

GASBO 2016 GaDOE

General Updates

November 9-10, 2016

Amy Rowell – Financial Review

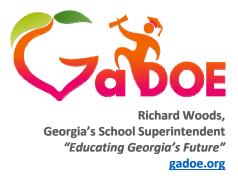
AGENDA



- Initial FY 2017 Budget
- Teacher of the Year
- Education Reform Commission
- Austerity Survey
- QBE Accrual Explanation
- ESSA
- Schoolwide Consolidation of Funds Pilot Program
- Financial Efficiency Star Rating
- Local Charter Schools

11/15/2016

AGENDA

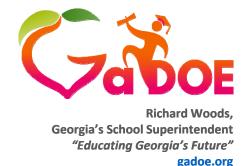


- TRS State Support
- Financial Statements
- Chart of Account Updates
- GASB 68 Pension Entries
- GASB 74/75
- FMGLUA
- ACA
- SEC MOE and Excess Cost



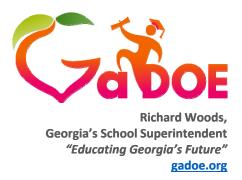
FY 2017 QBE and Other State Grants





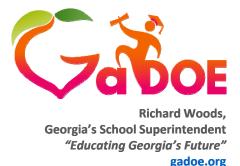
- Funded enrollment growth and T&E increase \$124,057,498
- Nurses Increase (based on enrollment increases) \$220,798
- TRS remains at 14.27%
- Initial FTE 1,736,628
- Reduced Austerity \$300,000,000 down to 2.08%
- Charter System Supplement \$2,999,129
 - Adjusted for Increased FTEs
 - Charter Systems approved after July 1, 2015 will see supplement as appropriated at the FY 17 Mid-Term
- State Commission Charter Schools \$8,021,294
- Math and Science Supplement \$307,704
- Equalization \$498,729,036





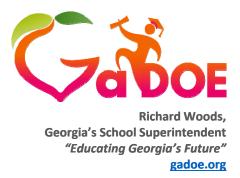
- Code the students as the following:
 - MOWR General Education Code 6 (D equivalent)
 - MOWR Vocational Education Code 7 (K equivalent)
- Funding provided based on D and K funding levels.
- QBE allotments not reduced for MOWR students.

Equalization – 2017



- 46 districts decreased equalization funding
- 60 districts had no change (i.e., no funding in either year)
- 74 districts increased equalization funding
- The Equalization Benchmark (statewide system average of wealth) for the state increased from \$135,047 per FTE in FY 2016 to \$135,782 per FTE in FY 2017.
- Above the benchmark, did not receive funding
- Below the benchmark, received funding

Equalized Digest



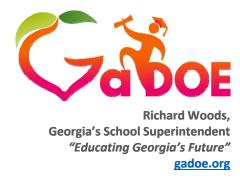
- 2015 Equalized Digest \$920,500,906,022
- 2014 Equalized Digest \$880,263,893,759
- Increase in the State-wide Equalized 100% Digest
- Compare District's Digest
- Compare the State FY2016 Mid-term FTE to District Count

State Health Benefit Plan



- Employer Contributions
 - Certified Employees \$945 PMPM
 - Non-certified Employees \$846.20 PMPM
 - Increase from \$746.20 PMPM
 - Effective January 1, 2017

TRS



- Employer Rates
 - FY 2017 14.27%
 - FY 2018 16.81%
- Employee Rates
 - FY 2017 6%
 - FY 2018 6%





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FY 1	.7 Training	g & Ex	perience
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• FY 17 Health Insurance

• FY 17 TOTAL

FY 16 Training & Experience

• FY 16 Health Insurance

• FY 16 TOTAL

\$2,463,789,376

\$1,133,342,280

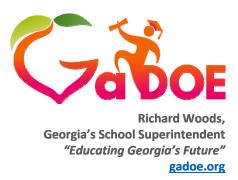
\$3,597,131,656

\$2,446,244,893

\$1,099,617,120

\$3,545,862,013

Training & Experience



- What about Flexibility Waivers?
- Waiver to OCGA §20-2-212 and 160-5-2-.05
- Certificate Type Code CHW GaDOE Charter/SWSS Waiver
- Certificate Field Code
 - 101 Academic Major (Grades 6-12)
 - 102 Course Work (Minimum 21 semester hours)
 - 103 GACE
 - 104 HOUSSE

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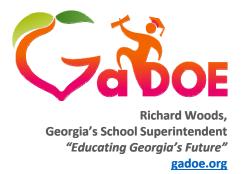
- FY 2017 \$166,769,851
- FY 2016 \$466,769,851
- Decreased \$300,000,000
- Adjusted to 2.08% of QBE Earnings (less local 5 mills) for each district
- Survey Requested
- Budgetary impact reported on survey should equal the increase in funding, due to Austerity reduction



Teacher of the Year

Awards for 2015-2016 School Year

Teacher of the Year



- Teacher of the Year Payments
- Payment Date November 23, 2016
- Year 2017
- Fund 100
- Program 7052
- Source 3800
- Function 1000
- Object 199



Education Reform Commission

http://gov.Georgia.gov/education-reformcommission

Education Reform Commission



- Tasked by Governor Deal to provide recommendations related to the following:
 - K12 funding model
 - Teacher recruitment and retention
 - Early childhood education
 - School choice and expanded educational opportunities
 - Move on when ready
- Recommendations were due to the Governor by year end (2015).

Education Reform Commission



- Funding Committee adopted preliminary recommendations to be reviewed and voted upon by full committee in December, 2015.
- Initial recommendations include the following:
 - Infusion of nearly \$467 million in additional funding by FY 2018 as compared to FY 2016 QBE earnings.
 - A student-based (enrollment) funding model driven by individual student characteristics.
 - Fewer categories of weighted student characteristics.
 - The introduction of an economically disadvantaged characteristic for the purposes of additional funding.
 - A homogenized earnings formula for what is currently designated as training and experience.

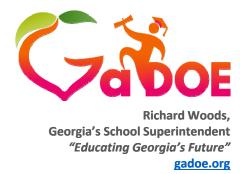
Education Reform Commission



- Initial recommendations can be found here:
- https://gov.georgia.gov/education-reformcommission
- https://gov.georgia.gov/materials-1



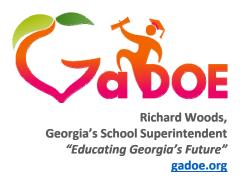
FY 2017 Austerity Survey



HB 751:

Increase funds to offset the austerity reduction in order to provide local education authorities the flexibility to eliminate teacher furlough days, increase instructional days, and increase teacher salaries.

Survey Results - Furloughs:



- 135 school districts (75%) reported no furloughs in FY 2016 and FY 2017
- 45 school districts (25%) reported furloughs in FY 2016
- 35 school districts (19%) who had furloughs in FY 2016 eliminated furloughs in FY 2017
- 10 school districts (6%) reported continued furloughs in FY 2017

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<u>Survey Results – Calendar Days:</u>

- 170 school districts (94%) reported full calendar days or full equivalent calendar days.
- 10 school districts (6%) reported shortened calendar days based on continued furloughs.



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<u>Survey Results – Salary Increase or One-Time</u> <u>Supplement:</u>

- 71 school districts (40%) reported a one-time salary supplement paid to all employees.
- 72 school districts (40%) reported a salary enhancement.
- 34 school districts (19%) reduced or eliminated furloughs, or provided step increases only.
- 3 school districts (1%) maintained furlough levels.



QBE Accrual Explanation

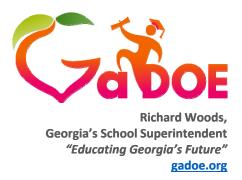
QBE Accrual Calculation



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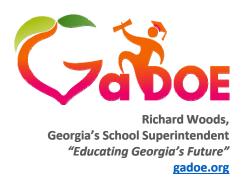
DACE	NCTDLICT	ION CALADY		VC TUDOLIA	CLLA E (INICLLIDING FIR)	
BASE INSTRUCTION SALARY				KG THROUGH 4-5 (INCLUDING EIP)		
		2 months out of 12	Annual Base Salary	Base School Size = 450		
BASE Salary		\$5,570.67	\$33,424.00			Per FTE
Retirement	14.27%	\$794.93		1/2 Assistant Principal	\$3,223.00	\$7.16
Medicare	1.45%	\$80.77				
Sick Leave for 8 Days		\$25.00		MIDDLE SCHOOL, SPEC-ED, GIFTED, REMEDIAL, ESOL		
				Base School Size = 624		
Total Instructional Salary (10 mo)		\$6,471.38				Per FTE
				1 Assistant Principal	\$6,446.00	\$10.33
Teacher Aides		\$2,157.13	Teacher salary divided by 3			
				9-12 AND CTAE 9-12		
Administrative Salary (excluding sick leave)		\$6,446.38		Base School Size = 970		
						Per FTE
CENTRAL ADMINISTRATION				2 Assistant Principals	\$12,893.00	\$13.29
System Size = 3300				Secretary	\$2,698.00	\$2.78
1 Accountant		\$4,832.00				
				KG THROUGH 4-5 (INCLUDING EIP)		
				Base School Size = 624		
						Per FTE
				1 Assistant Principal	\$6,446.00	\$10.33
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- QBE Accrual does not consider Operating Costs or those costs of full time, 12 month employees.
- Included are teachers, teacher aids, central office accountant (1 month), and assistant principals
- Formula weights are reported on QBE site

QBE Accrual - Austerity



- To calculate the Accrual Austerity:
- Apply the Ratio of Salary Earnings to QBE Earnings to the total Austerity for the FY
 - (Salary Earnings/QBE Earnings)*Austerity
- Austerity applied to Salaries Earnings Only
- Salary Austerity Divided by 6 months
 - To determine 2 months of the Salary Austerity to allocate to the Accrual

QBE Accrual - Austerity



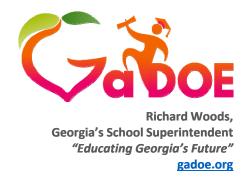
- Example: Austerity for X County, FY 2016 is \$2,926,567
- FY 16 Mid-Term Salaries = \$51,807,096
- FY 16 Mid-Term QBE Earnings (including Hold Harmless)
 = \$56,646,466
- Ratio of Salary Earnings to Overall QBE Earnings = .91456889
- Apply the Ratio to the Austerity Total = .91456889 * \$2,926,567 = \$2,676,547
- Divide the applied ratio by 6 months to determine the 2 month allocation of Austerity to the Accrual for Salaries only: \$2,676,547/6 = \$446,091

11/15/2016



Every Student Succeeds Act (ESSA)

ESSA



- Signed into law December 2015.
- Allows states and local schools/districts to make education decisions.
- GaDOE currently conducting feedback sessions.
- Plan to be submitted in March 2017.

ESSA – School Level Reporting



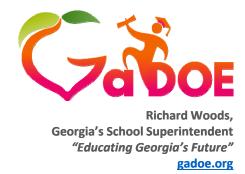
 "The per-pupil expenditures of Federal, State, and local funds, including actual personnel expenditures and actual nonpersonnel expenditures of Federal, State, and local funds, disaggregated by source of funds, for each local educational agency and each school in the State for the preceding fiscal year."

ESSA – School Level Reporting - Anticipated



- School Level Expenditures
 - 1000, 2100, 2210, 2220, 2400
- Personnel Expenditures
 - Instructional Staff Salaries
 - Student Support Services Salaries
 - Instructional Staff Support Services Salaries
 - School Administration Salaries

ESSA – School Level Reporting - Anticipated



- School Level Expenditures
 - 1000, 2100, 2210, 2220
- Non Personnel Expenditures
 - Purchased Professional and Technical Services
 - Purchased Property Services
 - Communications and Printing
 - Travel
 - General Supplies
 - Utilities
 - Textbooks
 - Equipment
 - Depreciation
 - Dues and Fees
 - Miscellaneous Expenditures
- All separated between Technology Related and Non-Technology Related



Schoolwide Consolidation Pilot

Schoolwide Consolidation of Funds

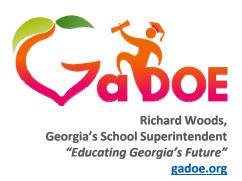


- Consolidation of State, Local, and Federal Funds to provide maximum flexibility in schoolwide programs
- Pilot Program of 3 charter system districts and 1 state commission charter implemented in 2016-2017
- Workshop November 17, 2016 Coastal Plains RESA
- Workshop December 7, 2016 Atlanta



Title I, Nonregulatory Guidance Issued February 2008:

"An LEA does not literally need to combine funds in a single account or pool with its own accounting code. Rather, the word "pool" is used conceptually to convey that a schoolwide program school has the use of all consolidated funds available to it for the dedicated function of operating a schoolwide program without regard to the identity of those funds."

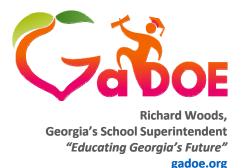


- Monthly worksheet to document cash drawdowns
- Year End Journal Entry to allocate expenditures to participating funding sources
- Some EDGAR Rules do not apply for Consolidated Funds!



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Function Code	Object Code	Description	Year-To-Date Expenditures in Support of Schoolwide Plan	Less Prior Month Allocation of Expenditures - IN TOTAL	Current Month Allocation of Expenditures	State/Local	Title I	Title II	Title III
Expenditures									
INSTRUCTION - Function 1000	110	Salaries - Teachers	784,873.00						
	113	Salaries - Substitutes, for Certified Staff	9,000.00						
	114	Salaries - Substitutes, for Non Certified Staff	4,000.00						
	140	Salaries - Aides/Parapros	100,000.00						
	161	Salaries - Technology Specialist							
	172	Salaries - Elementary Counselors							
	210	Group Health	31,200.00						
	220	Social Security	12,258.00						
	230	Teacher Retirement	16,500.00						
	290	Other Benefits	2,000.00						
	300	Contracted Services	8,000.00						
	563	Tuition to Private Sources							
	610	Supplies	28,500.00						
	615	Equipment under \$5000	4,800.00						
	616	Computers under \$5000	9,680.00						
	642	Books and Periodicals	3,000.00						
	730	Equipment	10,800.00						
		Total Instructional Expenditures	1,024,611.00		1,024,611.00	760,588.86	189,098.61	64,589.25	10,334.28
PUPIL SERVICES - 2100	161	Technology Specialist	38,000.00		38,000.00	28,208.15	7,013.15	2,395.44	383.27
	163	School Nurse	40,000.00		40,000.00	29,692.79	7,382.26	2,521.51	403.44
	164	Physical/Occupational/Mobility Therapist	65,000.00		65,000.00	48,250.78	11,996.17	4,097.46	655.59
	172	Elementary Counselor	55,000.00		55,000.00	40,827.58	10,150.61	3,467.08	554.73
	210	Group Health	10,111.00		10,111.00	7,505.59	1,866.05	637.38	101.98
	220	Social Security	4,500.00		4,500.00	3,340.44	830.50	283.67	45.39
	230	Teacher Retirement	6,800.00		6,800.00	5,047.77	1,254.98	428.66	68.59
	290	Other Benefits	1,100.00		1,100.00	816.55	203.01	69.34	11.09
		Total Pupil Services Expenditures	220,511.00		220,511.00	163,689.64	40,696.74	13,900.54	2,224.09
·									



Contact:

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http://gadoe.org



Financial Efficiency Star Rating (FESR)

Financial Efficiency Star Rating - 2015



- Results published July 2016
- 17 Districts provided a comment
- 1 with a 5 Star
- 1 with a .5 Star
- School Level PPE calculation only released in My GaDOE portal

Financial Efficiency Star Rating - 2016



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Excluded Funds:
200 - Debt Service
3XX - Capital Projects
422 - Even Start
480 - USDA Sumer Food Program
500 - School Activity Accounts
510 - Adult Education
514 - Head Start
530 - GLRS Grant
532 - GNETS Grant
560 - Pre-K Lottery
6XX - School Nutrition Service
693 - Enterprise Fund
7XX - Trust and Agency Funds
800, 801 - General Fixed Assets
900 - General Long-Term Debt

Excluded Functions:						
0004 - End of Fiscal Year Balance						
2700 - Student Transportation						
3100 - School Nutrition						
4000 - Facilities Acquisition nad						
Construction Services						
5000, 5100 - Other Outlays/Debt Service						

Financial Efficiency Star Rating - 2016



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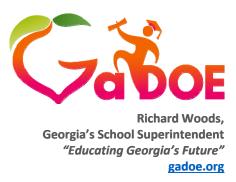
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Excluded Program Codes:	
1540 - GA Pre-K Program	
1730 - Striving Readers Birth -5	
1790 - Even Start	
1860 - USDA Summer Food Program	
2620 - Pre-K Handicapped State Grant	
2820 - Pre-K Regular Project Spec Ed	
6030 - Head Start	
6040 - Head Start Training	_
1757, 1856, 2710, 2711, 2712, 2713, 271	4 -
GLRS	
1857, 2616, 7020, 7032 - GNETS	_

Excluded Objects:
594 - Payments to Charter Schools

Excluded School/Facilities:						
8012 - Transportation Facility						
8015 - Consolidated School Nutrition						
Residential Treatment Centers						

LUA SCOA - School Code VS Facility Code



- FACILITY CODES Used to track facility activity for the building. Tracking additions and modifications to the existing building.
- SCHOOL CODES Used to track expenditures for schools reporting FTEs. Normal operations of the district by school.

FESR 2017 – Other considerations



- Federal Set Asides
 - What to do about set asides coded to 8010 that only benefit specific schools?
 - Could identify set asides with Special Reporting Data Element (6 Reserved positions in the LUA State Chart of Accounts)
- Local Preschool Activity
 - Create a new Proprietary Fund Fund 694
 - Used to capture local preschool activity that is NOT Lottery or Federal funded operations

FESR 2017 – Other considerations



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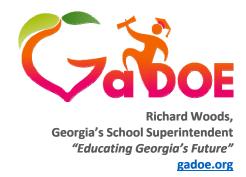
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DESCRIPTION	YEAR CODE	FUND NO.	FISCAL YEAR	PROGRAM TYPE NO.	REVENUE SOURCE FUNCTION OR BALANCE SHEET NO.	OBJECT NO.	SUB. OBJE CT NO.	FACILIT Y CODE	BLDG CODI	ADDIT. CODE NOS.
REVENUES	XX	XXX	Х	XXXX	XXXX	N/A	N/A	XXXX	X	xxxxxx
EXPENDITURES	XX	xxx	х	xxxx	xxxx	xxx	XX	xxxx	х	xxxxxx
BALANCE SHEET	xx	xxx	х	N/A	xxxx	N/A	N/A	N/A	N/A	xxxxxx



Local Charter Schools





OCGA §20-2-2062:

(3) "Charter school" means a **public school** that is operating under the terms of a charter.

<u>State Board Rule 160-4-9-.06</u>

Charter Authorizers, Financing, Management, and Governance Training.

GASB 34 Implementation Guide:

Not-for-profits that currently use the governmental model or that are created after the date of this Statement would be required to apply this Statement "as is."





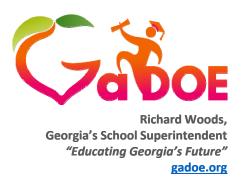
Activity of Local Charter Schools Reported on DE46 All Areas Affected:

- Maintenance of Effort Calculations (Both Title I and Special Ed)
- 2. Indirect Costs Calculations
- 3. Federal reporting expenditures by school (ESSA)
- 4. Financial Efficiency Star Rating
- 5. Minimum Direct Classroom Expenditures
- 6. Revenues/Expenditures Web Report
- 7. Federal Monitoring of Program
- 8. Special Education Excess Cost Calculation



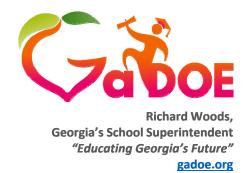
TRS State Support





- TRS Multi-employer cost sharing plan with special funding situation.
- OCGA §47-3-63 certain full-time public school support personnel are funded on behalf of the employer by the State of Georgia.
- 1 manager per classification, or 7% of total managers per classification, whichever is greater, are eligible for TRS employer portions to be funded by the GA Department of Education.

On Behalf TRS Statewide



• FY 2013: \$5,912,370.21

• FY 2014: \$6,248,988.74

• FY 2015: \$6,914,550.53

• FY 2016: \$7,773,478.24

Increase from FY 2013 to FY 2016: 31.48%

• Increase from FY 2015 to FY 2016: 12.42%

• TRS Employer Portion Increased: 1.12%





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- Employers report monthly to TRS, and include those managers that are eligible for state support.
- TRS then bills GaDOE for those managers' portion of employer contribution.
- Managers reported to following CPI job codes are eligible:
 - 455 Plant Operations Director or Manager
 - 460 Transportation Director or Manager
 - 468 Warehouse
 - 478 School Food Service Manager
 - 489 Construction Manager or Director
- Report the highest paid manager in each category for state support eligibility.



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TRS – State Support

• Why is 630 – Food Service Administrator not included?

- Food Service Directors require a certification
- Reported in Fund Source 00 on CPI
- Earn T&E and TRS on the T&E



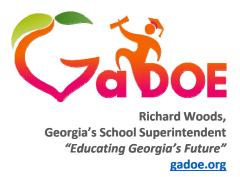


- Number of Employees Reported:
 - 28 School Lunchroom Managers/Supervisors
 - 2 Warehouse Managers/Supervisors
 - 3 Maintenance Managers/Supervisors
 - 1 Pupil Transportation Manager/Supervisor
- Eligible for State Support:
 - 2 employees for school lunchroom
 - 1 employee each for warehouse, maintenance, transportation
 - Total of 5 employees eligible for State Support



Financial Statements

Financial Statements



- DE 46 due September 30, 2016
 - 185 districts or state charters met the deadline
- New Requirement Prepared Financial Statements due December 31, 2016
 - Includes MD&A, Exhibits, Notes, Schedules
 - Upload more than one file in the DOAA portal
 - Upload the templates with the completed Exhibits

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Chart of Accounts Updates





Additions:

- Program Code 7053 GSFC Move on When Ready Transportation Grant.
- Revenue Source Code 5994 Revenue received by local charter schools from parent school districts.
- Program Codes State Students With Disabilities program codes - FY 17 allowable with function 2100 (unless you do not have expenditure control waiver).
- Depreciation Expense (Object 74X) will be required for FY 2017 submission.
- Function 2230 Purpose to report Federal Grant Administration activities.



GASB 68 – Pension Entries

2016 GASB 68 Journal Entries – request list



- Information Needed for Recording Pension Activity
- 2016 Retirement Packets (TRS, ERS and PSERS)
- 2015 Audit Report or Final District Wide Template
- 2016 FY 16 GASB 68 Allocation Worksheets
- TRS & ERS Allocations for GASB 68 Pension Entries
- TRS & PSERS On Behalf Allocations by Function for GASB68
- FY16 On Behalf Payments Worksheet
- School District's 2016 Calculation of Subsequent Period Contributions for TRS and ERS, if applicable.
 - Amount **billed** July through June

GASB 68 Journal Entries



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♣ → Finance and Business Operations → Financial Review → Preparing Financial Statements

Financial Review

Financial Management of Georgia LUAS Manual

School System Financial Information

state Education Finance Study Commission

Preparing Financial Statements

Download

- FY 15 All Exhibits and Schedules
- FY 14 All Exhibits & Schedules
- FY 13 All Exhibits & Schedules
- FY 12 All Exhibits & Schedules
- FY 11 All Exhibits & Schedules

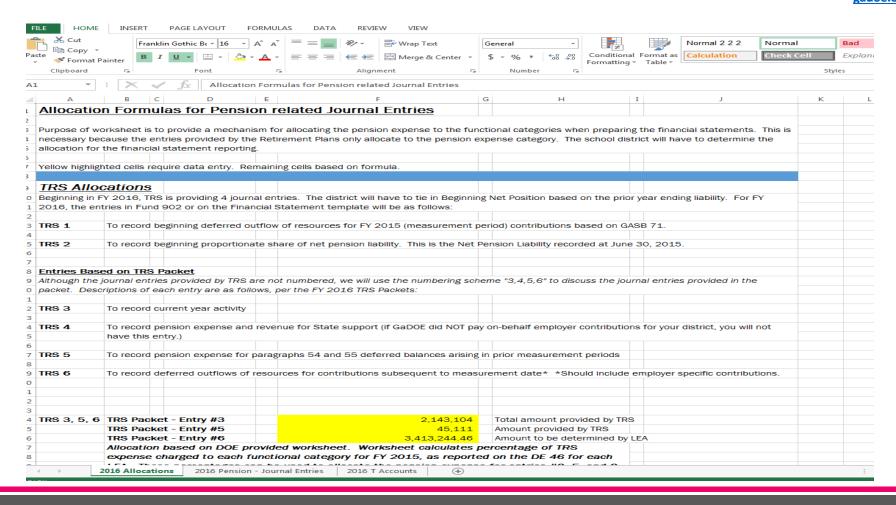
GASB 68 PENSIONS (Contact Financial Review with questions)

- TRS and ERS Allocations for GASB 68 Pension Entries
- TRS and PSERS On Behalf Allocations by Function for GASB 68
- FY 16 GASB 68 Allocation Worksheets Updated 7.16
- TRAINING sample TRS GASB 68-DISCLOSURES wSFS
- HOW THE IMPLEMENTATION OF GASB 68 AFFECTS THE SCHOOL DISTRICTS
- INSTRUCTIONS FOR POSTING THE NET PENSION LIABILITY 2016 Update
- 2016 TRS Sample Retirement Packet for DOE

GASB 68 Allocation Worksheets



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GASB 68 Check

www.trsga.com



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GASB 68 Check



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SCHEDULE B

Teachers Retirement System of Georgia Schedules of Pension Amounts by Employer As of the Measurement Date June 30, 2015

		Deferred Out	flows of Resources	Deferred	Inflows of Resources	Pension Expense
EMPLOYER	Net Pension Liability	Diff between Expected & Change Actual of Exp Assumpt	Proport. Sha e Outflows o		Changes in Proportion & Differences Between Employer Contribs & Change Proport. of Share of Assumpts Changes in Proport. Otherite Inflows (Resource)	Pension Share of Pension
ABRAHAM BALDWIN AGRI.COLLEGE ACADEMY FOR CLASSICAL EDUCATION INC ALBANY STATE UNIVERSITY ALBANY Tech. INSTITUTE AMANA ACAD. APPLING COUNTY SCHOOLS State's Proport. Share - DOE	\$ 13,527,357 2,579,099 27,906,366 7,901,564 4,272,313 27,839,635 578,360		- \$ 623,566 \$ 623,56 - 2,331,336 2,331,3 	36 22,685 217,550 - 245,451 2,353,931 - 69,498 666,505 54 37,577 360,374 50 244,864 2,348,307 71 5,087 48,785	- 24(- 792,535 3,39 - 549,796 1,28(- 123,303 52; - 2,59; - 46,189 100	5,799 514,909 (146,995) 367,914 ,254 278,409 80,128 358,537





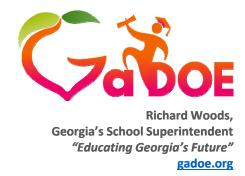
gadoe.org

- <u>www.trsga.com</u> Employers
- <u>www.ers.ga.gov</u> Employers



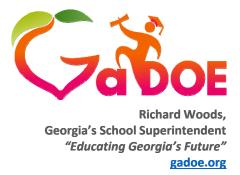
GASB 74/75

GASB 74



- GASB 74
 - Financial Reporting for Postemployment Benefit Plans
 Other Than Pension Plans
 - Objective to improve the usefulness of information about postemployment benefits other than pensions included in the general purpose external financial reports.
 - Includes Retiree Health Benefit plans
- Effective Date
 - Periods beginning after June 15, 2016 (FY 2017)

GASB 75



- GASB 75
 - Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions
 - Objective to improve accounting and financial reporting by state and local governments for postemployment benefits other than pensions.
 - Encompasses Defined Benefit OPEBs and Defined Contribution OPEBs
- Effective Date
 - Periods beginning after June 15, 2017 (FY 2018)

State Health Benefit Plan

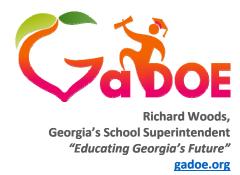


- Details included in Audit. www.audits.ga.gov
- Georgia State Employees Post-employment Health Benefit Fund and School Employees Postemployment Health Benefit Fund.



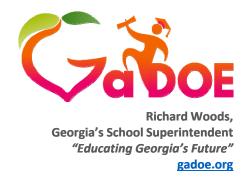
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