

Exhibit B – Flexibility Component of Contract

For the Effingham County School District

Under O.C.G.A. § 20-2-80 and SBOE Rule 160-5-1-.33, the Effingham County School District is seeking flexibility for all its schools from the following state statutes and associated rules in exchange for greater accountability (as outlined in the SWSS/IE2 Partnership Contract) over the life of a five-year contract which allows for six years of flexibility between the Effingham County School District Board of Education and the Georgia State Board of Education, except as prohibited in O.C.G.A. § 20-2-82(e).

- Educational Programs (O.C.G.A. § 20-2-151, O.C.G.A. § 20-2-151.2, O.C.G.A. § 20-2-153, O.C.G.A. § 20-2-154, O.C.G.A. § 20-2-154.1, O.C.G.A. § 20-2-155, O.C.G.A. § 20-2-156)
- Education Program for Gifted Students (SBOE Rule 160-4-2-.38)
- Organization of Schools; Middle School Programs; Schedule (O.C.G.A. § 20-2-290)
- Scheduling for Instruction (O.C.G.A. § 20-2-160(a), O.C.G.A. § 20-2-165 (except to the extent it relates to funding), O.C.G.A. § 20-2-168(c), O.C.G.A. § 20-2-168(d))
- Promotion and Retention (O.C.G.A. § 20-2-283)
- Competencies and Core Curriculum, Online Learning (O.C.G.A. § 20-2-140.1, O.C.G.A. § 20-2-142)
- Graduation Requirements for the purpose of substitution of equivalent or higher level requirements which will assist students in acquiring the knowledge and skills necessary to be successful as they continue their education at the postsecondary level and/or enter the workforce (SBOE Rule 160-4-2-.48, SBOE Rule 160-4-2-.47)
- School Day and Year for Students and Employees (O.C.G.A. § 20-2-151, O.C.G.A. § 20-2-160(a), O.C.G.A. § 20-2-168(c))
- Health and Physical Education Program except as prohibited by O.C.G.A. §20-2-82(e) (SBOE Rule 160-4-2-.12)
- Statewide Passing Score (SBOE Rule 160-4-2-.13(2)(a) and (2)(c))
- Awarding Credit for the purpose of substitution of equivalent or higher level requirements which will assist students in acquiring the knowledge and skills necessary to be successful as they continue their education at the postsecondary level and/or enter the workforce (SBOE Rule 160-5-1-.15)
- Categorical Allotment requirements, Article 6 of Chapter 2 of Title 20 (O.C.G.A. § 20-2-167, O.C.G.A. § 20-2-183 to 20-2-186, O.C.G.A. § 20-2-182(h) (except to the extent it relates to funding), [O.C.G.A. § 20-2-184, and O.C.G.A. § 20-2-185](#))

- School Attendance, Compulsory Attendance as it relates to the attendance protocol (O.C.G.A. § 20-2-690.2)
- Flexibility with regard to School Councils (O.C.G.A. § 20-2-85, O.C.G.A. § 20-2-86)
- Flexibility with regard to Public School Choice (O.C.G.A. § 20-2-2131)
- Employment, Conditions of Employment as it relates to Duty Free Lunch (O.C.G.A. § 20-2-218)
- Instructional Extension (O.C.G.A. § 20-2-184.1)
- Use of Counselors (SBOE Rule 160-4-8-.05)
- Salary Schedule requirements (O.C.G.A. § 20-2-212)
- Certification requirements (O.C.G.A. § 20-2-108, O.C.G.A. § 20-2-200, O.C.G.A. § 20-2-201, O.C.G.A. § 20-2-204)
- Class-size and Reporting requirements (O.C.G.A. § 20-2-182)
- Direct Classroom Expenditures and Expenditure Controls (O.C.G.A. § 20-2-171)
- QBE Financing except to the extent it relates to funding (O.C.G.A. § 20-2-161)
- Program Enrollment & Appropriation except to the extent it relates to funding (O.C.G.A. § 20-2-160, O.C.G.A. § 20-2-161, O.C.G.A. § 20-2-165, O.C.G.A. § 20-2-168(c))
- Personnel Required (SBOE Rule 160-5-1-.22)
- Instruction in social graces and etiquette may be waived (O.C.G.A. § 20-2-187(b))
- Media Programs (SBOE Rule 160-4-4-.01)
- Fair Dismissal Act (O.C.G.A. § 20-2-940, O.C.G.A. § 20-2-941, O.C.G.A. § 20-2-942, O.C.G.A. § 20-2-943, O.C.G.A. § 20-2-944, O.C.G.A. § 20-2-945, O.C.G.A. § 20-2-946, O.C.G.A. § 20-2-947, O.C.G.A. § 20-2-948)
- Professional Learning (O.C.G.A. § 20-2-217)
- Multi-year Contracts (O.C.G.A. § 20-2-211)
- School Bus Drivers (SBOE Rule 160-5-3-.08)
- Flexibility with regards to Substitute Teachers (to the extent it allows for the employment of teachers certified by another state) (O.C.G.A. § 20-2-216)
- Common Minimum Facility Requirements to the extent that square footage requirements are not waived in situations where the health and safety of students is jeopardized and only after consultation with Georgia Department of Education Director of Facilities Services, and to the extent that the waiver does not affect capital outlay funding determinations (O.C.G.A. § 20-2-260)

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