

# Northwoods Academy

## PBIS Communication Plan FY22



### Communication to Students

1. PBIS Behavior Matrix and Expectation posters are posted in classrooms, hallways, playground, restrooms, cafeteria, media center, student computer lab, sensory room, and front office.
2. PBIS School-wide Kickoff held at the beginning of the year and assemblies/parent activities throughout the year.
  - a. August 2, 2021 (Ensure matrix, feelings poster, calm down poster, visual rules, and visual daily schedule are present and visible in each room).
  - b. August 2 -May 20, 2022 (Teachers teach PBIS Behavior Expectations utilizing Second Step Curriculum and Positive Classroom Reward System as well as daily morning announcements)
  - c. Weekly (Classes Celebrate Filling up Brownie Trays)
  - d. Monthly (Attendance Parties to celebrate perfect attendance)
  - e. September 3, 2021 (Virtual PBIS Kick-off Celebration)
  - f. October 4-8, 2021 (Fire Prevention Week-Family Activities)
  - g. October 22, 2021 (Bullying Prevention Day at Northwoods)
  - f. January 21, 2022(PBIS Committee Booster)
  - g. January 29, 2022 (PBIS School-Wide Assembly)
  - h. May 20, 2022 (PBIS Celebration School-Wide)

## Communication to Parents

1. Open House and Pre-K Orientation -July 29, 2021
  - Parent Orientation-share PBIS Mission Statement, Expectation Matrix, and Acknowledgement System
  - Parents sign behavior contract
2. Virtual PBIS Kick-Off Celebration- September 3, 2021
  - PBIS Compact Given to All Parents (All About Our Mission)
  - Show Northwoods PBIS Video: Purpose of PBIS, Introduce the PBIS Leadership Team, Review the PBIS Matrix (both Virtual and In-School Matrices), Review Acknowledgement System, and Communication Plan
  - Provide Parents with PBIS Strategies in the home.
3. "It's All Good in the Woods"
  - Second-Step Family Home Link Sent to Parents Weekly to Reinforce Weekly Lessons Taught in the Classroom and address Social Skills in the Home
4. Parent Events
  - \*STEM Math/Science, Breakfast with Santa, Literacy Night, Valentines Family Event, Spring Family Event, Monthly Family Engagement Projects
  - Include the PBIS Compact in the Registration Information Given to Parents at the beginning of school.

## Communication to Staff

1. PBIS Team meetings held twice a month to discuss BIR data and recommend teaching strategies, PBIS goals, Reflect on Student and Staff Achievements, discuss parent involvement, Plan upcoming PBIS events, re-deliver information from PBIS Coaches meeting.
2. PBIS Grade Level Representative will share PBIS updates with grade level members at collaborative planning meetings.
3. Participation in PBIS School-Wide Assemblies and Parent Events
4. PBIS and Pyramid Practices Professional Development and TPOT Coaching facilitated by Internal Classroom Practices Coach (TPOT evaluations are

temporarily being conducted on veteran teachers and 10-minute observations are done periodically to target specific PBIS Components).

### School-Wide Timeline

- July 29, 2021 Open House and PBIS Orientation
- August 2-6, 2021 Introduce PBIS Behavior Matrix rules/expectations for in-person and virtual learning
- August 2-May 21, 2022 Teach PBIS Lessons daily using second step curriculum, behavior expectations, pyramid practices, daily announcements, and acknowledgement system
- August-May, 2022 PBIS Monthly Attendance Parties
- September 3, 2021 PBIS Kick-Off
- November 5, 2021 PBIS Team Booster
- August 2021-March 2022 Training for New Faculty/Staff on Pyramid Practices and PBIS
- January 21, 2022 PBIS Team Booster
- January 29, 2022 PBIS School-Wide Assembly
- April 12, 2022 Spring PBIS Parent Event
- May 20, 2022 PBIS End of the Year Celebration