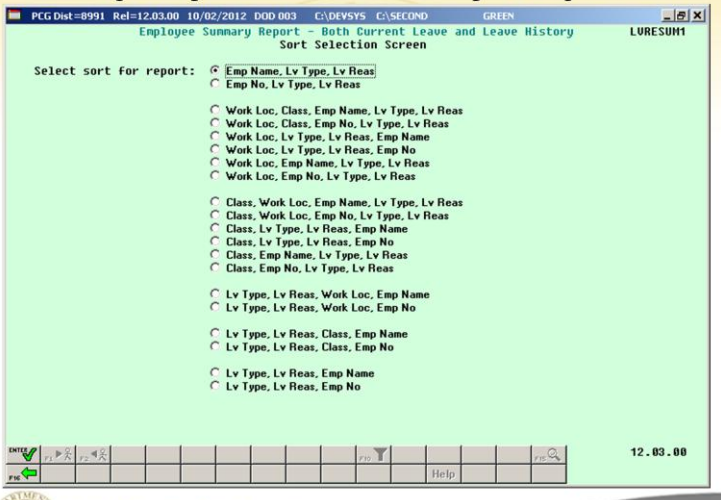


Employee Summary Reports: The *Employee Summary Reports* provide summarized leave data per employee. The *Employee Summary Reports* provide the following information:

Leave Type code information is summarized under reason code '**00**' on the report, and shows totals for the following categories: Beginning Balance, Leave Advanced, Leave Adjustments, Prior Leave Taken (stored on the *Leave History File*), Current Leave Taken (stored on the *Current Leave Input File*), Total Leave Taken, and Ending Balance.

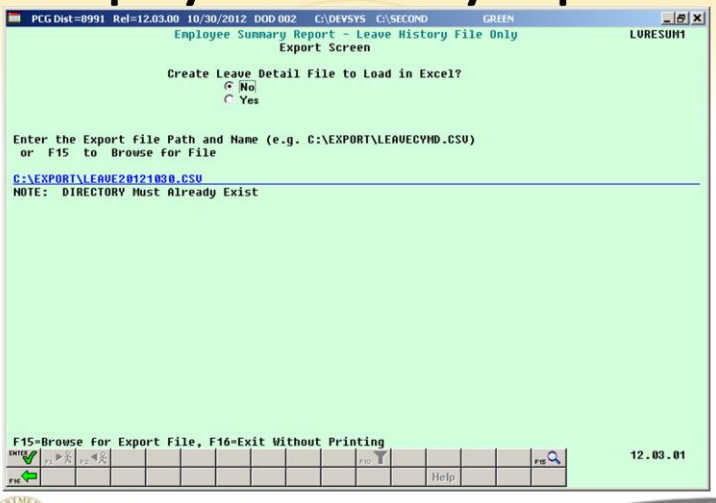
Leave Reason code information is summarized for each specific reason code, and shows totals for the following categories: Prior Leave Taken (stored on the *Leave History File*), Current Leave Taken (stored on the *Current Leave Input File*), and Total Leave Taken. Totals for the reason codes summarize leave taken for the various reasons listed.

Leave Reports
Employee Summary Reports



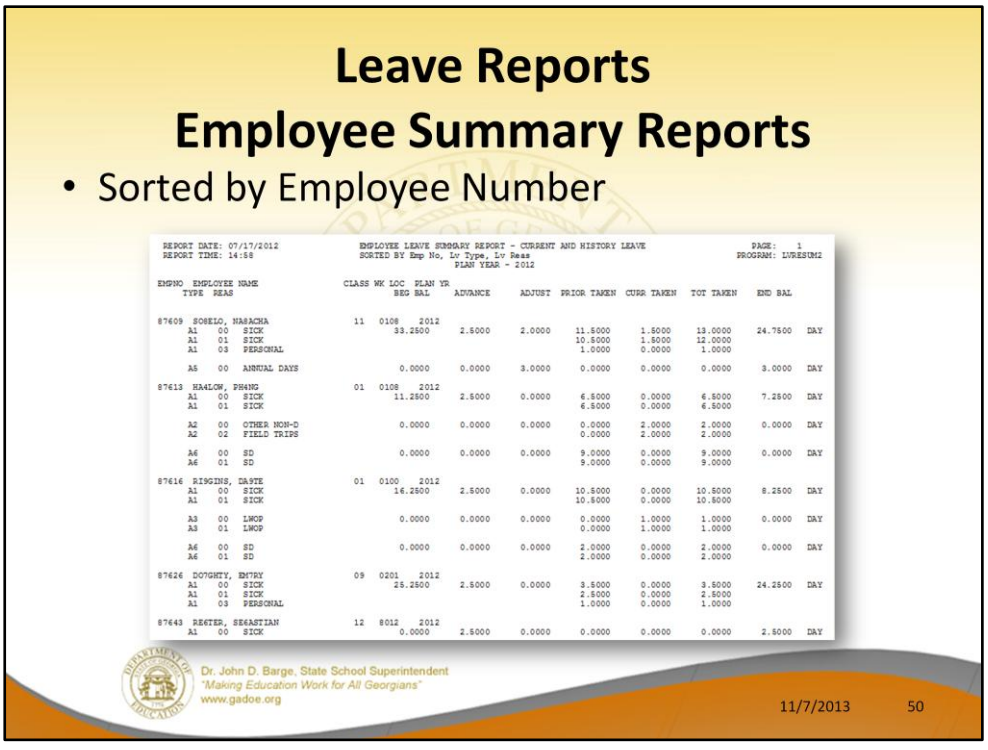
The user can sort the leave reports in many, many different ways.

Leave Reports
Employee Summary Reports



All reports in the *Enhanced Substitute Pay and Employee Leave System* allow the user to export the report output to a .csv file. This allows the user to manipulate the leave data within Excel.

Most reporting processes within the *Enhanced Substitute Pay and Employee Leave System* produce a control report. This report documents the reporting options selected by the user.



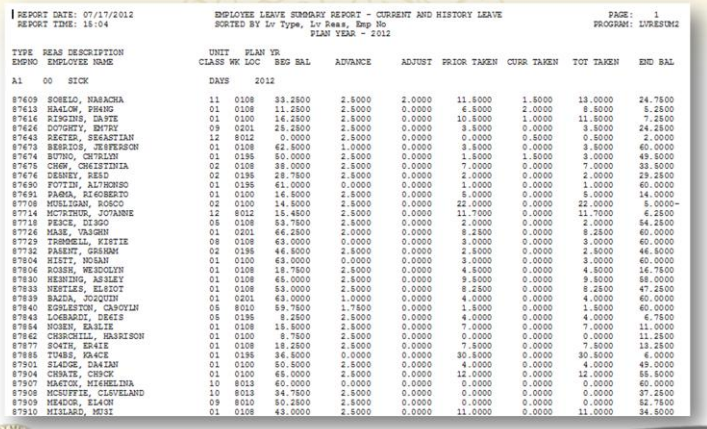
Employee Summary Reports: The *Employee Summary Reports* provide summarized leave data per employee. The Employee Summary Report looks very much like the on-line *Leave Balances* screen for the employee. The *Employee Summary Reports* provide the following information:

Leave Type code information is summarized under reason code '**00**' on the report, and shows totals for the following categories: Beginning Balance, Leave Advanced, Leave Adjustments, Prior Leave Taken (stored on the *Leave History File*), Current Leave Taken (stored on the *Current Leave Input File*), Total Leave Taken, and Ending Balance.

Leave Reason code information is summarized for each specific reason code, and shows totals for the following categories: Prior Leave Taken (stored on the *Leave History File*), Current Leave Taken (stored on the *Current Leave Input File*), and Total Leave Taken. Totals for the reason codes summarize leave taken for the various reasons listed.

Leave Reports
Employee Summary Reports

- Sorted by Leave Type

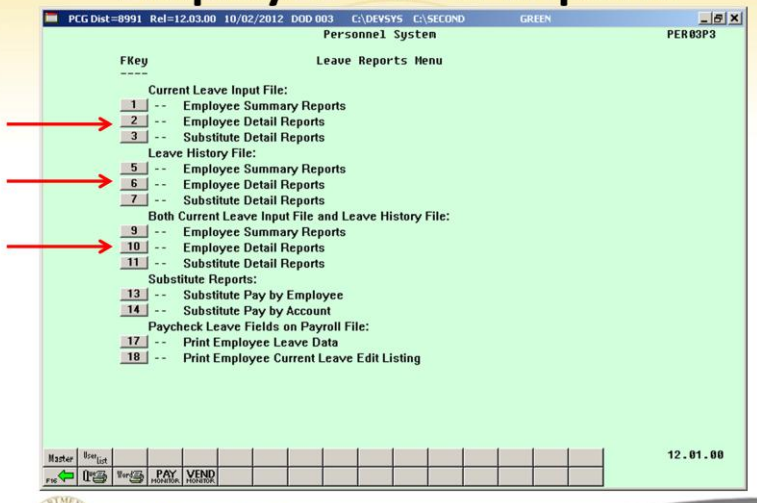


REPORT DATE: 07/17/2012 — EMPLOYEE LEAVE SUMMARY REPORT - CURRENT AND HISTORY LEAVE — PAGE: 1
REPORT TIME: 15:04 — SORTED BY Lv Type, Lv Reas, Emp No — PROGRAM: LVRESUM2
PLAN YEAR - 2012

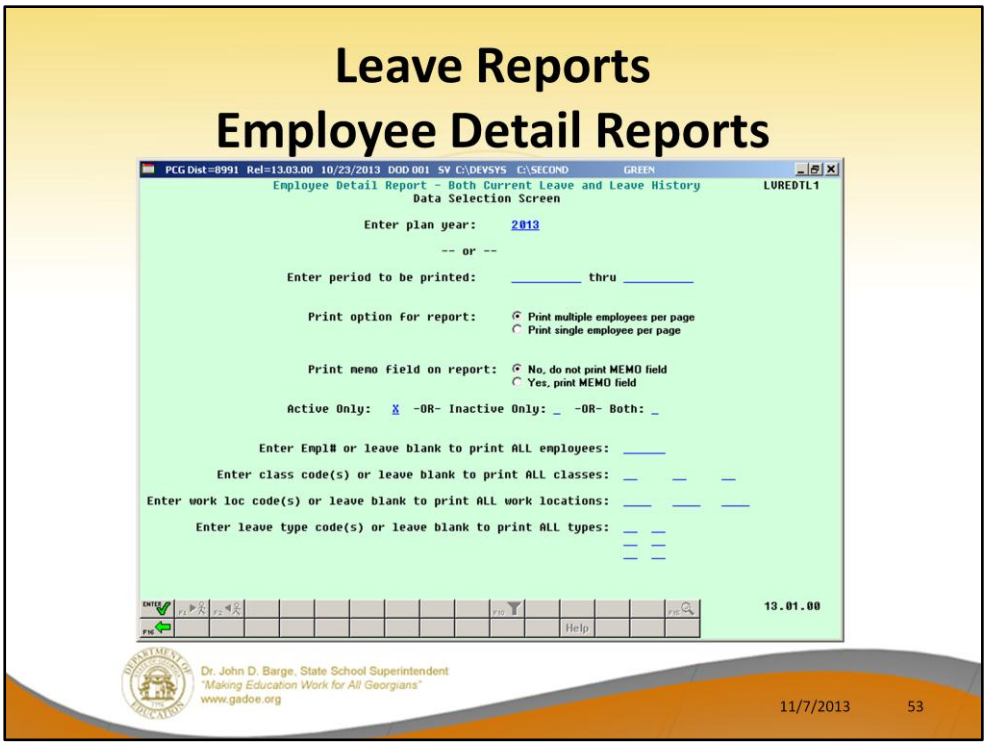
TYPE / EMPNO	REAS / EMPLOYEE NAME	DESCRIPTION / CLASS	UNIT / WK LOC	PLAN YR / BEG BAL	ADVANCE	ADJUST	PRIOR TAKEN	CURR TAKEN	TOT TAKEN	END BAL
A1	00	SICK	DAYS	2012						
87609	SOELO, NASACHA	11	0108	33.2500	2.5000	2.0000	11.5000	1.5000	13.0000	24.7500
87613	HALOW, PHANG	01	0108	11.2500	2.5000	0.0000	6.5000	2.0000	8.5000	5.2500
87616	RIGGINS, DASTE	01	0100	16.2500	2.5000	0.0000	10.5000	1.0000	11.5000	7.2500
87626	DOUGHTY, EMTRY	09	0201	25.2500	2.5000	0.0000	3.5000	0.0000	3.5000	24.2500
87643	REYES, SEBASTIAN	12	8012	0.0000	2.5000	0.0000	0.0000	0.5000	0.5000	2.0000
87673	BERRIOS, JEFFERSON	01	0108	62.5000	1.0000	0.0000	3.5000	0.0000	3.5000	60.0000
87674	SUING, CHARLYN	01	0195	50.0000	2.5000	0.0000	1.5000	1.5000	3.0000	49.5000
87675	CHOW, CHRISTINIA	02	0108	38.0000	2.5000	0.0000	7.0000	0.0000	7.0000	33.5000
87676	DESNEY, RESD	02	0195	28.7500	2.5000	0.0000	2.0000	0.0000	2.0000	29.2500
87690	FOYZIN, ALTHONSO	01	0195	61.0000	0.0000	0.0000	1.0000	0.0000	1.0000	60.0000
87691	PAMPA, RICHBERTO	01	0100	16.5000	2.5000	0.0000	5.0000	0.0000	5.0000	14.0000
87708	MUSLIGAN, ROSCO	02	0100	14.5000	2.5000	0.0000	22.0000	0.0000	22.0000	5.0000-
87714	MCTRIHUR, JOYANNE	12	8012	15.4500	2.5000	0.0000	11.7000	0.0000	11.7000	6.2500
87718	PEACE, DIEGO	08	0108	53.7500	2.5000	0.0000	2.0000	0.0000	2.0000	54.2500
87726	MASE, VASHN	01	0201	66.2500	2.0000	0.0000	8.2500	0.0000	8.2500	60.0000
87729	TRHMELL, KISTIE	08	0108	63.0000	0.0000	0.0000	3.0000	0.0000	3.0000	60.0000
87732	PASENT, GRANAM	02	0195	46.5000	2.5000	0.0000	2.5000	0.0000	2.5000	46.5000
87804	HISTT, NOSAN	01	0100	63.0000	0.0000	0.0000	3.0000	0.0000	3.0000	60.0000
87806	ROSSH, WESDOLYN	01	0108	18.7500	2.5000	0.0000	4.5000	0.0000	4.5000	16.7500
87830	NENNING, ASHLEY	01	0108	65.0000	2.5000	0.0000	9.5000	0.0000	9.5000	58.0000
87833	NESTLES, ELSIOT	01	0108	53.0000	2.5000	0.0000	8.2500	0.0000	8.2500	47.2500
87839	BAZDA, JOZQUIN	01	0201	63.0000	1.0000	0.0000	4.0000	0.0000	4.0000	60.0000
87840	EGBLESTON, CASOYLN	05	8010	59.7500	1.7500	0.0000	1.5000	0.0000	1.5000	60.0000
87843	LOEBARDI, DEGIS	05	0195	8.2500	2.5000	0.0000	4.0000	0.0000	4.0000	6.7500
87854	NOSEN, EASLIE	01	0108	15.5000	2.5000	0.0000	7.0000	0.0000	7.0000	11.0000
87862	CHRCHILL, HARRISON	01	0100	8.7500	2.5000	0.0000	0.0000	0.0000	0.0000	11.2500
87877	SOATH, ERAIE	01	0108	18.2500	2.5000	0.0000	7.5000	0.0000	7.5000	13.2500
87885	TUABS, KACE	01	0195	36.5000	0.0000	0.0000	30.5000	0.0000	30.5000	6.0000
87901	SLADGE, DAAIAN	01	0100	50.5000	2.5000	0.0000	4.0000	0.0000	4.0000	49.0000
87904	CNBATE, CRSCK	01	0100	65.0000	2.5000	0.0000	12.0000	0.0000	12.0000	55.5000
87907	MAETCK, MICHELINA	10	8013	60.0000	0.0000	0.0000	0.0000	0.0000	0.0000	60.0000
87908	MCSUFFIE, CLAVELAND	10	8013	34.7500	2.5000	0.0000	0.0000	0.0000	0.0000	37.2500
87909	MEADOR, ELAON	09	8010	50.2500	2.5000	0.0000	0.0000	0.0000	0.0000	52.7500
87910	MISLARD, MUSI	01	0108	43.0000	2.5000	0.0000	11.0000	0.0000	11.0000	34.5000

This is the same summary report sorted by Leave Type and Reason code. The report sorted this way looks much different!

Leave Reports
Employee Detail Reports



Now we will look at the Employee Detail Reports.



Employee Detail Reports: The *Employee Detail Reports* provide detailed leave information per employee. The *Employee Detail Reports* which include data from the *Leave History File* look very much like a General Ledger in PCGenesis. For each employee and each **Leave Type**, the report displays a beginning balance, followed by "Leave In" and "Leave Out", and finishing with the ending balance.

The "Leave In" and "Leave Out" columns will itemize the detail records from the *Current Leave Input File* and the *Leave History File*. The detail line items, for each employee and each **Leave Type,** include BEG (Beginning Balance) line items, CUR LV (Current Leave Taken) line items, HST LV (Historical Leave Taken) line items, ADV (Leave Advanced) line items, and ADJ (Leave Adjustments) line items.

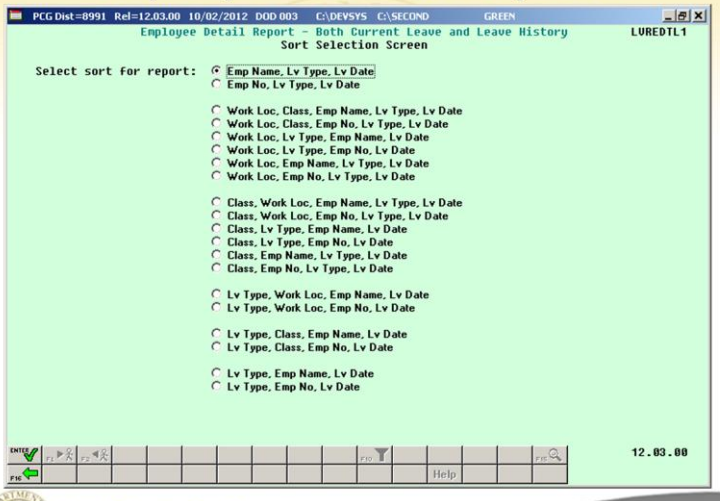
The *Employee Detail Reports* provide the option to print either a single employee per page or multiple employees per page. Printing one employee per page allows the user to generate leave statements to distribute to employees. The *Employee Detail Reports* provide the following information:

- **Both *Current Leave Input File* and the *Leave History File*:** The *Employee Detail Reports* will populate both the CUR LV (Current Leave Taken) line items based upon leave entered into the *Current Leave Input File*, and the line items from the *Leave History File* including BEG (Beginning Balance) line items, HST LV (Historical Leave Taken) line items, ADV (Leave Advanced) line items, and ADJ (Leave Adjustments)

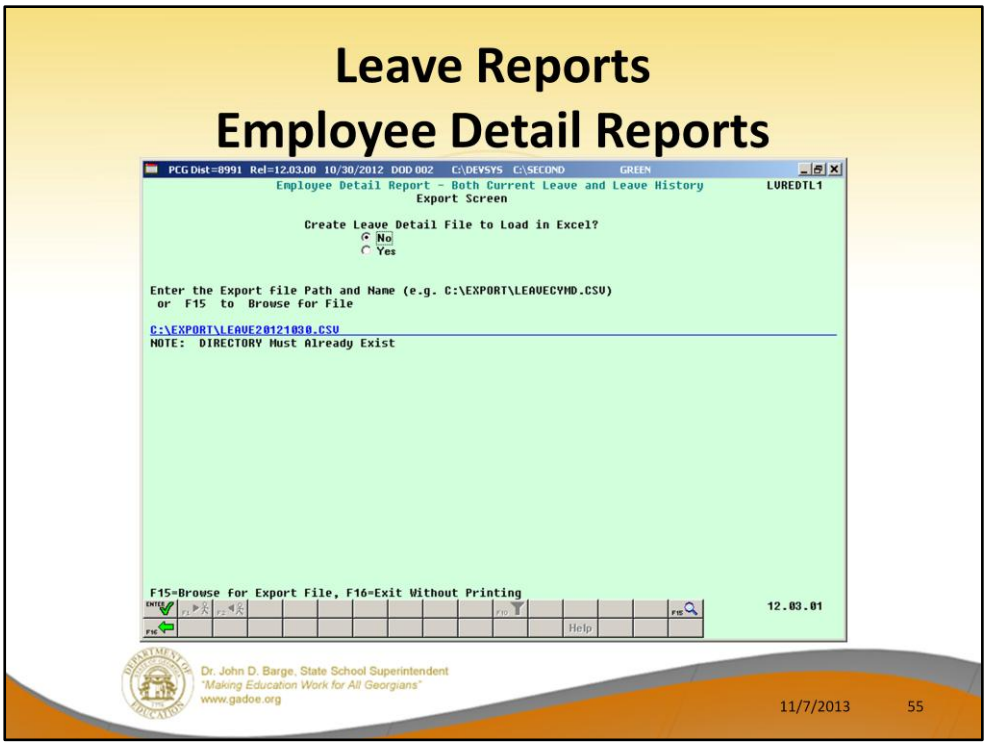
line items.

- ***Leave History File* only:** The *Employee Detail Reports* will NOT contain the CUR LV (Current Leave Taken) line items.
- ***Current Leave Input File* only:** The system produces a detailed report of the contents of the *Current Leave Input File.* Historical leave data is not included.

Leave Reports
Employee Detail Reports



The user can sort the leave reports in many, many different ways.



All reports in the *Enhanced Substitute Pay and Employee Leave System* allow the user to export the report output to a .csv file. This allows the user to manipulate the leave data within Excel.

Leave Reports
Employee Detail Reports

- Employee Detail Control Report

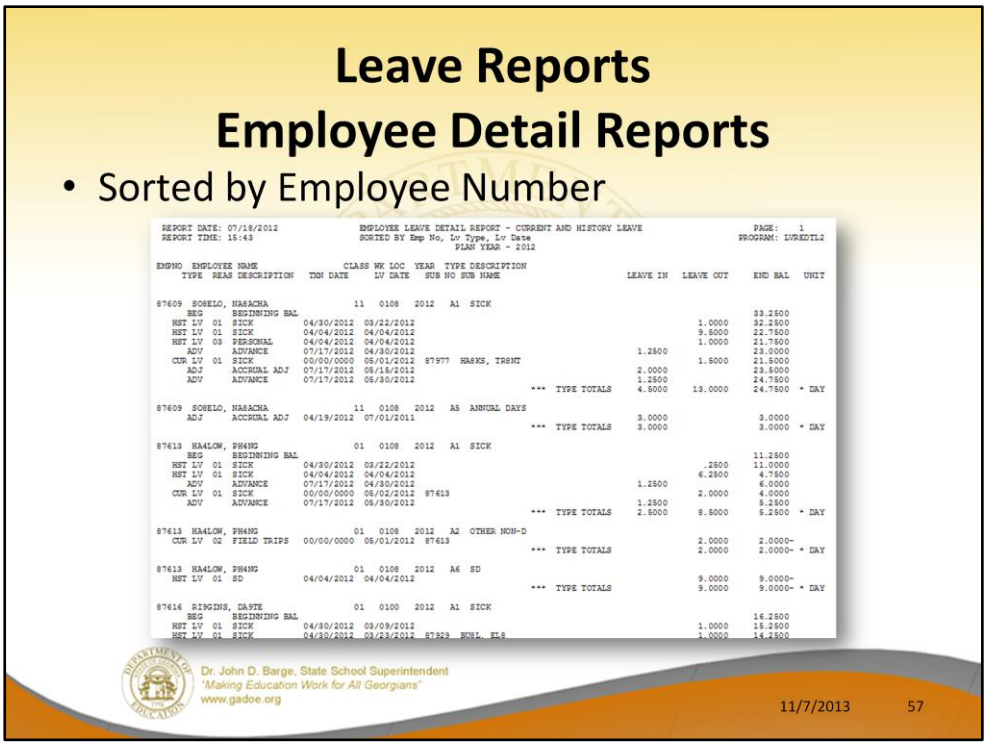
```
REPORT DATE: 07/18/2012          Employee Detail Report - Both Current Leave and Leave History          PAGE:    1
REPORT TIME: 15:43                                                                                      PROGRAM: LVREDTL1

   SELECTION CRITERIA

   PLAN YEAR                2012
   PRINT OPTION             Print multiple employees per page
   EMPLOYEE STATUS          Only active employees
   SORT                     Emp No, Lv Type, Lv Date

   EXPORT FILE      Yes
   EXPORT FILENAME  C:\EXPORT\LEAVE20120718.CSV
```


Most reporting processes within the *Enhanced Substitute Pay and Employee Leave System* produce a control report. This report documents the reporting options selected by the user.



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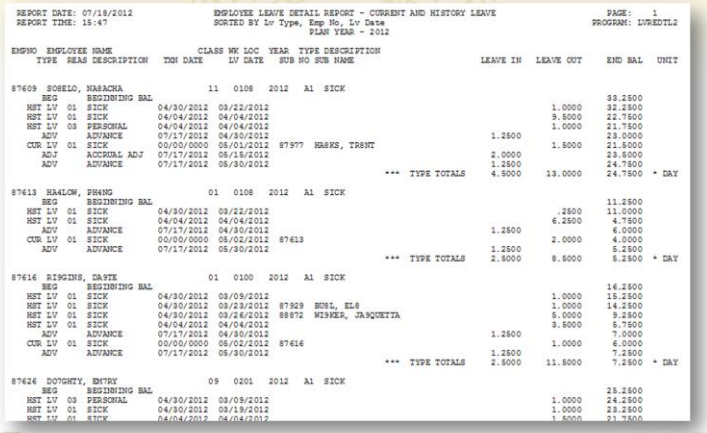
Leave Reports
Employee Detail Reports

- Sorted by Leave Type

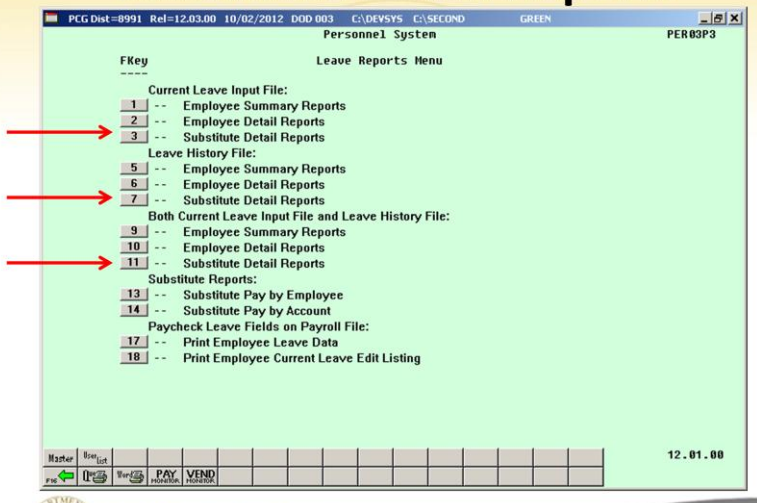


REPORT DATE: 07/18/2012 — EMPLOYEE LEAVE DETAIL REPORT - CURRENT AND HISTORY LEAVE — PAGE: 1
REPORT TIME: 15:47 — SORTED BY Lv Type, Emp No, Lv Date — PROGRAM: LVREDTL2
PLAN YEAR - 2012

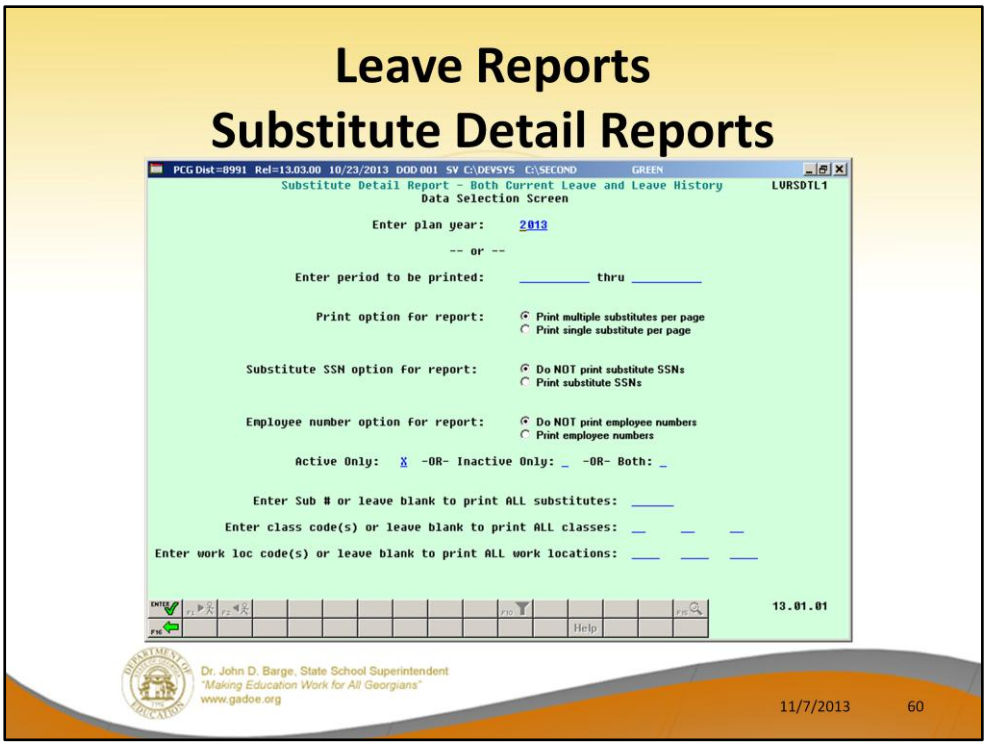
EMPNO	EMPLOYEE NAME / TYPE	REAS	DESCRIPTION	TXN DATE	CLASS	WK LOC	YEAR	TYPE	DESCRIPTION	LV DATE	SUB NO	SUB NAME	LEAVE IN	LEAVE OUT	END BAL	UNIT
87609	SOSELO, NASACHA				11	0108	2012	A1	SICK							
	BEG		BEGINNING BAL												33.2500	
	HST LV	01	SICK	04/30/2012						03/22/2012				1.0000	32.2500	
	HST LV	01	SICK	04/04/2012						04/04/2012				9.5000	22.7500	
	HST LV	03	PERSONAL	04/04/2012						04/04/2012				1.0000	21.7500	
	ADV		ADVANCE	07/17/2012						04/30/2012			1.2500		23.0000	
	CUR LV	01	SICK	00/00/0000						05/01/2012	87977	HASKS, TRENT		1.5000	21.5000	
	ADJ		ACCRUAL ADJ	07/17/2012						05/15/2012			2.0000		23.5000	
	ADV		ADVANCE	07/17/2012						05/30/2012			1.2500		24.7500	
									*** TYPE TOTALS				4.5000	13.0000	24.7500	* DAY
87613	HALOW, PHONG					01	0108	2012	A1	SICK						
	BEG		BEGINNING BAL												11.2500	
	HST LV	01	SICK	04/30/2012						03/22/2012				.2500	11.0000	
	HST LV	01	SICK	04/04/2012						04/04/2012				6.2500	4.7500	
	ADV		ADVANCE	07/17/2012						04/30/2012			1.2500		6.0000	
	CUR LV	01	SICK	00/00/0000						05/02/2012	87613			2.0000	4.0000	
	ADV		ADVANCE	07/17/2012						05/30/2012			1.2500		5.2500	
									*** TYPE TOTALS				2.5000	8.5000	5.2500	* DAY
87616	RIGGINS, DAYTE					01	0100	2012	A1	SICK						
	BEG		BEGINNING BAL												16.2500	
	HST LV	01	SICK	04/30/2012						03/09/2012				1.0000	15.2500	
	HST LV	01	SICK	04/30/2012						03/23/2012	87929	BUBL, ELS		1.0000	14.2500	
	HST LV	01	SICK	04/30/2012						03/26/2012	88872	WINNER, JASQUETTA		5.0000	9.2500	
	HST LV	01	SICK	04/04/2012						04/04/2012				3.5000	5.7500	
	ADV		ADVANCE	07/17/2012						04/30/2012			1.2500		7.0000	
	CUR LV	01	SICK	00/00/0000						05/02/2012	87616			1.0000	6.0000	
	ADV		ADVANCE	07/17/2012						05/30/2012			1.2500		7.2500	
									*** TYPE TOTALS				2.5000	11.5000	7.2500	* DAY
87626	DOUGHTY, EMTRY					09	0201	2012	A1	SICK						
	BEG		BEGINNING BAL												26.2500	
	HST LV	03	PERSONAL	04/30/2012						03/09/2012				1.0000	24.2500	
	HST LV	01	SICK	04/30/2012						03/19/2012				1.0000	23.2500	
	HST LV	01	SICK	04/04/2012						04/04/2012				1.5000	21.7500	

The same detail report is now sorted by Leave Type and Reason codes.

Leave Reports
Substitute Detail Reports



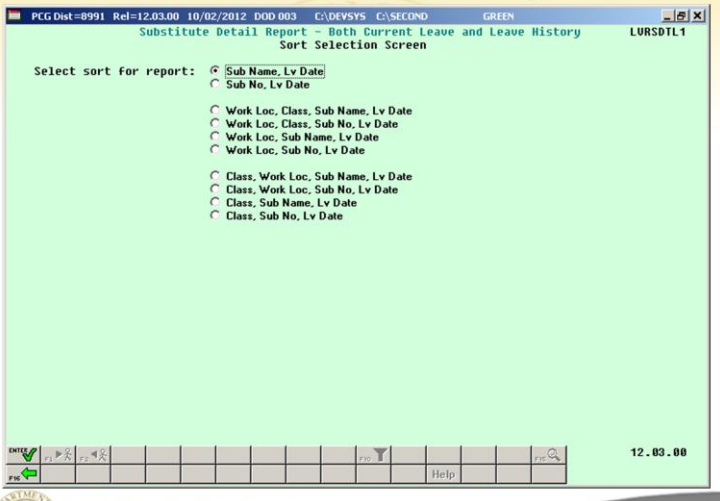
We will now look at the Substitute Detail Reports.



Substitute Detail Reports: The *Substitute Detail Reports* provide detailed work information per substitute employee.

- The *Substitute Detail Reports* provide the option to print either a single substitute employee per page or multiple substitute employees per page. Printing one substitute employee per page allows the user to generate substitute work statements to distribute to the employees.
- The reports also provide the option of whether or not to print the absent employees' ID numbers. If generating work statements to distribute to substitute employees, it may be advisable to suppress printing the employee ID numbers of the absent employees.
- The *Substitute Detail Reports* provide the following information in addition to the substitute name and employee ID number: the date of the absent employee leave, the absent employee ID number (optional), the absent employee name, the amount of time worked by the substitute in hours or days, and the amount paid.

Leave Reports
Substitute Detail Reports



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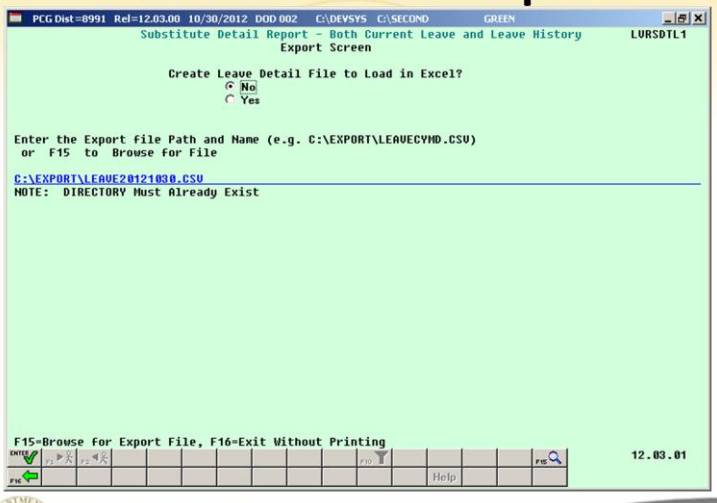
Leave Reports
Substitute Detail Reports



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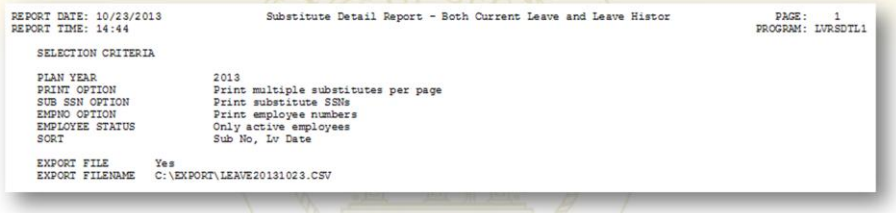
Leave Reports
Substitute Detail Reports

- Substitute Detail Control Report



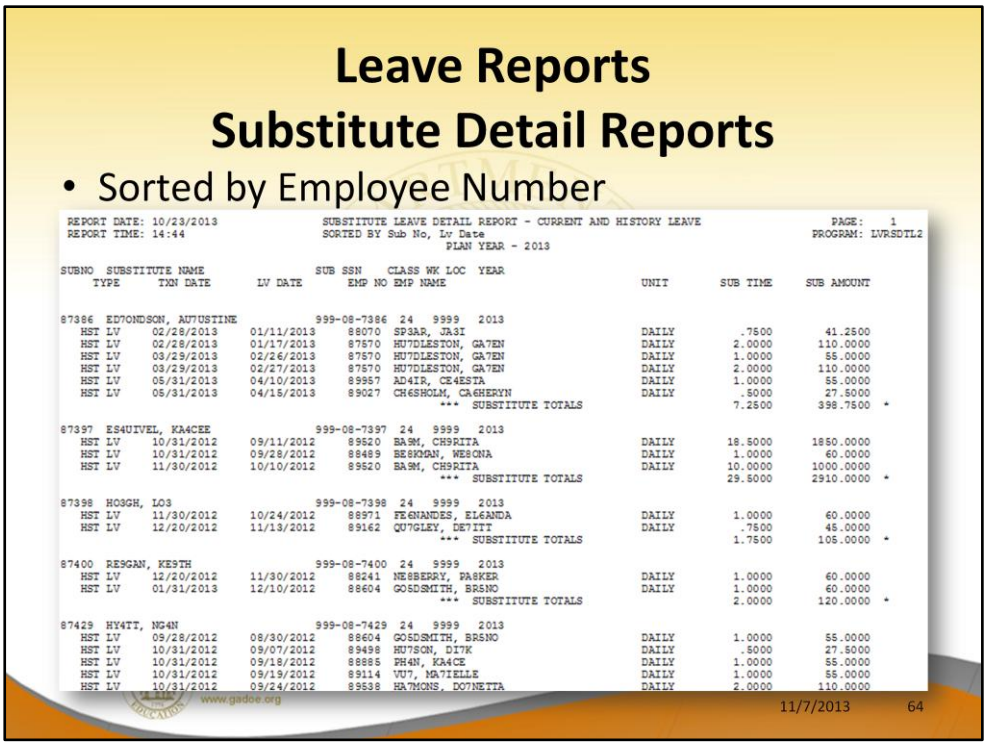
```
REPORT DATE: 10/23/2013              Substitute Detail Report - Both Current Leave and Leave Histor          PAGE:    1
REPORT TIME: 14:44                                                                                  PROGRAM: LVRSDTL1

    SELECTION CRITERIA

    PLAN YEAR                2013
    PRINT OPTION             Print multiple substitutes per page
    SUB SSN OPTION           Print substitute SSNs
    EMPNO OPTION             Print employee numbers
    EMPLOYEE STATUS          Only active employees
    SORT                     Sub No, Lv Date

    EXPORT FILE       Yes
    EXPORT FILENAME   C:\EXPORT\LEAVE20131023.CSV
```


Most reporting processes within the *Enhanced Substitute Pay and Employee Leave System* produce a control report. This report documents the reporting options selected by the user.



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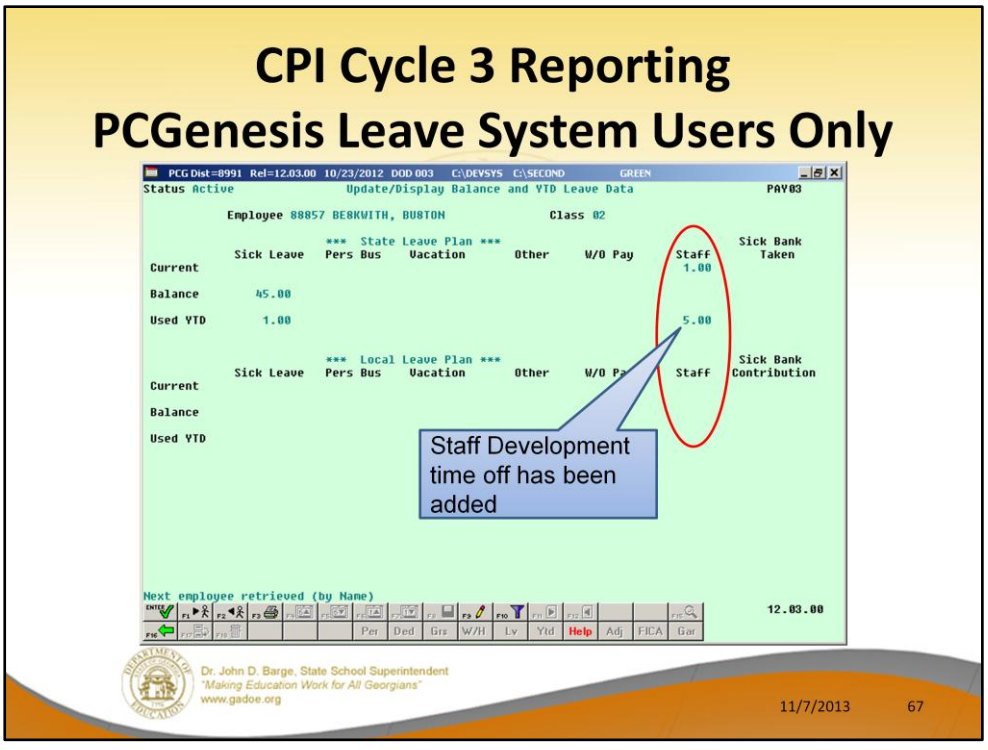
Agenda

- PCGenesis and Third Party Vendors
- Payroll Deduction Expansion
- Payroll Gross Process Type Codes 'X' and 'Y'
- Print Manual Checks
- Enhanced Substitute Pay and Employee Leave System
- **CPI Cycle 3 Reporting and CPI Code Table Download**
- W2s

CPI Cycle 3 Reporting
PCGenesis Leave System Users Only

Employee leave data is displayed on the *Update/Display Balance and YTD Leave* screen.

- The leave screen is updated manually each payroll cycle.
- The leave data on the leave screen may have been imported from a third party leave system during payroll processing.
- Leave data is also available for users of the new *Enhanced Substitute Pay and Employee Leave System*.



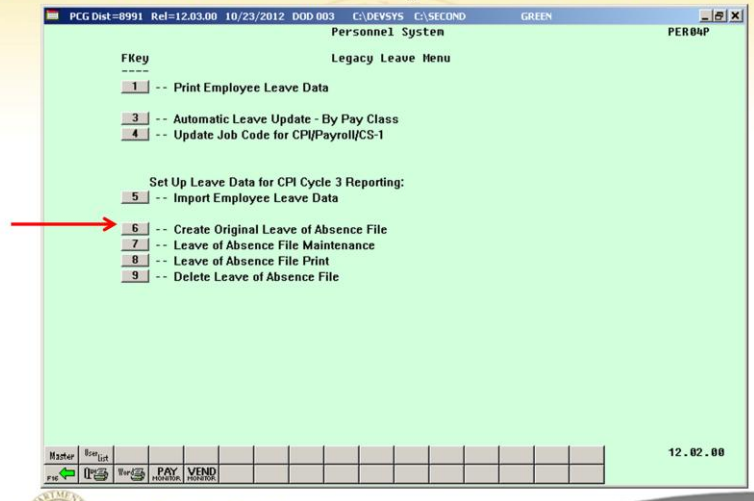
CPI Cycle 3 Leave Reporting includes:

- Sick leave (including Personal leave and leave taken from the Sick Bank)
- Vacation leave
- Staff development leave
- Other leave (including leave without pay)

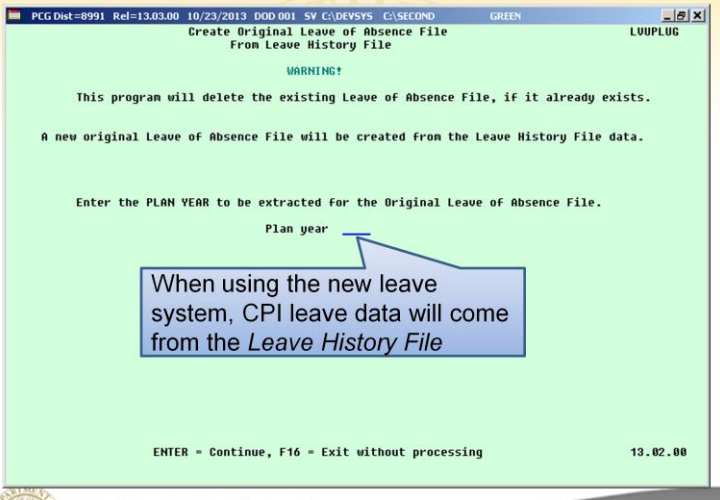
CPI Cycle 3 Reporting
PCGenesis Leave System Users Only

- Create the *Original Leave of Absence* file.
- New leave system: The *Original Leave of Absence File* will be created using leave data from the Leave History File.
- Not on the new leave system: The *Original Leave of Absence File* will be created using leave data from payroll.

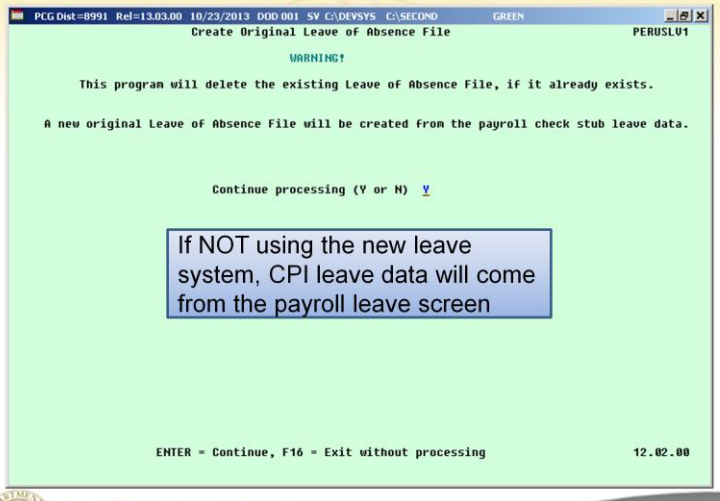
CPI Cycle 3 Reporting
PCGenesis Leave System Users Only



CPI Cycle 3 Reporting
PCGenesis Leave System Users Only



CPI Cycle 3 Reporting
PCGenesis Leave System Users Only



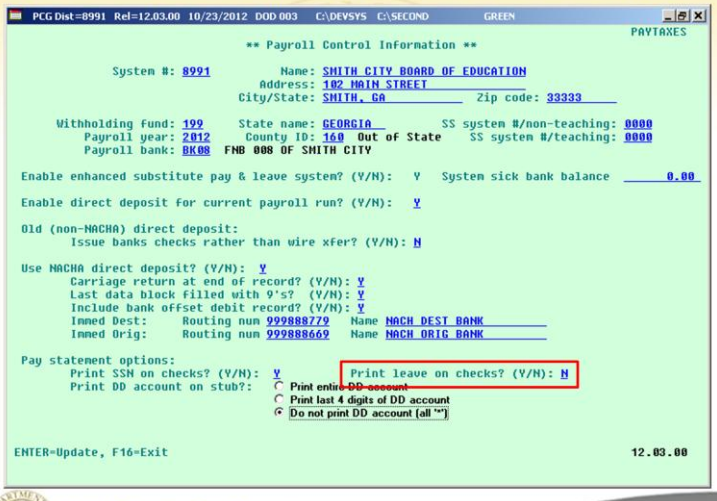
If NOT using the new leave system, CPI leave data will come from the payroll leave screen

CPI Cycle 3 Reporting
Leave Data is NOT in PCGenesis

To suppress printing leave on checks/direct deposits:

- Set the **Print Leave on Checks** option to 'N' on the *Payroll Control Information* screen.
- This will allow leave data to be imported into PCGenesis without having the data appear on employees' pay statements.

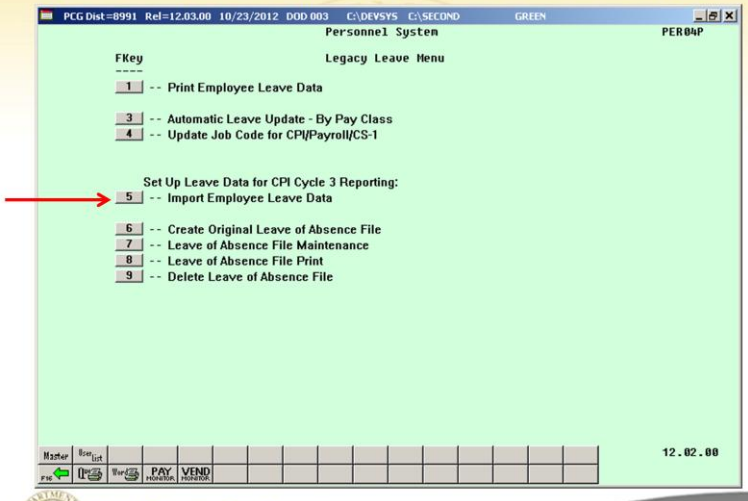
CPI Cycle 3 Reporting
Leave Data is NOT in PCGenesis



CPI Cycle 3 Reporting
Leave Data is NOT in PCGenesis

- **Optional**: Perform the *Import Employee Leave Data* function on the *Legacy Leave Menu* in order to import leave data into the PCGenesis system.
- The leave data is imported into the *Update/Display Balance and YTD Leave* screen in payroll.

CPI Cycle 3 Reporting
Leave Data is NOT in PCGenesis



CPI Cycle 3 Reporting
Leave Data is NOT in PCGenesis

- This Leave Import populates data on the PCG leave screen in payroll

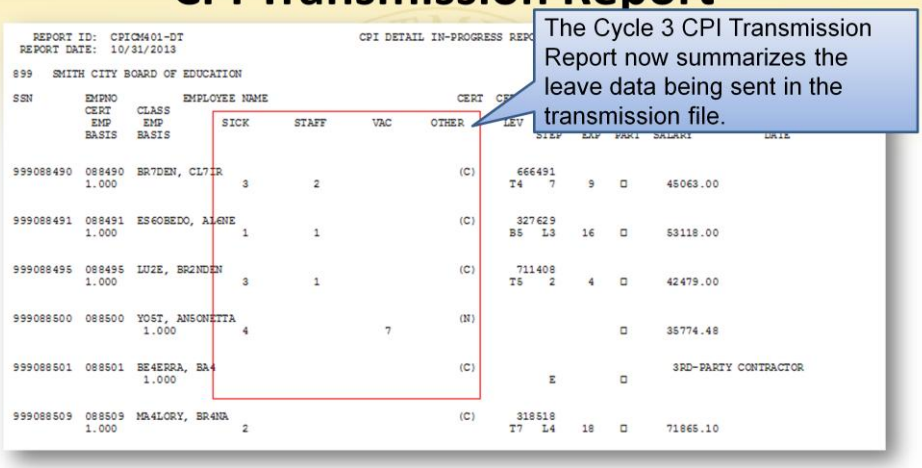
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
1		PCGenesis Leave Import Template --Release 12.01.00																				
2																						
3		LUA	Leave	Pay																		
4		ID	Cutoff	Date																		
5	H	8991	20040330	20040401																		
6		Detail Line - Column A			T or S = State			L = Local	(Future Option)													
7			Current	Current	Current	Current	Current	Current	Current	YTD	YTD	YTD	YTD	YTD	YTD	YTD	Balance	Balance	Balance	Balance	Balance	Balance
8	ID	Empnc	Sick	Personal	Vacation	Other	LWOP	Staff	Sick Bank	Sick	Personal	Vacation	Other	LWOP	Staff	Sick Bank	Sick	Personal	Vacation	Other	LWOP	Staff
9	T																					
10																						
11																						

CPI Cycle 3 Reporting
Leave Data is NOT in PCGenesis

Create the *Original Leave of Absence* file.

- If leave data has been imported or keyed into the data entry payroll screens, the *Original Leave of Absence File* will be created using leave data from payroll.
- If leave data has NOT been entered into payroll, the *Original Leave of Absence File* will be created as an empty file.

CPI Cycle 3 Reporting
CPI Transmission Report



REPORT ID: CPICM401-DT
REPORT DATE: 10/31/2013

CPI DETAIL IN-PROGRESS REPO

899 SMITH CITY BOARD OF EDUCATION

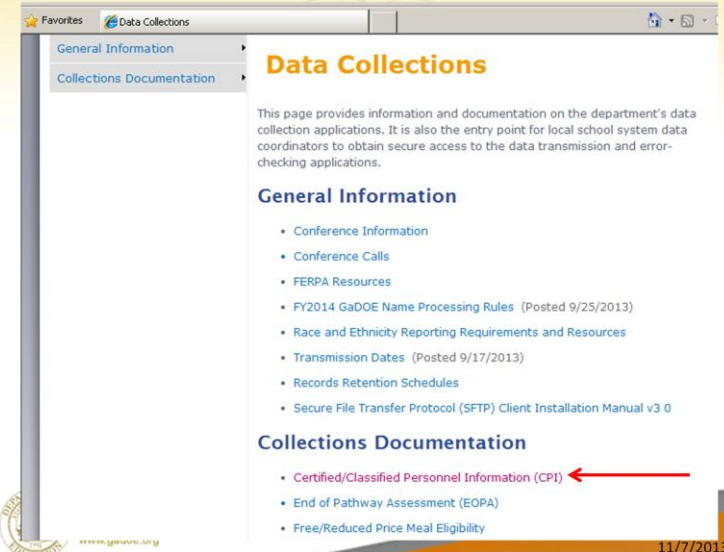
SSN	EMPNO / CERT EMP BASIS	CLASS EMP BASIS	EMPLOYEE NAME	SICK	STAFF	VAC	OTHER	CERT	LEV	STEP	EXP	PART	SALARY	DATE
999088490	088490 1.000		BR7DEN, CL7IR	3	2			(C)	666491 T4	7	9	□	45063.00	
999088491	088491 1.000		ES6OBEDO, AL6NE	1	1			(C)	327629 B5	L3	16	□	53118.00	
999088495	088495 1.000		LU2E, BR2NDEN	3	1			(C)	711408 T5	2	4	□	42479.00	
999088500	088500 1.000		YO5T, AN5GNETTA	4		7		(N)				□	35774.48	
999088501	088501 1.000		BE4ERRA, BA4					(C)		E		□		3RD-PARTY CONTRACTOR
999088509	088509 1.000		MA4LORY, BR4NA	2				(C)	318518 T7	L4	18	□	71865.10	

The Cycle 3 CPI Transmission Report now summarizes the leave data being sent in the transmission file.

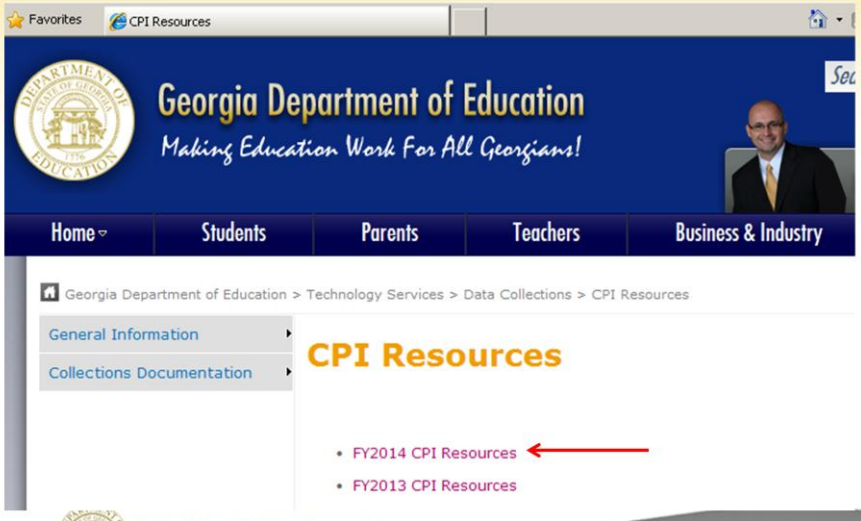
Agenda

- PCGenesis and Third Party Vendors
- Payroll Deduction Expansion
- Payroll Gross Process Type Codes 'X' and 'Y'
- Print Manual Checks
- Enhanced Substitute Pay and Employee Leave System
- **CPI Cycle 3 Reporting and CPI Code Table Download**
- W2s

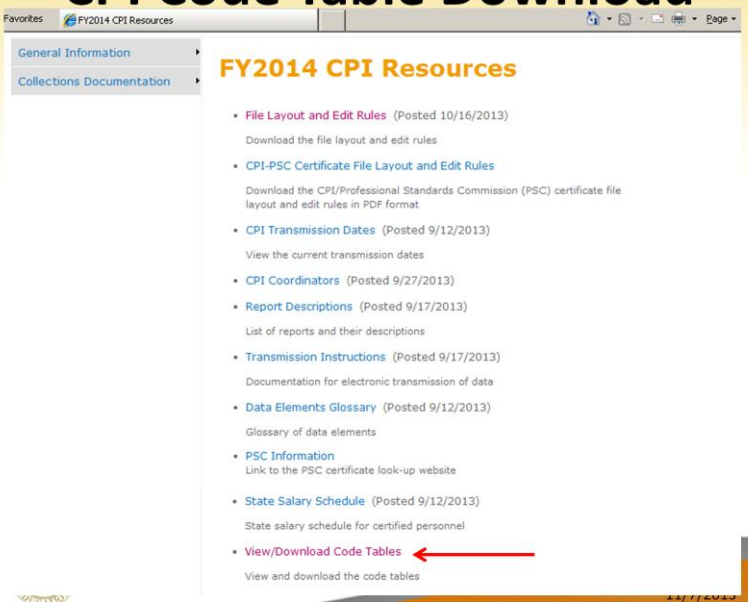
CPI Code Table Download



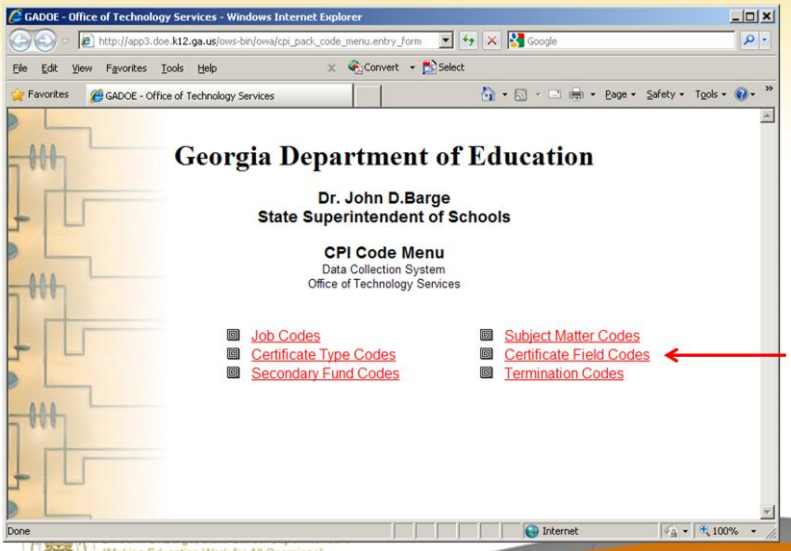
CPI Code Table Download



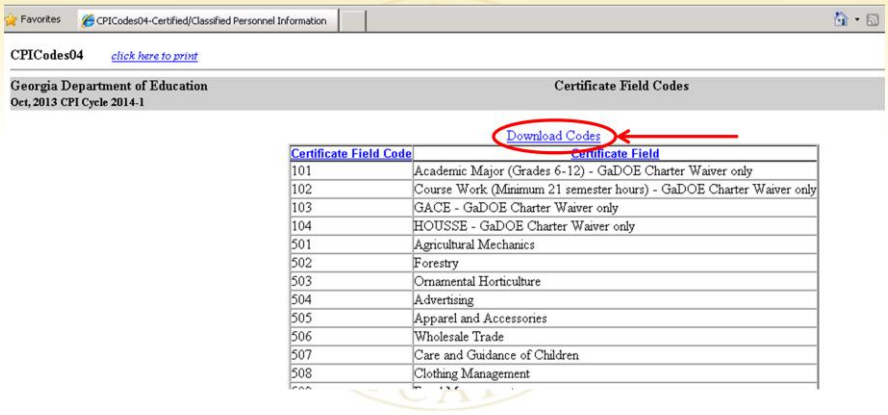
CPI Code Table Download



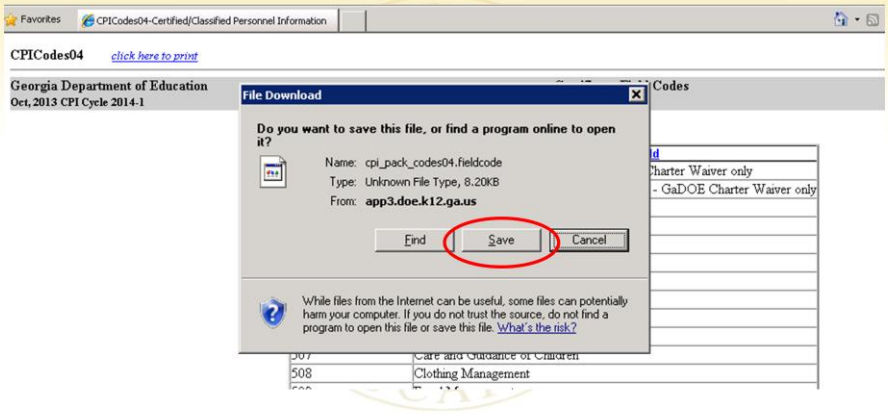
CPI Code Table Download



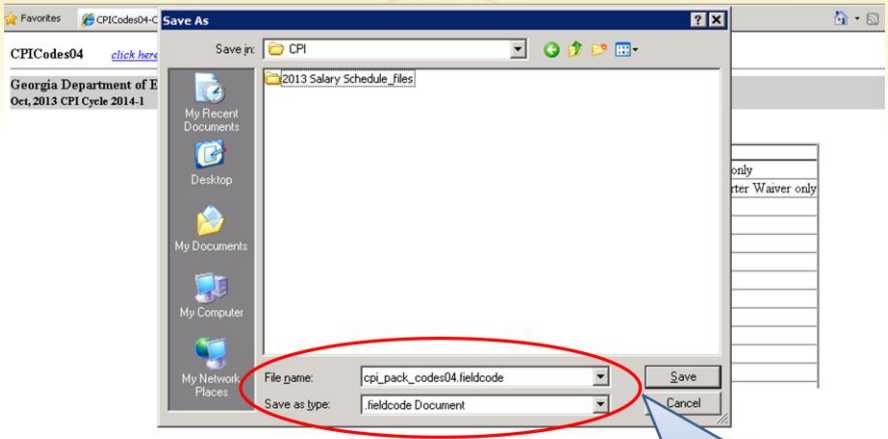
CPI Code Table Download



CPI Code Table Download

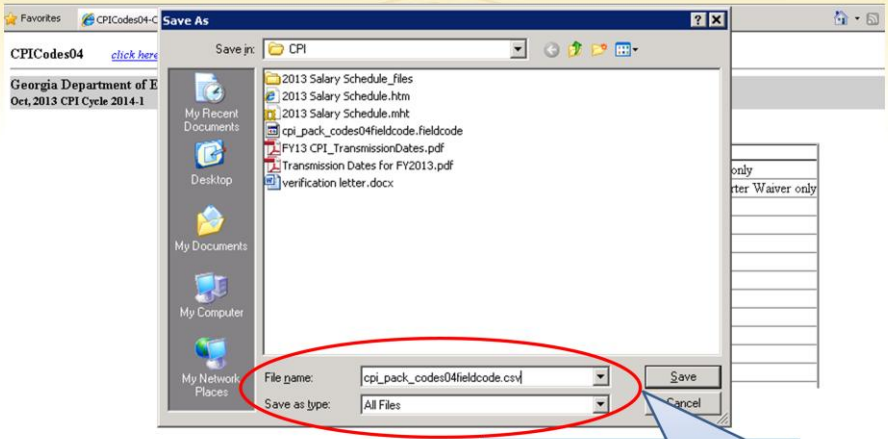


CPI Code Table Download



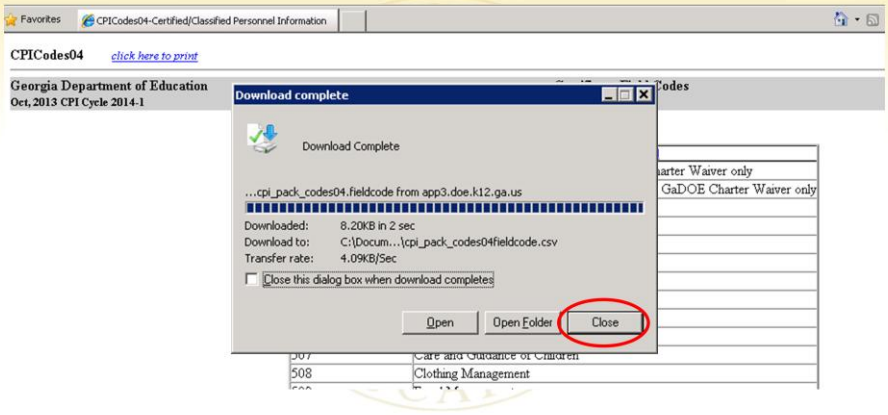
The file must be renamed and saved as a .csv file

CPI Code Table Download

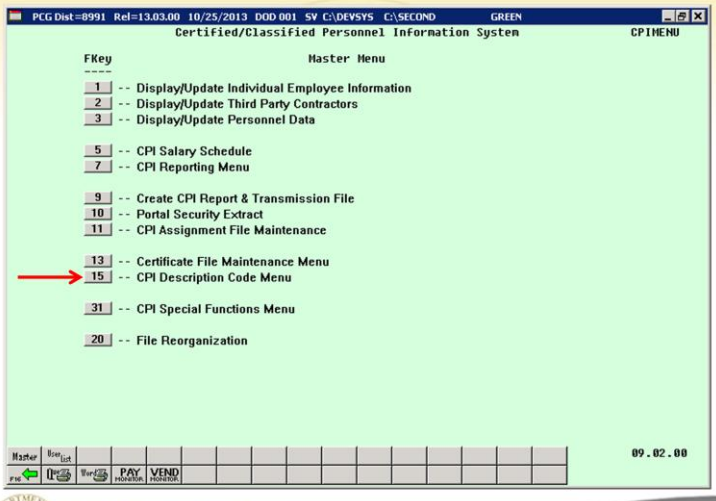


- Change the **'File name'** to **.csv**
- Change **'Save as type'** to **'All Files'**

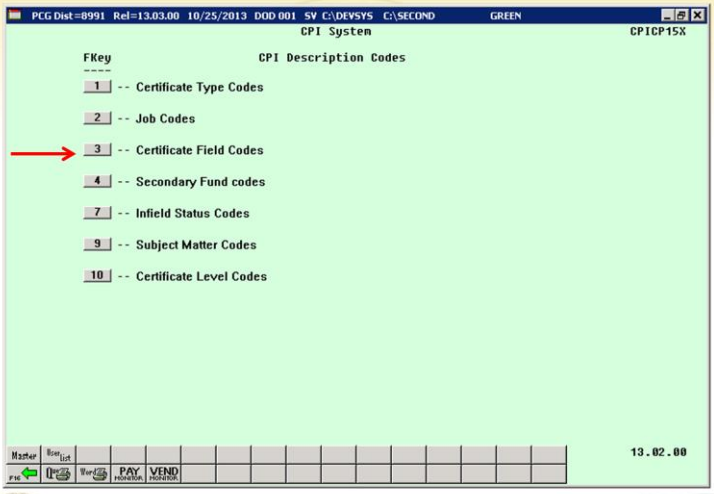
CPI Code Table Download



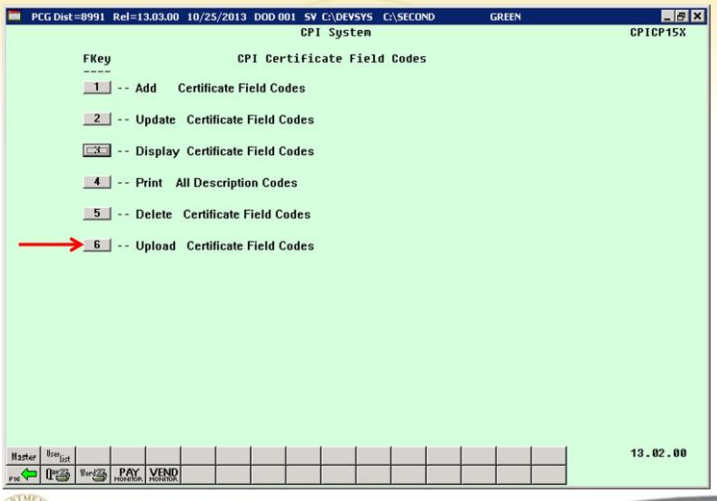
Update CPI Code Table in PCGenesis



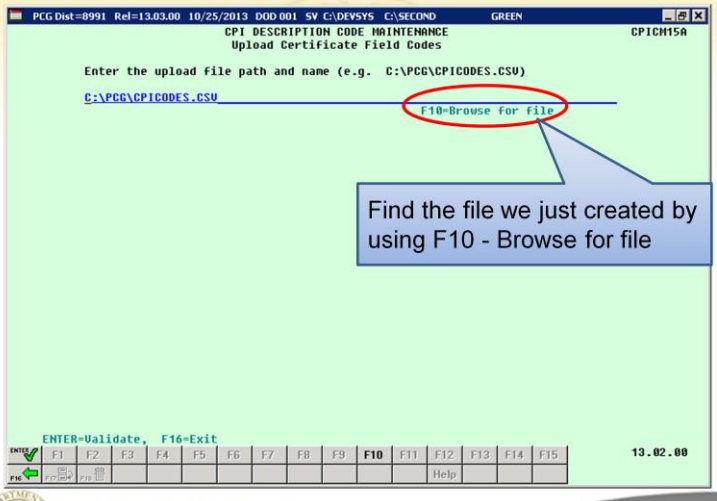
Update CPI Code Table in PCGenesis



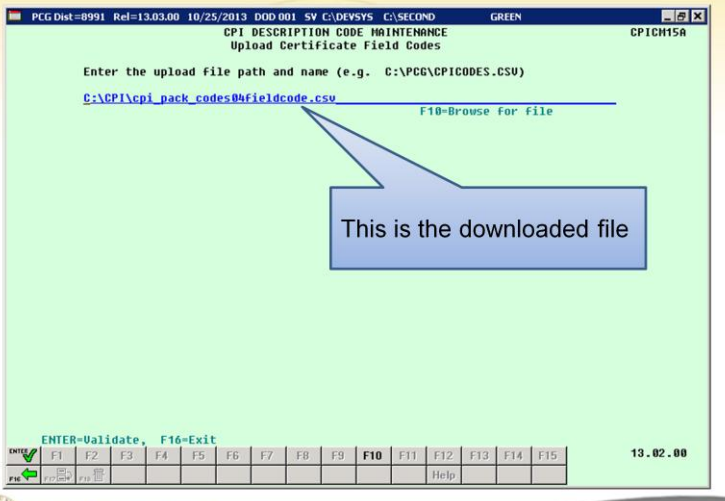
Update CPI Code Table in PCGenesis



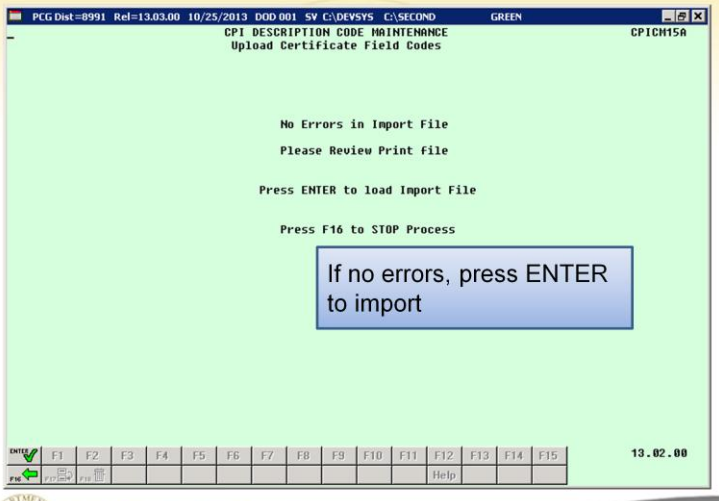
Update CPI Code Table in PCGenesis



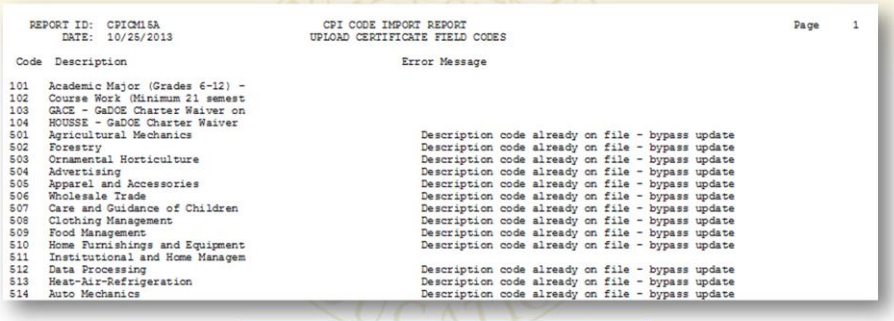
Update CPI Code Table in PCGenesis



Update CPI Code Table in PCGenesis



Update CPI Code Table in PCGenesis



REPORT ID: CPICM15A — CPI CODE IMPORT REPORT — Page 1
DATE: 10/25/2013 — UPLOAD CERTIFICATE FIELD CODES

Code	Description	Error Message
101	Academic Major (Grades 6-12) -	
102	Course Work (Minimum 21 semest	
103	GACE - GaDOE Charter Waiver on	
104	HOUSSE - GaDOE Charter Waiver	
501	Agricultural Mechanics	Description code already on file - bypass update
502	Forestry	Description code already on file - bypass update
503	Ornamental Horticulture	Description code already on file - bypass update
504	Advertising	Description code already on file - bypass update
505	Apparel and Accessories	Description code already on file - bypass update
506	Wholesale Trade	Description code already on file - bypass update
507	Care and Guidance of Children	Description code already on file - bypass update
508	Clothing Management	Description code already on file - bypass update
509	Food Management	Description code already on file - bypass update
510	Home Furnishings and Equipment	Description code already on file - bypass update
511	Institutional and Home Managem	
512	Data Processing	Description code already on file - bypass update
513	Heat-Air-Refrigeration	Description code already on file - bypass update
514	Auto Mechanics	Description code already on file - bypass update

The process creates codes that do not exist, and bypasses codes that are already on the file.

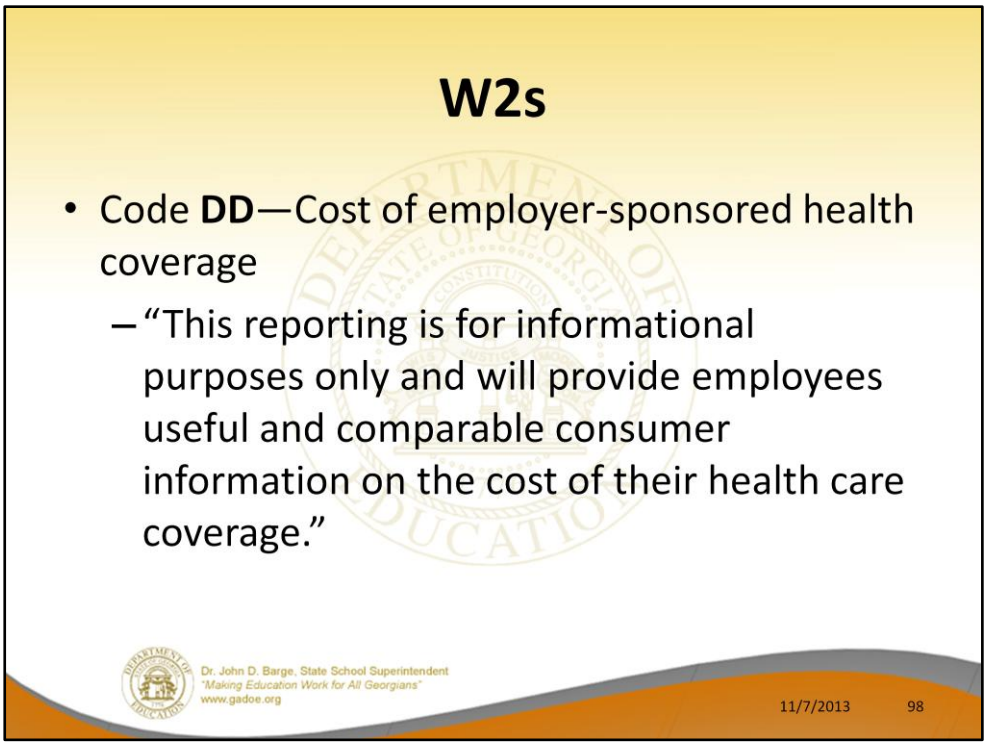
Agenda

- PCGenesis and Third Party Vendors
- Payroll Deduction Expansion
- Payroll Gross Process Type Codes 'X' and 'Y'
- Print Manual Checks
- Enhanced Substitute Pay and Employee Leave System
- CPI Cycle 3 Reporting and CPI Code Table Download
- **W2s**

W2s

- Code **DD**—Cost of employer-sponsored health coverage
  - You must report the cost of employer-sponsored health coverage in box 12 using code DD.
  - The amount reported with Code DD is **not taxable**.

New this year.



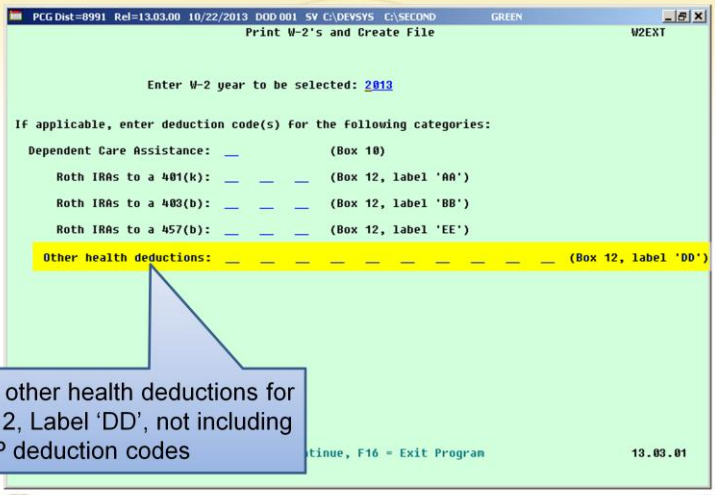
Cost of employer-sponsored health coverage is required for calendar year 2012.

W2s

- Code **DD**—Cost of employer-sponsored health coverage
  - Required: Major medical, hospital indemnity or specified illness (e.g. cancer, heart, etc.)
  - Optional: Dental or vision plans
  - In general, the amount reported should include both the portion paid by the employer and the portion paid by the employee.
  - An employer is not required to issue a Form W-2 solely to report the value of the health care coverage for retirees or former employees to whom the employer would not otherwise provide a Form W-2.

Cost of employer-sponsored health coverage is required for calendar year 2012.

W2s

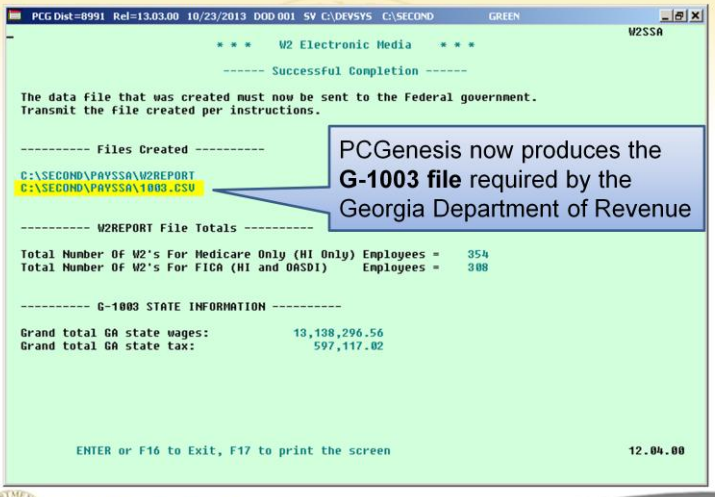


Enter other health deductions for Box 12, Label 'DD', not including SHBP deduction codes

W2s

- **K:\SECOND\PAYSSA**
  - The **W2REPORT** file is the Federal MMREF file required by the Georgia Department of Revenue.
  - The **1003.csv** file is the G-1003 file required by the Georgia Department of Revenue.
- Follow the instructions to submit the Federal MMREF file and G-1003 file electronically.
- *Follow the instructions at: https://gaefile.dor.ga.gov*

W2s


PCG Dist=8991 Rel=13.03.00 10/23/2013 DOD 001 SV C:\DEVSYS C:\SECOND GREEN
W2SSA
* * * W2 Electronic Media * * *
------ Successful Completion ------
The data file that was created must now be sent to the Federal government.
Transmit the file created per instructions.
---------- Files Created ----------
C:\SECOND\PAYSSA\W2REPORT
C:\SECOND\PAYSSA\1003.CSV
PCGenesis now produces the G-1003 file required by the Georgia Department of Revenue
---------- W2REPORT File Totals ----------
Total Number Of W2's For Medicare Only (HI Only) Employees = 354
Total Number Of W2's For FICA (HI and OASDI) Employees = 308
---------- G-1003 STATE INFORMATION ----------
Grand total GA state wages: 13,138,296.56
Grand total GA state tax: 597,117.02
ENTER or F16 to Exit, F17 to print the screen
12.04.00

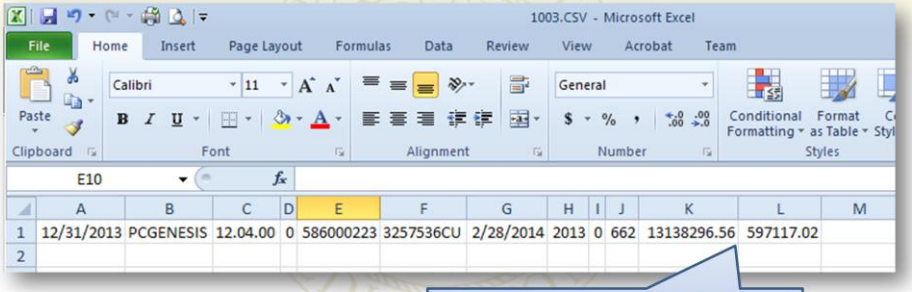
W2s

Return G-1003 File Layout

Field Name	Cell	Description	Type	Example
TaxPeriodEnd	A	Period Ending Date	Date (YYYY-MM-DD)	2010-12-31
SoftewareId	B	Software Product used to generate the CSV File	Alphanumeric (enter zero if you don't know it)	0
SoftwareVersion	C	Software Version used to generate the CSV File	Alphanumeric (enter zero if you don't know it)	0
AmendedReturnIndicator	D	Indicates if this is an amended Return	Boolean (No = 0 or Yes = 1)	0
TIN	E	FEI Number	Alphanumeric (No dashes)	123456789
StateEIN	F	GA Withholding ID	Alphanumeric (No dashes)	1234567AB
DueDate	G	Due Date	Date (YYYY-MM-DD)	2011-02-28
TaxYear	H	Tax Year	Date (YYYY)	2010
NoGATax	I	True for Domestic employer with no GA Tax Withheld	Boolean (No = 0 or Yes = 1)	0
NumberOfForms	J	Number of Forms	Numeric	130
GATaxableWages	K	Georgia Taxable Wages	Currency (must show 2 places after decimal)	50.00
GATaxWithheld	L	Georgia Tax Withheld	Currency (must show 2 places after decimal)	50.00

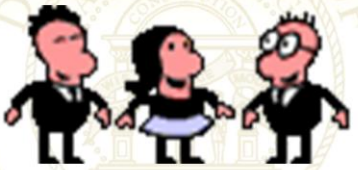
W2s

Return G-1003 CSV File



GA taxable wages and GA tax withheld should match the numbers on the final W2 screen

Questions?



PCGenesis Documentation

http://www.gadoe.org/Technology-Services/PCGenesis/Pages/default.aspx

Thank you for attending!