Diversity and Inclusion-Promoting Cultural Competence Module Outline

Please allot approximately 20-30 minutes for the completion of this workshop. The Parent Involvement Coordinator is encouraged to use this workshop outline and PowerPoint in its original format.

I. Introduction (2 minutes)
   a. Your name and title
   b. Title of the workshop
   c. State the purpose of this professional development

II. Why Important, Test, True or False (7 minutes)
   a. Identify the five reasons diversity inclusion is important
   b. Define Cultural Competency
   c. Administer Test
      i. Discuss result sheet briefly
      ii. Read True or False Statements and summations

III. Overview of the Five Keys to displaying Cultural Competency (30 seconds)
      i. As an individual
      ii. Within your home
      iii. At your school
      iv. With families
      v. In the community

IV. Explanation of each "Key" (10 minutes)
   a. Briefly highlight each key and refer to the notes for further explanation
   b. Allow comments from audience as time permits

V. Putting it Into Practice (8-10 minutes)
   a. Refer to the "Putting it into Practice" role play sheet and re-enact each scenario if time permits
   b. Allow participants to provide a good and bad example of how to handle each scenario