

Advancing School Leadership for Continuous Improvement

Support for Promise Schools

Office of School and District Improvement (SDI)

SDI's Vision, Mission, and Goal

Vision

What we envision for Georgia's future: **Quality leadership** resulting in **effective instruction** and **learning for all students** in every Georgia region, district, school, and classroom.

Mission

Our Strategy: To provide a superior system of statewide **support** to districts and schools in Georgia to **advance school improvement efforts** that **positively influence student learning**.

Goal

To provide **value-add service and support** to every school and district leader to **remove the variability of learning** among schools and students in Georgia.

Agenda

1. Understand the CSI Promise school identification under ESSA
2. Understand support available from the Georgia Department of Education (GaDOE) and Regional Education Support Agencies (RESA)
3. Understand next steps

CSI – Promise Schools

To utilize federal 1003 funds to support improvement efforts, the CSI designation has been expanded to include the lowest 10% of schools, instead of the lowest 5% of schools. Schools ranked greater than the lowest 5% to 10%, will be designated as ‘CSI – Promise Schools’ to allow GaDOE’s School Improvement team to provide supports to these schools to either sustain improvement or provide proactive supports before they fall into the lowest 5% CSI category.

Our Collective Focus



- School improvement planning, implementation, and monitoring
- Processes and procedures
- Leadership Teams
- Collaborative planning
- Tier 1 instruction
- Effective implementation and monitoring

Terms to Know

Program Manager (PM) – Oversees support and coaching for improvement at the school and district level

District Effectiveness Specialist (DES) – SDI specialist assigned to your district to support, guide and coach the work of improvement at the district level

Continuous Improvement Team (CIT)- is a collaborative team that provides direct support to districts with federally identified schools and includes GaDOE's DES, the identified district point of contact, and any other intermediaries that provide support to the identified schools on an ongoing basis

2023 Promise MOA Highlights Summary

- Requirements for LEA
 - CNA and Consolidated LEA Improvement Plan (CLIP)
 - District plan of support
 - District plan of support template
 - District support through the district continuous improvement team

Promise Support Structure



- Georgia School Assessment on Performance Standards (GSAPS) conducted **as requested**



- District creates a plan of support for the identified school
- DES meets with district bi-annually (and as requested) to monitor implementation of the district plan of support
- CIT at the district-level provides resources and support for identified schools



- Title I, Part A, 1003 School Improvement Funds allocated to support specific evidence-based interventions

Resources

- [School and District Improvement Website](#)
- [Data Driven Decision Making Process Guide](#)
- [High School Graduation Toolkit](#)
- [School Leadership Team Process Guide](#)
- [Collaborative Planning Process Guide](#)
- [Instructional Awareness Walks Process Guide](#)
- [GaDOE Professional Learning Events](#)
- [District Plan of Support Process Guide](#)

Instructional Leadership Conference

Solution-Focused Continuous Improvement

When: February 28 – March 1, 2023

Where: Macon Marriott

Purpose: To provide differentiated supports to new and returning identified schools and districts

Optional for CSI Promise leaders and district personnel

Title I, Part A, 1003 School Improvement Funding

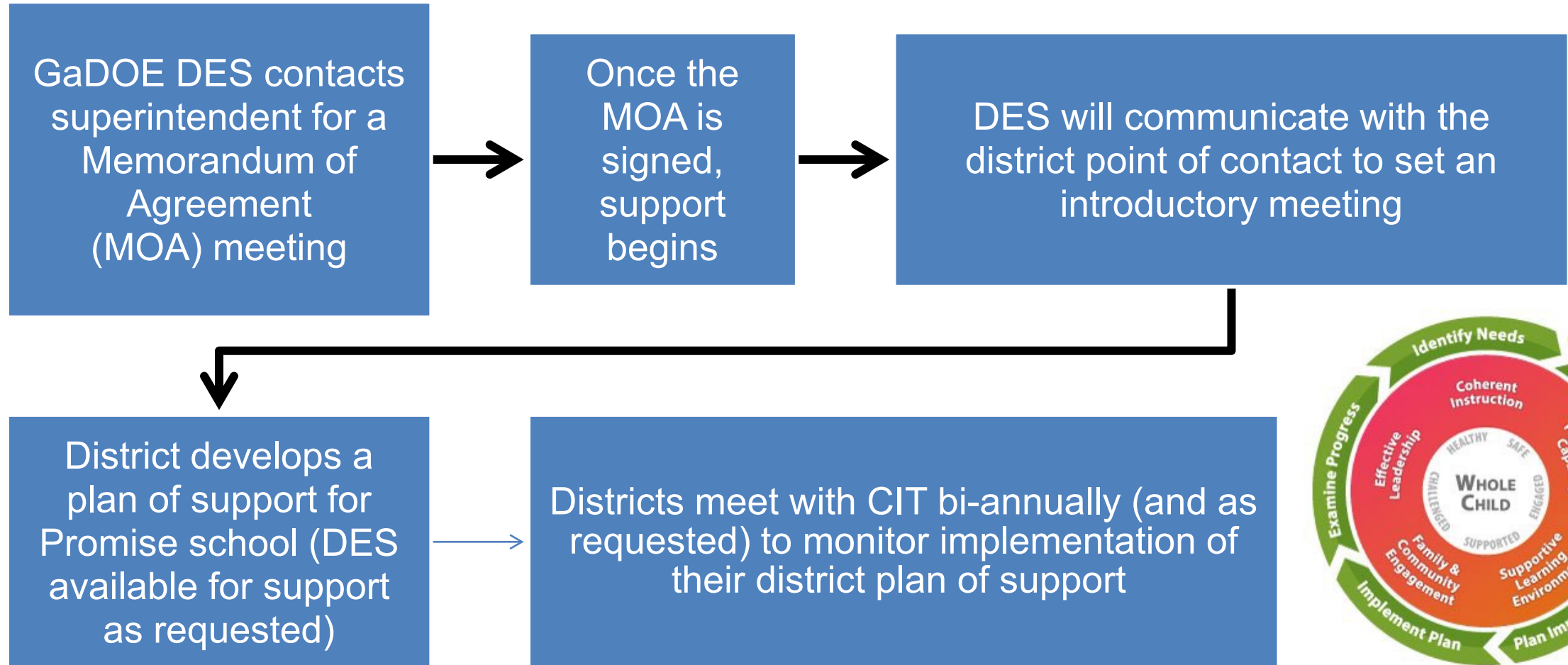
All identified schools have an opportunity to apply for improvement initiative funding for July 2023 disbursement.

Identification	Amount Eligible to Apply For
CSI – Lowest performing	\$150,000
CSI – Graduation Rate	\$75,000
CSI – Alternative	\$75,000
CSI – Tier IV schools	\$175,000
CSI Promise	\$20,000
TSI	\$75,000
ATSI	\$100,000

Title I, Part A, 1003 School Improvement Funding

Schools new to identification have an opportunity to apply in January 2023 for an improvement planning allocation up to \$20,000 per school.

Next Steps



Service and Support

GaDOE and RESA are here to support you as needed/requested.

We align our efforts to support district initiatives and effective improvement efforts already established.

We want you to be successful.

Service and Support

Please direct all questions concerning service and support to:

Stephanie Johnson, Ed.D.
Deputy Superintendent
Chief Turnaround Officer (CTO)
Phone: 678-326-2778
Email: stjohnson@doe.k12.ga.us

Amy Alderman
Division Director
Phone: 404-308-2503
Email: aalderman@doe.k12.ga.us

Shawn Keim
Program Manager for Statewide Support
Phone: 404-272-8796
Email: skeim@doe.k12.ga.us

Anthony Pack
North Area Program Manager
Phone: 404-295-3864
Email: anthony.pack@doe.k12.ga.us

Susan Patrick
Metro Area Program Manager
Phone: 404-304-3625
Email: spatrick@doe.k12.ga.us

Janie Fields
South Area Program Manager
Phone: 404-272-8796
Email: jfields@doe.k12.ga.us

Federal Identification Criteria

Please direct questions concerning criteria for federal identification to your assigned accountability specialist.

[Accountability Specialists](#)

Paula Swartzberg
Director of Accountability
Phone: (470) 579-3654
Email: pswartzberg@doe.k12.ga.us

Allison Timberlake, Ph.D.
Deputy Superintendent, Assessment and Accountability
Phone: (470) 579-6353
Email: atimberlake@doe.k12.ga.us

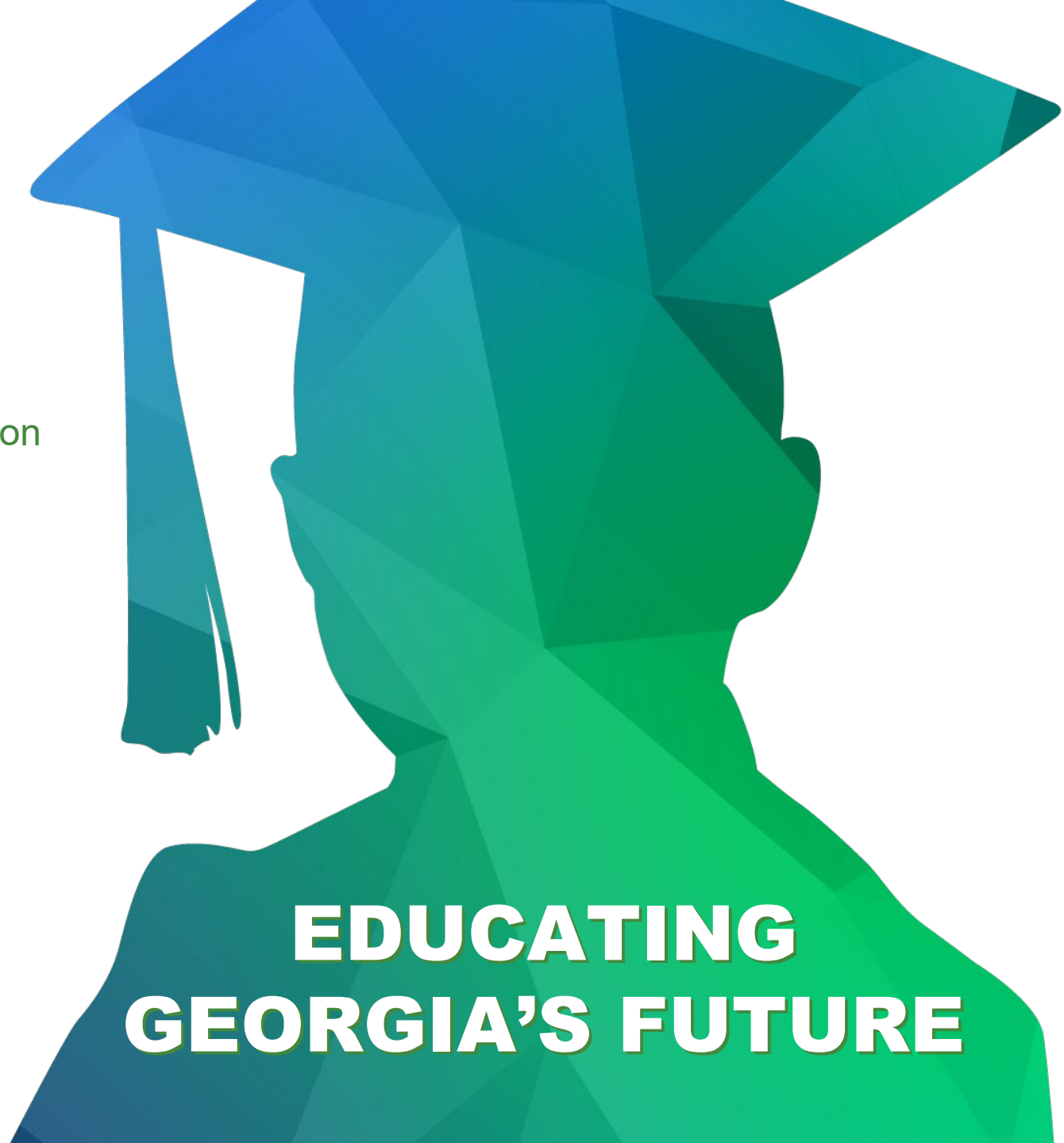
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