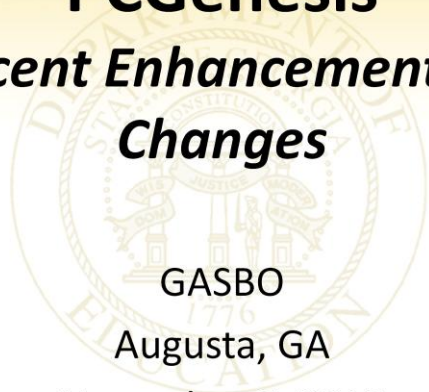


PCGenesis

Recent Enhancements & Changes



GASBO

Augusta, GA

November 6, 2013



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PCGenesis

Introduction

Alan Rees

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Agenda

- **PCGenesis and Third Party Vendors**
- Payroll Deduction Expansion
- Payroll Gross Process Type Codes 'X' and 'Y'
- Print Manual Checks
- Enhanced Substitute Pay and Employee Leave System
- CPI Cycle 3 Reporting and CPI Code Table Download
- W2s



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2013 saw many new features and functions added to PCGenesis.

PCGenesis and Third Party Vendors

- Extend the capabilities of PCGenesis!
- At least 14 PCGenesis sites interface with third party software



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PCGenesis can be brought into the modern era by interfacing with third party software.

PCGenesis and Third Party Vendors

- Interface with third parties allows:
 - Employee web access to payroll checks and direct deposits, W-2's, emergency contact data, etc.
 - No longer necessary to print and mail employee direct deposits
 - Paperless workflow management for purchase orders and invoicing
 - No longer necessary to print and mail vendor purchase orders – can fax or e-mail instead
 - E-file historical payroll and financial documents and burn the paper copies!



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PCGenesis and Third Party Vendors

- PCGenesis produces text-only output:
 - Payroll checks and direct deposit notices
 - Manual payroll checks
 - Employee W-2's, Vendor 1099-MISC
 - Purchase orders
 - QWORD print option for text-only output of other reports



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Text-only output allows third parties to intercept PCGenesis output.

PCGenesis and Third Party Vendors

The screenshot shows the QWORD application window titled "QWORD -- Select File to Print in MSWORD". The window displays a list of files with columns for "Del", "Rec", "User", "File", "Size", "Time", and "Date". The file "C:\SECOND\BDDPRT\3RD\001" is highlighted. Below the list, there are several buttons and options: "Open in MSWORD", "Print-Save", "Browse", "User", "Sort", "Refresh", "New MSWORD", "Print-Delete", "MSWord", "Print", "Label", "3rd Party", "Save User Options", "Labels", "Delete Selected", and "3rd Party". A callout box points to the "3rd Party" option in the "Delete Selected" menu, stating: "'3rd Party' prints without printer control characters".

Del	Rec	User	File	Size	Time	Date
<input type="checkbox"/>	001	DDD	C:\SECOND\BDDPRT\VE\TR0002	167K	10:19	10/22/2013
<input type="checkbox"/>	002	DDD	C:\SECOND\BDDPRT\VE\TR0002	142K	10:19	10/22/2013
<input type="checkbox"/>	003	DDD	C:\SECOND\BDDPRT\VE\KCP0002	906	10:19	10/22/2013
<input type="checkbox"/>	004	DDD	C:\SECOND\BDDPRT\PRINT0002	591K	09:49	10/22/2013
<input type="checkbox"/>	005	DDD	C:\SECOND\BDDPRT\PRINT0001	677K	09:47	10/22/2013
<input checked="" type="checkbox"/>	006	DDD	C:\SECOND\BDDPRT\3RD\0001	215K	09:42	10/22/2013
<input type="checkbox"/>	007	DDD	C:\SECOND\BDDPRT\Y\DR0000	247K	09:42	10/22/2013
<input type="checkbox"/>	008	DDD	C:\SECOND\BDDPRT\V\PCN0001	2K	09:32	10/18/2013
<input type="checkbox"/>	009	DDD	C:\SECOND\BDDPRT\V\PCN0000	2K	09:31	10/18/2013
<input type="checkbox"/>	010	DDD	C:\SECOND\BDDPRT\V\LSM0001	373K	15:44	10/17/2013
<input type="checkbox"/>	011	DDD	C:\SECOND\BDDPRT\V\LSM0000	541	15:44	10/17/2013
<input type="checkbox"/>	012	DDD	C:\SECOND\BDDPRT\G\BAL0000	3967K	13:30	10/01/2013
<input type="checkbox"/>	013	DDD	C:\SECOND\BDDPRT\PRINT0000	53	13:25	10/01/2013

*** End of list ***

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A new feature added to QWORD allows reports to be generated without printer control characters. This text-only output allows third parties to intercept PCGenesis output.

PCGenesis and Third Party Vendors

The screenshot displays the 'Vendor Maintenance' window in PCGenesis. The window title bar shows 'PCG Dist=8991 Rel=13.03.00 10/22/2013 DOD 001 SV C:\DEVSY\ C:\SECOND GREEN VENDOR'. The main form contains the following fields:

- Number: 360 Name: VENDOR 000360 Status: A
- Seq key: VENDOR 000360
- Address: 0065 VENDOR STREET
- City: SMITH State: GA Zip: 33333
- PO Output: E=email (dropdown menu)
- Remit to - Address: City: State: Zip:
- Phone: Contact:
- FAX: 984009360 (highlighted in yellow)
- Email: vnd_000360@Vendor_Web (highlighted in yellow)
- Fed ID (Y/N): Fed W9: N/A (dropdown) Fed LLC Type: N/A (dropdown)
- SSN / Fed ID: 00000000
- Emp #:
- 1099 (Y/N): N
- Name control: N
- Foreign indicator: N
- One item per check: N (Y/N)

A blue callout box labeled 'New vendor fields' points to the FAX and Email fields. At the bottom of the window, there are keyboard shortcuts: ENTER to Validate, F3 to Print Screen, F18 to Delete, and F16 to ReEnter/Exit. The bottom right corner shows the date 13.01.00. Below the window, there is a logo for the State of Georgia Department of Education and text: 'Dr. John D. Barge, State School Superintendent "Making Education Work for All Georgians" www.gadoe.org'. The date 11/7/2013 and page number 8 are also present.

New fields have been added to the vendor record, including the vendor's fax phone number and e-mail address. If a district is interfacing with a third party vendor, the PO Output field defines the vendor's preference for receiving their POs. With a third party vendor, the PO can be faxed or e-mailed to the vendor.

PCGenesis and Third Party Vendors

PCG Dist=0991 Rel=13.03.00 10/22/2013 DOD 001 SV C:\DEVSYS C:\SECOND GREEN PURC0100

Purchase Order Entry

Vendor: 55 VENDOR 00055
0023 VENDOR STREET
SMITH, GA 30333

Bill to - Facility: 8010 Building: 1 SMITH SCHOOL 8010 (F18)
Ship to - Facility: 8010 Building: 2 SMITH SCHOOL 8010 (F19)
Attn of: PENELOPE PO Description: FINANCE - TEST PO
PO date: 10/01/2013 Amount: 5355.81 Requisition #: _____

PO Output: E-mail

Vr	Fnd	F	Prgm	Funct	Objct	Fcty	B	AdDt	'1	Amount
14	100	-	1011	1000	61000	103	1			5355.81
00										
00										

Enter To Validate F1 F2 F3 F4 F5 F6 F7 F8 F9 F10 F11 F12 F13 F14 F16 to Exit 13.01.00
F10 F19 F20 F32

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New fields have been added to the purchase order. The 'Ship to' facility and building codes have been added and are different from the 'Bill to' facility and building codes.

The PO Output field will default based on the value defined on the vendor record, but the user can override the PO Output field when entering the purchase order. Again, when using a third party vendor, the PO can be faxed or e-mailed to the vendor.

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- PCGenesis and Third Party Vendors
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Payroll Deduction Expansion

- Before – payroll limited to 20 current AND year-to-date deductions per calendar year
- Now – payroll allows up to 72 current and year-to-date deductions per calendar year, per employee
- Now - the employee is still limited to 20 current deductions per pay check



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A major enhancement this year has been expanding the number of employee deduction which can be defined for an employee during the calendar year.

Payroll Deduction Expansion

- Current deductions include:
 - Current deduction amounts
 - Current deduction adjustments
 - Current deductions where the employer flag is set to 'Y' (Yes)
 - Annuities which calculate as a percentage of the employee's gross salary
 - Federal and State taxes (Deduction Codes '03' and '04')



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The employee is still limited to 20 current deductions.

Payroll Deduction Expansion

- New *PDEDUCT* file (Payroll Deduction File)
- New *MDEDUCT* file (Manual Payroll Deduction File)
- New *VDEDUCT* file (Previous-Void Payroll Deduction File) for voided checks
- New *XDEDUCT* file (Current-Void Payroll Deduction File) for void/add checks



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The deduction fields have been moved off of the PAYROLL file, and a new file has been created called the PDEDUCT file which contains the employee deduction information.

Similar files are needed for manual checks, previous-void checks, and current-void checks.

Payroll Deduction Expansion

- Added benefit:
 - Deductions now display in numerical order in reports and on screens
 - This facilitates scanning employees' records for deduction amounts since the deduction codes will now be in ascending order
 - Will allow for future expansion of the number of employee deductions
 - Will allow for future expansion of the number of system deductions, if necessary



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There are many benefits to expanding the number of employee deductions.

Payroll Deduction Expansion

PCG Dist=8991 Rel=13.03.00 10/22/2013 DDD 001 SV C:\DEVSY5 C:\SECOND GREEN

Calculate and Display Pay Screen 1 of 2 PAYCHOP

Empl: 89943 PA2SDH, DEZETRIUS 999-08-9943 Sec 125 V Loc 0103 Class 07
 Tax Marital Status - Federal: M State: 0 AEIC Ind: AEIC Payment: .00
 Federal: Mar Stat M Exemptions 0 Withholding Code 0 Fed Amount/%
 State: Mar Stat 0 Allow M[0] D[00] W/Holding Code 0 State Amount/%
 Switches: Fed V State V FICA/Med M Pension V GHI V Pension type TRS

Reg-hr	Proc	Pay	Out-hr	State V	Reg-ant	FICA/Med M	Pension V	GHI V	Pension type	TRS
					3675.47					
01	S	0010	1400.17		1190.00	17.26	1456.18	87.37		10/22/2013
02	S	0011	70.02		59.48	.86	72.82	4.37		10/22/2013
03	S	0010	1400.17		1190.00	17.26	1456.18	87.37		10/22/2013
04	S	0011	70.02		59.48	.86	72.82	4.37		10/22/2013
05	S	0010	700.08		594.97	8.63	728.08	43.68		10/22/2013
*** Totals 3675.47 3123.71 45.30 3822.40 229.34										
Yr Fnd F Prgm Fnct Objct Fcty B Addt'l GHI Dist Contract Annuities										
ACCT 01	14	100	2111	1000	11000	103	.4000	1400.17		Ann #1 Ded 1 Co 6
ACCT 02	14	100	2113	1000	11000	103		70.02		Ann #2 Ded 2 Co
ACCT 03	14	100	1351	1000	11000	103	.4000	1400.17		
ACCT 04	14	100	1353	1000	11000	103		70.02		
ACCT 05	14	100	2211	1000	11000	103	.2000	700.08		
Totals							1.0000	3675.47		
OASDI Gr	OASDI Amt			HI Gr	HI Amt		45.30			
Ded 01 Y	Ded 03 N	Ded 04 N	Ded 09 Y	Ded 10 N	Ded 12 Y	Ded 15 N	Ded 17 N	Ded 23 N	Ded 26 N	
183.77	228.49	136.81	337.76	1.67		100.00	3.50	114.00	91.19	
Ded 32 N	Ded	Ded	Ded	Ded	Ded	Ded	Ded	Ded	Ded	
5.00										
*** Gross Pay 3675.47 *** Deductions 1476.83 *** Net Pay 2198.64 *** Non Tax 551.76										

13.03.00



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Payroll screens such as the Calculate and Display Pay screen and the Earnings History screens will now display an employee's deductions in numerical order.

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Payroll Gross Process Type Codes 'X' and 'Y'

- The **Process Type** codes 'X' and 'Y' on the *Gross Data* screen (F2, F2, F4) have been changed to calculate the FICA tax
- FICA should always be withheld from payments based upon the employee's FICA switch
- 'X' and 'Y' **Process Type** codes will calculate the FICA tax based upon the employee's FICA switch, but will not calculate Federal or State taxes, or pension/annuity amounts



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Many users called the Help Desk to indicate that it did not make sense for Process Type codes 'X' and 'Y' to NOT calculate FICA. So we changed the way the 'X' and 'Y' Process Type codes process. Now these codes calculate FICA but will not calculate Federal or State taxes, or pension/annuity amounts.

Payroll Gross Process Type Codes 'X' and 'Y'

The screenshot displays a payroll software window with the following information:

- Header:** PCG Dist=8991 Rel=13.03.00 10/22/2013 DOD 001 SV C:\DEV\SVS C:\SECOND GREEN
- Status:** Active
- Update/Display Gross Data:** PAY07
- Employee Info:** EmpNo 88015 BA2ES, WA200; SSN 999-00-8015; Loc 9999 Location 009999; Class 24 SUBSTITUTES; Job cd 999 SUBSTITUTES
- Salary Info:** Salary sched ID 0; Hrs/Day 0.000; Days/Week 0; Hrs/Week 0.00; 13/14 pay ind -; Ann work days 0; Days worked VTD 0.00; This per 0.00; Days docked VTD 0.00; This per 0.00
- Table:**

Proc	Pay	Pay Rate	Days/Hrs	Days/Hrs	Regular	Overtime	GHI %	Pay	Pay for
Type	Type	Hrly/Daly	Regular	Overtime	Gross	Gross	Dist	Reas	Period End
01	Y				1000.00				
02	-								
03	-								
04	-								
05	-								
06	-								
- ACCT Table:**

ACCT	Yr	Fnd	F	Prgm	Fnct	Objct	Fcty	B	Addt'l	Pens	Gross	Pens	Ant
01	13	100	-	1011	1000	11800	103						
02	00												
03	00												
04	00												
05	00												
06	00												
- TRRS & ERS Pens Gross Adj:**
 - Ant/%
 - Pay sch. # 12
 - Pens code 0
 - Pens switch N
 - Contract ant
 - State salary
 - Pens elig date
 - TRRS service ind 0
 - Cycle gross
 - Local salary
 - Ant/%
- G - Process Type Dropdown:**
 - S Reg Salary w/Pension and Taxes
 - D Reg Daily w/Pension and Taxes
 - H Reg Hourly w/Pension and Taxes
 - A Daily/Hourly Adj No Pension
 - B Salary Adjustment No Pension
 - X Daily/Hrly w/FICA, No Pens/Tax
 - Y Salary w/ FICA, No Pens/Taxes
 - Q Salary Adj w/Tax & Pension
 - P Daily/Hourly Adj w/Tax & Pens
 - Z Pension Adjustment Only

Here is an example of Process Type code 'Y'.



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Payroll Gross Process Type Codes 'X' and 'Y'

PCG Dist=8991 Rel=13.03.00 10/22/2013 DOD 001 SV C:\DEV\SVS C:\SECOND GREEN

Calculate and Display Pay Screen 2 of 2 PAYCOHP

Empl: 88015 BA2ES, WA200 999-08-8815 Sec 125 V Loc 9999 Class 24
 Tax Marital Status - Federal: M State: 8 AEIC Ind: AEIC Payment: .00
 Federal: Mar Stat M Exemptions 4 Withholding Code 0 Fed Amount/2
 State: Mar Stat 8 Allow M[0] D[00] W/Withholding Code 0 State Amount/2
 Switches: Fed V State V FICA/Med V Pension N GHI N Pension type NONE
 Reg-hr Out-hr Reg-ant 1000.00 Out-ant

Ded Short	Employee	Emplr	Employer	Ded Short	Employee	Emplr	Employer
Cd	Description	Amount	Flag	Amount	Amount	Flag	Amount
NONE			V	GHI - EHPLR	n/a	V	
FICA		76.50	V				
03	FED W/H TAX						
04	St INCOME TAX						

Bank Account Net Pay Annuities
 Ann #1 Ded 1 Co
 Ann #2 Ded 2 Co

*** Gross Pay 1000.00 *** Deductions 76.50 *** Net Pay 923.50 *** Non Tax 13.03.00

FICA is deducted,
but not Federal or
State taxes



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Note that the 'Y' Process Type code generated a FICA deduction, but Federal and State taxes were NOT deducted.

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Print Manual Check

- The *Print Manual Check* (F2, F3, F9, F13) feature has been added to the *Manual/Void Check and Direct Deposit Menu*.
- The *Print Manual Check* feature displays a list of all manual checks and direct deposits which have been keyed into the system.
- Allows the user to print one manual check at a time.



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Print Manual Check

The screenshot shows a window titled "Payroll System" with a menu titled "Manual/Void Check & Direct Deposit Menu". The menu items are as follows:

- 9 -- Enter Manual Check/Direct Deposit
- 10 -- Display/Delete Manual Check/Direct Deposit
- 11 -- Enter Voided Check/Direct Deposit from Previous Pay
- 12 -- Display/Delete Voided Check/Direct Deposit from Previous Pay
- 13 -- Print Manual Check
- 15 -- Void/Add Check to Direct Deposit Bank

The item "13 -- Print Manual Check" is circled in red. Below the menu, there is a reminder: "Reminder: Registers must be run or re-run after a Void/Manual Check or Direct Deposit is entered or deleted". At the bottom right of the menu area, the text "13.01.00" is displayed. The window title bar shows "PCG Dist=0991 Rel=13.03.00 10/22/2013 DOD 001 SV C:\DEV\SVS C:\SECOND GREEN".



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Print Manual Check

PCG Dist=0991 Rel=13.03.00 10/22/2013 DOD 001 SV C:\DEVSY5 C:\SECOND GREEN

Print Manual Check MANLPRT
This procedure does not print direct deposits.

EmpNo	Employee Name	Pay Bank	Chk No	Chk Date	DD Bnk DD Acct	Net Pay
<input type="checkbox"/>	88015 BA2ES, WA200	BK03	80002	10/01/2013		536.00
<input type="checkbox"/>	88127 AD2ER, TR2	BK03	80001	10/01/2013		509.39
<input checked="" type="checkbox"/>	89538 CAGNES, DE3AE	BK03	50000	10/01/2013	12 11 1111 111215	626.00
<input type="checkbox"/>	89943 PA2SON, DE2ETRIUS	BK03	80000	10/01/2013		200.00
END OF FILE REACHED						

* Asterisk indicates manual check has already been printed or item is a direct deposit.
Select one check to print and ENTER

13.02.00

Direct deposits can't be printed – check box is greyed out.



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Print Manual Check

PCG Dist=8991 Rel=13.03.00 10/22/2013 DOD 001 SV C:\DEVSY5 C:\SECOND GREEN

Print Manual Check MANLPR1

This procedure does not print direct deposits.

EmpNo	Employee Name	Pay	Bank	Chk No	Chk Date	DD	Bnk DD Acct	Net Pay
<input type="checkbox"/>	88015 BA2ES, WA200	BK03 80002		10/01/2013				536.00
<input type="checkbox"/>	88127 AD2ER, TAZ	BK03 80001		10/01/2013				509.39
<input type="checkbox"/>	* 89538 CARNES, DE3AE	BK03 50000	12	11 1111 111215				626.00
<input checked="" type="checkbox"/>	89943 PA2SON, DE2ETRIUS	BK03 80000		10/01/2013				200.00

END OF FILE REACHED

* Asterisk indicates manual check has already been printed or item is a direct deposit.
Select one check to print and ENTER

13.02.00

Select a manual check to print and ENTER



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Print Manual Check

PCG Dist=8991 Rel=13.03.00 10/22/2013 DOD 001 SV C:\DEVSY5 C:\SECOND GREEN

Print Manual Check MANLPR1
This procedure does not print direct deposits.

EmpNo	Employee Name	Pay	Bank	Chk No	Chk Date	DD	Bnk DD Acct	Net Pay
<input type="checkbox"/>	88015 BAZES, WA200	BK03	80002	10/01/2013				536.00
<input type="checkbox"/>	88127 AD2ER, TAZ	BK03	80001	10/01/2013				509.39
<input checked="" type="checkbox"/>	89538 CARNES, DE3AE	BK03	50000	10/01/2013	12	11 1111 111215		626.00
<input checked="" type="checkbox"/>	89943 PARSON, DE2ETRIUS	BK03	80000	10/01/2013				200.00

END OF FILE REACHED

YES to PRINT check

Are you SURE you want to print manual check number 80000 for employee 89943?

Yes No

Make note of the check number and then select YES to continue

* Asterisk indicates manual check has already been printed
Select one check to print and ENTER

13.02.00

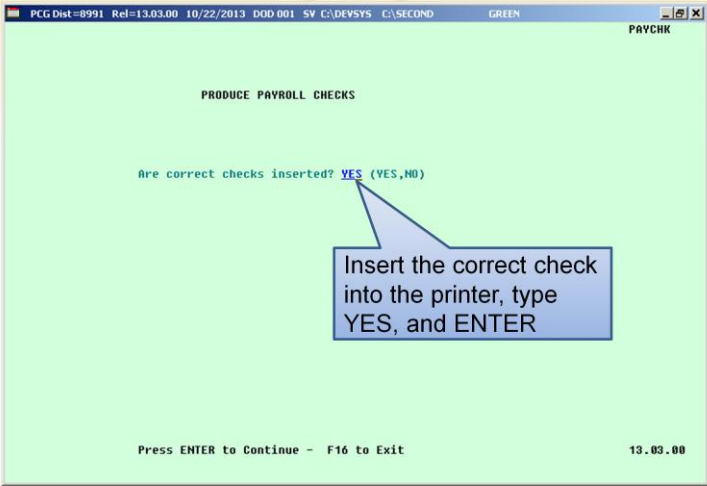


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Print Manual Check



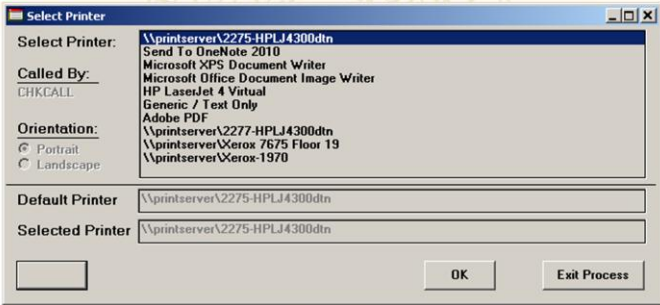
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Print Manual Check

- Select the printer



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Print Manual Check

The screenshot shows a software window with a title bar containing the text: "PCG Dist=8991 Rel=13.03.00 10/22/2013 DOD 001 SV C:\DEVSY5 C:\SECOND GREEN". The window title is "SELECT CHECK TYPE" and the current screen is "Payroll Check". In the top right corner, it says "CHKCALL".

Under the heading "Select to Change Check Type", there are two options:

- F1 PAYROLL
- F6 Disable Acct Type Print

In the center, under "Current Selected Check Type", there is a text box containing "PAYROLL".

At the bottom left, there is a "Continue" button. A blue callout box with a pointer to this button contains the text: "Verify Check Type and CONTINUE".

In the bottom right corner of the window, the text "13.01.00" is visible.



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Print Manual Check

PCG Dist=8991 Rel=13.03.00 10/22/2013 DDD 001 SV C:\DEVSYS C:\SECOND GREEN

Select Print Test Options Payroll Check CHKCALL

CURRENT SELECTED \\printserver\2275-HPLJ4300dn

Please Make Selection

<input type="button" value="F1"/> - Select Printer	BANK	BK03
<input type="button" value="F2"/> - Print Sample	SIGNATURE	Disabled
	MICR	Enabled
<input type="button" value="F4"/> - Disable MICR	Account Type	PAYROLL
<input type="button" value="F5"/> - Disable Signature	Pay Chk Type	Detailed Stub Blank
	Pay Sell Seal	OFF
	Vnd Chk Type	Blank Check Stock
	Vnd Sell Seal	OFF

- Save and Continue
 - Cancel and Exit

Verify check information and Save and Continue



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Print Manual Check

PCG Dist=8991 Rel=13.03.00 10/22/2013 DOD 001 SV C:\DEVSYS C:\SECOND GREEN

PAYCHK

Please enter any message you wish to print on the check stub

MANUAL CHECK TO REFUND MUTUAL LIFE DEDUCTION

Enter a message for the check stub, if desired

13.03.00

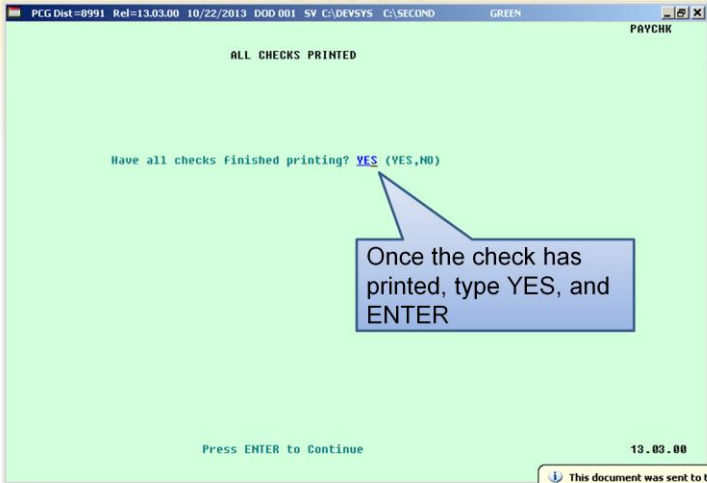


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Print Manual Check

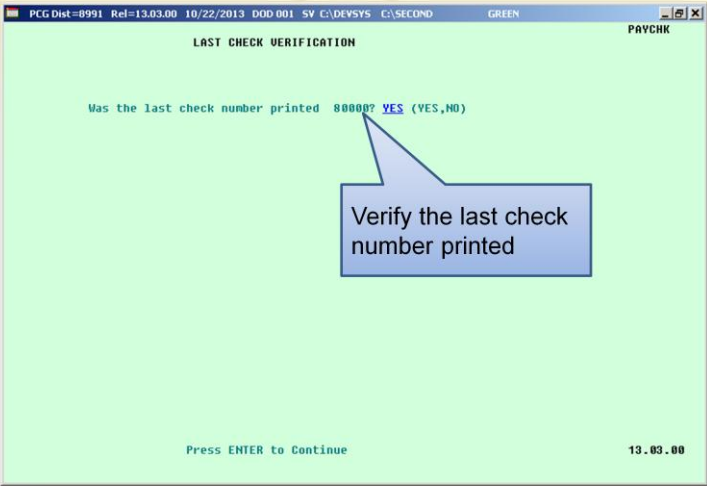


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Print Manual Check

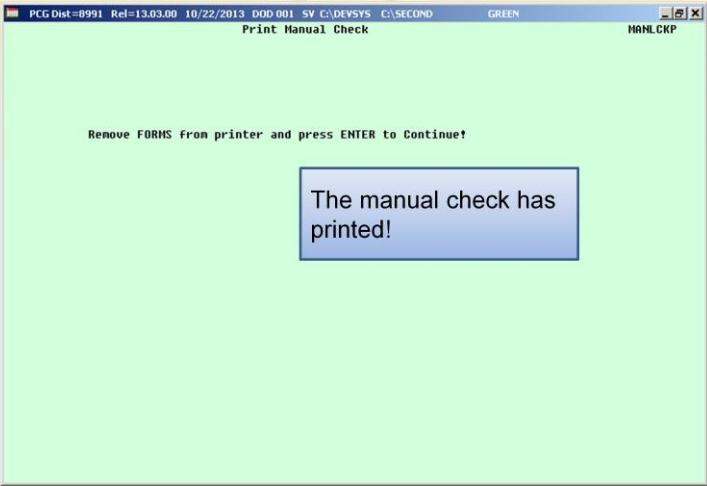


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Print Manual Check



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Print Manual Check

Employee Information				Company Information			
Employee ID	8993	FALSON, DEBETTOR		SMITH CITY BOARD OF EDUCATION 8993			
SSN	999-99-9942	1097 MAIN STREET		103 MAIN STREET			
Telephone	999-99-9997	SMITH, GA 33333		SMITH, GA 33333			
Loc/Class	0000 / 87						
General Information				Miscellaneous			
Check No	080000	Pay Amt		Account Type	Account Number	Amount	
Check Date	10/01/2013	Mental Allowances Add Pct					
		OT Rate					
		Contract Fiscal Yr	14	Contract Fiscal Yr	14	Check No	080000
		Contract Fiscal Date	10/01/14			Total Net Pay	200.00
MANUAL CHECK TO BE PAID BY THE EMPLOYER							
Paycheck Summary							
Desc	Reg Hrs	Reg Amt	OT Hrs	OT Amt	Cont Amt	Ytd Gross	Tot Taxes
Current		31666.42				74117.14	3499.03
YTD						31666.42	1249.04
Contract Hours and Amounts							
Description	Pay Rate	Regular Hrs	Regular Amount	Overtime Hrs	Overtime Amt	Contract Amt	
Total							
Paid Time Off							
Lv Type 1	Cur 1	YTD 1	Bal 1	Lv Type 2	Cur 2	YTD 2	Bal 2
PTC			36.00				
PERSONAL							
VACATION							
UNPAID							
OTHER							
PROFESSIONAL							
EDUC. BOND							387.74
Employer Paid Benefits							
Lv Type 1	Cur 1	YTD 1	Bal 1	Lv Type 2	Cur 2	YTD 2	Bal 2
PTC			36.00				
PERSONAL							
VACATION							
UNPAID							
OTHER							
PROFESSIONAL							
EDUC. BOND							387.74
Tax Deductions							
Description	Current	YTD	Description	Current	YTD	Description	Current
SOC. SEC.			EMPLOYEE			RENDER 00242	28.75
MEDICARE	389.76		WELL SHO PW	2979.84		RENDER 005983	32.50
FED. W/N TAX	1939.72		UNDR 005983	800.00		RENDER 002398	809.71
GA INCOME TAX	1872.00		UNDR 005972	1028.00		RENDER 004226	45.00
TBA	1872.75		UNDR 005674	-200.00			
Total	5373.23		Total	-200.00	6206.42	Total	912.24

PLEASE DETACH THIS STUB AND RETAIN FOR YOUR RECORDS

SMITH CITY BOARD OF EDUCATION
103 MAIN STREET
SMITH, GA 33333

Date No. 080000
10/01/2013 PAYROLL

Amount
\$ *****200.00

VOID AFTER 90 DAYS

BANK OF ATLANTA
ATLANTA, GA 3000

THU 10/01/2013 10:00/100

Dr. J. J. Falson
www.smithcity.edu

Pay To The Order Of
FALSON, DEBETTOR
1097 MAIN STREET
SMITH, GA 33333

All sites should consider going to the new detailed pay check stub. Much more information is available to the employees.

Print Manual Check

PCG Dist=8991 Rel=13.03.00 10/22/2013 DDD 001 SV C:\DEVSY5 C:\SECOND GREEN MANLPRT

Print Manual Check
This procedure does not print direct deposits.

EmpNo	Employee Name	Pay Bank	Chk No	Chk Date	DD Bnk DD Acct	Net Pay
<input type="checkbox"/>	88015 BAZES, VAZDO	BK03	80002	10/01/2013		536.00
<input type="checkbox"/>	88127 ADZER, TRZ	BK03	80001	10/01/2013		509.39
<input type="checkbox"/>	* 89534 CAGNES, DE3AE	BK03	50000	10/01/2013	12 11 1111 111215	626.00
<input type="checkbox"/>	* 89943 PAZSON, DEZETRIUS	BK03	80000	10/01/2013		200.00
END OF FILE REACHED						

* Asterisk indicates manual check has already been printed or item is a direct deposit.
Select one check to print and ENTER

13.02.00

The manual check can't be printed again – check box is greyed out



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Agenda

- PCGenesis and Third Party Vendors
- Payroll Deduction Expansion
- Payroll Gross Process Type Codes 'X' and 'Y'
- Print Manual Checks
- **Enhanced Substitute Pay and Employee Leave System**
- CPI Cycle 3 Reporting and CPI Code Table Download
- W2s



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Enhanced Substitute Pay and Employee Leave Implementation

- 29 districts are up and running on the new leave system, almost a third of our user base
- Using the new leave system is **OPTIONAL**
- Phased implementation over the client base
- Call the help desk to get on the wait list
- In the mean time, review the leave documentation



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Enhanced Substitute Pay and Employee Leave Processing Documentation

The screenshot shows a web browser window displaying the 'Personnel System Operations Guide' website. The browser's address bar shows the URL: <http://www.gadoe.org/Technology-Services/PCGenesis/Pages/Personnel.aspx>. The website has a navigation menu with links for Home, Students, Parents, Teachers, Business & Industry, and Contact Us. Below the navigation menu, there is a breadcrumb trail: Georgia Department of Education > Technology Services > PCGenesis > Personnel System Operations Guide. On the left side, there is a sidebar menu with categories: Application Development, Data Collections, Infrastructure, Instructional Technology, Georgia Virtual Learning, and PCGenesis. The main content area is titled 'Personnel System Operations Guide' and contains a list of sections:

- Section A: Leave Processing
 - PCGenesis Leave Import.xlt Template
- Section B: Personnel Report Processing
- Section C: Employee Contract File Export Processing
- Section D: Special Functions
- Section E: Enhanced Substitute Pay and Employee Leave Processing
 - Topic 1: Leave Setup
 - Topic 2: Leave Payroll Processing
 - EnhancedLeaveImport.xlsx Template
 - Topic 3: Leave Periodic Processing
 - Topic 4: Leave Reporting
 - Topic 5: Leave History Processing

The entire list of sections is enclosed in a red rectangular box. At the bottom right of the page, the date '11/7/2013' and the page number '39' are visible.

Documentation for the *Enhanced Substitute Pay and Employee Leave System* is available in the Personnel System Operations Guide.

Enhanced Substitute Pay and Employee Leave Implementation

- New leave is turned on by the DOE
- Training is over the phone using LanDesk
- Two training sessions, generally two hours each
- Session I – setting up leave parameters and getting ready for conversion
- Session II – learning the processes



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Enhanced Substitute Pay and Employee Leave Implementation

```

PCGDist=8991 Rel=12.03.00 10/25/2012 DDD001 C:\DEVSYS C:\SECOND GREEN
** Payroll Control Information **
System #: 8991 Name: SMITH CITY BOARD OF EDUCATION
Address: 102 MAIN STREET
City/State: SMITH, GA Zip code: 33333
Withholding fund: 199 State name: GEORGIA SS system #/non-teaching: 0000
Payroll year: 2012 County ID: 169 Out of State SS system #/teaching: 0000
Payroll bank: BK08 FNB 008 OF SMITH CITY
Enable enhanced substitute pay & leave system? (Y/N): Y System sick bank balance 0.00
Enable direct deposit for current payroll run? (Y/N): Y
Old (non-NACHA) direct deposit:
Issue banks checks rather than wire xfer? (Y/N): N
Use NACHA direct deposit? (Y/N): Y
Carriage return at end of record? (Y/N): Y
Last data block filled with 9's? (Y/N): Y
Include bank offset debit record? (Y/N): Y
Inmed Dest: Routing num 999888779 Name NACH DEST BANK
Inmed Orig: Routing num 999888669 Name NACH ORIG BANK
Pay statement options:
Print SSH on checks? (Y/N): Y Print leave on checks? (Y/N): Y
Print DD account on stub?:
  C Print entire DD account
  C Print last 4 digits of DD account
  C Do not print DD account (all **)
ENTER=Update, F16=Exit
12.03.00
    
```

Districts can't implement without approval from the DOE



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Enhanced Substitute Pay and Employee Leave Implementation

- The new system requires converting existing PCG leave data to the new leave history file

The image displays two screenshots from a legacy PCG system interface, illustrating the process of converting existing leave data to a new format. A large red arrow points from the left screen to the right screen, indicating the direction of data conversion.

Left Screenshot: Update/Display Balance and YTD Leave Data

Employee: 88582 BEHNSTEIN, BL31R Class: 17

Current	Sick Leave	Pers Bus	Vacation	Other	W/O Pay	Staff	Sick Bank Taken
Balance	38.00		6.00				
Used YTD	.25	1.00	4.00				

*** State Leave Plan ***

Current	Sick Leave	Pers Bus	Va	Other	W/O Pay	Staff	Sick Bank Contribution
Balance							
Used YTD							

*** Local Lea ***

Mode changed to update 12.03.00

ENTER = Continue, F16 = Exit, F17 = Print Screen

Right Screenshot: Display Employee Leave Balances

Employee number: 88582 BEHNSTEIN, BL31R

Plan year: 2013 Display mode: 0 (0=days, H=hours) Display in days

Type	Reas	Description	Begin Bal	Advance	Adjust	YTD Taken	Cur Taken	End Bal
01	A1	00 SICK LEAVE	34.0000	1.2500	.0000	1.2500	.0000	34.0000
		01 SICK LEAVE				.2500	.0000	
		02 PERSONAL				1.0000	.0000	
04	A5	00 VACATION	10.0000	.0000	.0000	4.0000	.0000	6.0000
		01 VACATION				4.0000	.0000	

12.03.00

Enhanced Substitute Pay and Employee Leave Implementation

- The *PCGenesis A, B, C's* session will provide an overview of entering employee leave and substitute pay during a payroll cycle
- In this session I will highlight the leave reports available in the new system



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Leave Reports

The screenshot displays a window titled "Personnel System" with the following content:

PCG Dist=8991 Rel=12.03.00 10/02/2012 DOD 003 C:\DEVSY\ C:\SECOND GREEN PER83P

Enhanced Substitute Pay and Leave System

FKey

- 1 -- Leave Setup Menu
- 2 -- Leave Update Menu
- 3 -- Leave Reports Menu
- 4 -- Leave History Menu

At the bottom of the window, there is a grid of buttons labeled: Hstwr, Emp, List, PAY, VEND, and a date field showing 12.01.00.

Below the window, the Department of Education logo is visible, along with the text: Dr. John D. Barge, State School Superintendent, "Making Education Work for All Georgians", www.gadoe.org. The date 11/7/2013 and page number 44 are also present.

The *Enhanced Substitute Pay and Employee Leave System* includes numerous reports. Reporting is available against the *Current Leave Input File* to ensure that the data entered for the current payroll cycle is correct. Reports against the *Leave History File* are also available for further analysis and review.

Leave Reports

Employee Summary Reports

Personnel System
Leave Reports Menu

FKey

Current Leave Input File:

- 1 -- Employee Summary Reports
- 2 -- Employee Detail Reports
- 3 -- Substitute Detail Reports

Leave History File:

- 5 -- Employee Summary Reports
- 6 -- Employee Detail Reports
- 7 -- Substitute Detail Reports

Both Current Leave Input File and Leave History File:

- 9 -- Employee Summary Reports
- 10 -- Employee Detail Reports
- 11 -- Substitute Detail Reports

Substitute Reports:

- 13 -- Substitute Pay by Employee
- 14 -- Substitute Pay by Account

Paycheck Leave Fields on Payroll File:

- 17 -- Print Employee Leave Data
- 18 -- Print Employee Current Leave Edit Listing

12.01.00

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Three broad categories of reports are available for summary and detail reports:

- Current leave reports (generated from the *Current Leave Input File* only)
- Reports from leave history (generated from the *Leave History File* only)
- Reports from leave history and from current leave (generated from both the *Current Leave Input File* and the *Leave History File*)

Leave Reports

Employee Summary Reports

Employee Summary Report - Both Current Leave and Leave History
Data Selection Screen

Enter plan year: 2013
-- or --

Enter period to be printed: _____ thru _____

Select data for report: Summary data for TYPE and REASON codes
 Summary data for overall TYPE code only
 Summary data for REASON codes only

Active Only: -OR- Inactive Only: -OR- Both:

Enter Empl# or leave blank to print ALL employees: _____

Enter class code(s) or leave blank to print ALL classes: _____

Enter work loc code(s) or leave blank to print ALL work locations: _____

Enter leave type code(s) or leave blank to print ALL types: _____

12.03.08



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Employee Summary Reports: The *Employee Summary Reports* provide summarized leave data per employee. The *Employee Summary Reports* provide the following information:

Leave Type code information is summarized under reason code '00' on the report, and shows totals for the following categories: Beginning Balance, Leave Advanced, Leave Adjustments, Prior Leave Taken (stored on the *Leave History File*), Current Leave Taken (stored on the *Current Leave Input File*), Total Leave Taken, and Ending Balance.

Leave Reason code information is summarized for each specific reason code, and shows totals for the following categories: Prior Leave Taken (stored on the *Leave History File*), Current Leave Taken (stored on the *Current Leave Input File*), and Total Leave Taken. Totals for the reason codes summarize leave taken for the various reasons listed.

Leave Reports Employee Summary Reports

PCG Dist=8991 Rel=12.03.00 10/02/2012 DOD 003 C:\DEVSY5 C:\SECOND GREEN LURESUM1

Employee Summary Report - Both Current Leave and Leave History
Sort Selection Screen

Select sort for report:

- Emp Name, Lv Type, Lv Reas
- Emp No, Lv Type, Lv Reas
- Work Loc, Class, Emp Name, Lv Type, Lv Reas
- Work Loc, Class, Emp No, Lv Type, Lv Reas
- Work Loc, Lv Type, Lv Reas, Emp Name
- Work Loc, Lv Type, Lv Reas, Emp No
- Work Loc, Emp Name, Lv Type, Lv Reas
- Work Loc, Emp No, Lv Type, Lv Reas
- Class, Work Loc, Emp Name, Lv Type, Lv Reas
- Class, Work Loc, Emp No, Lv Type, Lv Reas
- Class, Lv Type, Lv Reas, Emp Name
- Class, Lv Type, Lv Reas, Emp No
- Class, Emp Name, Lv Type, Lv Reas
- Class, Emp No, Lv Type, Lv Reas
- Lv Type, Lv Reas, Work Loc, Emp Name
- Lv Type, Lv Reas, Work Loc, Emp No
- Lv Type, Lv Reas, Class, Emp Name
- Lv Type, Lv Reas, Class, Emp No
- Lv Type, Lv Reas, Emp Name
- Lv Type, Lv Reas, Emp No

12.03.00



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The user can sort the leave reports in many, many different ways.

Leave Reports

Employee Summary Reports

PCGDist=0991 Rel=12.03.00 10/30/2012 DDD002 C:\DEVSYS C:\SECOND GREEN LURESUM1

Employee Summary Report - Leave History File Only
Export Screen

Create Leave Detail File to Load in Excel?
 No
 Yes

Enter the Export File Path and Name (e.g. C:\EXPORT\LEAVECVMD.CSV)
or F15 to Browse for File

C:\EXPORT\LEAVE20121030.CSV

NOTE: DIRECTORY Must Already Exist

F15=Browse for Export File, F16=Exit Without Printing

12.03.01



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All reports in the *Enhanced Substitute Pay and Employee Leave System* allow the user to export the report output to a .csv file. This allows the user to manipulate the leave data within Excel.

Leave Reports

Employee Summary Reports

- Employee Summary Control Report

```
REPORT DATE: 07/17/2012      Employee Summary Report - Both Current Leave and Leave History      PAGE: 1
REPORT TIME: 14:52                                                  PROGRAM: LVRESUM1

SELECTION CRITERIA

PLAN YEAR      2012
REPORT TYPE    Summary for Type and Reason Codes
EMPLOYEE STATUS Only active employees
SORT           Emp No, Lv Type, Lv Reas

EXPORT FILE    No
```



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Most reporting processes within the *Enhanced Substitute Pay and Employee Leave System* produce a control report. This report documents the reporting options selected by the user.

Leave Reports

Employee Summary Reports

- Sorted by Employee Number

REPORT DATE: 07/17/2012 REPORT TIME: 14:58		EMPLOYEE LEAVE SUMMARY REPORT - CURRENT AND HISTORY LEAVE SORTED BY Emp No, Lv Type, Lv Reas PLAN YEAR - 2012						PAGE: 1 PROGRAM: LVRRESIM2			
EMPNO	EMPLOYEE NAME TYPE REAS	CLASS	WK LOC	PLAN YR	REG BAL	ADVANCE	ADJUST	PRIOR TAKEN	CURR TAKEN	TOT TAKEN	END BAL
87409	SOBELG, HASACHA	11	0108	2012							
	A1 00 SICK				33.2500	2.5000	2.0000	11.5000	1.5000	13.0000	24.7500 DAY
	A1 01 SICK							10.5000	1.5000	12.0000	
	A1 03 PERSONAL							1.0000	0.0000	1.0000	
	A5 00 ANNUAL DAYS				0.0000	0.0000	3.0000	0.0000	0.0000	0.0000	3.0000 DAY
87413	SHALOW, FRANK	01	0108	2012							
	A1 00 SICK				11.2500	2.5000	0.0000	6.5000	0.0000	6.5000	7.2500 DAY
	A1 01 SICK							6.5000	0.0000	6.5000	
	A2 00 OTHER NON-D				0.0000	0.0000	0.0000	0.0000	2.0000	2.0000	0.0000 DAY
	A2 02 FIELD TRIPS							0.0000	2.0000	2.0000	
	A6 00 SD				0.0000	0.0000	0.0000	9.0000	0.0000	9.0000	0.0000 DAY
	A6 01 SD							9.0000	0.0000	9.0000	
87416	RISQINS, DAVE	01	0100	2012							
	A1 00 SICK				16.2500	2.5000	0.0000	10.5000	0.0000	10.5000	8.2500 DAY
	A1 01 SICK							10.5000	0.0000	10.5000	
	A3 00 LMOF				0.0000	0.0000	0.0000	0.0000	1.0000	1.0000	0.0000 DAY
	A3 01 LMOF							0.0000	1.0000	1.0000	
	A6 00 SD				0.0000	0.0000	0.0000	2.0000	0.0000	2.0000	0.0000 DAY
	A6 01 SD							2.0000	0.0000	2.0000	
87426	DOUGHEY, EMRY	09	0201	2012							
	A1 00 SICK				25.2500	2.5000	0.0000	3.5000	0.0000	3.5000	24.2500 DAY
	A1 01 SICK							2.5000	0.0000	2.5000	
	A1 03 PERSONAL							1.0000	0.0000	1.0000	
87443	REETER, SEBASTIAN	12	8012	2012							
	A1 00 SICK				0.0000	2.5000	0.0000	0.0000	0.0000	0.0000	2.5000 DAY



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Employee Summary Reports: The *Employee Summary Reports* provide summarized leave data per employee. The Employee Summary Report looks very much like the on-line *Leave Balances* screen for the employee. The *Employee Summary Reports* provide the following information:

Leave Type code information is summarized under reason code '00' on the report, and shows totals for the following categories: Beginning Balance, Leave Advanced, Leave Adjustments, Prior Leave Taken (stored on the *Leave History File*), Current Leave Taken (stored on the *Current Leave Input File*), Total Leave Taken, and Ending Balance.

Leave Reason code information is summarized for each specific reason code, and shows totals for the following categories: Prior Leave Taken (stored on the *Leave History File*), Current Leave Taken (stored on the *Current Leave Input File*), and Total Leave Taken. Totals for the reason codes summarize leave taken for the various reasons listed.

Leave Reports Employee Summary Reports

- Sorted by Leave Type

REPORT DATE: 07/17/2012 REPORT TIME: 16:04		EMPLOYEE LEAVE SUMMARY REPORT - CURRENT AND HISTORY LEAVE SORTED BY Lv Type, Lt Reas, Emp No PLAN YEAR - 2012						PAGE: 1 PROGRAM: LIVESUM2		
TYPE	REAS DESCRIPTION	UNIT	PLAN VR							
EMPNO	EMPLOYEE NAME	CLASS	WK LOC	BEG BAL	ADVANCE	ADJUST	PRIOR TAKEN	CURS TAKEN	TOT TAKEN	END BAL
A1	00	SICK	DAYS	2012						
87609	SOEHO, WABACHA	11	0108	39.2500	2.5000	2.0000	11.5000	1.5000	13.0000	24.7500
87613	HALLOW, FRANK	01	0108	11.2500	2.5000	0.0000	6.5000	2.0000	8.5000	5.2500
87616	RISCHIN, DAVID	01	0100	16.2500	2.5000	0.0000	10.5000	1.0000	11.5000	7.2500
87626	DOUGHTY, EMERY	09	0201	25.2500	2.5000	0.0000	3.5000	0.0000	3.5000	24.2500
87643	RESTER, SEBASTIAN	12	8012	0.0000	2.5000	0.0000	0.0000	0.5000	0.5000	2.0000
87673	BERNICE, WERBERSON	01	0108	62.5000	1.0000	0.0000	3.5000	0.0000	3.5000	60.0000
87674	BUTKO, CHRISTIAN	01	0185	50.0000	2.5000	0.0000	1.5000	1.5000	3.0000	49.5000
87676	CHW, CHRISTINA	02	0108	38.0000	2.5000	0.0000	7.0000	0.0000	7.0000	33.5000
87676	DEMEY, BIRD	02	0185	28.7500	2.5000	0.0000	2.0000	0.0000	2.0000	29.2500
87690	FOYIN, ALVINMO	01	0185	41.0000	0.0000	0.0000	1.0000	0.0000	1.0000	60.0000
87691	PARGO, DISHERIO	01	0100	16.5000	2.5000	0.0000	5.0000	0.0000	5.0000	14.0000
87708	MULLIGAN, ROSCO	02	0100	14.5000	2.5000	0.0000	22.0000	0.0000	22.0000	5.0000
87714	WOTRUBA, JOYANNE	12	8012	15.4800	2.5000	0.0000	11.7000	0.0000	11.7000	6.2800
87718	PEACE, DREGO	08	0108	53.7500	2.5000	0.0000	2.0000	0.0000	2.0000	54.2500
87726	HAJE, VASIM	01	0201	44.2500	2.0000	0.0000	2.2500	0.0000	2.2500	40.0000
87729	FRANKEL, ESTEE	08	0108	63.0000	0.0000	0.0000	3.0000	0.0000	3.0000	60.0000
87732	FAHNEY, GERRAH	02	0185	44.5000	2.5000	0.0000	2.5000	0.0000	2.5000	46.5000
87804	HITT, WYAN	01	0100	63.0000	0.0000	0.0000	3.0000	0.0000	3.0000	60.0000
87806	ROUSE, WENDOLYF	01	0108	18.7500	2.5000	0.0000	4.5000	0.0000	4.5000	16.7500
87830	RENNING, ASLEY	01	0108	45.0000	2.5000	0.0000	9.5000	0.0000	9.5000	58.0000
87833	HESTER, LESLIE	01	0108	53.0000	2.5000	0.0000	8.2500	0.0000	8.2500	47.2500
87839	BAJDA, JOJOVIN	01	0201	43.0000	1.0000	0.0000	4.0000	0.0000	4.0000	60.0000
87840	ROBERTSON, CAROLIN	08	8010	59.7500	1.7500	0.0000	1.5000	0.0000	1.5000	60.0000
87843	LOEBARDI, DEBIS	08	0185	8.2500	2.5000	0.0000	4.0000	0.0000	4.0000	6.7500
87854	MOSE, EARLE	01	0108	15.5000	2.5000	0.0000	7.0000	0.0000	7.0000	11.0000
87862	CHERRILL, HARRISON	01	0100	8.7500	2.5000	0.0000	0.0000	0.0000	0.0000	11.2500
87877	SONTE, ERALIE	01	0108	18.2500	2.5000	0.0000	7.5000	0.0000	7.5000	13.2500
87886	TURE, FRANCE	01	0185	34.5000	0.0000	0.0000	30.5000	0.0000	30.5000	6.0000
87901	SLADCE, DAZAN	01	0100	50.5000	2.5000	0.0000	4.0000	0.0000	4.0000	49.0000
87904	CHATEL, CROBY	01	0100	45.0000	2.5000	0.0000	12.0000	0.0000	12.0000	55.5000
87907	MAZOK, MISELENA	10	8013	60.0000	0.0000	0.0000	0.0000	0.0000	0.0000	60.0000
87908	MCHUFFIE, CLEVELAND	10	8013	34.7500	2.5000	0.0000	0.0000	0.0000	0.0000	37.2500
87909	NEICO, SLASH	08	8010	50.2500	2.5000	0.0000	0.0000	0.0000	0.0000	52.7500
87910	HILLARD, MZAI	01	0108	43.0000	2.5000	0.0000	11.0000	0.0000	11.0000	34.5000



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This is the same summary report sorted by Leave Type and Reason code. The report sorted this way looks much different!

Leave Reports

Employee Detail Reports



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Now we will look at the Employee Detail Reports.

Leave Reports

Employee Detail Reports

PCG Dist=8991 Rel=13.03.00 10/23/2013 DOD 001 SV C:\DEVSYS C:\SECOND GREEN LUREDTL1

Employee Detail Report - Both Current Leave and Leave History
Data Selection Screen

Enter plan year: 2013
-- or --

Enter period to be printed: _____ thru _____

Print option for report: Print multiple employees per page
 Print single employee per page

Print memo field on report: No, do not print MEMO field
 Yes, print MEMO field

Active Only: -OR- Inactive Only: -OR- Both:

Enter Empl# or leave blank to print ALL employees: _____

Enter class code(s) or leave blank to print ALL classes: _____

Enter work loc code(s) or leave blank to print ALL work locations: _____

Enter leave type code(s) or leave blank to print ALL types: _____

13.01.00



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Employee Detail Reports: The *Employee Detail Reports* provide detailed leave information per employee. The *Employee Detail Reports* which include data from the *Leave History File* look very much like a General Ledger in PCGenesis. For each employee and each **Leave Type**, the report displays a beginning balance, followed by "Leave In" and "Leave Out", and finishing with the ending balance.

The "Leave In" and "Leave Out" columns will itemize the detail records from the *Current Leave Input File* and the *Leave History File*. The detail line items, for each employee and each **Leave Type**, include BEG (Beginning Balance) line items, CUR LV (Current Leave Taken) line items, HST LV (Historical Leave Taken) line items, ADV (Leave Advanced) line items, and ADJ (Leave Adjustments) line items.

The *Employee Detail Reports* provide the option to print either a single employee per page or multiple employees per page. Printing one employee per page allows the user to generate leave statements to distribute to employees. The *Employee Detail Reports* provide the following information:

- **Both Current Leave Input File and the Leave History File:** The *Employee Detail Reports* will populate both the CUR LV (Current Leave Taken) line items based upon leave entered into the *Current Leave Input File*, and the line items from the *Leave History File* including BEG (Beginning Balance) line items, HST LV (Historical Leave Taken) line items, ADV (Leave Advanced) line items, and ADJ (Leave Adjustments)

line items.

- **Leave History File only:** The *Employee Detail Reports* will NOT contain the CUR LV (Current Leave Taken) line items.
- **Current Leave Input File only:** The system produces a detailed report of the contents of the *Current Leave Input File*. Historical leave data is not included.

Leave Reports Employee Detail Reports

PCG Dist=8991 Rel=12.03.00 10/02/2012 DOD 003 C:\DEVSYS C:\SECOND GREEN LURED11

Employee Detail Report - Both Current Leave and Leave History
Sort Selection Screen

Select sort for report:

- Emp Name, Lv Type, Lv Date
- Emp No, Lv Type, Lv Date
- Work Loc, Class, Emp Name, Lv Type, Lv Date
- Work Loc, Class, Emp No, Lv Type, Lv Date
- Work Loc, Lv Type, Emp Name, Lv Date
- Work Loc, Lv Type, Emp No, Lv Date
- Work Loc, Emp Name, Lv Type, Lv Date
- Work Loc, Emp No, Lv Type, Lv Date
- Class, Work Loc, Emp Name, Lv Type, Lv Date
- Class, Work Loc, Emp No, Lv Type, Lv Date
- Class, Lv Type, Emp Name, Lv Date
- Class, Lv Type, Emp No, Lv Date
- Class, Emp Name, Lv Type, Lv Date
- Class, Emp No, Lv Type, Lv Date
- Lv Type, Work Loc, Emp Name, Lv Date
- Lv Type, Work Loc, Emp No, Lv Date
- Lv Type, Class, Emp Name, Lv Date
- Lv Type, Class, Emp No, Lv Date
- Lv Type, Emp Name, Lv Date
- Lv Type, Emp No, Lv Date

12.03.00



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The user can sort the leave reports in many, many different ways.

Leave Reports Employee Detail Reports

PCGDist=9991 Rel=12.03.00 10/30/2012 DDD 002 C:\DEVSYS C:\SECOND GREEN LUREDITL1

Employee Detail Report - Both Current Leave and Leave History
Export Screen

Create Leave Detail File to Load in Excel?
 No
 Yes

Enter the Export File Path and Name (e.g. C:\EXPORT\LEAVECVMD.CSV)
or F15 to Browse for File

C:\EXPORT\LEAVE20121030.CSV

NOTE: DIRECTORY Must Already Exist

F15=Browse for Export File, F16=Exit Without Printing

12.03.01



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All reports in the *Enhanced Substitute Pay and Employee Leave System* allow the user to export the report output to a .csv file. This allows the user to manipulate the leave data within Excel.

Leave Reports

Employee Detail Reports

- Employee Detail Control Report

```
REPORT DATE: 07/19/2012      Employee Detail Report - Both Current Leave and Leave History      PAGE: 1
REPORT TIME: 15:43                                     PROGRAM: LUREDTEL1

SELECTION CRITERIA

PLAN YEAR          2012
PRINT OPTION       Print multiple employees per page
EMPLOYEE STATUS    Only active employees
SORT              Emp No, Lv Type, Lv Date

EXPORT FILE        Yes
EXPORT FILENAME    C:\EXPORT\LEAVE20120718.CSV
```



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Most reporting processes within the *Enhanced Substitute Pay and Employee Leave System* produce a control report. This report documents the reporting options selected by the user.

Leave Reports Employee Detail Reports

- Sorted by Employee Number

REPORT DATE: 07/18/2012		EMPLOYEE LEAVE DETAIL REPORT - CURRENT AND HISTORY LEAVE				PAGE: 1	
REPORT TIME: 15:43		SORTED BY Emp No., Lv Type, Lv Date				PROGRAM: LVRDLE12	
		PLAN YEAR - 2012					
ENPHO	EMPLOYEE NAME	CLASS	WK	LOC	YEAR	TYPE DESCRIPTION	
TYPE	DEAS DESCRIPTION	TEN DATE	LV DATE	SUB NO	SUB NAME	LEAVE IN	LEAVE OUT
87609	SOBELO, NASACHA	11	0108	2012	A1	SICK	
REG	BEGINNING BAL						33.2500
HST LV	01 SICK	04/30/2012	03/22/2012			1.0000	32.2500
HST LV	01 SICK	04/04/2012	04/04/2012			9.5000	22.7500
HST LV	03 PERSONAL	04/04/2012	04/04/2012			1.0000	21.7500
ADV	ADVANCE	07/17/2012	04/30/2012			1.2500	23.0000
CUR LV	01 SICK	05/00/0000	05/01/2012	87977	HRSKS, TRENT	1.5000	21.5000
ADJ	ACCURUL ADJ	07/17/2012	05/18/2012			2.0000	19.5000
ADJ	ADVANCE	07/17/2012	05/30/2012			1.2500	24.7500
						4.5000	24.7500
						*** TYPE TOTALS	
87609	SOBELO, NASACHA	11	0108	2012	A5	ANNUAL DAYS	
ADJ	ACCURUL ADJ	04/19/2012	07/01/2012			3.0000	3.0000
						3.0000	3.0000
						*** TYPE TOTALS	
87613	HEALOW, PHANG	01	0108	2012	A1	SICK	
REG	BEGINNING BAL						11.2500
HST LV	01 SICK	04/30/2012	03/22/2012			.2500	11.0000
HST LV	01 SICK	04/04/2012	04/04/2012			6.2500	4.7500
ADV	ADVANCE	07/17/2012	04/30/2012			1.2500	6.0000
CUR LV	01 SICK	05/00/0000	05/02/2012	87613		2.0000	4.0000
ADJ	ADVANCE	07/17/2012	05/30/2012			1.2500	5.2500
						2.5000	5.2500
						*** TYPE TOTALS	
87613	HEALOW, PHANG	01	0108	2012	A2	OTHER NON-D	
CUR LV	02 FIELD TRIPS	05/00/0000	05/01/2012	87613		2.0000	2.0000
						2.0000	2.0000
						*** TYPE TOTALS	
87613	HEALOW, PHANG	01	0108	2012	A6	SD	
HST LV	02 SD	04/04/2012	04/04/2012			9.0000	9.0000
						9.0000	9.0000
						*** TYPE TOTALS	
87616	RINGSINS, DASTE	01	0100	2012	A1	SICK	
REG	BEGINNING BAL						16.2500
HST LV	01 SICK	04/30/2012	03/09/2012			1.0000	15.2500
HST LV	01 SICK	04/30/2012	03/23/2012	87523	SUBJ, ELB	1.0000	14.2500



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Employee Detail Reports: The *Employee Detail Reports* provide detailed leave information per employee. The *Employee Detail Reports* which include data from the *Leave History File* look very much like a General Ledger in PCGenesis. For each employee and each **Leave Type**, the report displays a beginning balance, followed by "Leave In" and "Leave Out", and finishing with the ending balance.

The "Leave In" and "Leave Out" columns will itemize the detail records from the *Current Leave Input File* and the *Leave History File*. The detail line items, for each employee and each **Leave Type**, include BEG (Beginning Balance) line items, CUR LV (Current Leave Taken) line items, HST LV (Historical Leave Taken) line items, ADV (Leave Advanced) line items, and ADJ (Leave Adjustments) line items.

The *Employee Detail Reports* provide the option to print either a single employee per page or multiple employees per page. Printing one employee per page allows the user to generate leave statements to distribute to employees. The *Employee Detail Reports* provide the following information:

- **Both Current Leave Input File and the Leave History File:** The *Employee Detail Reports* will populate both the CUR LV (Current Leave Taken) line items based upon leave entered into the *Current Leave Input File*, and the line items from the *Leave History File* including BEG (Beginning Balance) line items, HST LV (Historical Leave Taken) line items, ADV (Leave Advanced) line items, and ADJ (Leave Adjustments)

line items.

- **Leave History File only:** The *Employee Detail Reports* will NOT contain the CUR LV (Current Leave Taken) line items.
- **Current Leave Input File only:** The system produces a detailed report of the contents of the *Current Leave Input File*. Historical leave data is not included.

Leave Reports Employee Detail Reports

- Sorted by Leave Type

ENRNO	EMPLOYEE NAME	CLASS	WK	LOC	YEAR	TYPE	DESCRIPTION	LEAVE IN	LEAVE OUT	END BAL	UNIT
REPORT DATE: 07/19/2012 EMPLOYEE LEAVE DETAIL REPORT - CURRENT AND HISTORY LEAVE PAGE: 1 REPORT TIME: 15:47 SORTED BY Lv Type, Emp No, Lv Date PROGRAM: LVRDRTL2 PLAN YEAR - 2012											
87609	SOBELO, MABACHA	11	0108	2012	A1	SICK					
	REG	BEGINNING BAL								33.2500	
	RST LV	01 SICK	04/30/2012	03/22/2012				1.0000		32.2500	
	RST LV	01 SICK	04/04/2012	04/04/2012				3.5000		22.7500	
	RST LV	03 PERSONAL	04/04/2012	04/04/2012				1.0000		21.7500	
	ADV	ADVANCE	07/17/2012	04/30/2012				1.2500		23.0000	
	CUR LV	01 SICK	05/05/0000	05/01/2012	87577	HABNS, TRENT		2.0000	1.5000	21.5000	
	ADV	ADVANCE	07/17/2012	05/30/2012				1.2500		23.0000	
	ADV	ADVANCE	07/17/2012	05/30/2012				1.2500		24.7500	
							*** TYPE TOTALS	4.5000	13.0000	24.7500	* DAY
87613	SMALOW, PHANG	01	0108	2012	A1	SICK				11.2500	
	REG	BEGINNING BAL								11.0000	
	RST LV	01 SICK	04/30/2012	03/22/2012					.2500	11.0000	
	RST LV	01 SICK	04/04/2012	04/04/2012					4.2500	6.7500	
	ADV	ADVANCE	07/17/2012	04/30/2012				1.2500		6.0000	
	CUR LV	01 SICK	05/05/0000	05/02/2012	87613			1.2500	2.0000	4.0000	
	ADV	ADVANCE	07/17/2012	05/30/2012				1.2500		5.2500	
							*** TYPE TOTALS	2.5000	8.5000	5.2500	* DAY
87616	RIGGINS, DAVE	01	0100	2012	A1	SICK				16.2500	
	REG	BEGINNING BAL								15.2500	
	RST LV	01 SICK	04/30/2012	03/09/2012				1.0000		14.2500	
	RST LV	01 SICK	04/30/2012	03/23/2012	87329	WUW, ELB		1.0000		14.2500	
	RST LV	01 SICK	04/30/2012	03/24/2012	88972	WYKER, JASQUETTA		8.0000		3.2500	
	RST LV	01 SICK	04/04/2012	04/04/2012				3.5000		5.7500	
	ADV	ADVANCE	07/17/2012	04/30/2012				1.2500		7.0000	
	CUR LV	01 SICK	05/05/0000	05/02/2012	87616			1.0000	1.0000	6.0000	
	ADV	ADVANCE	07/17/2012	05/30/2012				1.2500		7.2500	
							*** TYPE TOTALS	3.5000	11.5000	7.2500	* DAY
87626	DOUGHEY, BENTY	09	0201	2012	A1	SICK				25.2500	
	REG	BEGINNING BAL								24.2500	
	RST LV	03 PERSONAL	04/30/2012	03/03/2012				1.0000		24.2500	
	RST LV	01 SICK	04/30/2012	03/19/2012				1.0000		23.2500	
	RST LV	01 SICK	04/04/2012	04/04/2012				1.5000		21.7500	



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The same detail report is now sorted by Leave Type and Reason codes.

Leave Reports

Substitute Detail Reports

Personnel System
Leave Reports Menu

FKey

Current Leave Input File:

- 1 -- Employee Summary Reports
- 2 -- Employee Detail Reports
- 3 -- Substitute Detail Reports

Leave History File:

- 5 -- Employee Summary Reports
- 6 -- Employee Detail Reports
- 7 -- Substitute Detail Reports

Both Current Leave Input File and Leave History File:

- 9 -- Employee Summary Reports
- 10 -- Employee Detail Reports
- 11 -- Substitute Detail Reports

Substitute Reports:

- 13 -- Substitute Pay by Employee
- 14 -- Substitute Pay by Account

Paycheck Leave Fields on Payroll File:

- 17 -- Print Employee Leave Data
- 18 -- Print Employee Current Leave Edit Listing

12.01.00



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We will now look at the Substitute Detail Reports.

Leave Reports

Substitute Detail Reports

PCG Dist=8991 Rel=13.03.00 10/23/2013 DDD 001 SV C:\DEV\SVS C:\SECOND GREEN LURSDTL1

Substitute Detail Report - Both Current Leave and Leave History
Data Selection Screen

Enter plan year: 2013
-- or --
Enter period to be printed: _____ thru _____

Print option for report: Print multiple substitutes per page
 Print single substitute per page

Substitute SSN option for report: Do NOT print substitute SSNs
 Print substitute SSNs

Employee number option for report: Do NOT print employee numbers
 Print employee numbers

Active Only: -OR- Inactive Only: -OR- Both:

Enter Sub # or leave blank to print ALL substitutes: _____
Enter class code(s) or leave blank to print ALL classes: _____
Enter work loc code(s) or leave blank to print ALL work locations: _____

13.01.01



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Substitute Detail Reports: The *Substitute Detail Reports* provide detailed work information per substitute employee.

- The *Substitute Detail Reports* provide the option to print either a single substitute employee per page or multiple substitute employees per page. Printing one substitute employee per page allows the user to generate substitute work statements to distribute to the employees.
- The reports also provide the option of whether or not to print the absent employees' ID numbers. If generating work statements to distribute to substitute employees, it may be advisable to suppress printing the employee ID numbers of the absent employees.
- The *Substitute Detail Reports* provide the following information in addition to the substitute name and employee ID number: the date of the absent employee leave, the absent employee ID number (optional), the absent employee name, the amount of time worked by the substitute in hours or days, and the amount paid.

Leave Reports

Substitute Detail Reports

PCG Dist=8991 Rel=12.03.00 10/02/2012 DOD 003 C:\DEVSY S C:\SECOND GREEN LURSDTL1

Substitute Detail Report - Both Current Leave and Leave History
Sort Selection Screen

Select sort for report:

- Sub Name, Lv Date
- Sub No, Lv Date
- Work Loc, Class, Sub Name, Lv Date
- Work Loc, Class, Sub No, Lv Date
- Work Loc, Sub Name, Lv Date
- Work Loc, Sub No, Lv Date
- Class, Work Loc, Sub Name, Lv Date
- Class, Work Loc, Sub No, Lv Date
- Class, Sub Name, Lv Date
- Class, Sub No, Lv Date

ENTER [F12] [F13] [F14] [F15] [F16] [F17] [F18] [F19] [F20] [F21] [F22] [F23] [F24] [F25] [F26] [F27] [F28] [F29] [F30] [F31] [F32] [F33] [F34] [F35] [F36] [F37] [F38] [F39] [F40] [F41] [F42] [F43] [F44] [F45] [F46] [F47] [F48] [F49] [F50] [F51] [F52] [F53] [F54] [F55] [F56] [F57] [F58] [F59] [F60] [F61] [F62] [F63] [F64] [F65] [F66] [F67] [F68] [F69] [F70] [F71] [F72] [F73] [F74] [F75] [F76] [F77] [F78] [F79] [F80] [F81] [F82] [F83] [F84] [F85] [F86] [F87] [F88] [F89] [F90] [F91] [F92] [F93] [F94] [F95] [F96] [F97] [F98] [F99] [F100] [F101] [F102] [F103] [F104] [F105] [F106] [F107] [F108] [F109] [F110] [F111] [F112] [F113] [F114] [F115] [F116] [F117] [F118] [F119] [F120] [F121] [F122] [F123] [F124] [F125] [F126] [F127] [F128] [F129] [F130] [F131] [F132] [F133] [F134] [F135] [F136] [F137] [F138] [F139] [F140] [F141] [F142] [F143] [F144] [F145] [F146] [F147] [F148] [F149] [F150] [F151] [F152] [F153] [F154] [F155] [F156] [F157] [F158] [F159] [F160] [F161] [F162] [F163] [F164] [F165] [F166] [F167] [F168] [F169] [F170] [F171] [F172] [F173] [F174] [F175] [F176] [F177] [F178] [F179] [F180] [F181] [F182] [F183] [F184] [F185] [F186] [F187] [F188] [F189] [F190] [F191] [F192] [F193] [F194] [F195] [F196] [F197] [F198] [F199] [F200] [F201] [F202] [F203] [F204] [F205] [F206] [F207] [F208] [F209] [F210] [F211] [F212] [F213] [F214] [F215] [F216] [F217] [F218] [F219] [F220] [F221] [F222] [F223] [F224] [F225] [F226] [F227] [F228] [F229] [F230] [F231] [F232] [F233] [F234] [F235] [F236] [F237] [F238] [F239] [F240] [F241] [F242] [F243] [F244] [F245] [F246] [F247] [F248] [F249] [F250] [F251] [F252] [F253] [F254] [F255] [F256] [F257] [F258] [F259] [F260] [F261] [F262] [F263] [F264] [F265] [F266] [F267] [F268] [F269] [F270] [F271] [F272] [F273] [F274] [F275] [F276] [F277] [F278] [F279] [F280] [F281] [F282] [F283] [F284] [F285] [F286] [F287] [F288] [F289] [F290] [F291] [F292] [F293] [F294] [F295] [F296] [F297] [F298] [F299] [F300] [F301] [F302] [F303] [F304] [F305] [F306] [F307] [F308] [F309] [F310] [F311] [F312] [F313] [F314] [F315] [F316] [F317] [F318] [F319] [F320] [F321] [F322] [F323] [F324] [F325] [F326] [F327] [F328] [F329] [F330] [F331] [F332] [F333] [F334] [F335] [F336] [F337] [F338] [F339] [F340] [F341] [F342] [F343] [F344] [F345] [F346] [F347] [F348] [F349] [F350] [F351] [F352] [F353] [F354] [F355] [F356] [F357] [F358] [F359] [F360] [F361] [F362] [F363] [F364] [F365] [F366] [F367] [F368] [F369] [F370] [F371] [F372] [F373] [F374] [F375] [F376] [F377] [F378] [F379] [F380] [F381] [F382] [F383] [F384] [F385] [F386] [F387] [F388] [F389] [F390] [F391] [F392] [F393] [F394] [F395] [F396] [F397] [F398] [F399] [F400] [F401] [F402] [F403] [F404] [F405] [F406] [F407] [F408] [F409] [F410] [F411] [F412] [F413] [F414] [F415] [F416] [F417] [F418] [F419] [F420] [F421] [F422] [F423] [F424] [F425] [F426] [F427] [F428] [F429] [F430] [F431] [F432] [F433] [F434] [F435] [F436] [F437] [F438] [F439] [F440] [F441] [F442] [F443] [F444] [F445] [F446] [F447] [F448] [F449] [F450] [F451] [F452] [F453] [F454] [F455] [F456] [F457] [F458] [F459] [F460] [F461] [F462] [F463] [F464] [F465] [F466] [F467] [F468] [F469] [F470] [F471] [F472] [F473] [F474] [F475] [F476] [F477] [F478] [F479] [F480] [F481] [F482] [F483] [F484] [F485] [F486] [F487] [F488] [F489] [F490] [F491] [F492] [F493] [F494] [F495] [F496] [F497] [F498] [F499] [F500] [F501] [F502] [F503] [F504] [F505] [F506] [F507] [F508] [F509] [F510] [F511] [F512] [F513] [F514] [F515] [F516] [F517] [F518] [F519] [F520] [F521] [F522] [F523] [F524] [F525] [F526] [F527] [F528] [F529] [F530] [F531] [F532] [F533] [F534] [F535] [F536] [F537] [F538] [F539] [F540] [F541] [F542] [F543] [F544] [F545] [F546] [F547] [F548] [F549] [F550] [F551] [F552] [F553] [F554] [F555] [F556] [F557] [F558] [F559] [F560] [F561] [F562] [F563] [F564] [F565] [F566] [F567] [F568] [F569] [F570] [F571] [F572] [F573] [F574] [F575] [F576] [F577] [F578] [F579] [F580] [F581] [F582] [F583] [F584] [F585] [F586] [F587] [F588] [F589] [F590] [F591] [F592] [F593] [F594] 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12.03.00



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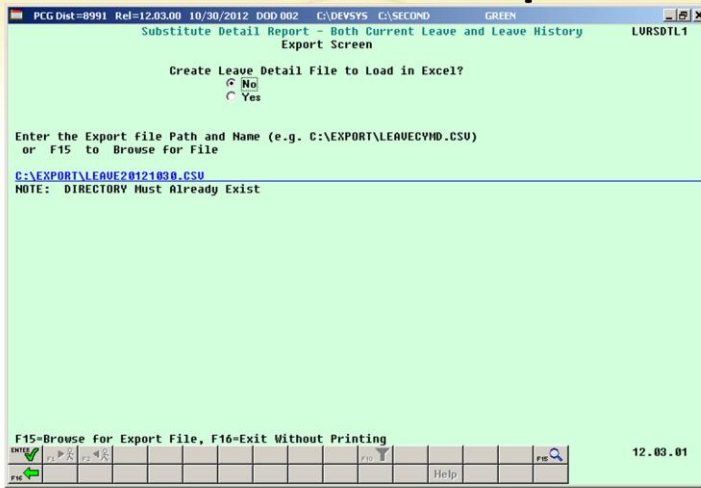
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The user can sort the leave reports in many, many different ways.

Leave Reports

Substitute Detail Reports



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All reports in the *Enhanced Substitute Pay and Employee Leave System* allow the user to export the report output to a .csv file. This allows the user to manipulate the leave data within Excel.

Leave Reports

Substitute Detail Reports

- Substitute Detail Control Report

```
REPORT DATE: 10/23/2013          Substitute Detail Report - Both Current Leave and Leave Histor          PAGE: 1
REPORT TIME: 14:44                                     PROGRAM: LVRSDTL1

SELECTION CRITERIA

PLAN YEAR                2013
PRINT OPTION              Print multiple substitutes per page
SUB SSN OPTION           Print substitute SSNs
EMPNO OPTION             Print employee numbers
EMPLOYEE STATUS          Only active employees
SORT                     Sub No, Lv Date

EXPORT FILE              Yes
EXPORT FILENAME          C:\EXPORT\LEAVE20131023.CSV
```



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Most reporting processes within the *Enhanced Substitute Pay and Employee Leave System* produce a control report. This report documents the reporting options selected by the user.

Leave Reports

Substitute Detail Reports

- Sorted by Employee Number

REPORT DATE: 10/23/2013		SUBSTITUTE LEAVE DETAIL REPORT - CURRENT AND HISTORY LEAVE					PAGE: 1		
REPORT TIME: 14:44		SORTED BY Sub No, Lv Date					PROGRAM: LVRSDTL2		
		PLAN YEAR - 2013							
SUBNO	SUBSTITUTE NAME	SUB SSN	CLASS	WK	LOC	YEAR	UNIT	SUB TIME	SUB AMOUNT
TYPE	TXN DATE	EMP NO	EMP NAME						
87386	EDWARDS, JUSTINE	999-08-7386	24	9999	2013				
HST LV	02/28/2013	01/11/2013	88070	SPAR, JARI	DAILY		.7500	41.2500	
HST LV	02/28/2013	01/17/2013	87870	HUTLESTON, GAYEN	DAILY		2.0000	110.0000	
HST LV	03/29/2013	02/26/2013	87870	HUTLESTON, GAYEN	DAILY		1.0000	55.0000	
HST LV	03/29/2013	02/27/2013	87870	HUTLESTON, GAYEN	DAILY		2.0000	110.0000	
HST LV	05/31/2013	04/10/2013	89857	ADAIR, CELESTA	DAILY		1.0000	55.0000	
HST LV	05/31/2013	04/15/2013	89027	CHESHOLM, CHERYH	DAILY		.8000	27.8000	
				*** SUBSTITUTE TOTALS			7.2500	398.7500	*
87397	ESQUIVEL, KACEE	999-08-7397	24	9999	2013				
HST LV	10/31/2012	09/11/2012	89820	BAM, CHRISTA	DAILY		18.8000	1880.0000	
HST LV	10/31/2012	09/28/2012	88489	BESMAN, WENDY	DAILY		1.0000	60.0000	
HST LV	11/30/2012	10/10/2012	89820	BAM, CHRISTA	DAILY		10.0000	1000.0000	
				*** SUBSTITUTE TOTALS			29.8000	2940.0000	*
87398	HOSGH, LOS	999-08-7398	24	9999	2013				
HST LV	11/30/2012	10/24/2012	88971	FERNANDES, ELANEA	DAILY		1.0000	60.0000	
HST LV	12/20/2012	11/13/2012	89162	QUIGLEY, DEWITT	DAILY		.7500	45.0000	
				*** SUBSTITUTE TOTALS			1.7500	105.0000	*
87400	RESCAN, KEITH	999-08-7400	24	9999	2013				
HST LV	12/20/2012	11/30/2012	88241	NEBBERRY, PASKER	DAILY		1.0000	60.0000	
HST LV	01/31/2013	12/10/2012	88604	GOSDSMITH, BRNO	DAILY		1.0000	60.0000	
				*** SUBSTITUTE TOTALS			2.0000	120.0000	*
87429	HYATT, NGAN	999-08-7429	24	9999	2013				
HST LV	09/28/2012	08/30/2012	88604	GOSDSMITH, BRNO	DAILY		1.0000	55.0000	
HST LV	10/31/2012	09/07/2012	89498	HUTSON, DIK	DAILY		.8000	27.8000	
HST LV	10/31/2012	09/18/2012	88885	PHAM, KACEE	DAILY		1.0000	55.0000	
HST LV	10/31/2012	09/19/2012	89114	WU, WATIELLE	DAILY		1.0000	55.0000	
HST LV	10/31/2012	09/24/2012	89538	HATMONS, DONNETTA	DAILY		2.0000	110.0000	

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Substitute Detail Reports: The *Substitute Detail Reports* provide detailed work information per substitute employee.

- The *Substitute Detail Reports* provide the option to print either a single substitute employee per page or multiple substitute employees per page. Printing one substitute employee per page allows the user to generate substitute work statements to distribute to the employees.
- The reports also provide the option of whether or not to print the absent employees' ID numbers. If generating work statements to distribute to substitute employees, it may be advisable to suppress printing the employee ID numbers of the absent employees.
- The *Substitute Detail Reports* provide the following information in addition to the substitute name and employee ID number: the date of the absent employee leave, the absent employee ID number (optional), the absent employee name, the amount of time worked by the substitute in hours or days, and the amount paid.

Agenda

- PCGenesis and Third Party Vendors
- Payroll Deduction Expansion
- Payroll Gross Process Type Codes 'X' and 'Y'
- Print Manual Checks
- Enhanced Substitute Pay and Employee Leave System
- **CPI Cycle 3 Reporting and CPI Code Table Download**
- W2s



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CPI Cycle 3 Reporting PCGenesis Leave System Users Only

Employee leave data is displayed on the *Update/Display Balance and YTD Leave* screen.

- The leave screen is updated manually each payroll cycle.
- The leave data on the leave screen may have been imported from a third party leave system during payroll processing.
- Leave data is also available for users of the new *Enhanced Substitute Pay and Employee Leave System*.



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CPI Cycle 3 Reporting PCGenesis Leave System Users Only

PCG Dist=0991 Rel=12.03.00 10/23/2012 DOD 003 C:\DEVSYS C:\SECOND GREEN

Status Active Update/Display Balance and YTD Leave Data PAY03

Employee 88857 BERKWITH, BUSTON Class 02

	Sick Leave	Pers Bus	Vacation	Other	W/O Pay	Staff	Sick Bank Taken
Current						1.00	
Balance	45.00						
Used YTD	1.00					5.00	

	Sick Leave	Pers Bus	Vacation	Other	W/O Pay	Staff	Sick Bank Contribution
Current							
Balance							
Used YTD							

Next employee retrieved (by Name)

12.03.00

Staff Development time off has been added



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CPI Cycle 3 Leave Reporting includes:

- Sick leave (including Personal leave and leave taken from the Sick Bank)
- Vacation leave
- Staff development leave
- Other leave (including leave without pay)

CPI Cycle 3 Reporting PCGenesis Leave System Users Only

- Create the *Original Leave of Absence* file.
- New leave system: The *Original Leave of Absence File* will be created using leave data from the Leave History File.
- Not on the new leave system: The *Original Leave of Absence File* will be created using leave data from payroll.



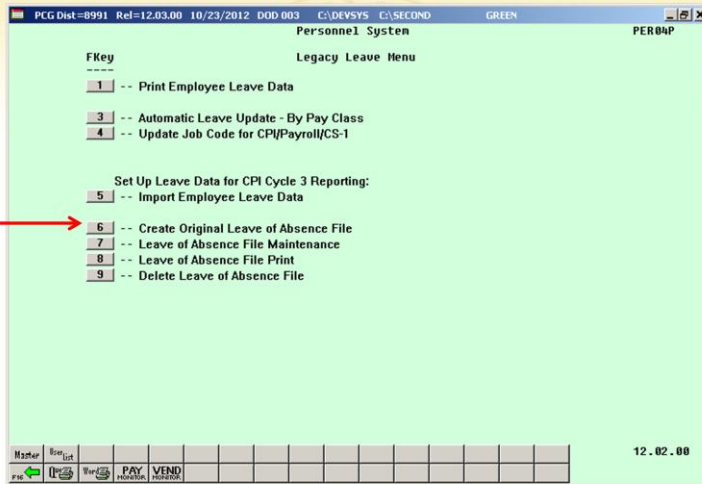
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CPI Cycle 3 Reporting

PCGenesis Leave System Users Only

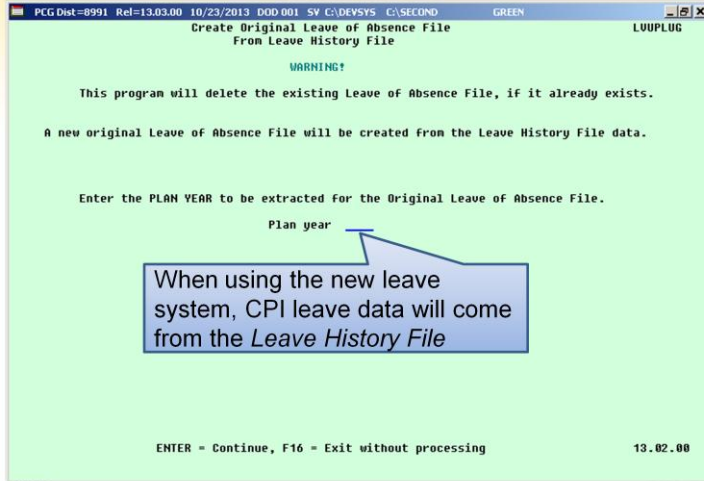


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CPI Cycle 3 Reporting PCGenesis Leave System Users Only

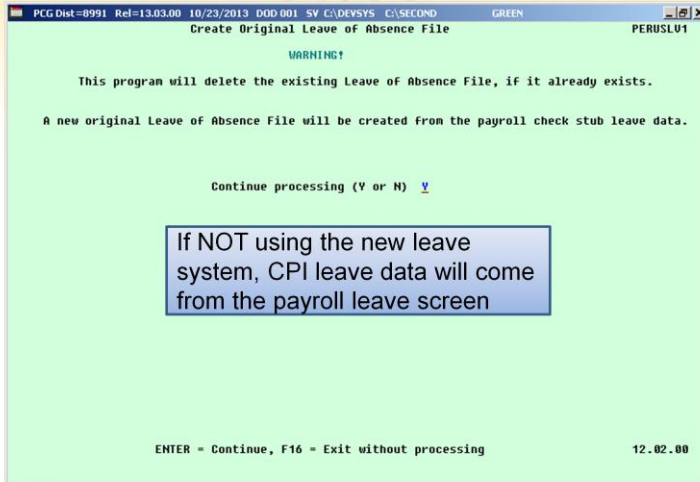


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CPI Cycle 3 Reporting PCGenesis Leave System Users Only



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CPI Cycle 3 Reporting Leave Data is NOT in PCGenesis

To suppress printing leave on checks/direct deposits:

- Set the **Print Leave on Checks** option to 'N' on the *Payroll Control Information* screen.
- This will allow leave data to be imported into PCGenesis without having the data appear on employees' pay statements.



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CPI Cycle 3 Reporting

Leave Data is NOT in PCGenesis

PCG Dist=8991 Rel=12.03.00 10/23/2012 DOD 003 C:\DEVSYS C:\SECOND GREEN PAVTAXES

**** Payroll Control Information ****

System #: 8991 Name: SMITH CITY BOARD OF EDUCATION
Address: 102 MAIN STREET
City/State: SMITH, GA Zip code: 33333

Withholding fund: 199 State name: GEORGIA SS system #/non-teaching: 0000
Payroll year: 2012 County ID: 160 Out of State SS system #/teaching: 0000
Payroll bank: BK08 FNB 008 OF SMITH CITY

Enable enhanced substitute pay & leave system? (Y/N): Y System sick bank balance 0.00
Enable direct deposit for current payroll run? (Y/N): Y
Old (non-NACHA) direct deposit:
Issue banks checks rather than wire xfer? (Y/N): N

Use NACHA direct deposit? (Y/N): Y
Carriage return at end of record? (Y/N): Y
Last data block filled with 9's? (Y/N): Y
Include bank offset debit record? (Y/N): Y
Inmed Dest: Routing num 999888779 Name NACH_DEST BANK
Inmed Orig: Routing num 999888669 Name NACH_ORIG BANK

Pay statement options:
Print SSN on checks? (Y/N): Y Print leave on checks? (Y/N): N
Print DD account on stub?: Print entire DD account
 Print last 4 digits of DD account
 Do not print DD account [all ***]

ENTER=Update, F16=Exit 12.03.00



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CPI Cycle 3 Reporting Leave Data is NOT in PCGenesis

- **Optional:** Perform the *Import Employee Leave Data* function on the *Legacy Leave Menu* in order to import leave data into the PCGenesis system.
- The leave data is imported into the *Update/Display Balance and YTD Leave* screen in payroll.



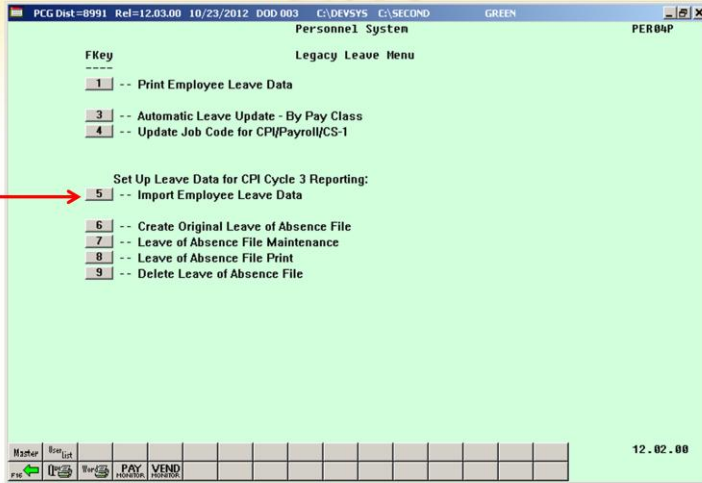
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CPI Cycle 3 Reporting

Leave Data is NOT in PCGenesis



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CPI Cycle 3 Reporting

Leave Data is NOT in PCGenesis

- This Leave Import populates data on the PCG leave screen in payroll

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
1	PCGenesis Leave Import Template --Release 12.01.00																					
2																						
3	LUA	Leave	Pay																			
4	ID	Cutoff	Date																			
5	H	8991	20040330	20040401																		
6	Detail Line - Column A	T or S - State	L - Local	Future Option																		
7	Current	Current	Current	Current	Current	Current	Current	YTD	YTD	YTD	YTD	YTD	YTD	YTD	YTD	Balance	Balance	Balance	Balance	Balance	Balance	Balance
8	ID	Empnc	Sick	Personal	Vacation	Other	LVOP	Staff	Sick	Bank	Sick	Personal	Vacation	Other	LVOP	Staff	Sick	Bank	Sick	Personal	Vacation	Other
9	T																					
10																						
11																						



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CPI Cycle 3 Reporting Leave Data is NOT in PCGenesis

Create the *Original Leave of Absence* file.

- If leave data has been imported or keyed into the data entry payroll screens, the *Original Leave of Absence File* will be created using leave data from payroll.
- If leave data has NOT been entered into payroll, the *Original Leave of Absence File* will be created as an empty file.



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CPI Cycle 3 Reporting CPI Transmission Report

REPORT ID: CPICM401-DT
REPORT DATE: 10/31/2013
CPI DETAIL IN-PROGRESS REPORT

899 SMITH CITY BOARD OF EDUCATION

SSN	EMPNO CERT EMP BASIS	CLASS EMP BASIS	EMPLOYEE NAME	SICK	STAFF	VAC	OTHER	CERT	CF	LEV	STEP	EXP	PART	SALARY	DATE
999088490	088490 1.000	BR7DEN, CL7IR		3	2			(C)		666491 T4 7	9	□	45069.00		
999088491	088491 1.000	ES60BDO, ALGNE		1	1			(C)		327629 B5 L3	16	□	53118.00		
999088495	088495 1.000	LUZE, BR2NDEN		3	1			(C)		711408 T5 2	4	□	42479.00		
999088500	088500 1.000	YOST, ANSONETTA		4		7		(N)				□	35774.48		
999088501	088501 1.000	BE4ERRA, RA4						(C)		E		□	3RD-PARTY CONTRACTOR		
999088509	088509 1.000	MR4LCRY, BR4NA		2				(C)		318518 T7 L4	18	□	71865.10		

The Cycle 3 CPI Transmission Report now summarizes the leave data being sent in the transmission file.



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Agenda

- PCGenesis and Third Party Vendors
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CPI Code Table Download

The screenshot shows a web browser window with the address bar displaying 'Data Collections'. The page has a left-hand navigation menu with 'General Information' and 'Collections Documentation'. The main content area is titled 'Data Collections' and contains an introductory paragraph, a 'General Information' section with a bulleted list of links, and a 'Collections Documentation' section with a bulleted list. A red arrow points to the first item in the 'Collections Documentation' list: 'Certified/Classified Personnel Information (CPI)'. The footer of the page includes the logo for 'NEW YORK STATE EDUCATION', the URL 'www.geservice.org', the date '11/7/2013', and the page number '80'.

Data Collections

This page provides information and documentation on the department's data collection applications. It is also the entry point for local school system data coordinators to obtain secure access to the data transmission and error-checking applications.

General Information

- [Conference Information](#)
- [Conference Calls](#)
- [FERPA Resources](#)
- [FY2014 GaDOE Name Processing Rules](#) (Posted 9/25/2013)
- [Race and Ethnicity Reporting Requirements and Resources](#)
- [Transmission Dates](#) (Posted 9/17/2013)
- [Records Retention Schedules](#)
- [Secure File Transfer Protocol \(SFTP\) Client Installation Manual v3.0](#)

Collections Documentation

- [Certified/Classified Personnel Information \(CPI\)](#)
- [End of Pathway Assessment \(EOPA\)](#)
- [Free/Reduced Price Meal Eligibility](#)

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CPI Code Table Download

The screenshot shows a web browser window with the address bar displaying 'CPI Resources'. The page header features the Georgia Department of Education logo and the text 'Georgia Department of Education Making Education Work For All Georgians!'. A navigation menu includes 'Home', 'Students', 'Parents', 'Teachers', and 'Business & Industry'. The breadcrumb trail reads 'Georgia Department of Education > Technology Services > Data Collections > CPI Resources'. A sidebar menu on the left has 'General Information' and 'Collections Documentation'. The main content area is titled 'CPI Resources' and contains two links: 'FY2014 CPI Resources' and 'FY2013 CPI Resources'. A red arrow points to the 'FY2014 CPI Resources' link. The footer includes the Georgia Department of Education logo, the name 'Dr. John D. Barge, State School Superintendent', the slogan 'Making Education Work for All Georgians', the website 'www.gadoe.org', the date '11/7/2013', and the page number '81'.

CPI Code Table Download

The screenshot shows a web browser window with the address bar displaying 'Favorites' and 'FY2014 CPI Resources'. The page has a yellow header and a white main content area. On the left, there is a navigation menu with 'General Information' and 'Collections Documentation'. The main content area is titled 'FY2014 CPI Resources' and contains a list of links with their respective descriptions and dates. A red arrow points to the 'View/Download Code Tables' link.

FY2014 CPI Resources

- [File Layout and Edit Rules](#) (Posted 10/16/2013)
Download the file layout and edit rules
- [CPI-PSC Certificate File Layout and Edit Rules](#)
Download the CPI/Professional Standards Commission (PSC) certificate file layout and edit rules in PDF format
- [CPI Transmission Dates](#) (Posted 9/12/2013)
View the current transmission dates
- [CPI Coordinators](#) (Posted 9/27/2013)
- [Report Descriptions](#) (Posted 9/17/2013)
List of reports and their descriptions
- [Transmission Instructions](#) (Posted 9/17/2013)
Documentation for electronic transmission of data
- [Data Elements Glossary](#) (Posted 9/12/2013)
Glossary of data elements
- [PSC Information](#)
Link to the PSC certificate look-up website
- [State Salary Schedule](#) (Posted 9/12/2013)
State salary schedule for certified personnel
- [View/Download Code Tables](#) ←
View and download the code tables

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CPI Code Table Download

The screenshot shows a web browser window with the following content:

- Browser title: GADOE - Office of Technology Services - Windows Internet Explorer
- Address bar: http://app3.doe.k12.ga.us/ows-bin/owa/cpi_pack_code_menu.entry_form
- Page title: Georgia Department of Education
- Text: Dr. John D. Barge, State Superintendent of Schools
- Section: CPI Code Menu, Data Collection System, Office of Technology Services
- Links:
 - Job Codes
 - Certificate Type Codes
 - Secondary Fund Codes
 - Subject Matter Codes
 - Certificate Field Codes (highlighted with a red arrow)
 - Termination Codes



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Favorites CPICodes04-Certified/Classified Personnel Information

CPICodes04 [click here to print](#)

Georgia Department of Education
Oct, 2013 CPI Cycle 2014-1

Certificate Field Codes

[Download Codes](#)

Certificate Field Code	Certificate Field
101	Academic Major (Grades 6-12) - GaDOE Charter Waiver only
102	Course Work (Minimum 21 semester hours) - GaDOE Charter Waiver only
103	GACE - GaDOE Charter Waiver only
104	HOUSE - GaDOE Charter Waiver only
501	Agricultural Mechanics
502	Forestry
503	Ornamental Horticulture
504	Advertising
505	Apparel and Accessories
506	Wholesale Trade
507	Care and Guidance of Children
508	Clothing Management



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CPI Code Table Download

CPICodes04 [click here to print](#)

Georgia Department of Education
Oct, 2013 CPI Cycle 2014-1

File Download

Do you want to save this file, or find a program online to open it?

Name: cpi_pack_codes04.fieldcode
Type: Unknown File Type, 8.20KB
From: app3.doe.k12.ga.us

Find Save Cancel

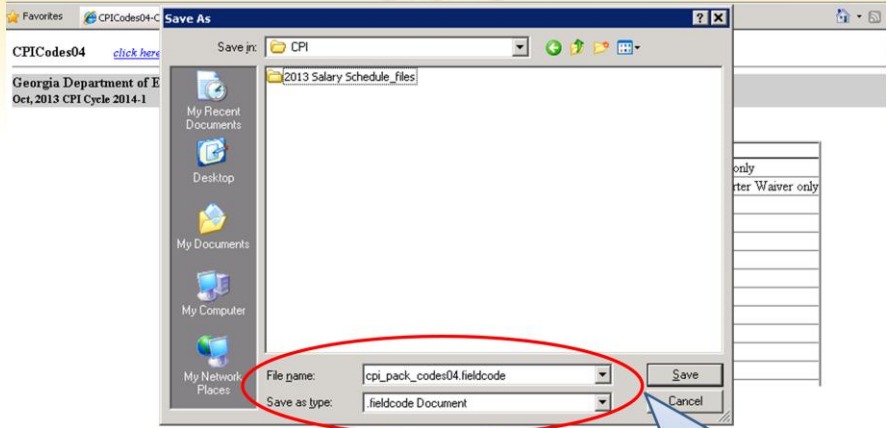
While files from the Internet can be useful, some files can potentially harm your computer. If you do not trust the source, do not find a program to open this file or save this file. [What's the risk?](#)

507	Care and Custody of Children
508	Clothing Management
509	
510	
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CPI Code Table Download



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CPI Code Table Download

The screenshot shows a 'Save As' dialog box with the following details:

- Save in: CPI
- Files in folder: 2013 Salary Schedule_files, 2013 Salary Schedule.htm, 2013 Salary Schedule.mht, cpi_pack_codes04fieldcode.fieldcode, FY13 CPI_TransmissionDates.pdf, Transmission Dates for FY2013.pdf, verification letter.docx
- File name: cpi_pack_codes04fieldcode.csv
- Save as type: All Files

Instructions:

- Change the 'File name' to **.csv**
- Change 'Save as type' to **'All Files'**

Page Information:

- Logo: DEPARTMENT OF EDUCATION
- Text: Dr. John D. Barge, State School Superintendent "Making Education Work for All Georgians" www.gadoe.org
- Page Number: 87

CPI Code Table Download

The screenshot shows a web browser window with the address bar containing 'CPICodes04-Certified/Classified Personnel Information'. The page title is 'CPICodes04' with a link to 'click here to print'. The main content area displays 'Georgia Department of Education' and 'Oct, 2013 CPI Cycle 2014-1'. A 'Download complete' dialog box is overlaid on the page, showing the following information:

- Download Complete
- ...cpi_pack_codes04.fieldcode from app3.doe.k12.ga.us
- Downloaded: 8,20KB in 2 sec
- Download to: C:\Docum...\cpi_pack_codes04fieldcode.csv
- Transfer rate: 4.09KB/Sec
- Close this dialog box when download completes
- Buttons: Open, Open Folder, Close (circled in red)

Below the dialog box, a table of CPI codes is partially visible:

507	Care and Custody of Children
508	Clothing Management

At the bottom of the page, the Georgia Department of Education logo is on the left, and the text 'Dr. John D. Barge, State School Superintendent' and 'www.gadoe.org' is in the center. The date '11/7/2013' and page number '88' are on the right.

Update CPI Code Table in PCGenesis

PCG Dist=8991 Rel=13.03.00 10/25/2013 D0D 001 SV C:\DEVSYS C:\SECOND GREEN

Certified/Classified Personnel Information System CPI MENU

Master Menu

FKey

- 1 -- Display/Update Individual Employee Information
- 2 -- Display/Update Third Party Contractors
- 3 -- Display/Update Personnel Data

- 5 -- CPI Salary Schedule
- 7 -- CPI Reporting Menu

- 9 -- Create CPI Report & Transmission File
- 10 -- Portal Security Extract
- 11 -- CPI Assignment File Maintenance

- 13 -- Certificate File Maintenance Menu
- 15 -- CPI Description Code Menu

- 31 -- CPI Special Functions Menu

- 20 -- File Reorganization

Master [grid] 09.02.00



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Update CPI Code Table in PCGenesis

PCG Dist=0991 Rel=13.03.00 10/25/2013 DOD 001 SV C:\DEVSYS C:\SECOND GREEN CPICP15X

CPI System

FKey	CPI Description Codes
1	-- Certificate Type Codes
2	-- Job Codes
3	-- Certificate Field Codes
4	-- Secondary Fund codes
7	-- Infield Status Codes
9	-- Subject Matter Codes
10	-- Certificate Level Codes

13.02.00

Master Rep. Loc. Work Unit PAY VEND

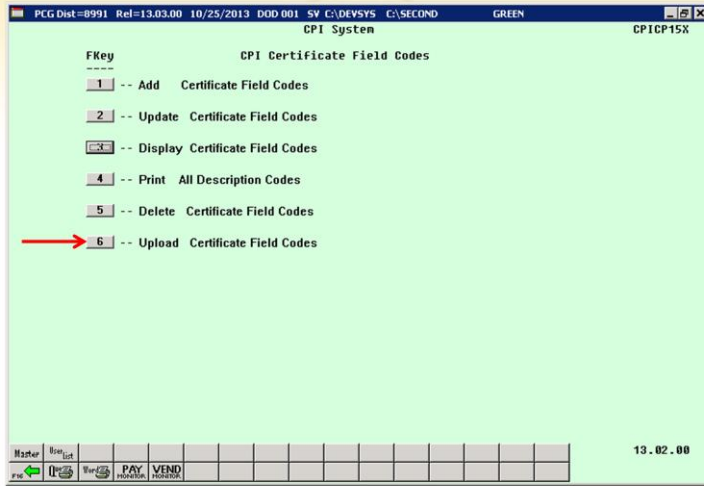


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Update CPI Code Table in PCGenesis

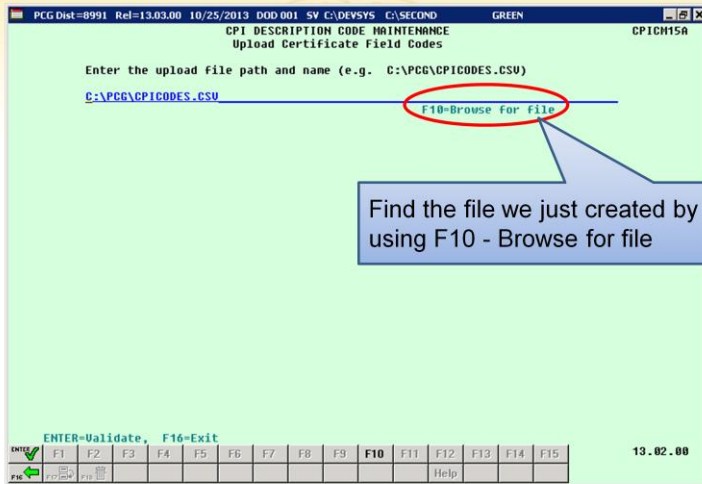


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Update CPI Code Table in PCGenesis



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Update CPI Code Table in PCGenesis

PCG Dist=8991 Rel=13.03.00 10/25/2013 DOD 001 SV C:\DEVSYS C:\SECOND GREEN CPICH15A

CPI DESCRIPTION CODE MAINTENANCE
Upload Certificate Field Codes

Enter the upload file path and name (e.g. C:\PCG\CPICODES.CSV)

C:\CPI\cpi_pack_codes\fieldcode.csv F10-Browse for file

ENTER=Ualidate, F16=Exit

ENTER	F1	F2	F3	F4	F5	F6	F7	F8	F9	F10	F11	F12	F13	F14	F15	13.02.00
												Help				

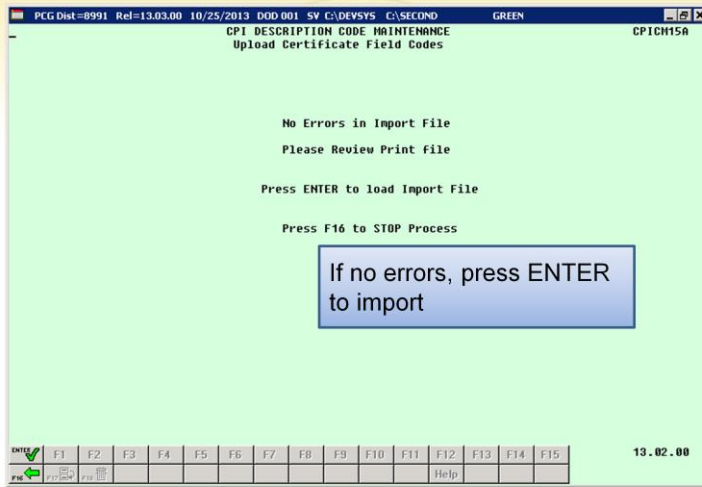


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Update CPI Code Table in PCGenesis



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Update CPI Code Table in PCGenesis

REPORT ID: CPICM16A CPI CODE IMPORT REPORT Page 1
DATE: 10/25/2013 UPLOAD CERTIFICATE FIELD CODES

Code	Description	Error Message
101	Academic Major (Grades 6-12) -	
102	Course Work (Minimum 21 semest	
103	GACE - GaDOE Charter Waiver on	
104	HOUSSE - GaDOE Charter Waiver	
501	Agricultural Mechanics	Description code already on file - bypass update
502	Forestry	Description code already on file - bypass update
503	Ornamental Horticulture	Description code already on file - bypass update
504	Advertising	Description code already on file - bypass update
505	Apparel and Accessories	Description code already on file - bypass update
506	Wholesale Trade	Description code already on file - bypass update
507	Care and Guidance of Children	Description code already on file - bypass update
508	Clothing Management	Description code already on file - bypass update
509	Food Management	Description code already on file - bypass update
510	Home Furnishings and Equipment	Description code already on file - bypass update
511	Institutional and Home Managem	
512	Data Processing	Description code already on file - bypass update
513	Heat-Air-Refrigeration	Description code already on file - bypass update
514	Auto Mechanics	Description code already on file - bypass update

The process creates codes that do not exist, and bypasses codes that are already on the file.



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Agenda

- PCGenesis and Third Party Vendors
- Payroll Deduction Expansion
- Payroll Gross Process Type Codes 'X' and 'Y'
- Print Manual Checks
- Enhanced Substitute Pay and Employee Leave System
- CPI Cycle 3 Reporting and CPI Code Table Download
- **W2s**



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W2s

- Code **DD**—Cost of employer-sponsored health coverage
 - You must report the cost of employer-sponsored health coverage in box 12 using code DD.
 - The amount reported with Code DD is **not taxable.**



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New this year.

W2s

- Code **DD**—Cost of employer-sponsored health coverage
 - “This reporting is for informational purposes only and will provide employees useful and comparable consumer information on the cost of their health care coverage.”



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Cost of employer-sponsored health coverage is required for calendar year 2012.

W2s

- Code **DD**—Cost of employer-sponsored health coverage
 - Required: Major medical, hospital indemnity or specified illness (e.g. cancer, heart, etc.)
 - Optional: Dental or vision plans
 - In general, the amount reported should include both the portion paid by the employer and the portion paid by the employee.
 - An employer is not required to issue a Form W-2 solely to report the value of the health care coverage for retirees or former employees to whom the employer would not otherwise provide a Form W-2.



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Cost of employer-sponsored health coverage is required for calendar year 2012.

W2s

PCG Dist=8991 Rel=13.03.00 10/22/2013 DOD 001 SV C:\DEVSY5 C:\SECOND GREEN W2EXT

Print W-2's and Create File

Enter W-2 year to be selected: 2013

If applicable, enter deduction code(s) for the following categories:

Dependent Care Assistance: ___ (Box 10)

Roth IRAs to a 401(k): ___ ___ ___ (Box 12, label 'AA')

Roth IRAs to a 403(b): ___ ___ ___ (Box 12, label 'BB')

Roth IRAs to a 457(b): ___ ___ ___ (Box 12, label 'EE')

Other health deductions: ___ ___ ___ ___ ___ ___ ___ ___ ___ ___ (Box 12, label 'DD')

Continue, F16 = Exit Program 13.03.01

Enter other health deductions for Box 12, Label 'DD', not including SHBP deduction codes



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W2s

- **K:\SECOND\PAYSSA**
 - The **W2REPORT** file is the Federal MMREF file required by the Georgia Department of Revenue.
 - The **1003.csv** file is the G-1003 file required by the Georgia Department of Revenue.
- Follow the instructions to submit the Federal MMREF file and G-1003 file electronically.
- *Follow the instructions at:*
<https://gaefile.dor.ga.gov>



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W2s

```
PCG Dist=0991 Rel=13.03.00 10/23/2013 DDD 001 SV C:\DEVSYS C:\SECOND GREEN W2SSA
*** W2 Electronic Media ***
----- Successful Completion -----
The data file that was created must now be sent to the Federal government.
Transmit the file created per instructions.

----- Files Created -----
C:\SECOND\PAYSSA\W2REPORT
C:\SECOND\PAYSSA\1003.CSU

----- W2REPORT File Totals -----
Total Number Of W2's For Medicare Only (HI Only) Employees = 354
Total Number Of W2's For FICA (HI and OASDI) Employees = 308

----- G-1003 STATE INFORMATION -----
Grand total GA state wages: 13,138,296.56
Grand total GA state tax: 597,117.02

ENTER or F16 to Exit, F17 to print the screen 12.04.00
```

PCGenesis now produces the **G-1003 file** required by the Georgia Department of Revenue



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W2s

Return G-1003 File Layout

Field Name	Cell	Description	Type	Example
TaxPeriodEnd	A	Period Ending Date	Date (YYYY-MM-DD)	2010-12-31
SoftwareId	B	Software Product used to generate the CSV File	Alphanumeric (enter zero if you don't know it)	0
SoftwareVersion	C	Software Version used to generate the CSV File	Alphanumeric (enter zero if you don't know it)	0
AmendedReturnIndicator	D	Indicates if this is an amended Return	Boolean (No = 0 or Yes = 1)	0
TIN	E	FEI Number	Alphanumeric (No dashes)	123456789
StateEIN	F	GA Withholding ID	Alphanumeric (No dashes)	1234567AB
DueDate	G	Due Date	Date (YYYY-MM-DD)	2011-02-28
TaxYear	H	Tax Year	Date (YYYY)	2010
NoGATax	I	True for Domestic employer with no GA Tax Withheld	Boolean (No = 0 or Yes = 1)	0
NumberOfForms	J	Number of Forms	Numeric	130
GATaxableWages	K	Georgia Taxable Wages	Currency (must show 2 places after decimal)	50.00
GATaxWithheld	L	Georgia Tax Withheld	Currency (must show 2 places after decimal)	50.00



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W2s

Return G-1003 CSV File

The screenshot shows a Microsoft Excel spreadsheet titled "1003.CSV - Microsoft Excel". The ribbon includes File, Home, Insert, Page Layout, Formulas, Data, Review, View, Acrobat, and Team. The Home ribbon is active, showing options for Clipboard, Font, Alignment, Number, and Styles. The spreadsheet has columns A through M and rows 1 and 2. The data in row 1 is as follows:

	A	B	C	D	E	F	G	H	I	J	K	L	M
1	12/31/2013	PCGENESIS	12.04.00	0	586000223	3257536CU	2/28/2014	2013	0	662	13138296.56	597117.02	
2													

GA taxable wages and GA tax withheld should match the numbers on the final W2 screen



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Questions?



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PCGenesis Documentation



<http://www.gadoe.org/Technology-Services/PCGenesis/Pages/default.aspx>



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Thank you for attending!



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