Georgia's Systems of Continuous Improvement

Systems to Improve (*what* to improve)

Coherent Instructional System
1. Planning for quality instruction
2. Delivering quality instruction
3. Monitoring student progress
4. Refining the instructional system

Effective Leadership
5. Creating and maintaining a climate and culture conducive to learning
6. Cultivating and distributing leadership
7. Ensuring high quality instruction in all classrooms
8. Managing the school and its resources
9. Driving improvement efforts

Professional Capacity
10. Attracting staff
11. Developing staff
12. Retaining staff
13. Ensuring staff collaboration

Family & Community Engagement
14. Welcoming all families/the community
15. Communicating effectively with families/the community
16. Supporting student success
17. Empowering families
18. Sharing leadership with families/the community
19. Collaborating with the community

Supportive Learning Environment
20. Maintaining order and safety
21. Developing and monitoring a multi-tiered system of supports
22. Ensuring a student learning community

Process to Improve (*how* to improve)

Step 1: Identify Needs- consult many sources to determine what in the school needs improvement
- Planning and prepare for the process
- Collect and analyze data
- Identify and prioritize needs

Step 2: Select Interventions- research many sources to determine the solutions that have a good chance of meeting the identified school needs
- Consider all the evidence for needed improvements
- Research possible interventions
- Determine if staff has the capacity to implement possible interventions

Step 3: Plan Implementation- develop a team and plan to implement the solutions that are most promising and can be carried out at the school
- Identify roles and responsibilities of those implementing the intervention
- Develop a team that will deeply understand the intervention and of best ways to implement it
- Develop the implementation timeline
- Identify resources and supports needed for the implementation of the intervention
- Develop a set of information to be reviewed to track the implementation

Step 4: Implement Plan- carry out the plan to implement the promising solutions, making real-time adjustments where/when needed
- Collect information to monitor the quality of supports being provided for the intervention
- Consider what additional information is needed to determine if intervention is working
- Assess the degree to which the implementation plan is being followed
- Identify ways to break down any barriers
- Build capacity of others to facilitate the improvement process now and in the future

Step 5: Examine Progress- determine whether the implementation of the promising solutions is meeting the originally identified needs of the school
- Determine if the staff can formally study the effects of the intervention to share with others in the field
- Monitor implementation and progress against defined goals
- Define reasonable expectations for success
- Identify and track progress and performance
- Develop a plan for how knowledge about the intervention will be shared with others
- Use the evidence to determine whether the intervention should continue as is, be modified, or be discontinued

The Friday Webinar Series

Date	Time	Topic	Registration Link
February 10	10:00 am	Georgia's Systems of Continuous Improvement Overview	https://attendee.gotowebinar.com/register/6085348639426798083
February 17	10:00 am	Planning and Preparation	https://attendee.gotowebinar.com/register/8729505878949133315
February 24	10:00 am	Coherent Instructional System	https://attendee.gotowebinar.com/register/7115378828908875011
March 3	10:00 am	Effective Leadership	https://attendee.gotowebinar.com/register/3780359950748044291
March 10	10:00 am	Professional Capacity	https://attendee.gotowebinar.com/register/7732175165277319939
March 17	10:00 am	Family & Community Engagement	https://attendee.gotowebinar.com/register/6450123716569599491
March 24	10:00 am	Supportive Learning Environment	https://attendee.gotowebinar.com/register/3176171714215429891
March 31	10:00 am	Identifying Need: Root Causes, Drawing Conclusions, and Prioritizing	https://attendee.gotowebinar.com/register/4936811987191766787
April 7	10:00 am	Problem Solving Process; Selecting Interventions	https://attendee.gotowebinar.com/register/4027792947951231747
April 28	9:00 am	Improvement Planning – Systems and Processes	https://attendee.gotowebinar.com/register/6801691461761192193
April 28	10:00 am	Planning – Budgeting	https://attendee.gotowebinar.com/register/8795875699336760067
May 5	10:00 am	Submitting the Comprehensive LEA Improvement Plan (CLIP)	https://attendee.gotowebinar.com/register/9058433578491547907