

Georgia Alternative Education Program Standards



Introduction

The Georgia Alternative Education Program (GAEP) Standards are designed to improve alternative education programs through improvement and accountability. They serve as a tool for identifying areas of strength and areas needing improvement for each alternative education program or school within a school district. The GAEP Standards describe what Georgia's alternative programs and schools need to know, understand, and be able to do beyond the Georgia Performance Standards. They enhance opportunities for Georgia's alternative/ non-traditional programs to provide standards-based learning in order to make education work for all Georgia's students.

The GAEP Standards were developed using the following foundation documents and input.

- National Alternative Education Association's Exemplary Practices in Alternative Education: *Indicators of Quality Programming*
- School Keys: Unlocking Excellence through the Georgia School Performance Standards
- Georgia System of Continuous Improvement framework
- Common Alternative Education Program Standards from other states
- Scientifically researched, effective programs and practices for educating alternative education students
- Discussions with students, parent, school staff, and community leaders
- Alternative Education Advisory Board comprised of representatives throughout Georgia



GAEP Standard 1: Conducts routine and systematic program evaluations to improve educational programs and services GSCI Coherent Instruction 4- Refining the instructional system GSCI Effective Leadership 5- Driving improvement efforts Level 4 Level 3 Level 2 Level 1 Not Evident **Emerging Exemplary** Operational District and/or local school District and/or local school District and/or local school District and/or local school personnel work collaboratively to personnel conduct frequent personnel conduct sporadic personnel do not conduct conduct ongoing program evaluations to determine evaluations to determine program evaluations. evaluations. Multiple sources of progress of the GAEP. progress. Limited data are data (e.g., student achievement, Sources of data are collected used in the GAEP evaluation and used to determine specific budgets, course completion, process. graduation rate, attendance, strengths and next steps disciplinary, classroom needed to promote student observation, perception, teacher achievement. quality, etc.) are collected, analyzed, and used to determine progress of the GAEP. Sample School Level Data Artifacts (include but are not limited to): Sample District Level Data Artifacts (include but are not limited to): CCRPI Scores Evidence of frequent district-led instructional walks District-supported professional learning Milestones scores TKES and informal Observation data/feedback District Improvement Plan and/or Strategic Plan Specific budget allocations to support Alternative Monthly reports on discipline, attendance, and performance School/Program Evidence of staffing decisions that support the development Benchmark data of the whole child School Improvement Plan Systematic, routine system of progress monitoring of the Leadership Team minutes and agendas Alternative School/Program's data • School leadership can articulate how available resources are effectively utilized to support the progress of the whole child



support services as appropriate.

Alternative Education Program Standards

GAEP Standard 2: Implements a transition process to support a seamless entry to the GAEP and a seamless return to the traditional home school or external agency which includes a plan for transition success GSCI Coherent Instruction 3- Monitoring student progress GSCI Family and Community Engagement 3- Supporting student success GSCI Student Learning Environment 2- Developing and monitoring a multi-tiered system of supports Level 4 Level 3 Level 2 Level 1 Exemplary **Operational Emerging** Not Evident The GAEP and traditional schools The GAEP and traditional The GAEP has established a There is little or no have collaborated to establish a schools have agreed upon a process to address transitions communication between the traditional school and well-defined process (e.g., process (e.g., orientation, and has communicated the orientation, assessment of the assessment of the student. process to traditional schools. the GAEP regarding student, individual student transition individual student transition Student records are not shared students' pre-entry and post-exit transitions. plan, etc.) to address transition plan, etc.) to address transition in a timely manner and presuccess. Student needs are success. Student records. entry and post-exit transitions deliberately addressed before. including the status of where are inconsistent and during and after the student's the student is in the Response unmonitored. to Intervention (RTI) process transition. from the sending school, are Student support teams facilitate reviewed to determine appropriate placement and transitional services for each student. This process is also used services both pre- and posteach time a student is enrolled in an transition. Ombudsmen program, Department of Human Resources (DHR), Procedures for students to Department of Juvenile Justice transition among external (DJJ). agencies (Department of Human Resources (DHR), Department of Juvenile Justice Transitional planning includes referrals to community agencies and (DJJ), etc.), schools and group

homes are implemented.



Sample School Level Data Artifacts (include but are not limited to):

- Orientation process guide
- Orientation process artifacts (minutes, agendas, student profiles)
- Individual student transition plans
- School to school transition agreements (including ongoing monitoring of student)
- Milestones scores of transitioned students
- School leadership of traditional and alternative schools can articulate transition process and the effectiveness of that process
- Student success rate after transition
- Benchmark data
- School Improvement Plan
- Leadership Team minutes and agendas
- Student support team minutes and agendas
- Waivers
- Evidence of wrap-around services as part of the transition process

- District-supported professional learning
- District Improvement Plan and/or Strategic Plan
- Specific budget allocations to support Alternative School/Program
- Evidence of staffing decisions that support the development of the whole child
- Systematic, routine system of progress monitoring of the transition processes between traditional and alternative school/program
- Artifacts showing the monitoring of student success rate data



GAEP Standard 3: Provides students with opportunities to maintain or accelerate their current progress toward graduation GSCI Coherent Instruction 3- Monitoring student progress GSCI Family and Community Engagement 3- Supporting student success GSCI Student Learning Environment 2- Developing and monitoring a multi-tiered system of supports Level 4 Level 3 Level 2 Level 1 **Not Evident Exemplary** Operational **Emerging** Opportunities for students to Opportunities for students to Opportunities for students to Opportunities for students to maintain or accelerate their maintain or accelerate their maintain or accelerate their maintain or accelerate their progress toward graduation are progress toward graduation are progress toward graduation are progress toward graduation are extensive (e.g., credit recovery, regularly available. Students occasionally available but are rarely, if ever, offered. internships, service learning, are provided opportunities to limited in scope and nature. virtual school courses, workparticipate in programs (e.g., ready programs, co-ops, credit recovery, internships, Student progress toward graduation is sporadically mentorship programs, etc.) service learning, virtual school courses, work-ready programs, monitored. Individualized graduation plans co-ops, mentorship programs, afford students opportunities to etc.) that maintain their maintain and accelerate their progress toward graduation. current progress towards graduation. Student progress toward graduation is periodically Student progress toward monitored. graduation is consistently monitored. Successes are celebrated and barriers to academic progress are addressed in a timely manner.



Sample School Level Data Artifacts (include but are not limited to):

- Individual student graduation plans
- Student transcripts
- Credit Recovery Logs
- Virtual School Logs/Reports
- Mentoring Logs
- Service Learning Logs
- Co-Op/Work Ready Logs
- Student Interviews/Data
- Individual student transition plans
- School leadership can articulate opportunities for students to maintain or accelerate progress toward graduation
- School Improvement Plan
- Leadership Team minutes and agendas
- Student support team minutes and agendas

- District-supported professional learning
- District Improvement Plan and/or Strategic Plan
- Specific budget allocations to support Alternative School/Program
- Evidence of staffing decisions that support the development of the whole child
- Systematic, routine system of progress monitoring of the graduation plan processes and alignment between traditional and alternative school/program
- Artifacts showing evidence of the effectiveness of student graduation plans
- District leadership can articulate opportunities and success of students to maintain or accelerate progress toward graduation



GAEP Standard 4: Develops and implements a graduation plan for each student			
GSCI Coherent Instruction 3- Monitoring student progress			
GSCI Family and Community Engagement 3- Supporting student success			
GSCI Student Learning Environment 2- Developing and monitoring a multi-tiered system of supports			
Level 4	Level 3 Level 2 Level 1		
☐ Exemplary	☐ Operational	☐ Emerging	☐ Not Evident
Graduation plans are	Graduation plans are	Attempts are being made to	There is no evidence of a
developed and implemented	developed and implemented for	develop graduation plans for	graduation plan for students.
for all students, and the	most students. Graduation	some students. There is some	Students are rarely provided an
students have scheduled times	plans are differentiated based	evidence that limited	opportunity to discuss
to discuss graduation and	on each student's needs and	opportunities to discuss	graduation or career options.
career options including	address required services to	graduation and career options	The same and the skin of the s
scheduled student-led	meet the educational needs of	are made available to students.	There are no graduation teams
conferences. Graduation plans	all students.	Initial affarts are being made to	in place.
incorporate goals for changing negative behavior patterns that	Students frequently discuss	Initial efforts are being made to form graduation teams.	
may have impeded students'	graduation and career options	Torri graduation teams.	
progress and success (e.g.,	during scheduled student-led		
tardiness, absences,	conferences.		
suspension, expulsion, etc.).			
	Graduation teams are formed		
Graduation teams meet	and meet regularly to monitor		
extensively to monitor student	student progress.		
progress and revise graduation			
plans, as needed.			
·		Sample District Level Data Artifacts (include but are not limited to):	
Individual student graduation plans		District-supported professional learning	
Graduation Coach Logs		District Improvement Plan and/or Strategic Plan	
Graduation team agendas and minutes Graduation team restor		Specific budget allocations to support Alternative School/Program	
 Completion rate of graduation 	on pians		



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- Student transcripts
- Student Interviews/Data
- Individual student transition plans
- School leadership can articulate the process implemented to address individual student barriers to progress within the graduation plans
- School Improvement Plan
- Leadership Team minutes and agendas
- Student support team minutes and agendas
- Artifacts to show celebration of student success
- Attendance Logs/Records
- Suspension Records
- Expulsion Records

- Evidence of staffing decisions that support the development of the whole child
- Systematic, routine system of progress monitoring of the graduation plan processes and alignment between traditional and alternative school/program
- Artifacts showing evidence of the effectiveness of student graduation plans
- District leadership can articulate the process for developing student graduation plans
- District personnel tracks and can articulate the graduation rate data of alternative school students
- Evidence of district support for successful implementation of graduation plans



GAEP Standard 5: Communicates effectively and efficiently GSCI Effective Leadership 1 - Creating and maintaining a school climate and culture conducive to learning GSCI Family and Community Engagement 3- Communicating effectively with families/the community			
Level 4	GSCI Student Learning Environment 2- Developing and monitoring a multi-tiered system of supports Level 4 Level 3 Level 2 Level 1		
Exemplary	☐ Operational	☐ Emerging	□ Not Evident
District and school staff have developed and implement a detailed process to ensure the consistent and active communication of transition and graduation plans, rules, policies, practices, and procedures with stakeholders (parents, community members, business partners, district staff, traditional school staff, students and school staff). Collaboratively developed school improvement plan is presented to local Board of Education and published on the local education agency's website.	District and school staff communicate with stakeholders (parents, community members, business partners, district staff, traditional school staff, students and school staff) in a timely manner. Transition and graduation plans, rules, policies, practices, and procedures are regularly articulated and communicated throughout the school community through a variety of ways (e.g., websites, newsletters, email, surveys, meetings, etc.) School improvement plan is presented to local Board of Education and published on the local education agency's website.	District and school staff attempt to communicate with stakeholders (parents, community members, business partners, district staff, traditional school staff, students and school staff) through random methods. Transition and graduation plans, rules, policies, practices, and procedures are inconsistently articulated and communicated throughout the school community.	Rules, policies, practices, and procedures are infrequently articulated and communicated throughout the school community.
Sample School Level Data Artifacts (include but are not limited to):		Sample District Level Data Artifacts (include but are not limited to): • District-supported professional learning • District Improvement Plan and/or Strategic Plan	



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- Agendas
- Meeting Minutes
- Updated Website
- School Improvement Plan process and evidence of parent and community involvement
- Evidence of School Improvement Plan being presented to local Board of Education
- School leadership can articulate how all stakeholders are involved in the development of the school improvement plan

- Specific budget allocations to support Alternative School/Program
- Evidence of staffing decisions that support the development of the whole child
- Systematic, routine system of progress monitoring of the development and implementation of the alternative school's improvement plan
- Artifacts showing evidence of the effectiveness of student graduation plans
- Evidence of district support for the communication of the alternative school's improvement plan



GAEP Standard 6: Supports the success of students with a counseling program that is grounded in evidence-based practices to address the academic, social, and emotional success of students.

GSCI Effective Leadership 1 - Creating and maintaining a school climate and culture conducive to learning

GSCI Family and Community Engagement 6- Collaborating with the community

GSCI Student Learning Environment 2- Developing and monitoring a multi-tiered system of supports

GSCI Student Learning Environment 2- Developing and monitoring a multi-tiered system of supports			
GSCI Student Learning Environment 3- Ensuring a student learning community			
Level 4	Level 3	Level 2	Level 1
☐ Exemplary	☐ Operational	☐ Emerging	
Counselors coordinate with other support staff to purposefully monitor the effective implementation of individual transition and graduation plans that meet the academic, social and emotional needs of students and adjust as necessary. Counselors implement evidence-based practices to actively and successfully remove barriers to students' academic, non-academic, social and emotional growth. An environment for academic preparation exists that promotes a wide range of post-secondary options for students as well as supports students in establishing job readiness skills.	Counselors regularly coordinate with other support staff to effectively implement and monitor transition and graduation plans. Counselors work to remove barriers to students' academic, non-academic, social and emotional growth. Students are routinely supported in preparation for post-secondary success.	Counselors sporadically coordinate with other support staff to implement and monitor transition and graduation plans. Counselors sporadically work to remove barriers to students' academic, non-academic, social and emotional growth. Opportunities for students to access post-secondary and career preparation programs are occasionally available but are limited in scope and nature.	Counselors rarely, if ever implement and monitor transition and graduation plans. Counselors rarely, if ever work to remove barriers to students' academic, non-academic, social and emotional growth. Opportunities for students to access post-secondary and career preparation programs and to develop effective interpersonal skills, are rarely, if ever, offered.



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Sample School Level Data Artifacts (include but are not limited to):

- Counselor schedules of meetings with students
- Student transition plans
- Student graduation plans
- Evidence of parent involvement
- Orientation process
- Student profiles
- Evidence of counseling practices (e.g. Small groups)
- Agendas and meeting minutes
- Evidence of coordination with post-secondary institutions
- Evidence of student exposure to post-secondary options
- Individual student academic, social and emotional goals
- Counselors can articulate the use of evidence-based practices within the counseling program
- Student interviews/data
- Students can articulate progress in transition and graduation plans, and how counselors have assisted them in meeting their goals

- District-supported professional learning
- District Improvement Plan and/or Strategic Plan
- Specific budget allocations to support Alternative School/Program
- Evidence of staffing decisions that support the development of the whole child
- Systematic, routine system of progress monitoring of the effectiveness of the counseling program
- District supports the school in acquiring additional social and emotional resources for students



GAEP Standard 7: Facilitates the success of students with a social work program that is responsive, rigorous, and emphasizes intervention and prevention services GSCI Effective Leadership 1 - Creating and maintaining a school climate and culture conducive to learning GSCI Family and Community Engagement 6- Collaborating with the community GSCI Student Learning Environment 2- Developing and monitoring a multi-tiered system of supports GSCI Student Learning Environment 3- Ensuring a student learning community Level 4 Level 3 Level 2 Level 1 **Not Evident Exemplary Operational Emerging** Social work programs Social work program Opportunities for students and Social work programs consistently and effectively continuously works with sporadically address the needs families to access social work support the academic, social students and families through programs are rarely, if ever, of the students and families. and emotional growth of a multi-tier framework with an offered. emphasis on salient ecologies students and families while Programs to support the (school, home and community) contributing to a school academic, social and emotional environment and culture of with the goal of improving growth of students are seldom positive, results-oriented academic, social and accessed by students, families teaching and learning. emotional outcomes for the and staff. student and family. Data related to practices are School-based intervention. sporadically collected, analyzed research and evidence, and and used to inform appropriate informed practices are interventions and removal of routinely utilized in social barriers to student success. work services. Data related to practices are routinely collected, analyzed and used to inform appropriate interventions and removal of barriers to student

success.



Sample School Level Data Artifacts (include but are not limited to):

- Social worker schedules of meetings with students and with outside agencies
- Student transition plans
- Student graduation plans
- Evidence of parent involvement
- Orientation process
- Student profiles
- Agendas and meeting minutes
- Evidence of coordination with outside agencies
- Social workers can articulate the use of school-based interventions implemented within the school
- Student interviews/data
- Students can articulate progress in transition and graduation plans, and how social workers have assisted them in meeting their goals
- Data sources corroborating interventions and success and/or weaknesses of interventions

- District Improvement Plan and/or Strategic Plan
- Specific budget allocations to support Alternative School/Program
- Evidence of staffing decisions that support the development of the whole child
- Systematic, routine system of progress monitoring of the effectiveness of the social work program
- District supports the school in acquiring additional social and emotional resources for students
- District staff can articulate the role of the social worker and the school-based interventions that are implemented in the alternative school



GAEP Standard 8: Supports the academic success of students with the effective implementation of a rigorous instructional framework aligned with the Georgia Standards of Excellence (GSE) GSCI Coherent Instruction 1- Planning for quality instruction			
GSCI Coherent Instruction 2- Delivering quality instruction GSCI Coherent Instruction 3- Monitoring student progress GSCI Coherent Instruction 4- Refining the instructional system GSCI Effective Leadership 3- Ensuring high quality instruction in all classrooms			
Level 4 Exemplary	Level 3 Operational	Level 2 Emerging	Level 1 Not Evident
Instruction is consistently delivered using evidence-based best practices and is monitored to ensure positive impact on student achievement Instruction is purposefully designed and data-driven to meet the specific learning needs of individual students	Instruction that is aligned to the GSE is delivered using evidence-based best practices Instruction is designed with some consideration of specific learning needs of individual students	Instruction sporadically uses evidence-based practices and is poorly aligned to the GSE Instruction is sporadically designed to meet specific learning needs of students.	Instruction does not use evidence-based practices and is not aligned to the GSE Instruction does not address the specific learning needs of the student
Sample School Level Data Artifacts (include but are not limited to): Lesson plans Curriculum guides Pacing Guides Assessment data Evidence of student tracking of progress		Sample District Level Data Artifacts (include but are not limited to): District Improvement Plan and/or Strategic Plan Specific budget allocations to support Alternative School/Program Evidence of staffing decisions that support the development of the whole child	



		Systematic, routine system of progress monitoring of the effectiveness of the instructional framework	
of a rigorous, data-drive GSCI Coherent Instruction 1- GSCI Coherent Instruction 2- GSCI Coherent Instruction 3- GSCI Coherent Instruction 4-		ning program aligned to s	<u>-</u>
*This standard is only applicable to GAEP schools that use digital and virtual learning programs.			
Level 4	Level 3	Level 2	Level 1
Exemplary	Operational	Emerging	Not Evident
Digital and virtual learning programs are consistently and seamlessly used to provide enhanced, rigorous learning opportunities that further the academic growth of students.	Students routinely access rigorous digital and virtual learning programs that incorporate literacy and communication skills as well as engage students in multiple ways to learn. The digital and virtual learning programs used provide timely, reliable and valid feedback that is routinely used to inform teaching and learning.	Students occasionally access digital and virtual learning programs that sometimes incorporate literacy and communication skills as well as engage students in multiple ways to learn. Data from digital and virtual learning programs are infrequently used to inform teaching and learning.	This category is not applicable for this standard.
Sample School Level Data Artifacts (include but are not limited to): • Lesson plans • Curriculum guides		Sample District Level Data Artifacts (include but are not limited to): • District Improvement Plan and/or Strategic Plan	



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- Pacing Guides
- Assessment data
- Evidence of student tracking of progress
- Evidence of digital/virtual learning program participation
- Feedback forms of usage/proficiency on digital/virtual platforms.
- Specific budget allocations to support Alternative School/Program
- Evidence of staffing decisions that support the development of the whole child
- Systematic, routine system of progress monitoring of the effectiveness of the instructional framework