How Culturally Competent Are You Scale of Results

Culturally Destructive	Cultural Incapacity	Cultural Blindness	Cultural Pre-Competence	Cultural Competence	Cultural Proficiency

Cultural Destructiveness- characterized by attitudes, policies and structures, and practices that are destructive to a cultural group.

Cultural Incapacity- is the lack of capacity for a person or organization to respond effectively to the needs, interests and preferences of culturally and linguistically diverse groups.

Cultural Blindness-is an expressed philosophy of viewing and treating all people as the same.

Cultural Pre-Competence- is a level of awareness within a person or organization's areas for growth to respond effectively to culturally and linguistically diverse populations.

Cultural Competence- is where a person or organization exemplifies cultural competence and demonstrates acceptance and respect for cultural differences.

Cultural Proficiency- is where a person or organization hold culture in high esteem and uses this as a foundation to guide all of their endeavors.

Prescott-Adams, F., Bateman, J., Paige-Drammeh, K., Rulon, L. "Cultural Competence Continuum." *Georgia Afterschool Academy Cultural Competence and Global Learning*. Athens: Georgia Afterschool Investment Council, May 26, 2010.