School Improvement Process

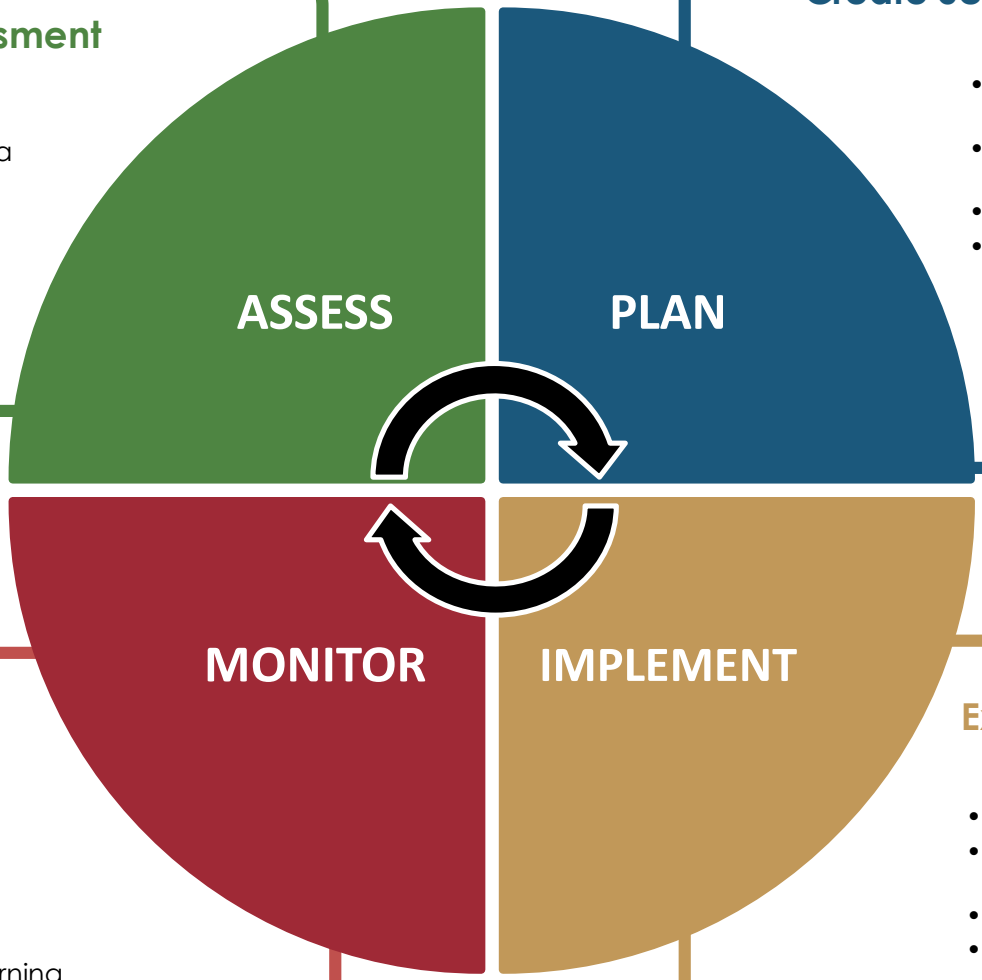
DIVISION OF
SCHOOL & DISTRICT
EFFECTIVENESS
ADVANCING LEADERSHIP | TRANSFORMING SCHOOLS

Conduct Needs Assessment

- Collect and analyze relevant data
- Conduct a needs assessment
- Prioritize needs
- Determine root causes
- Assess for professional learning needs

Create School Improvement Plan

- Establish SMART goals with incremental steps
- Identify actions,strategies, and interventions
- Determine artifacts and evidence
- Establish a system for implementing, monitoring and assessing



Determine Progress

- Identify what is/is not working
- Adjust actions, strategies and interventions
- Evaluate impact on student learning

Execute Plan

- Communicate expectations
- Follow incremental steps of the plan
- Provide needed resources
- Provide professional learning

Adapted from The W. Edwards Deming Institute