PCGenesis Enhanced Substitute Pay and Employee Leave System

GASBO

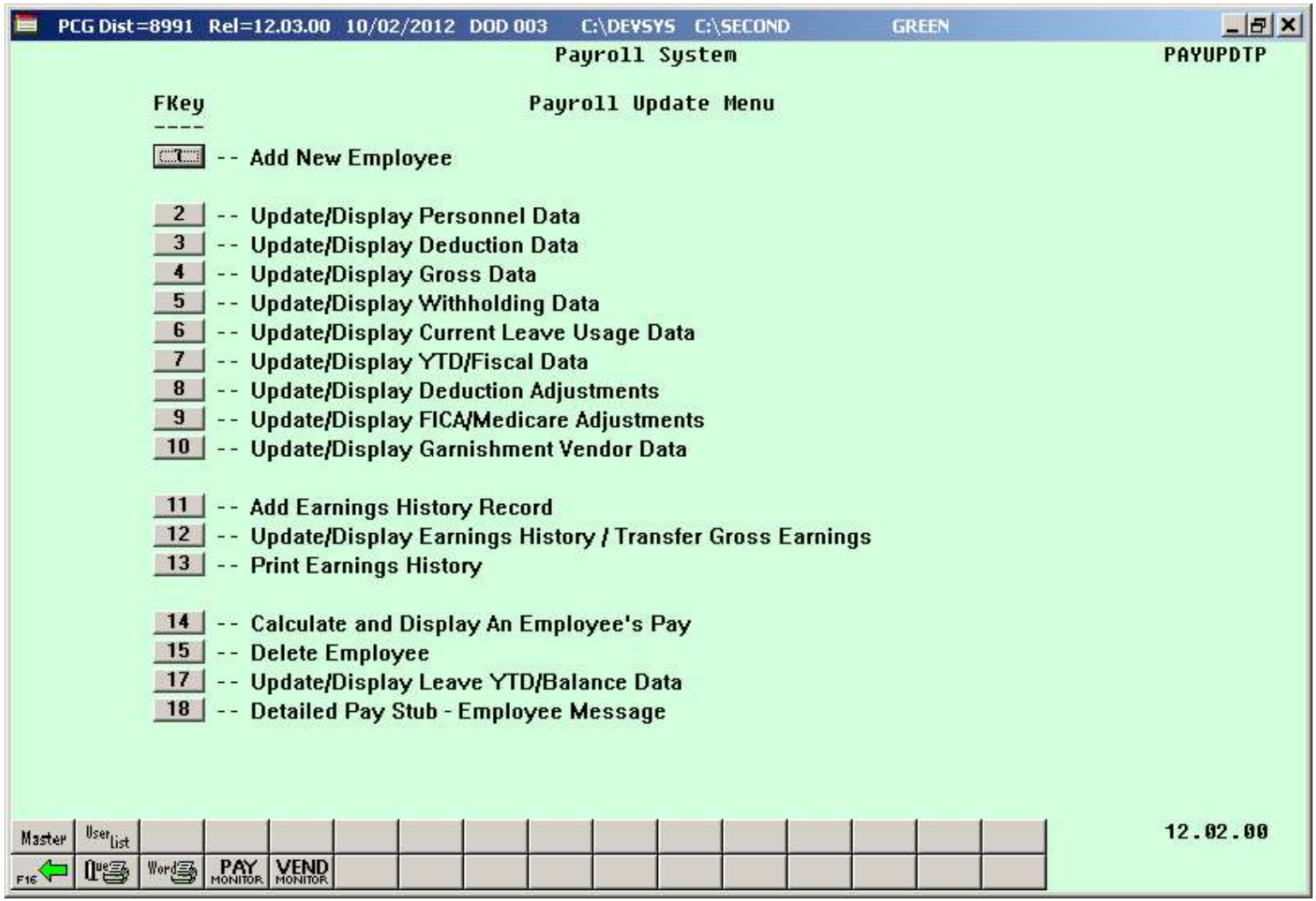
Augusta, GA

November 9, 2023

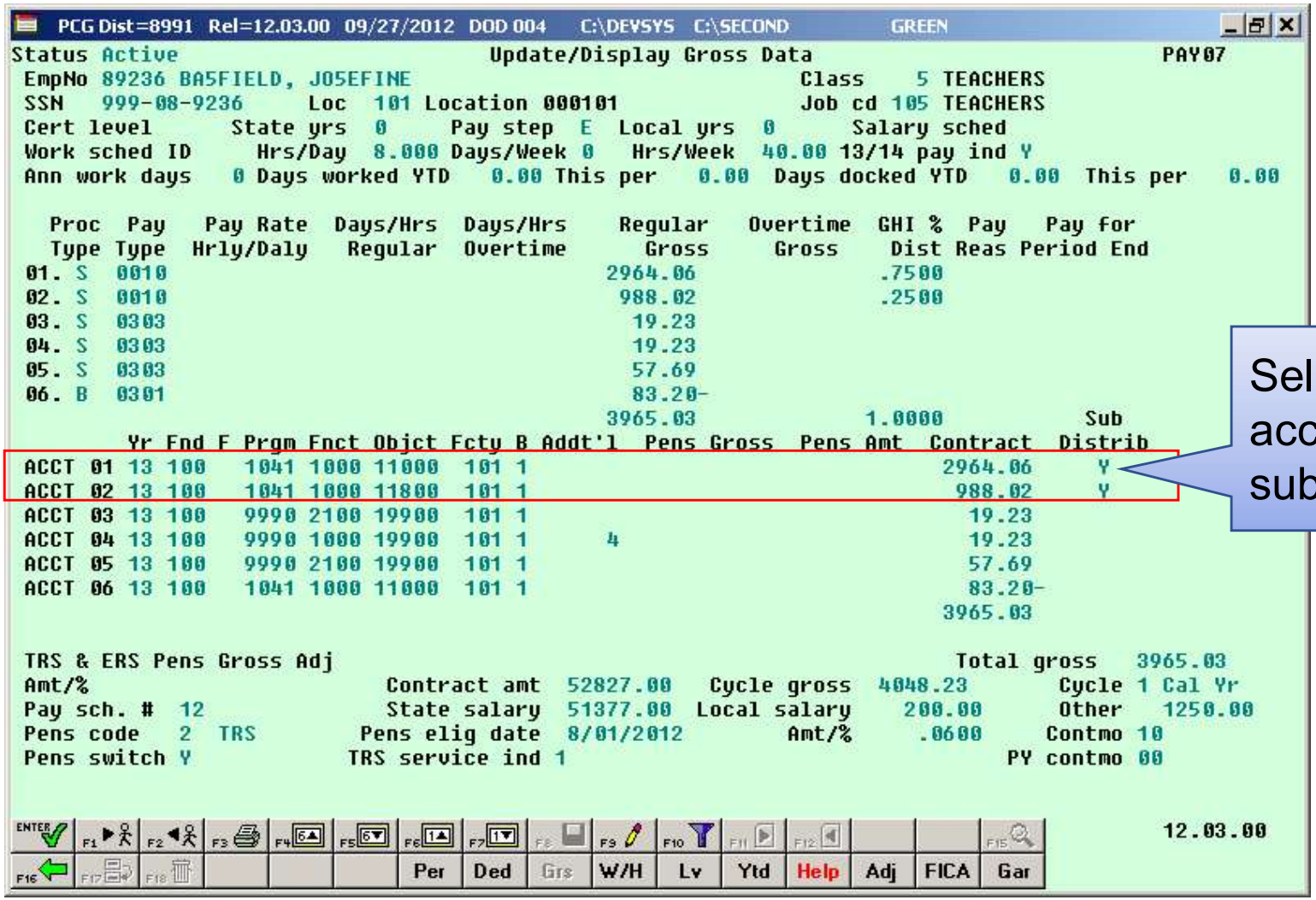
Agenda

- Enhanced Substitute Pay and Employee Leave System
  - **Input Employee Leave**
  - Import Employee Leave
  - Post Leave
  - Leave Reports
  - Leave Setup
  - Wrap up
- CPI Cycle 3 Reporting

Payroll Update Menu



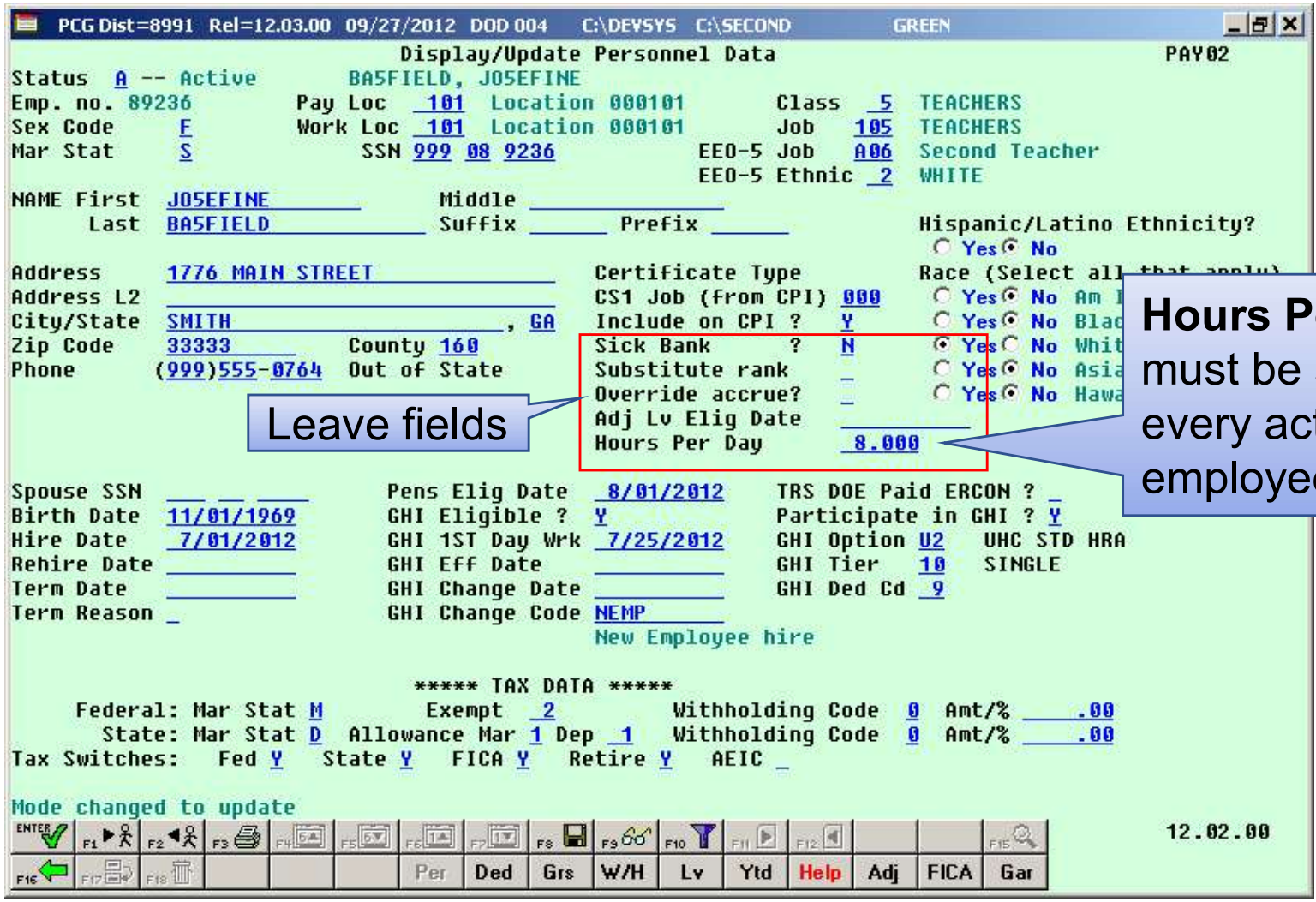
Employee Setup
Teacher Gross Data Lines



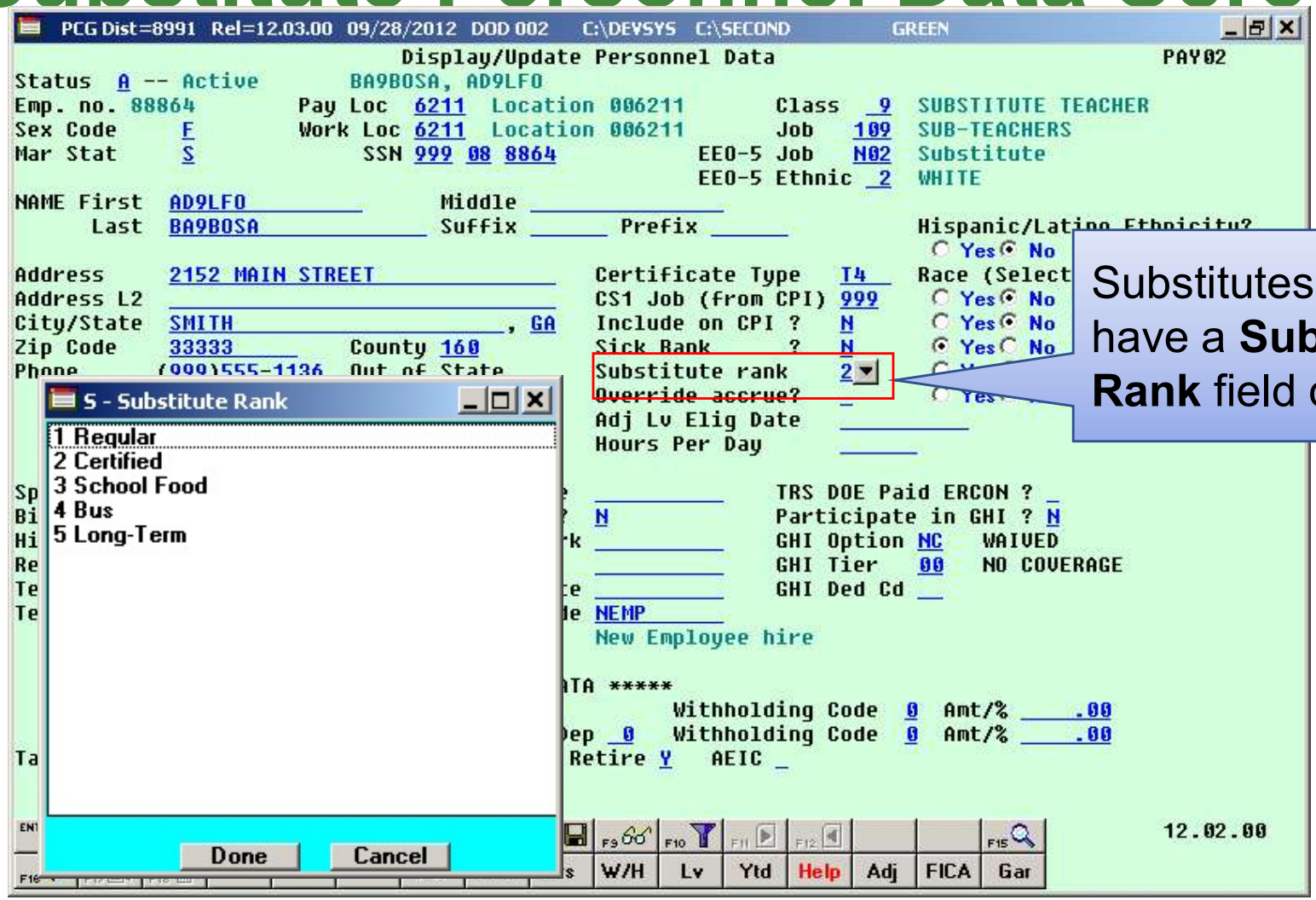
Select accounts for substitute pay

GaDOE Georgia Department of Education

Employee Setup
Teacher Personnel Data Screen

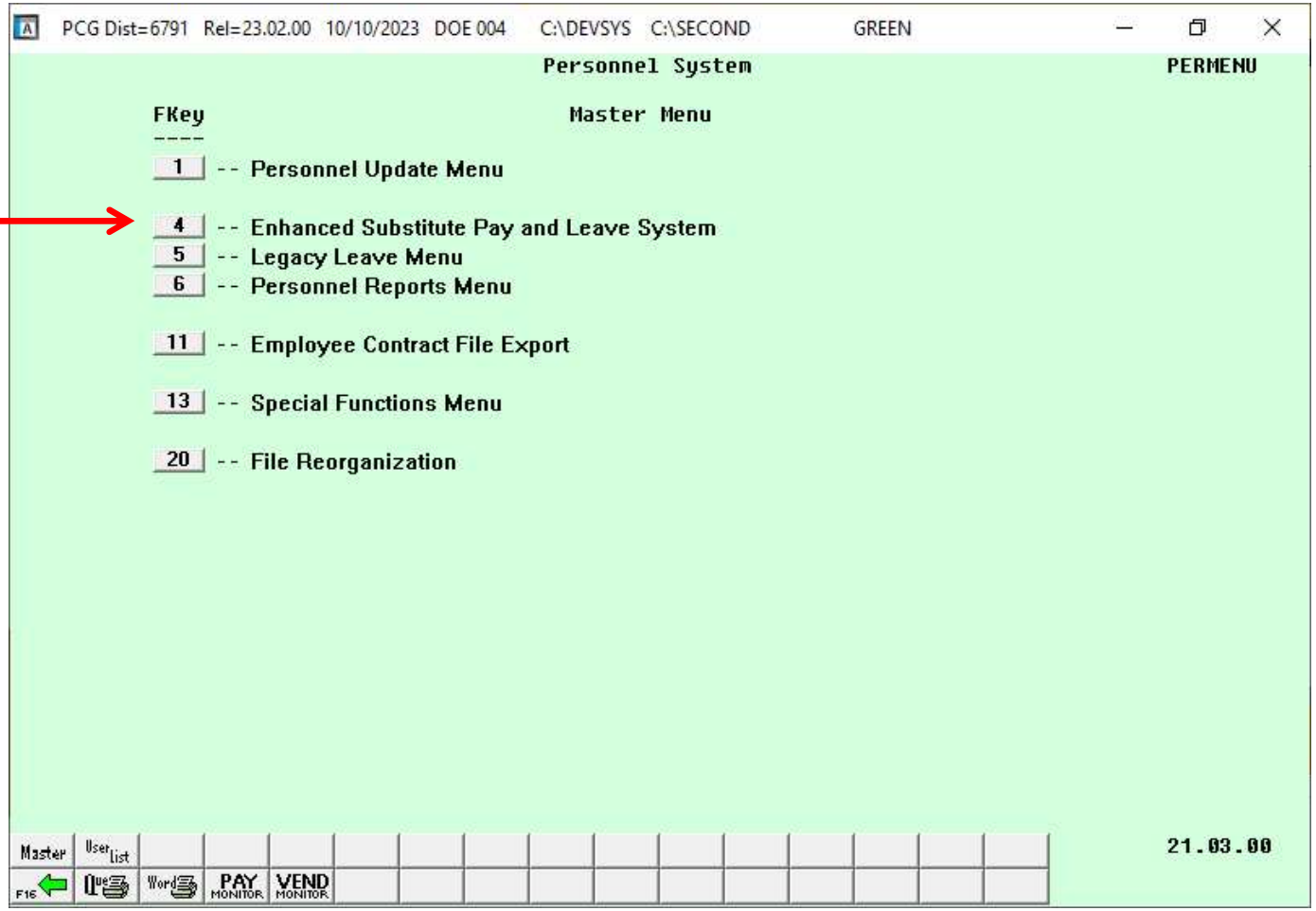


Employee Setup
Substitute Personnel Data Screen



Substitutes should have a **Substitute Rank** field defined

Input Employee Leave and Substitute Pay



Enhanced Leave and the Payroll Cycle

Integrated Payroll and Leave System Checklist		
√	**Step**	**Action**
	1	Setup payroll. NOTE: Setting up payroll causes the *Current Leave Input File* to be cleared in preparation for the new payroll cycle. If the payroll is reset for any reason by using the *Payroll Monitor*, all data in the *Current Leave Input File* will be lost. *Payroll System Operations Guide, Section A: Payroll Setup* and *Section H: Update/Display the Payroll Sequence Monitor*
	2	Start keying in payroll changes, as normal and as required, for the payroll run. *Payroll System Operations Guide, Section B: Payroll Update Processing*
	3	Run the payroll *Trial Registers* and *Exceptions Reports* as often as needed. *Payroll System Operations Guide, Section C: Payroll Check and Direct Deposit Statement Processing, Topic 1: Process Preliminary Payroll*
	4	*Input Employee Leave and Substitute Pay* or *Import Leave Data from CSV* as described in this document. The import process may be run in multiple batches, if desired. The leave data entered for the payroll cycle is collected in the *Current Leave Input File*.
	5	Run the following reports as often as needed to verify the contents of the *Current Leave Input File*. Run the reports *at least one time* before posting the leave data. Current Leave Input File: • Employee Summary Reports • Employee Detail Reports • Substitute Detail Reports Substitute Reports: • Substitute Pay by Employee • Substitute Pay by Account *Personnel System Operations Guide, Section E: Enhanced Substitute Pay and Employee Leave Processing, Topic 4: Leave Reporting*

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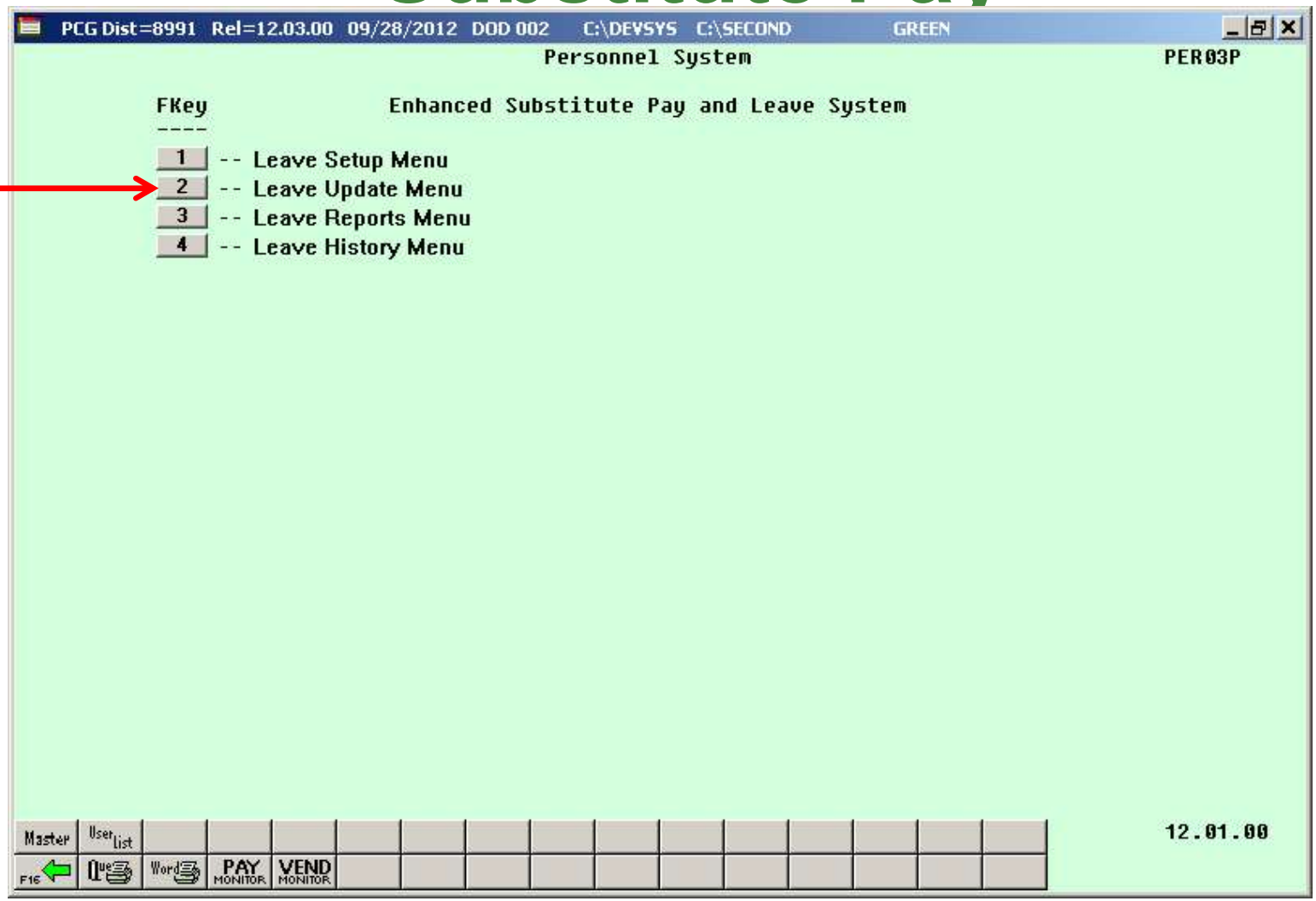
Enhanced Leave and the Payroll Cycle

Integrated Payroll and Leave System Checklist - Continued		
√	**Step**	**Action**
	6	When all leave data and substitute pay has been entered into the system and verified, execute *Post Leave Input Data* as described in this document. The *Current Leave Input Data* may only be posted ONE TIME during the payroll cycle. NOTE: The *Post Leave Input Data* step must be run for ALL regular and special payroll cycles, whether or not there is any leave data in the *Current Leave Input File*. Even if there is no leave data to post, the posting step must be executed. When running a *Manual/Void Check Run Only* payroll cycle, if the *Post Leave for Manual/Void Run* option is set to ***Y*** (Yes), the *Post Leave Input Data* step must be executed. If the *Post Leave for Manual/Void Run* option is set to ***N*** (No), the *Post Leave Input Data* step is NOT executed.
	7	Run the payroll *Trial Registers* and *Exceptions Reports* again. This is a required step. NOTE: After the *Current Leave Input File* has been posted, the payroll monitor switch for *Run Exceptions Register with no exceptions* will automatically be reset to '**N**' so that this step must be rerun. *Payroll System Operations Guide, Section C: Payroll Check and Direct Deposit Statement Processing* and *Section H: Update/Display the Payroll Sequence Monitor*
	8	Continue with the payroll process as documented in the *Payroll System Operations Guide, Section C: Payroll Check and Direct Deposit Statement Processing*

Input Employee Leave and Substitute Pay



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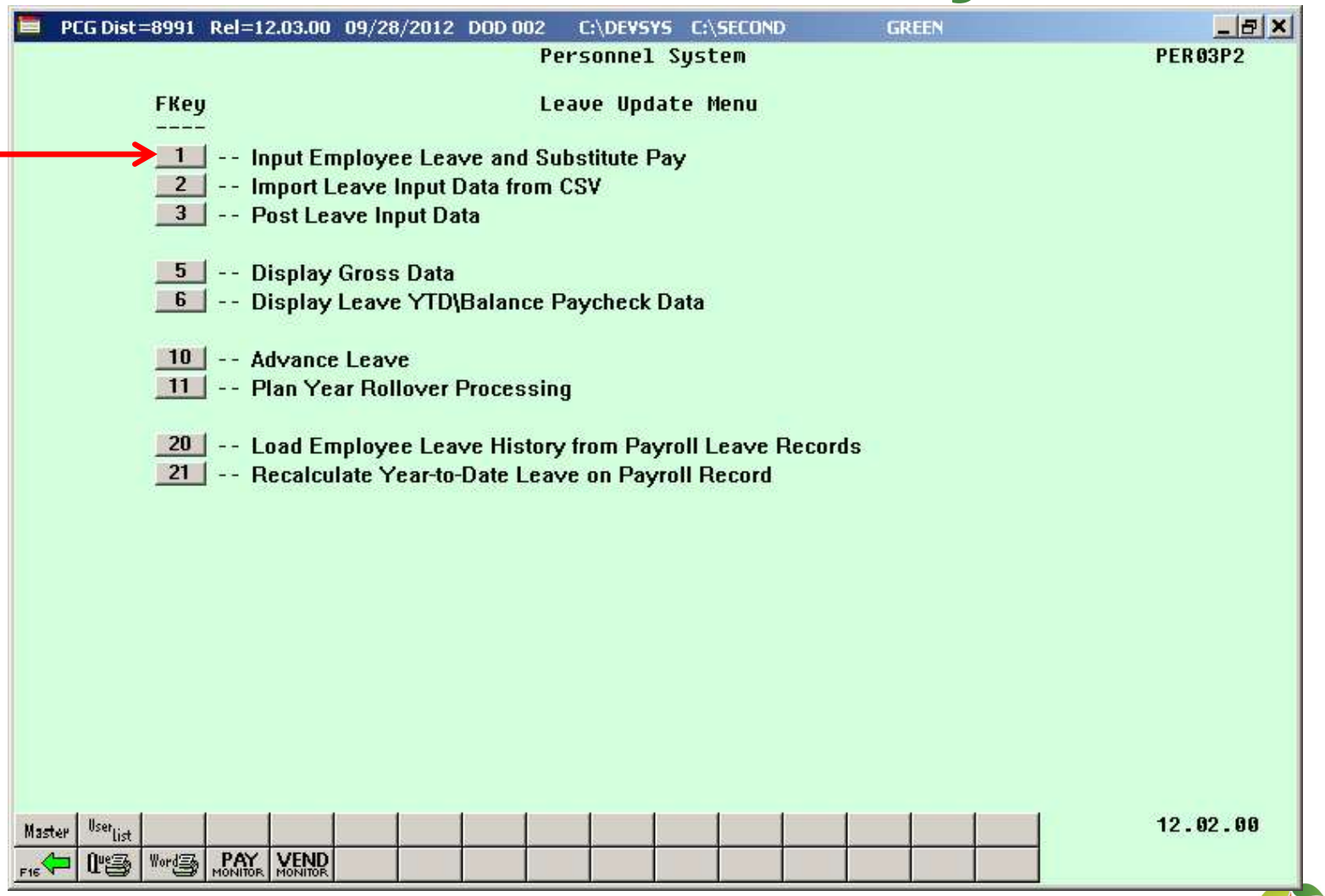

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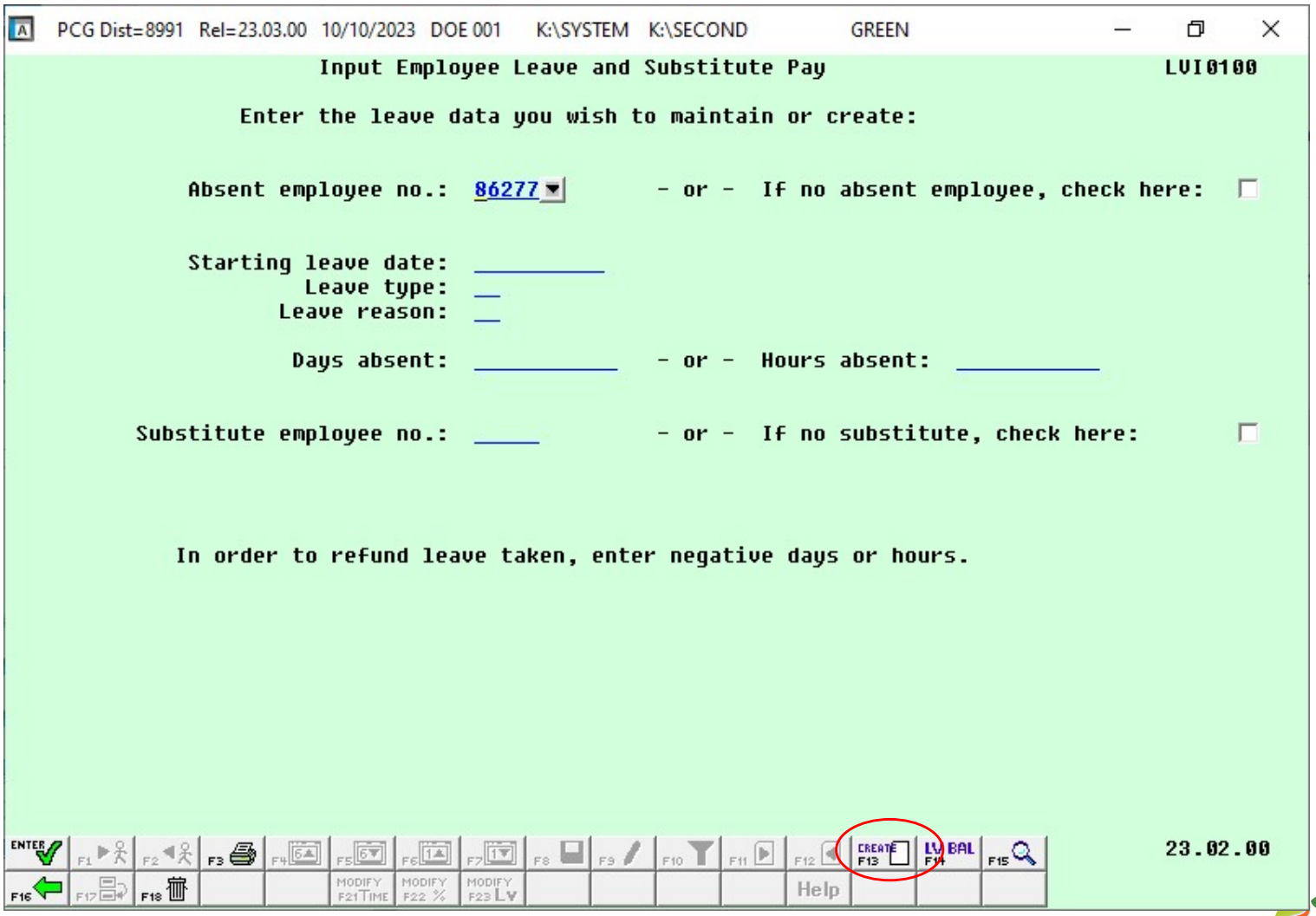

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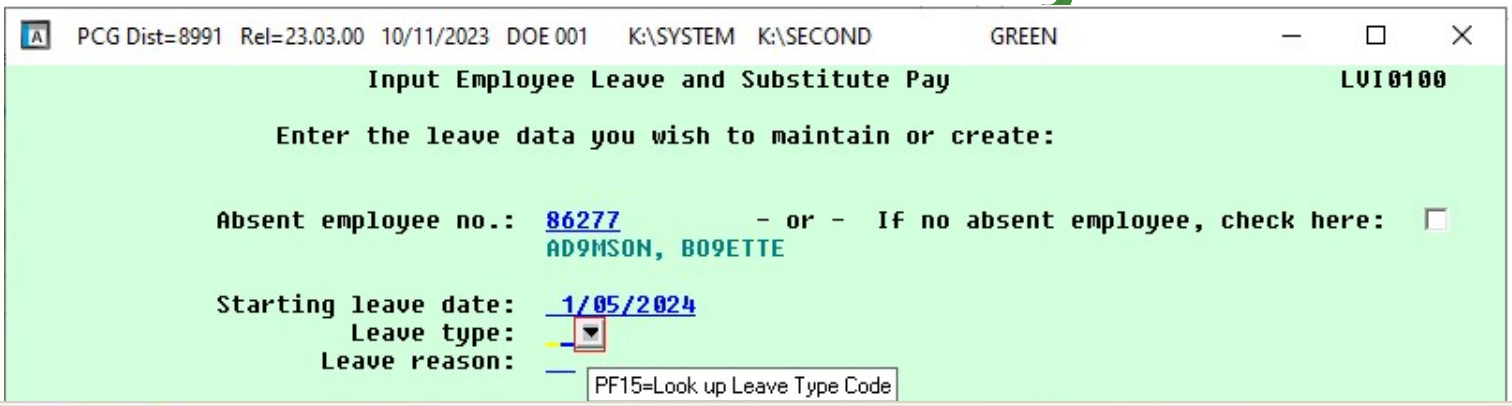

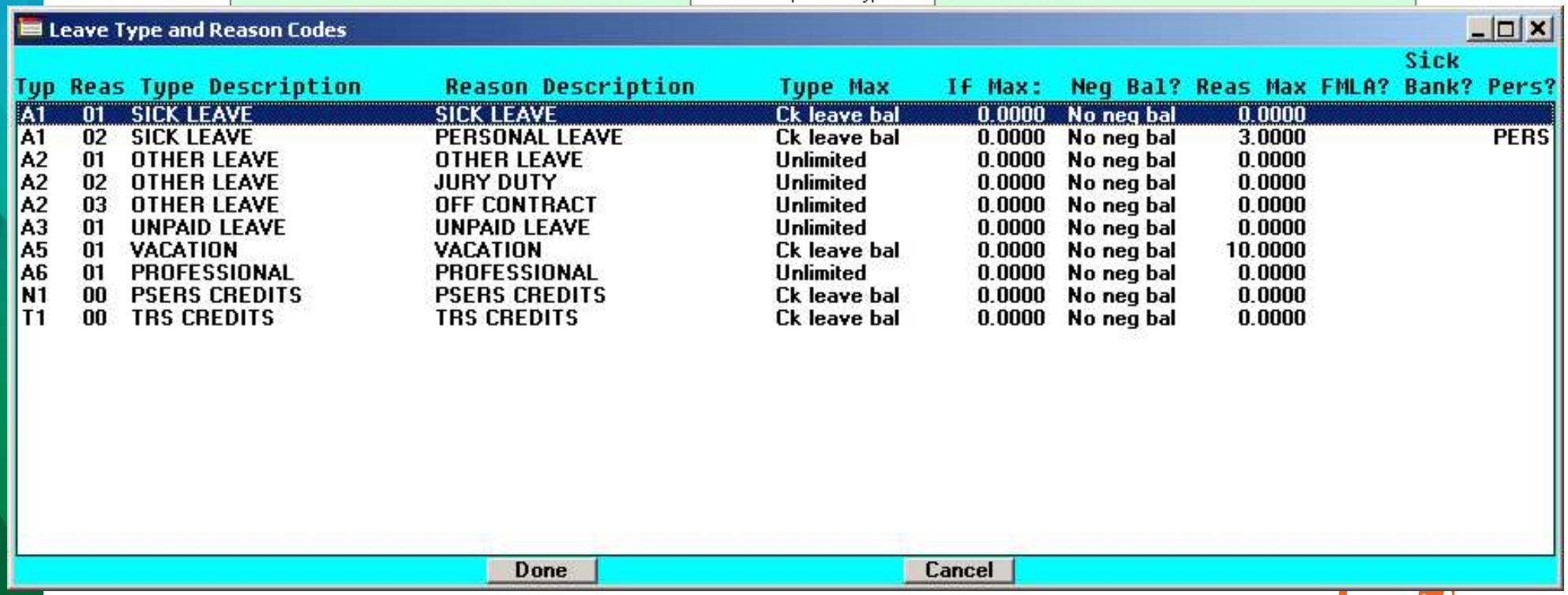

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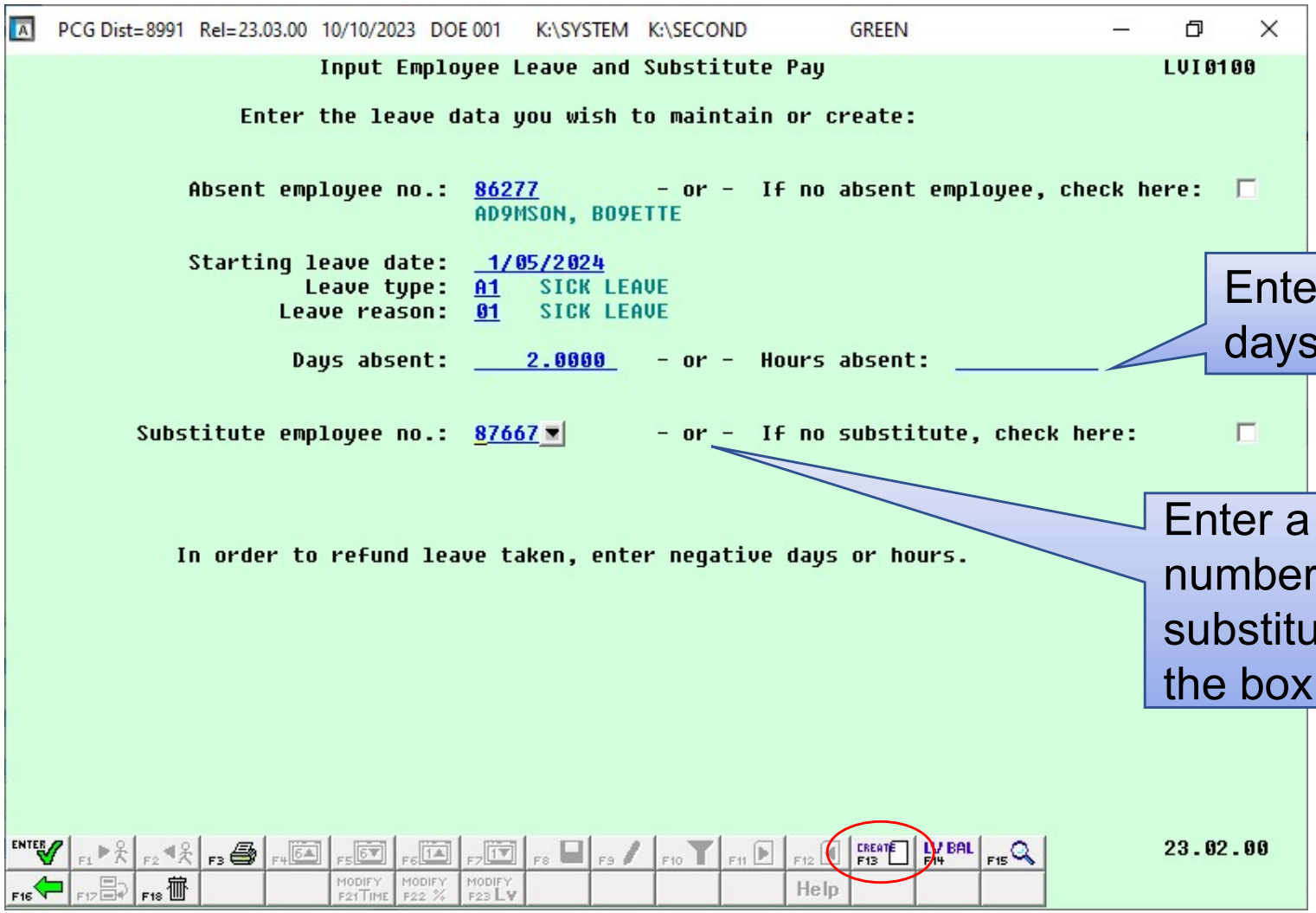
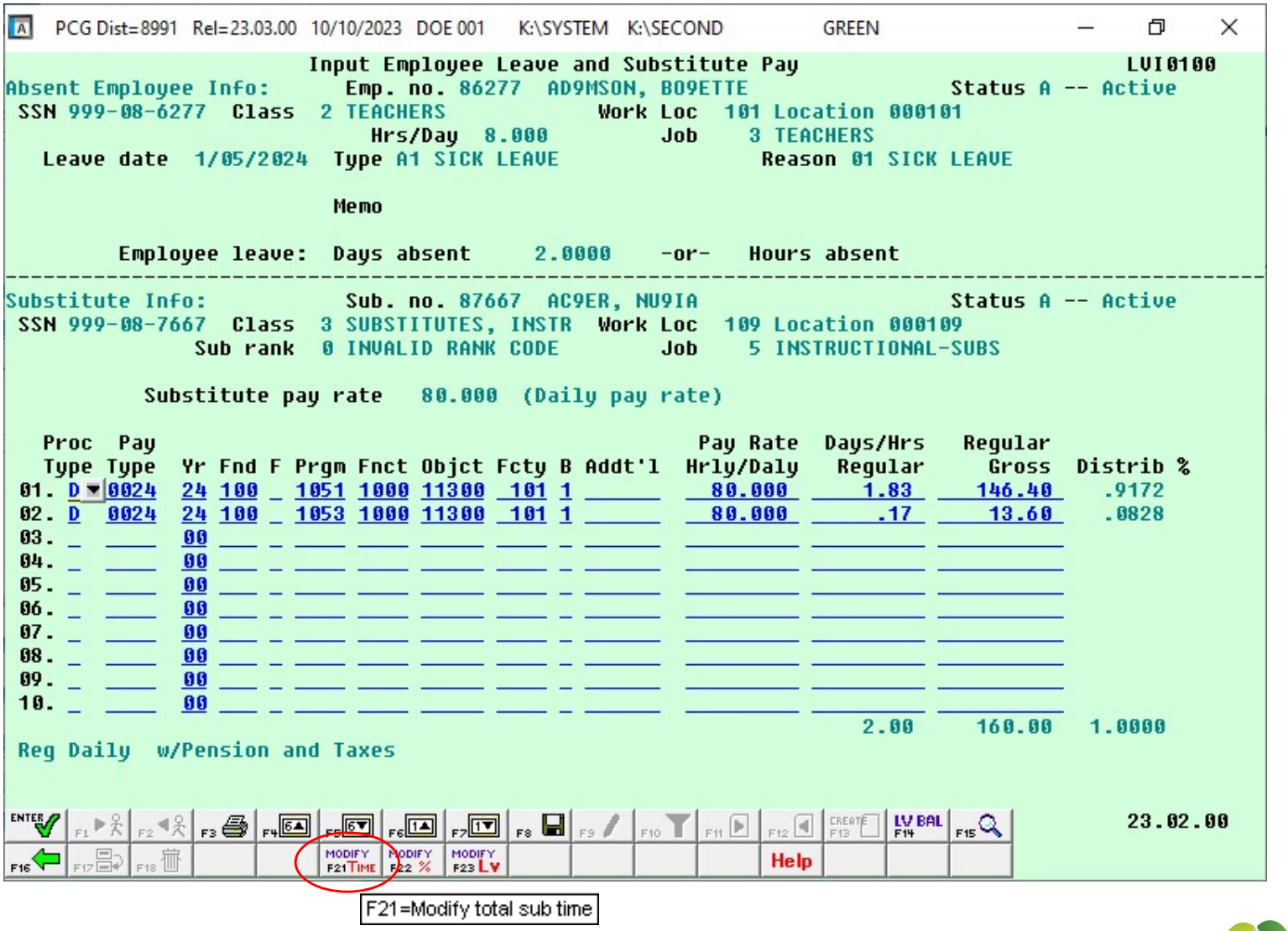


Enter time in either days or hours

Enter a substitute number, or if no substitute, check the box

Input Employee Leave and Substitute Pay



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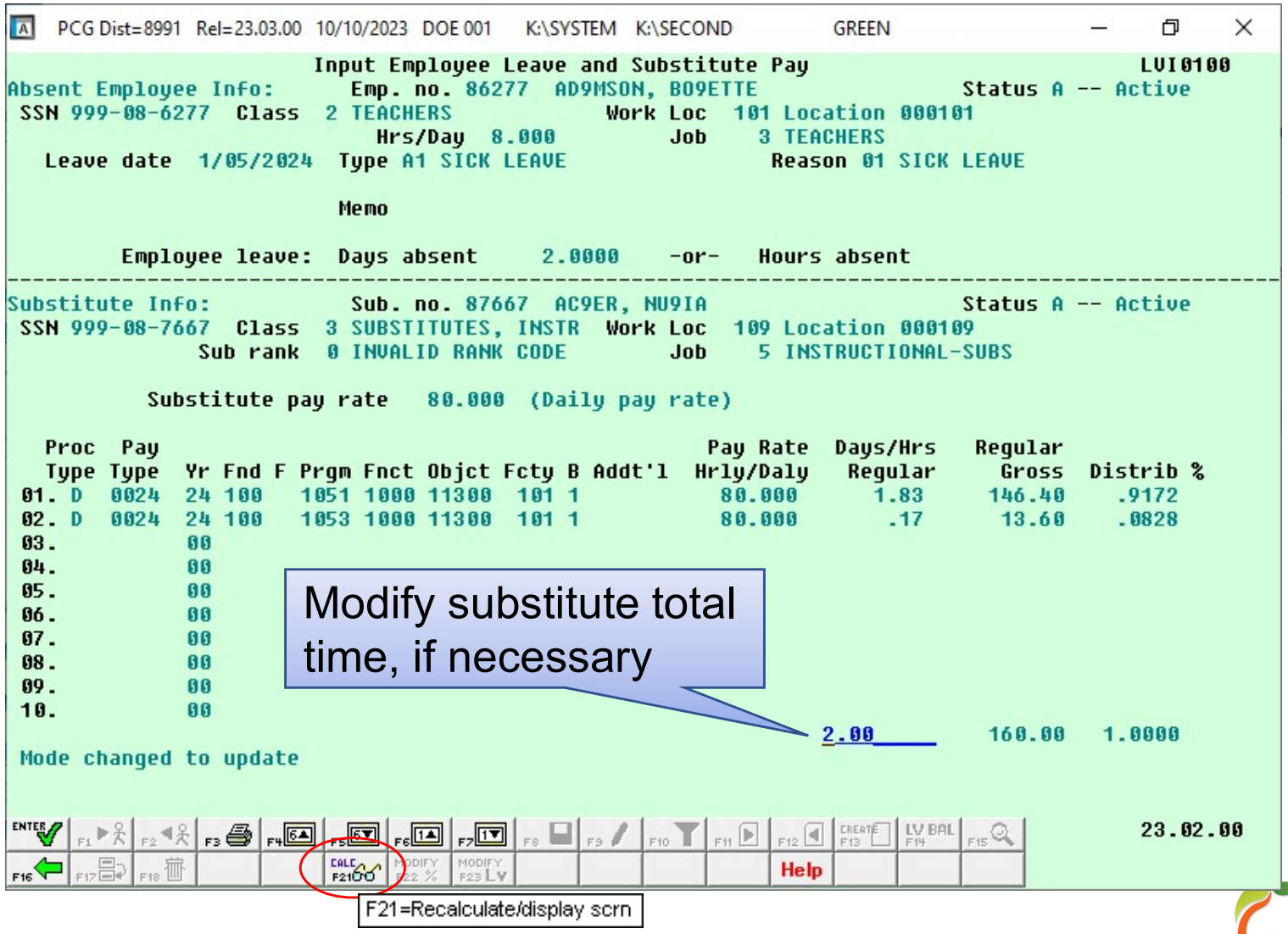

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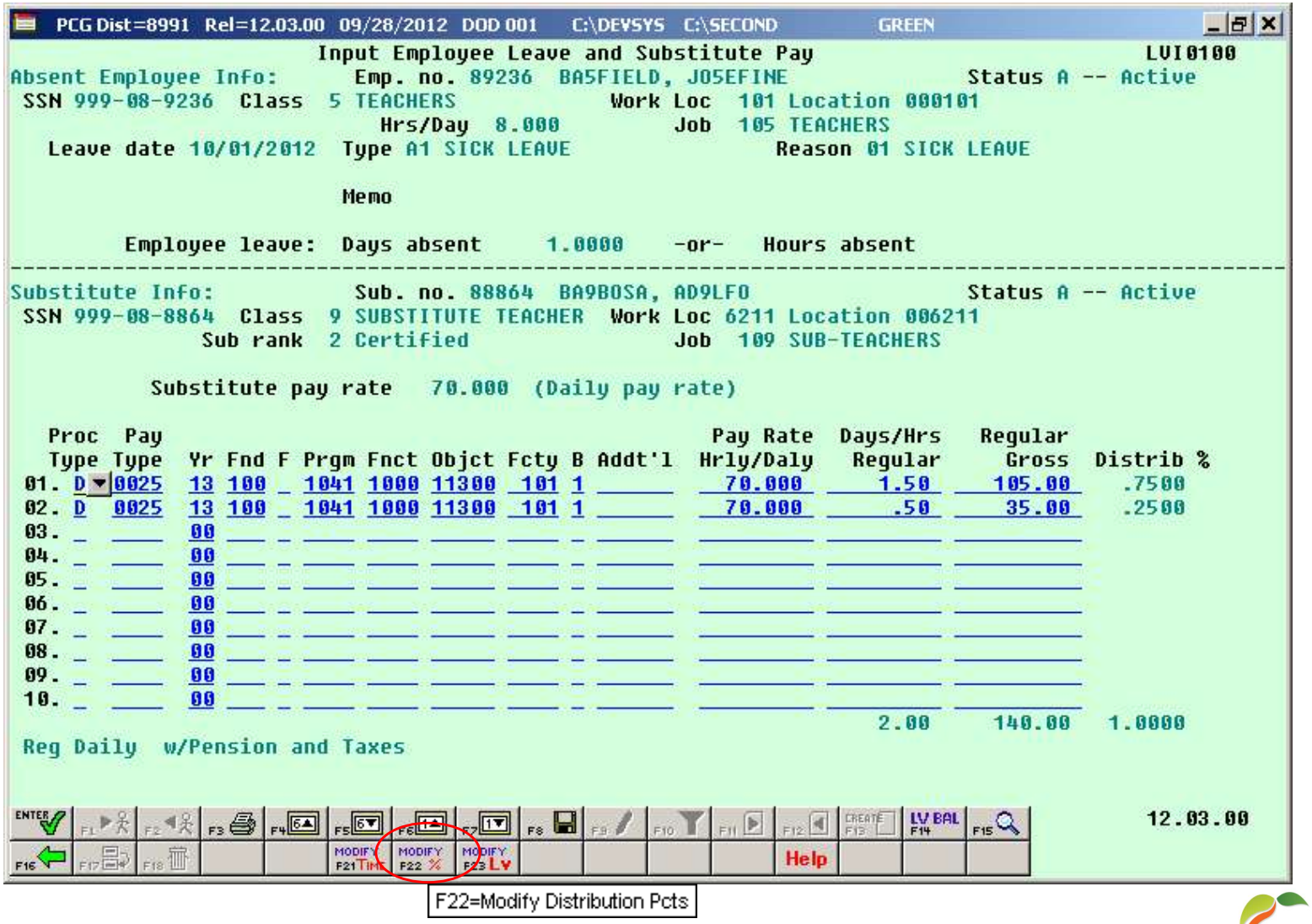

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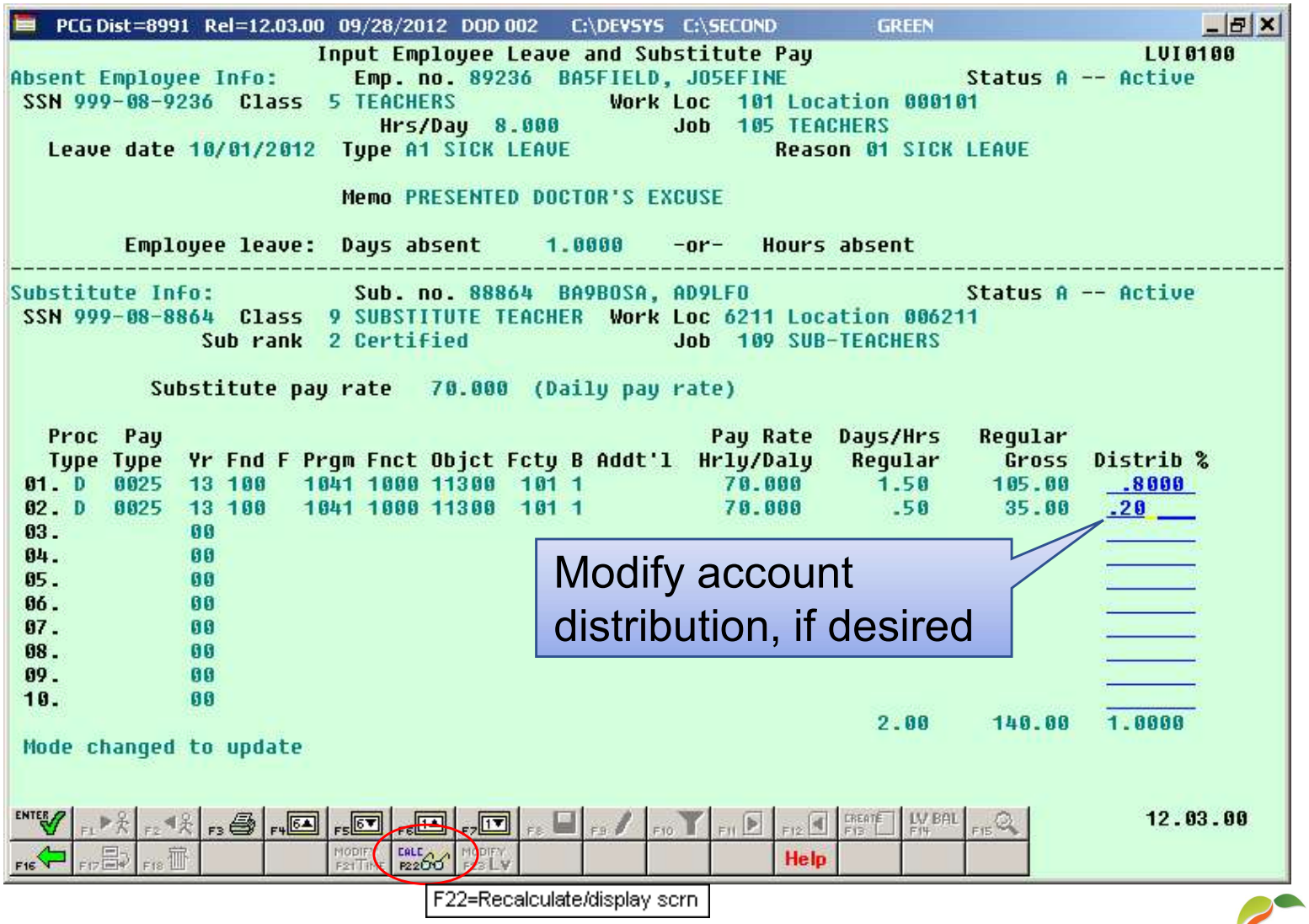

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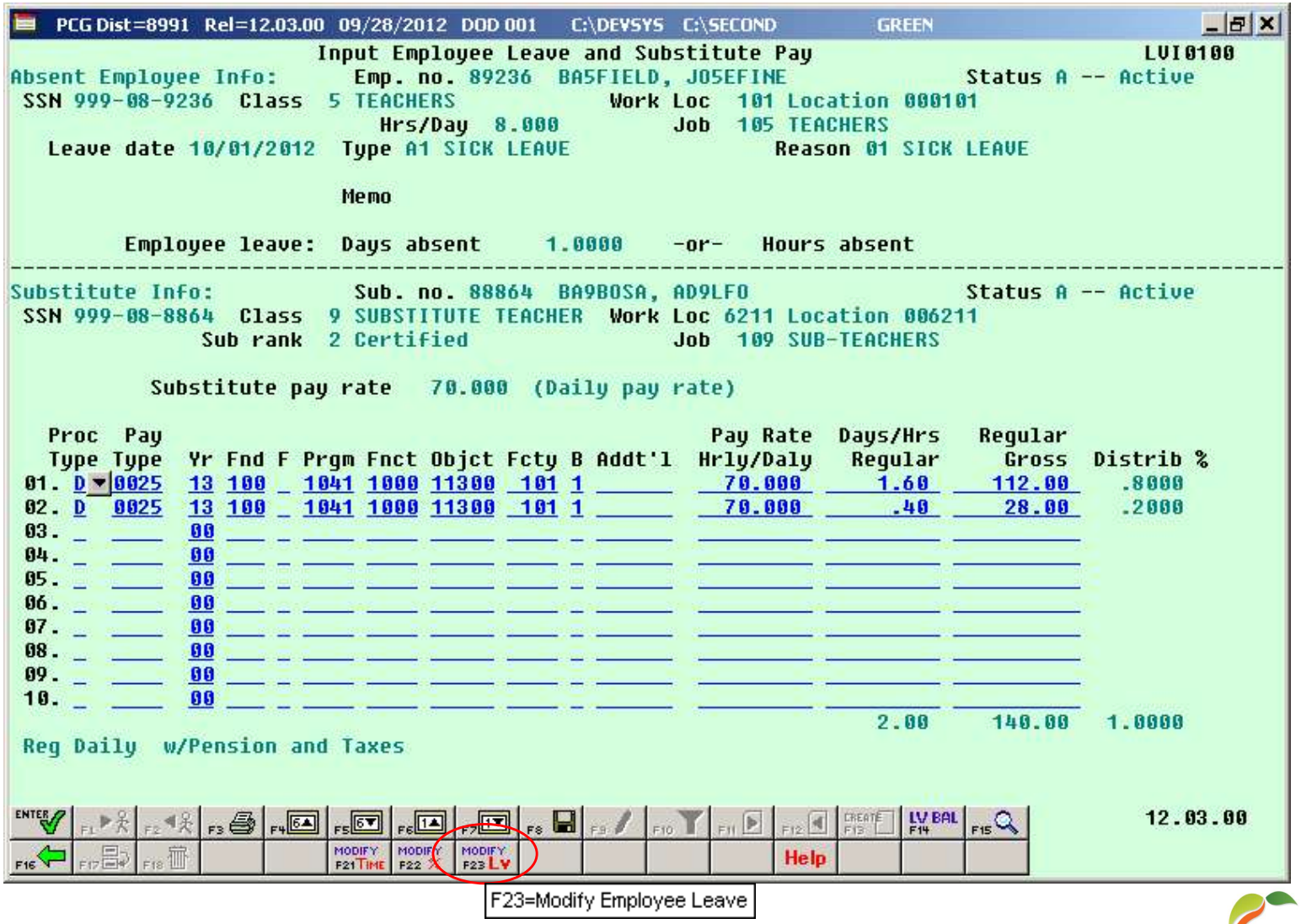

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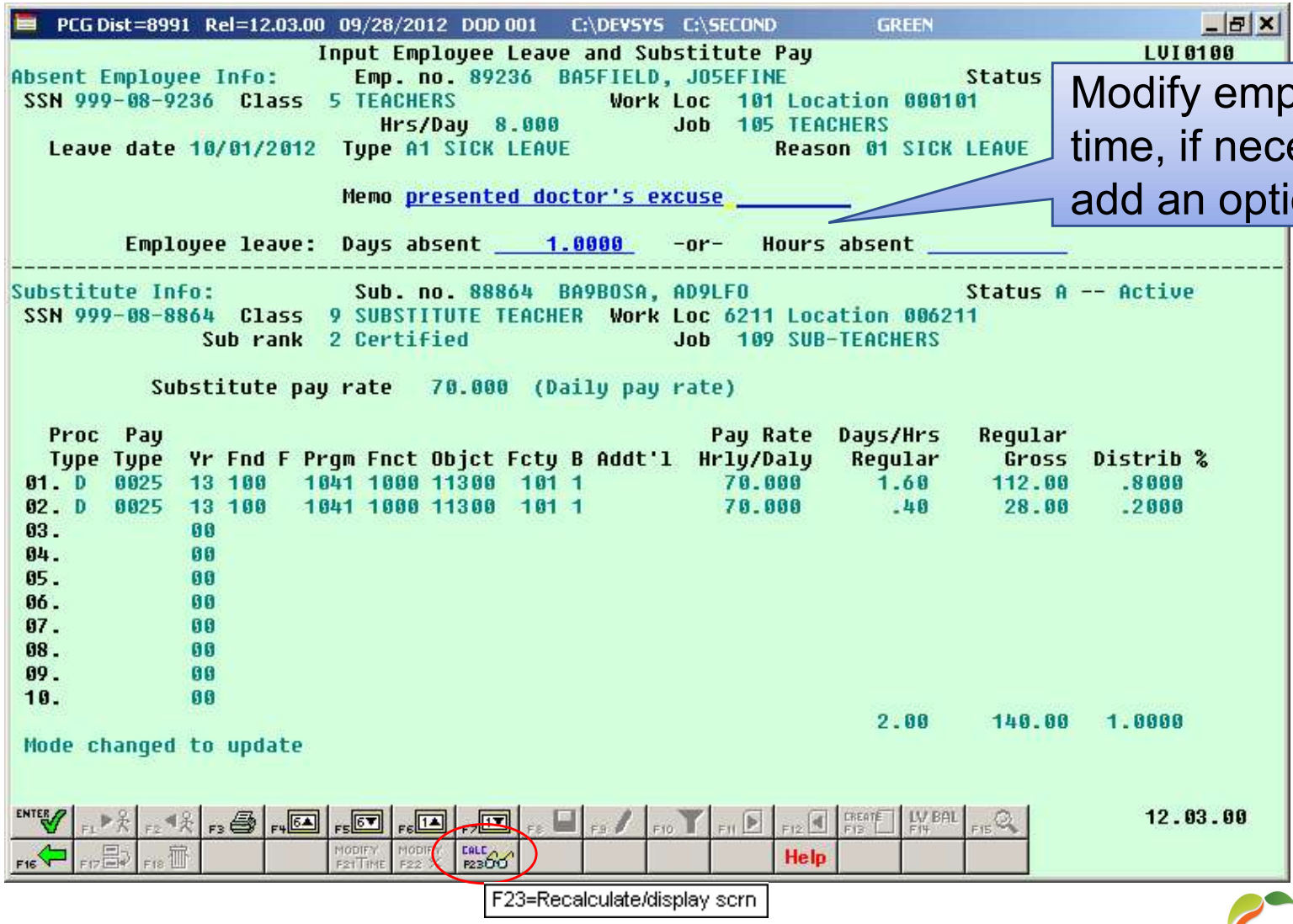
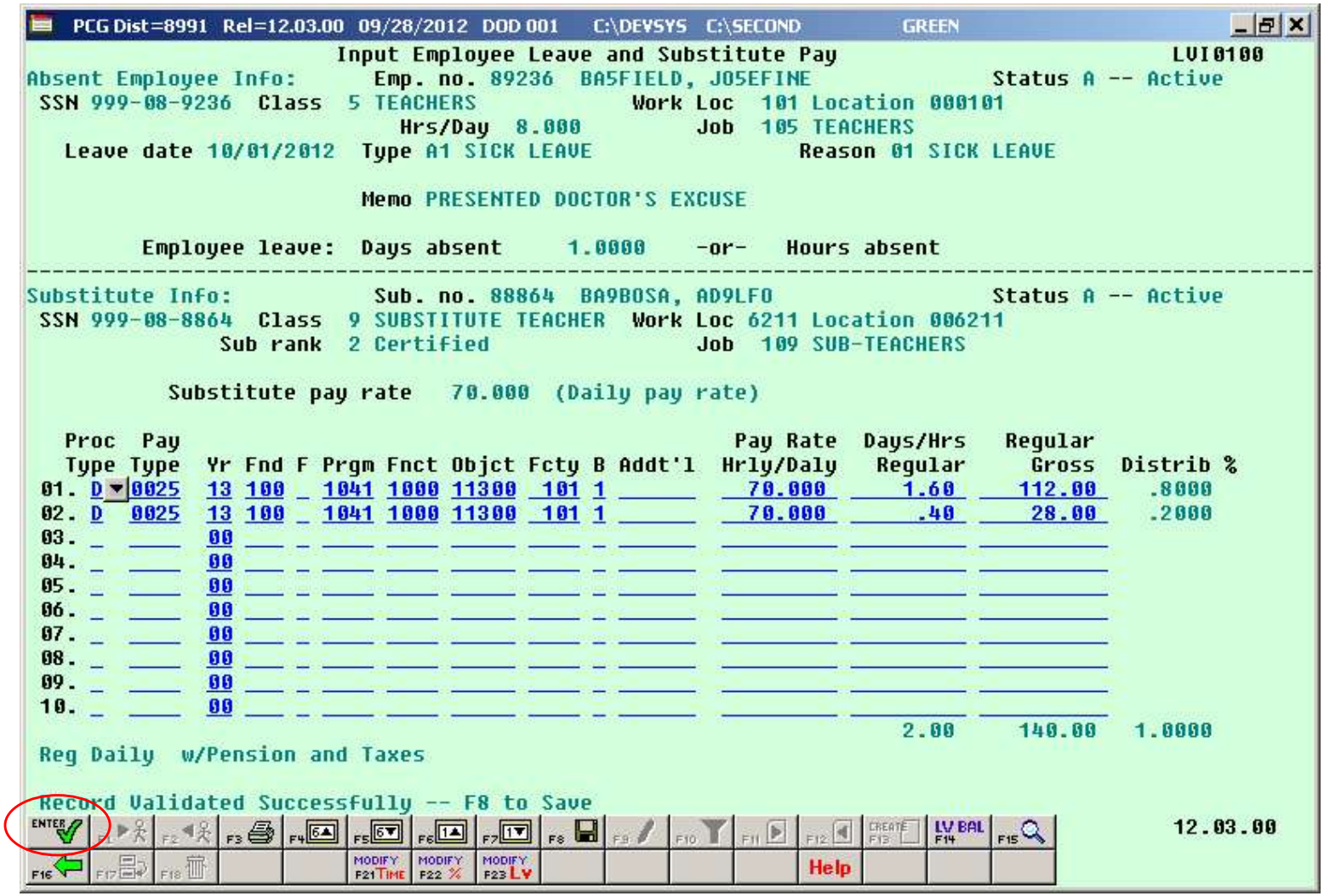


Modify employee time, if necessary, or add an optional memo

Input Employee Leave and Substitute Pay



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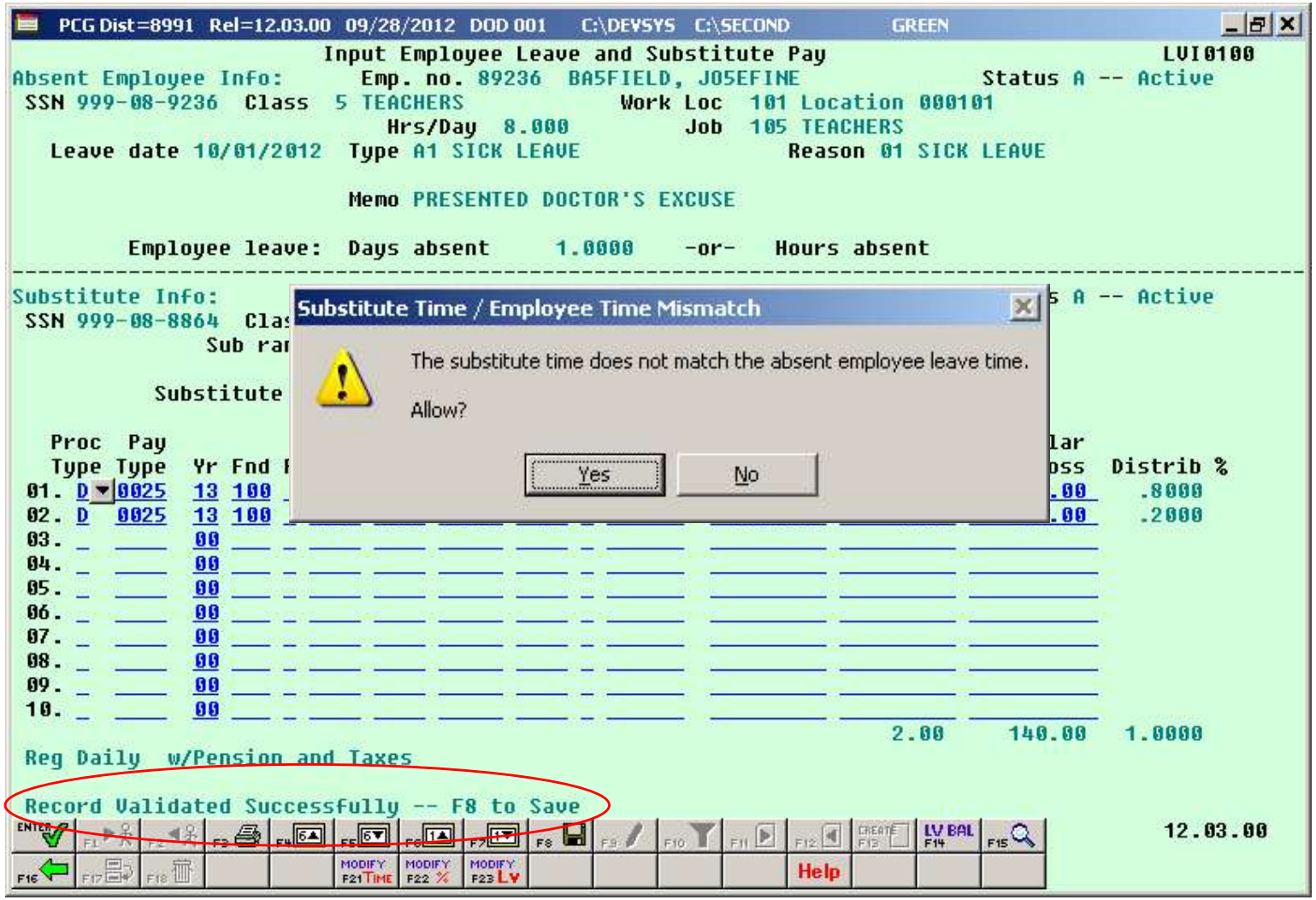

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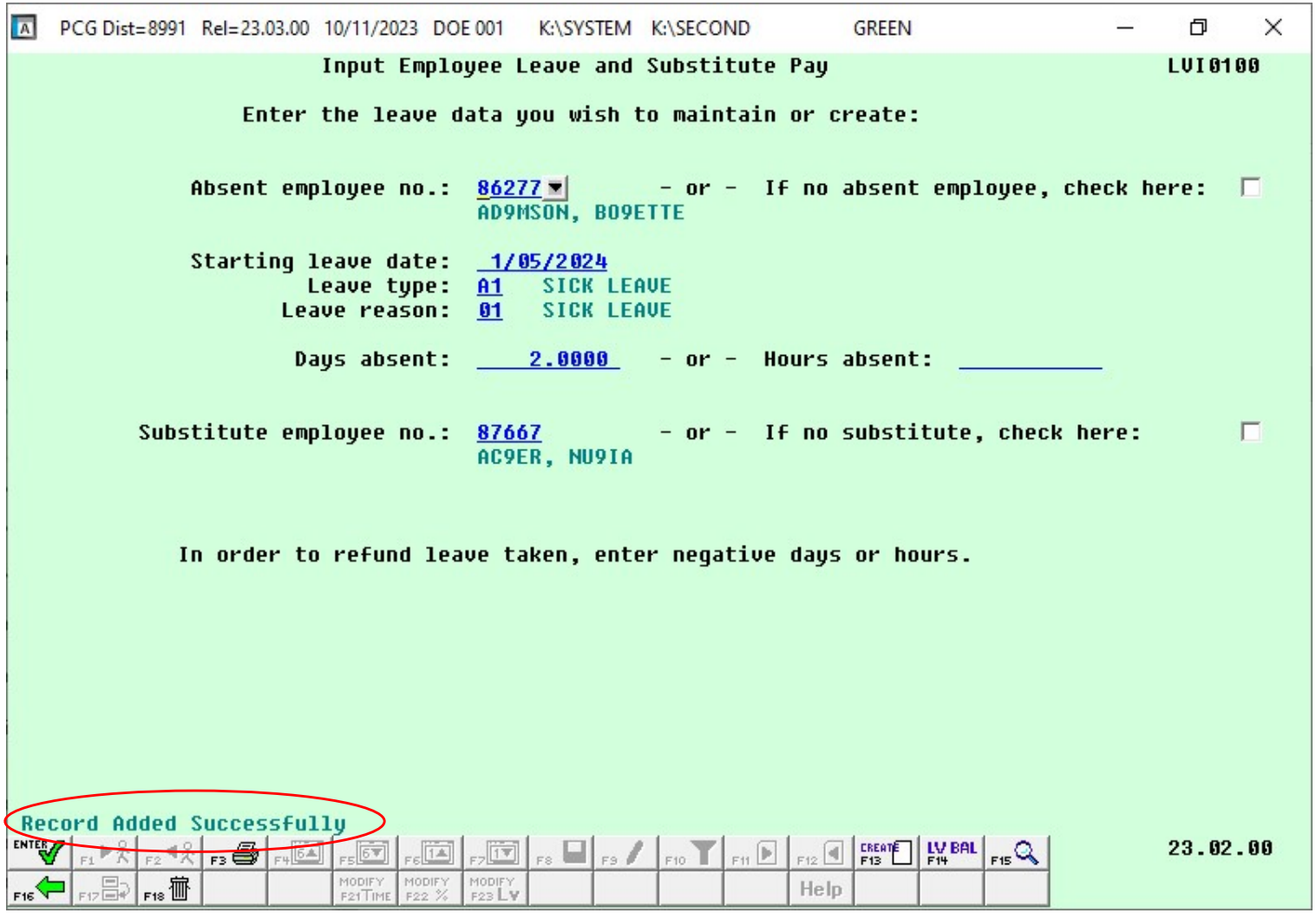

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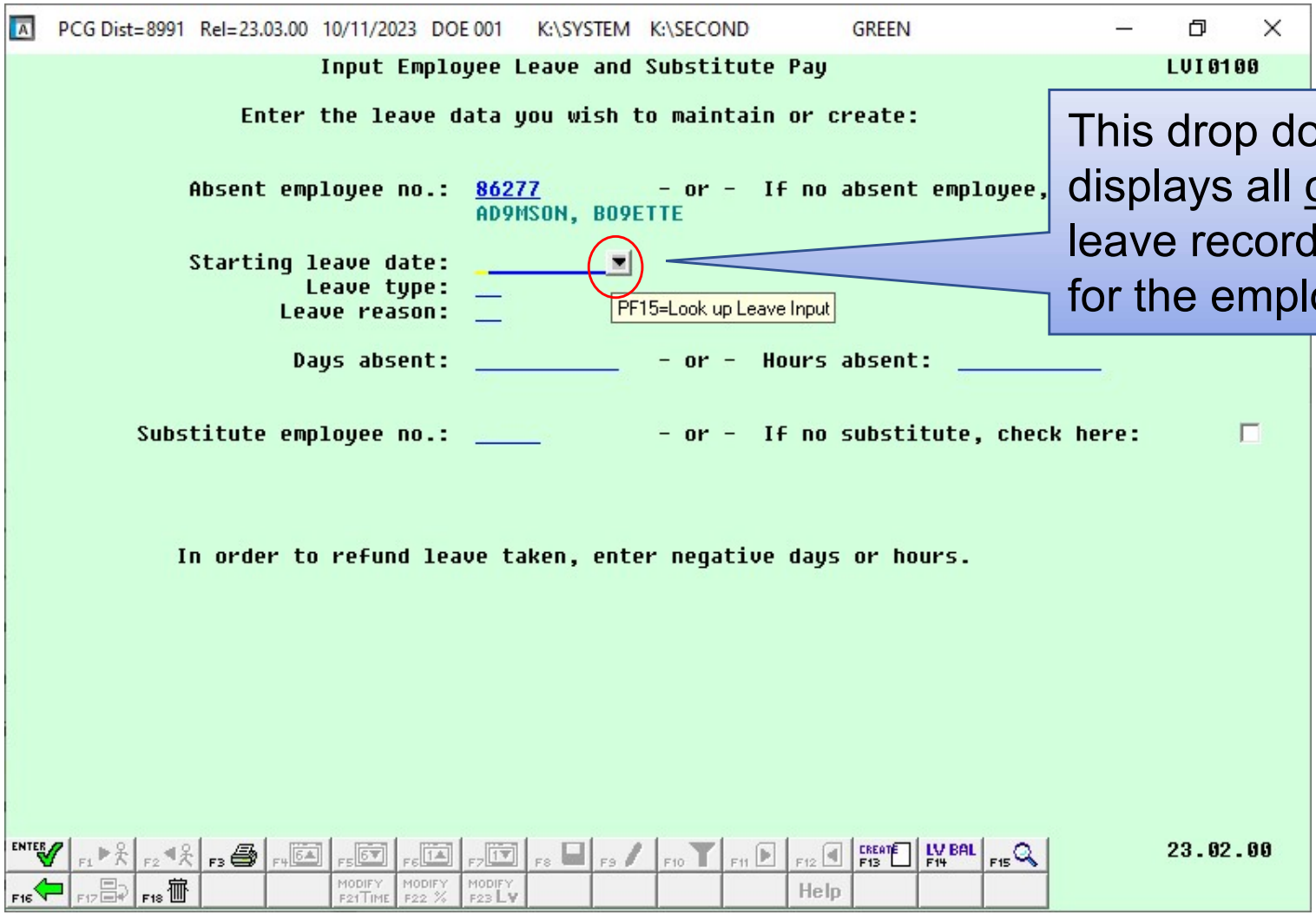
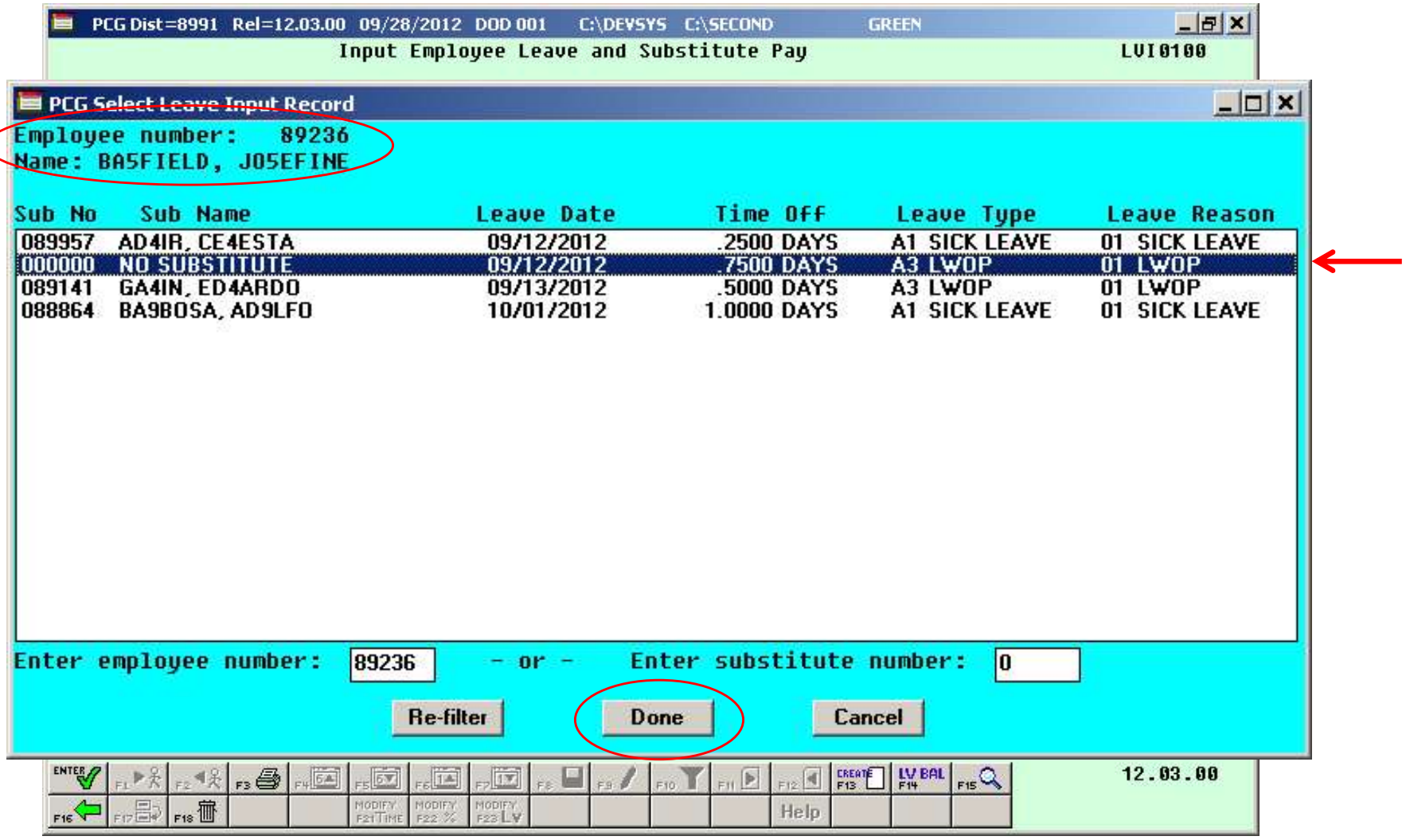


This drop down displays all current leave records entered for the employee

Input Employee Leave and Substitute Pay



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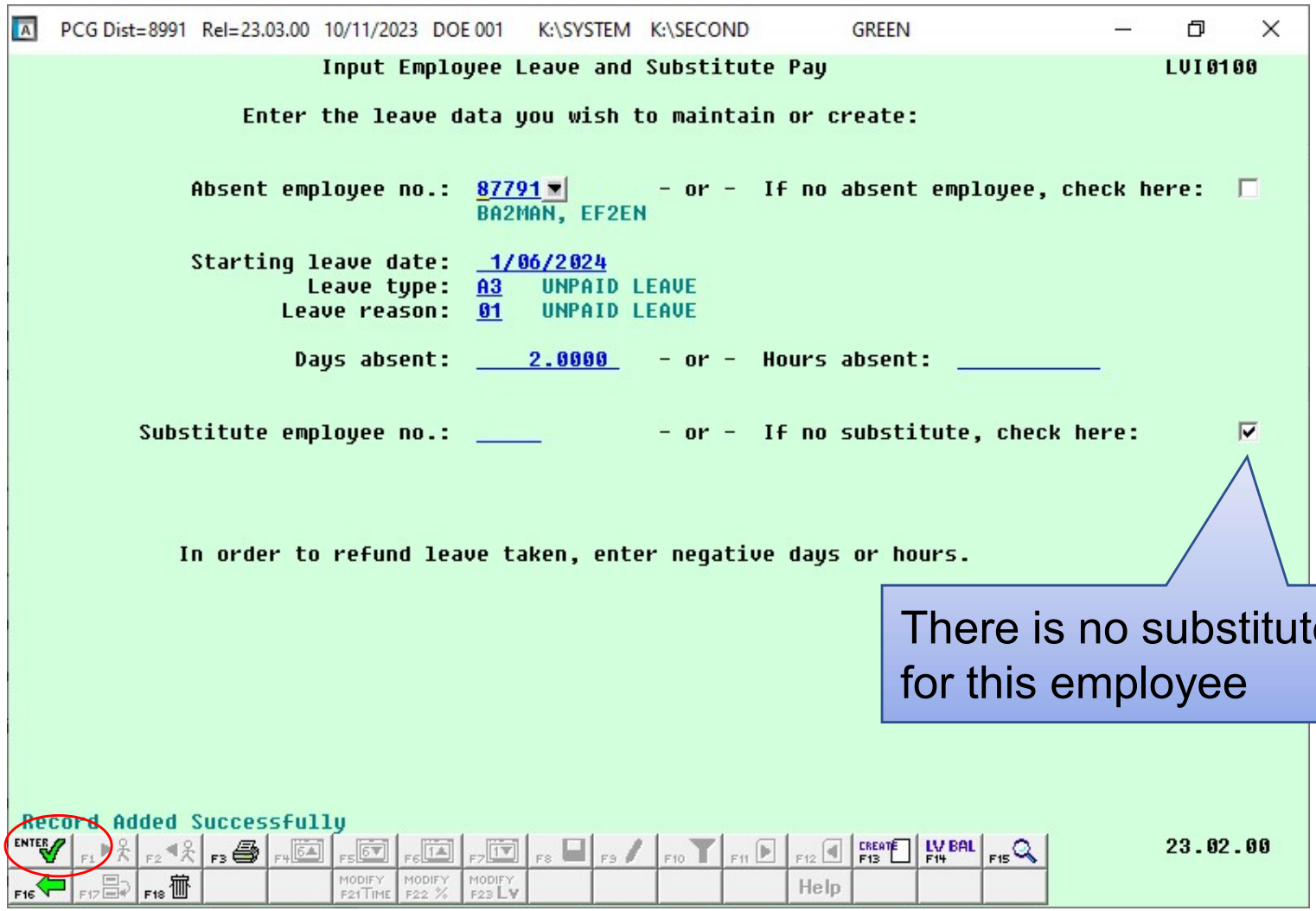

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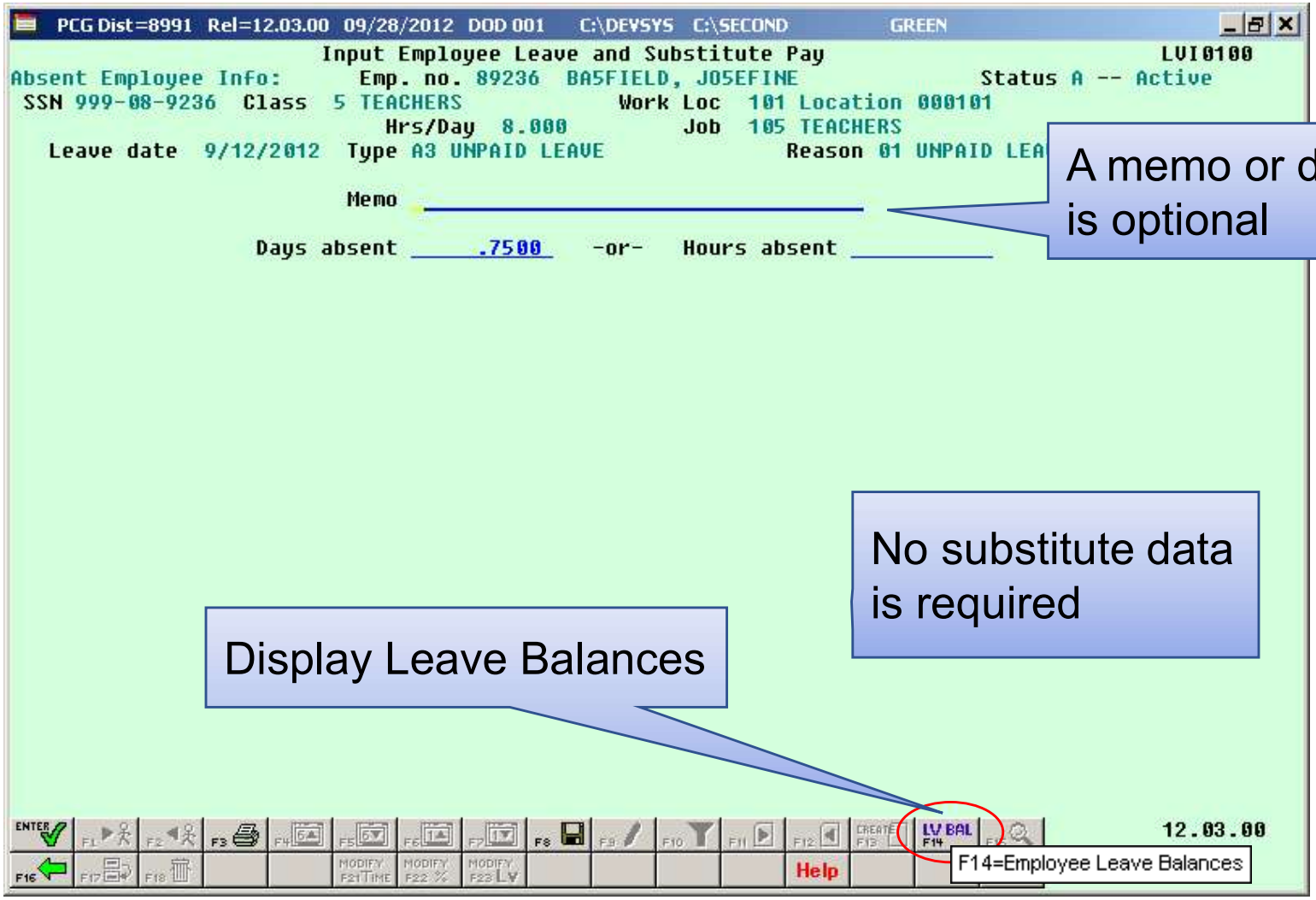

Display Leave Balances

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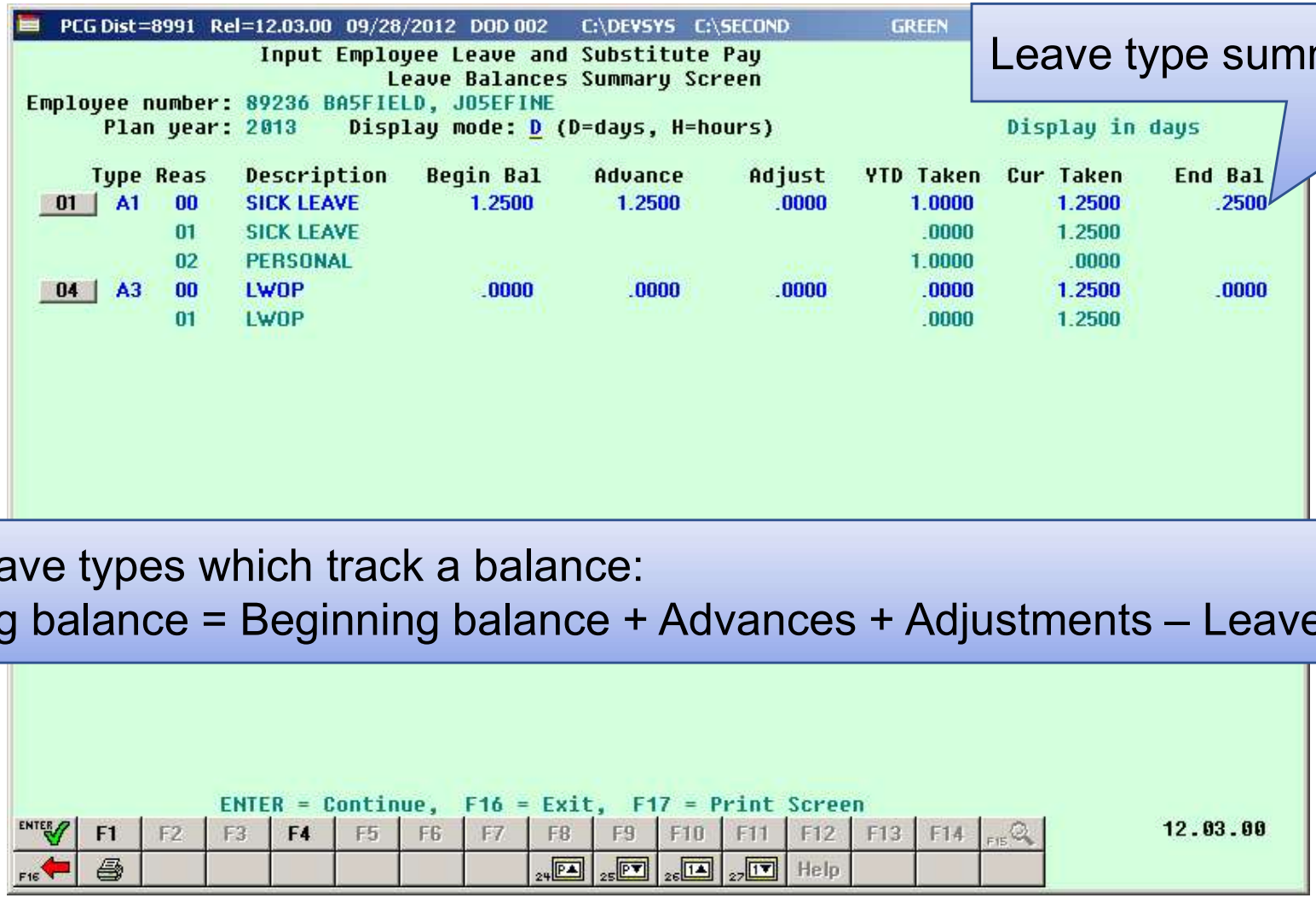
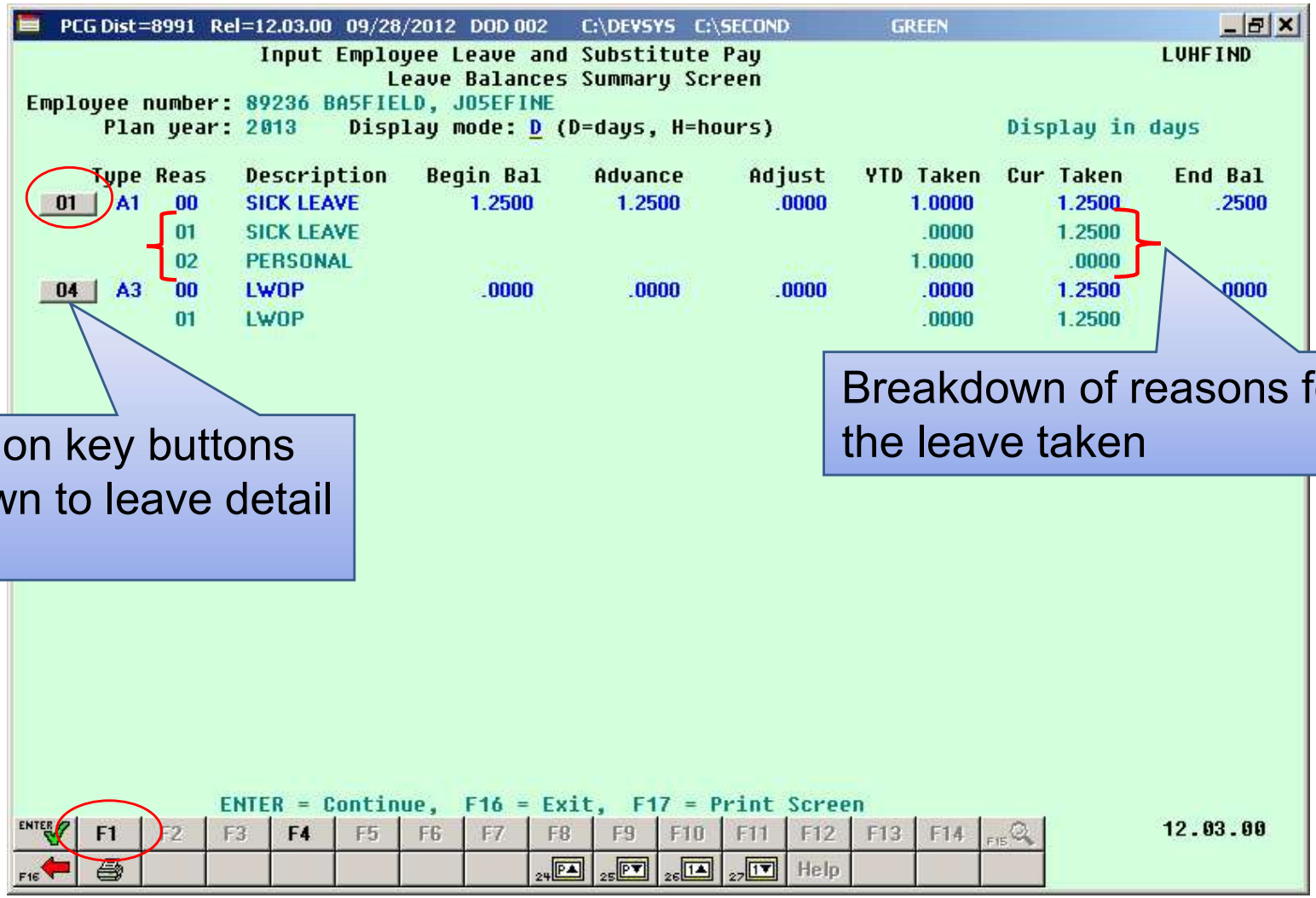


Leave type summary line

For leave types which track a balance:
Ending balance = Beginning balance + Advances + Adjustments – Leave Taken

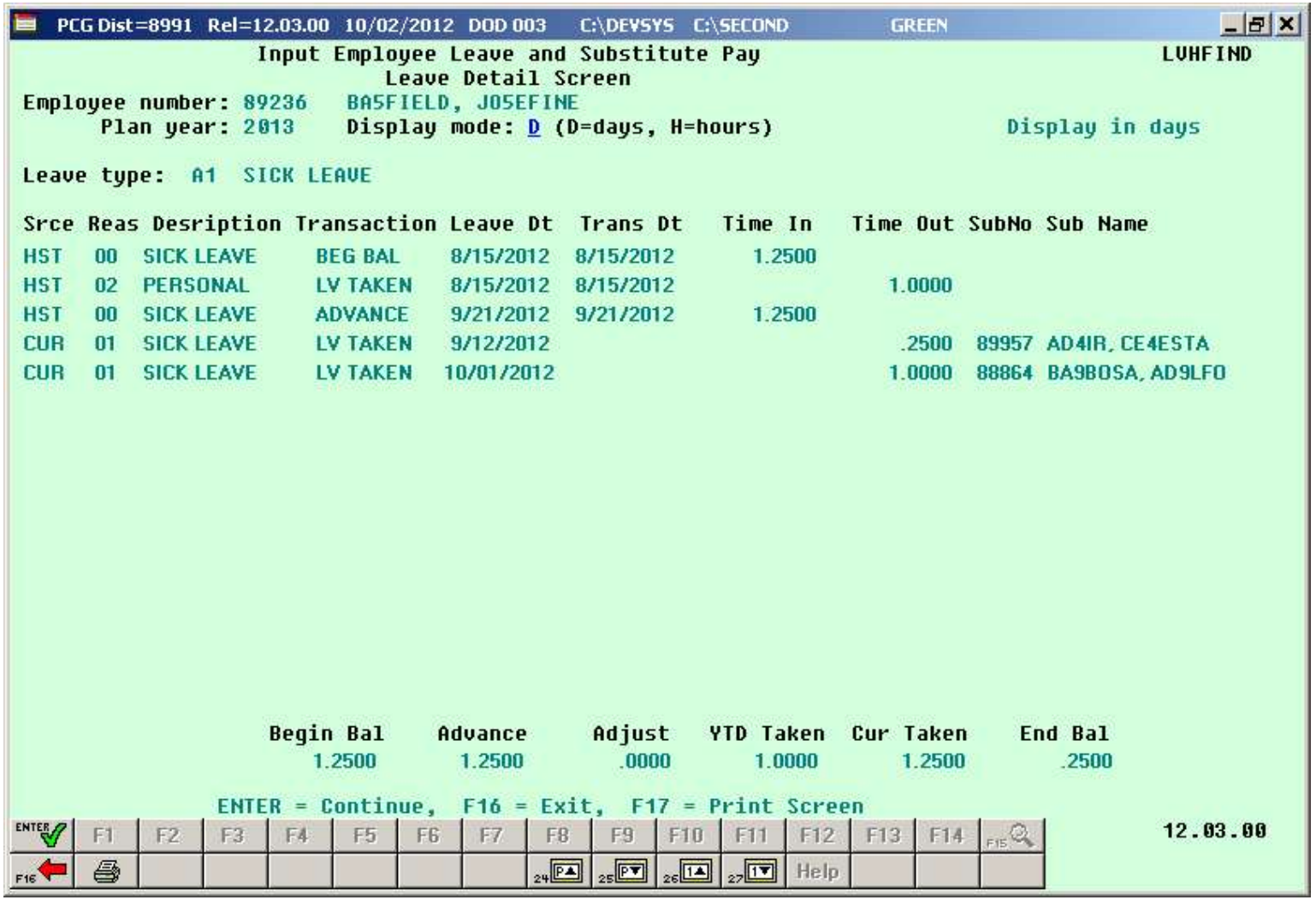
Display Leave Balances



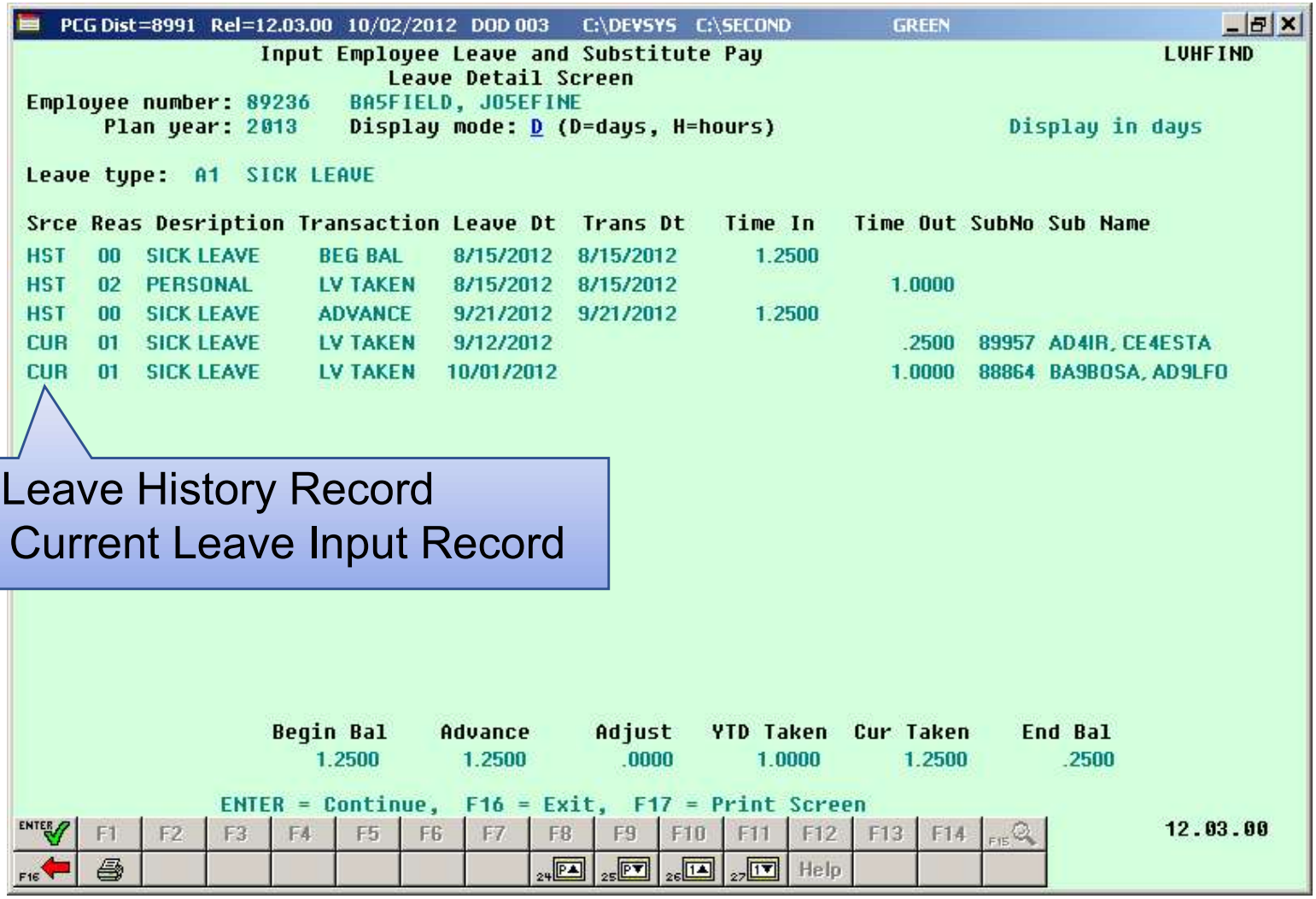
Use function key buttons to drill down to leave detail data

Breakdown of reasons for the leave taken

Display Leave Balances



Display Leave Balances



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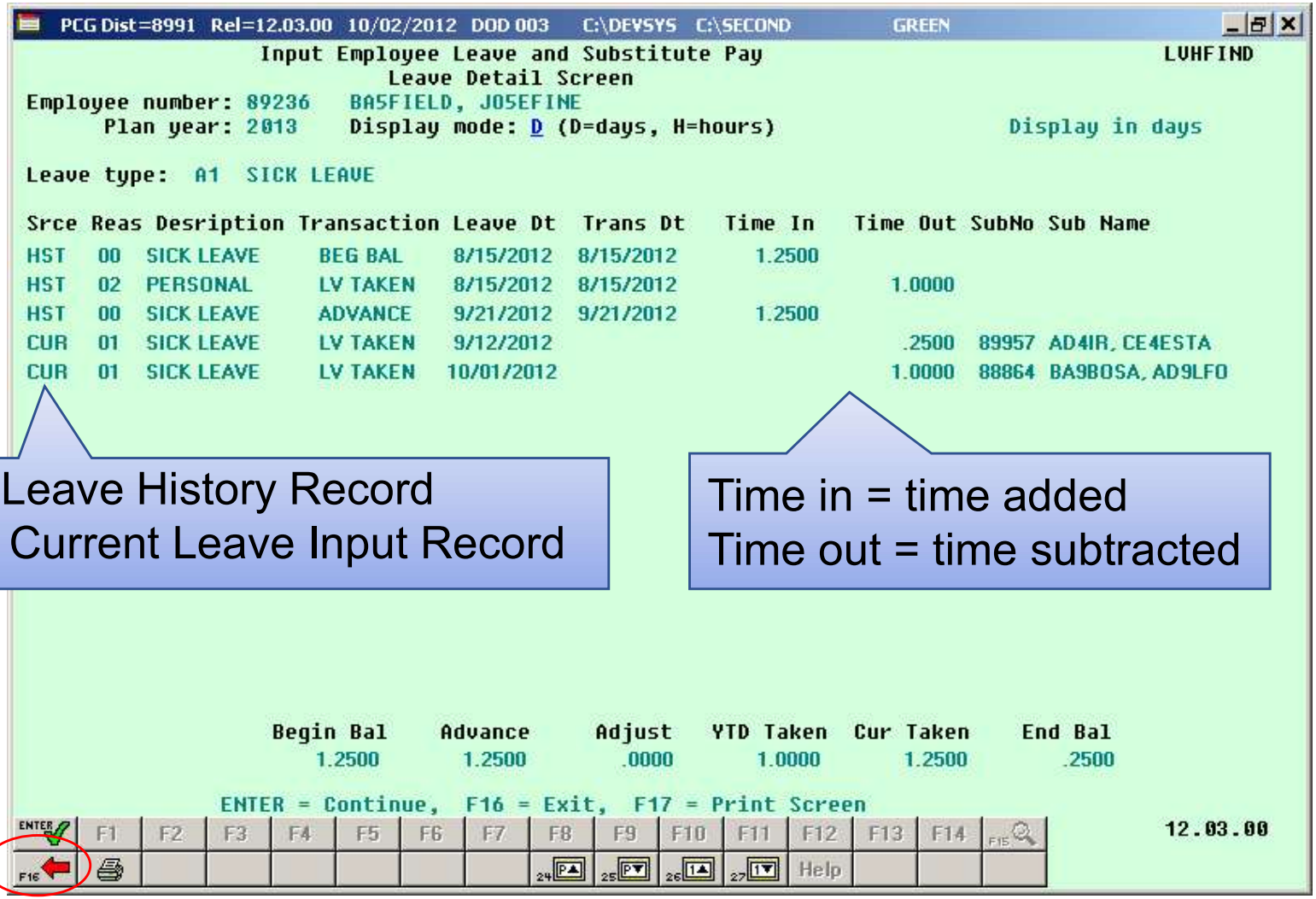
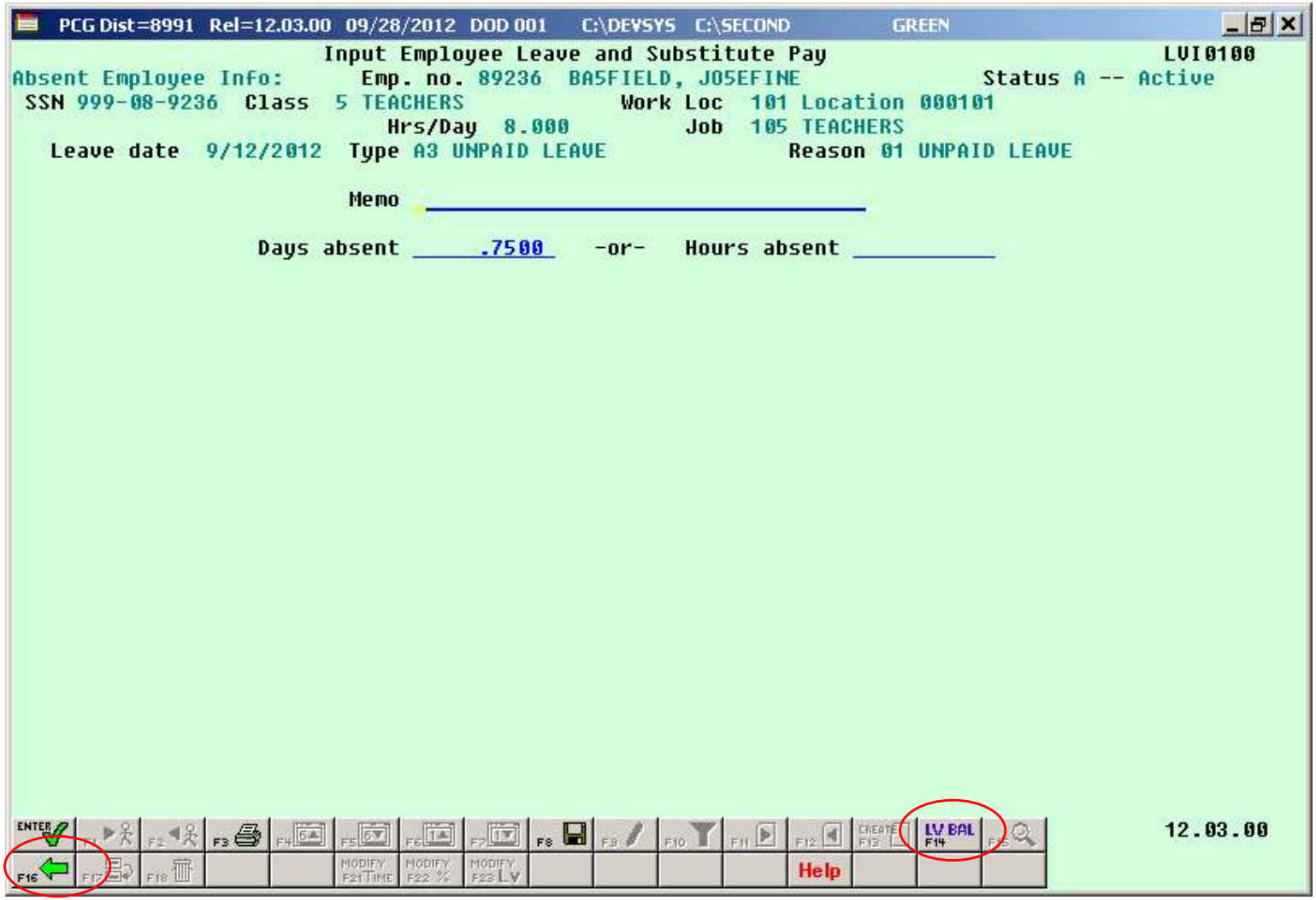


HST = Leave History Record
CUR = Current Leave Input Record

Time in = time added
Time out = time subtracted

Input Employee Leave and Substitute Pay



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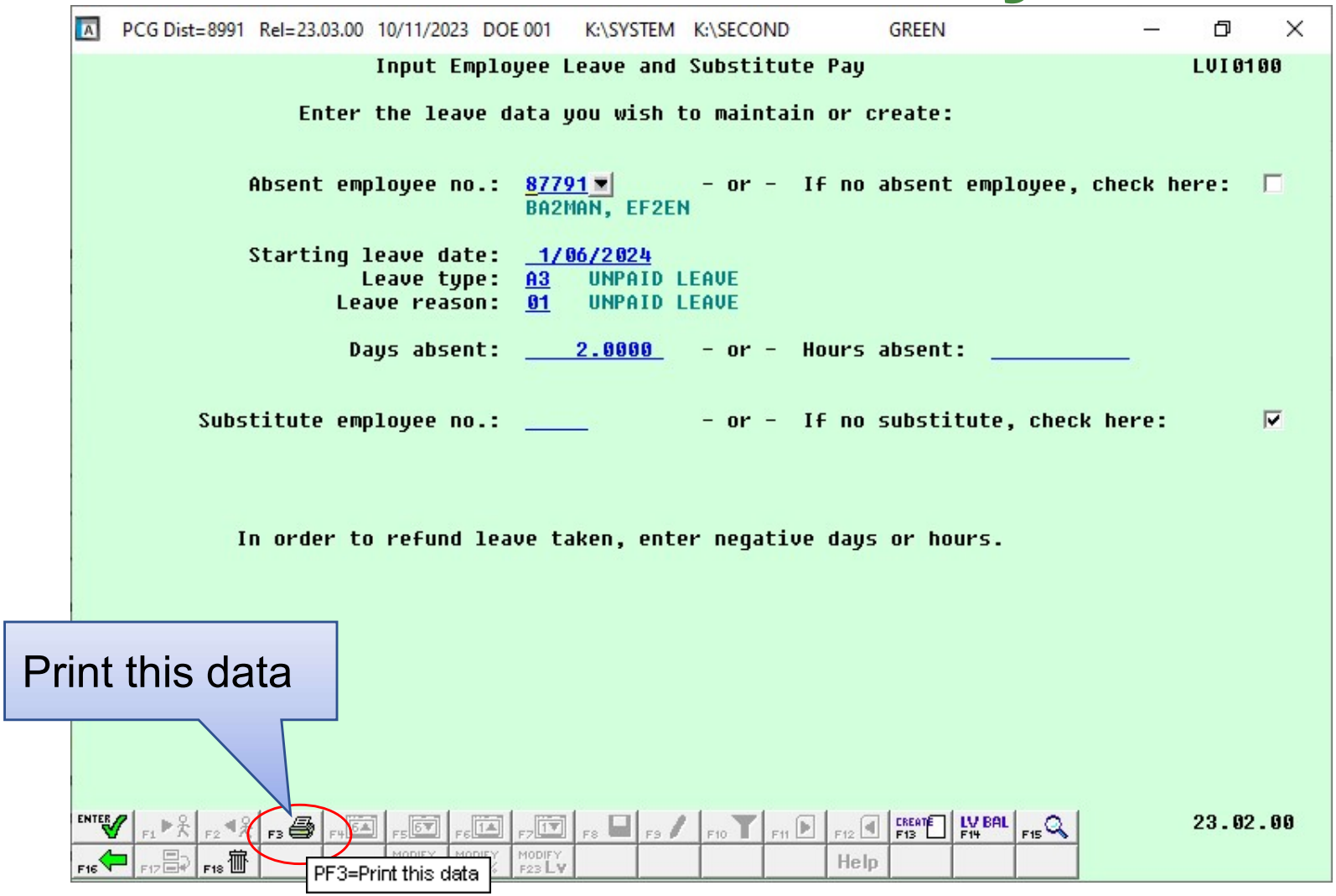

Employee Leave and Substitute Pay Report

REPORT DATE: 08/02/2012 13:57:35 EMPLOYEE LEAVE AND SUBSTITUTE PAY PAGE 1
PROGRAM: LVI0100

LEAVE TYPE	LEAVE CODE	LEAVE DATE	TIME OFF DAYS	TIME OFF HOURS	SUBNO	SUB NAME	SUB TOT TIME	SUB GROSS
87609 SO8ELO, NA8ACHA								
A1 SICK	01 SICK	5/01/2012	1.5000	12.0000	87977	HA8KS, TR8NT	1.50	109.50
87613 HA4LOW, PH4NG								
A2 OTHER NON-D	02 FIELD TRIPS	5/01/2012	2.0000	16.0000			3.00	189.00
A1 SICK	01 SICK	5/02/2012	2.0000	16.0000			3.00	189.00
87616 RI9GINS, DA9TE								
A3 LWOP	01 LWOP	5/01/2012	1.0000	8.0000			3.00	189.00
A1 SICK	01 SICK	5/02/2012	1.0000	8.0000			3.00	189.00
87643 RE6TER, SE6ASTIAN								
A1 SICK	01 SICK	5/02/2012	0.5000	2.5000			3.00	189.00
87673 BE8RIOS, JE8FERSON								
A6 SD	01 SD	5/03/2012	1.0000	8.0000	87894	AD3M, MA3ALDA	1.00	58.00
87674 BU7NO, CH7RLYN								
A1 SICK	01 SICK	5/02/2012	1.5000	12.0000			3.00	189.00
87930 CA7Y, SH7RAN								
A2 OTHER NON-D	01 JURY DUTY	5/01/2012	3.0000	24.0000	89586	CR7SP, LA7CMA	3.00	189.00
88138 BA7TS, TA7								
A6 SD	01 SD	5/01/2012	1.0000	8.0000	89861	BE4MUDEZ, FA4RY	1.00	73.00
88239 HA2MONDS, KA2IMA								
A1 SICK	01 SICK	5/04/2012	1.0000	8.0000	87894	AD3M, MA3ALDA	1.00	58.00
88898 GE7TILE, MA7								
A3 LWOP	01 LWOP	5/04/2012	1.0000	9.0000	88704	GE9GER, DE9ICK	1.00	58.00
89117 DE4ORE, MA4IA								
A1 SICK	01 SICK	5/03/2012	3.0000	24.0000	89727	GA2LARDO, KE2A	3.00	204.00

GaDOE Georgia Department of Education

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  - Input Employee Leave
  - **Import Employee Leave**
  - Post Leave
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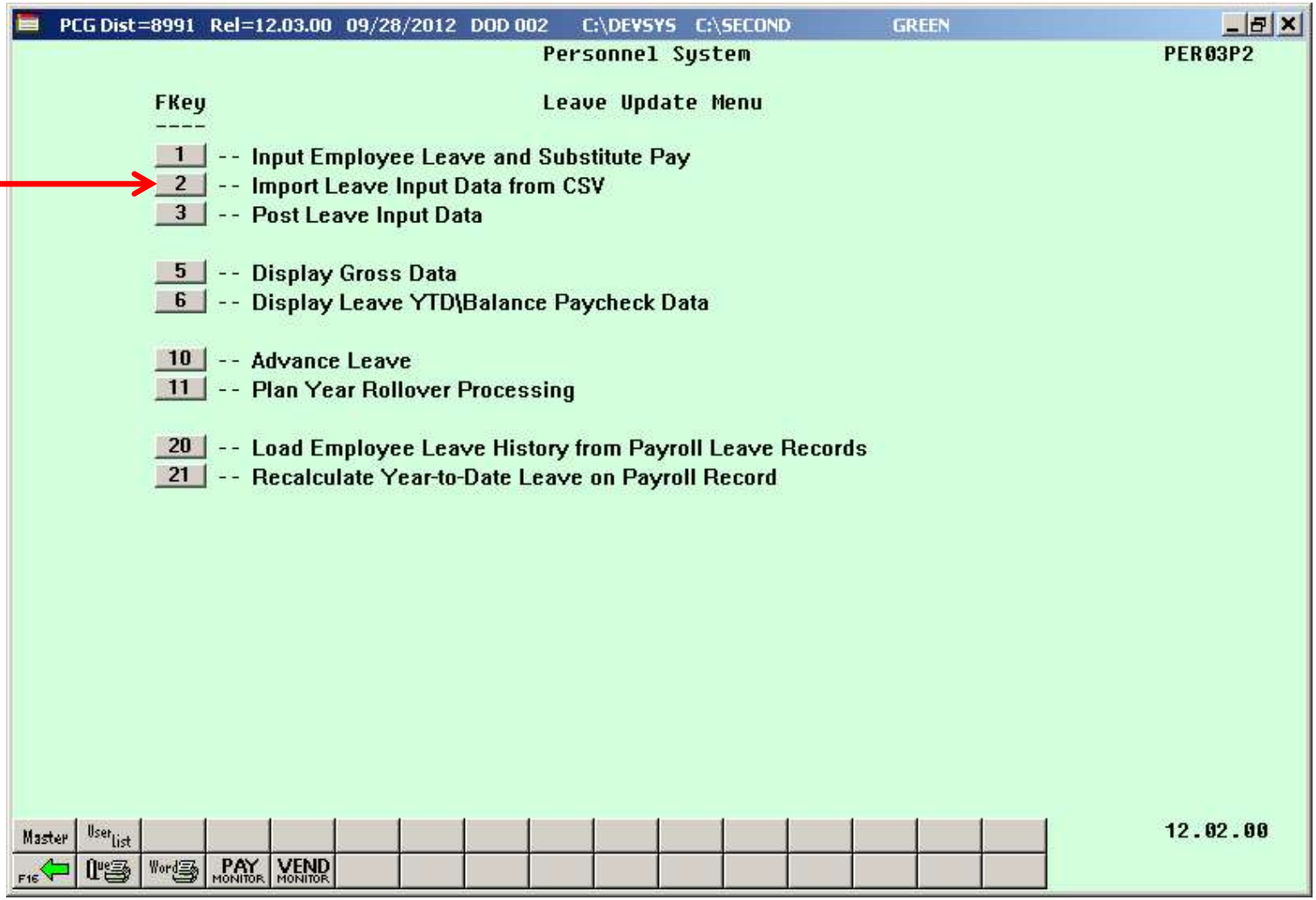
Import Leave Input Data from CSV



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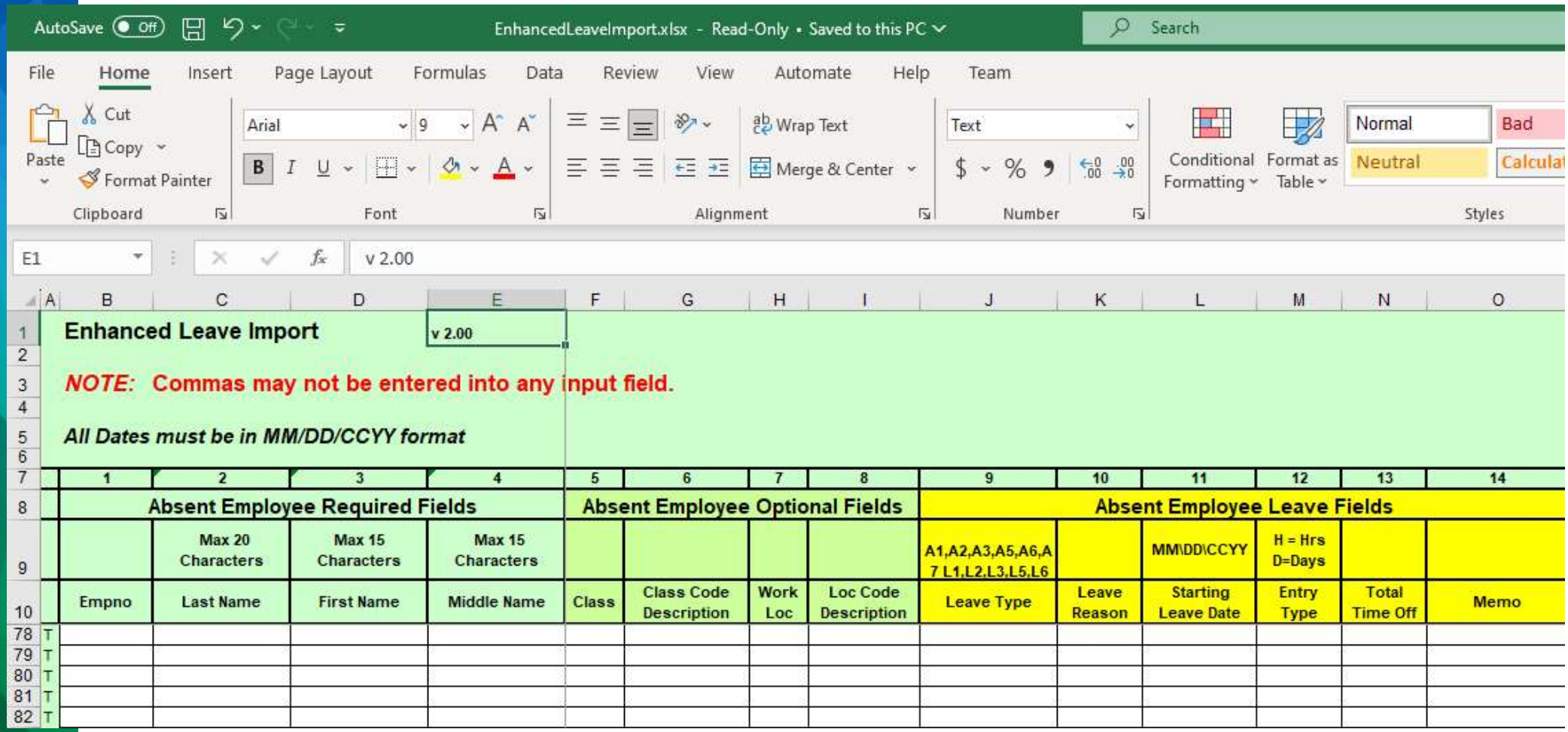

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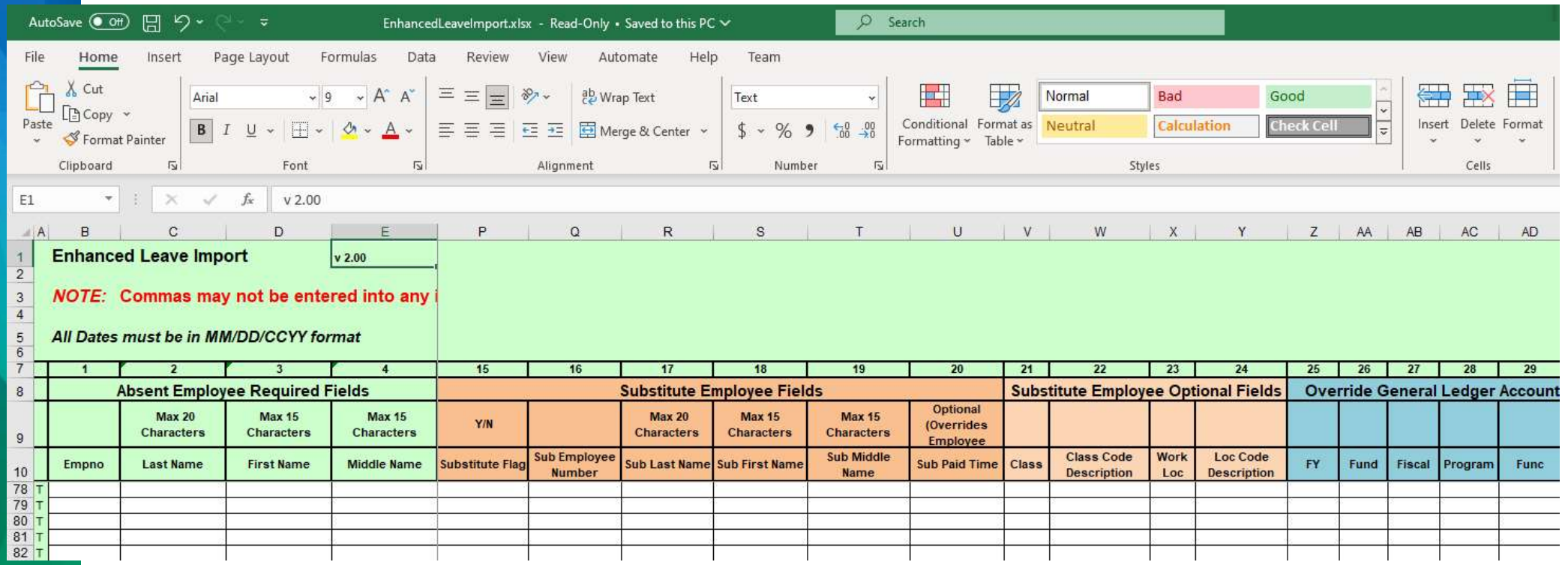

Import Leave Input Data from CSV Define Employee Information

Empno	Last Name	First Name	Middle Name	Class Desc
1234	Wayne	John	M.	
5678	Frank	N.	Stein	
90	Presley	Elvis		

PCG CPI Export **Last Name, First Name, Middle Name, and Class**

Import Leave Input Data from CSV Define Leave Type & Reason Codes

A1	01	Sick Leave
A1	02	FMLA
A1	03	Personal
A1	04	Sick Bank Contribution
A1	05	Other Deductible
A2	01	Jury Duty/Witness Leave
A2	02	Field Trips
A2	03	Other Non-Deductible
A3	01	Days Deducted from Pay
A5	01	Annual Days
A6	01	Staff Development
A7	01	Days Received from Sick Bank
T1	01	TRS Credit

Import Leave Input Data from CSV Template

Employee Number	Employee Last Name	Leave Type	Reason Code	Starting Leave Date	Total Time Off for Emp		Memo	Substitute Flag Y=Sub N=No sub	Substitute Number	Substitute Last Name	Substitute Paid Time	STAFF FY	STAFF FND	STAFF PRGM	STAFF FNCT	STAFF OBJCT	STAFF FCTY	STAFF B	STAFF ADDL
	#N/A					Error		N											
	#N/A					Error		N											
	#N/A					Error		N											
	#N/A					Error		N											
	#N/A					Error		N											
	#N/A					Error		N											
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Import Leave Input Data from CSV Template

Employee Number	Employee Last Name	Leave Type	Reason Code	Starting Leave Date	Total Time Off for Emp	Memo	Substitute Flag Y=Sub N=No sub	Substitute Number	Substitute Last Name	Substitute Paid Time	STAFF FY	STAFF FND	STAFF PRGM	STAFF FNCT	STAFF OBJCT	STAFF FCTY	STAFF B	STAFF ADDL
1234	Wayne	A1	01	12012012	1	Sick Leave	Y	90	Presley	1								
	#N/A					Error	N											
	#N/A					Error	N											
	#N/A					Error	N											
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	#N/A					Error	N											
	#N/A					Error	N											
	#N/A					Error	N											
	#N/A					Error	N											

Entering the employee number, automatically populates the **Name** fields

Substitute information, if applicable

Import Leave Input Data from CSV Template

Employee Number	Employee Last Name	Leave Type	Reason Code	Starting Leave Date	Total Time Off for Emp	Memo	Substitute Flag Y=Sub N=No sub	Substitute Number	Substitute Last Name	Substitute Paid Time	STAFF FY	STAFF FND	STAFF PRGM	STAFF FNCT	STAFF OBJCT	STAFF FCTY	STAFF B	STAFF ADDL
1234	Wayne	A1	01	12012012	1	Sick Leave	Y	90	Presley	1								
5678	**Frank**	**A6**	**01**	**11302012**	**1**	**Staff Developme**	**Y**	**90**	**Presley**	**0.5**	**13**	**402**	**1750**	**2210**	**11300**	**100**	**1**	
#N/A						Error	N											
#N/A						Error	N											
#N/A						Error	N											
#N/A						Error	N											
#N/A							N											
#N/A							N											
#N/A							N											
#N/A							N											
#N/A							N											
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#N/A						Error	N											
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#N/A						Error	N											
#N/A						Error	N											
#N/A						Error	N											
#N/A						Error	N											
#N/A						Error	N											
#N/A						Error	N											

Entering the leave type and reason codes, automatically populates the **Memo** field with the leave description

Override account number, if applicable. (Sometimes used for Staff Development time off.)

Import Leave Input Data from CSV Template

Employee Number	Employee Last Name	Leave Type	Reason Code	Starting Leave Date	Total Time Off for Emp	Memo	Substitute Flag Y=Sub N=No sub	Substitute Number	Substitute Last Name	Substitute Paid Time	STAFF FY	STAFF FND	STAFF PRGM	STAFF FNCT	STAFF OBJCT	STAFF FCTY	STAFF B	STAFF ADDL
1234	Wayne	A1	01	12012012	1	Sick Leave	Y	90	Presley	1								
5678	Frank	A6	01	11302012	1	Staff Development	y	90	Presley	0.5	13	402	1750	2210	11300	100	1	
90	**Presley**	**A1**	**03**	**12042012**	**4**	**Personal**	**N**											
	#N/A					Error	N											
	#N/A					Error	N											
	#N/A					Error	N											
	#N/A					Error	N											
	#N/A					Error	N											
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	#N/A					Error	N											
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	#N/A					Error	N											
	#N/A					Error	N											
	#N/A					Error	N											
	#N/A					Error	N											
	#N/A					Error	N											

No substitute

Import Leave Input Data from CSV Template

Employee Number	Employee Last Name	Leave Type	Reason Code	Starting Leave Date	Total Time Off for Emp	Memo	Substitute Flag Y=Sub N=No sub	Substitute Number	Substitute Last Name	Substitute Paid Time	STAFF FY	STAFF FND	STAFF PRGM	STAFF FNCT	STAFF OBJCT
1234	Wayne	A1	01	12012012	1	Sick Leave	Y	90	Presley	1					
5678	Frank	A6	01	11302012	1	Staff Development	y	90	Presley	0.5	13	402	1750	2210	11300
90	Presley	A1	03	12042012	4	Personal	N								
90	**Presley**	**A3**	**01**	**12312012**	**1**	**Days Deducted from Pay**	**N**								
	#N/A					Error	N								
	#N/A					Error	N								
	#N/A					Error	N								
	#N/A					Error	N								
	#N/A					Error	N								
	#N/A					Error	N								
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	#N/A					Error	N								
	#N/A					Error	N								
	#N/A					Error	N								
	#N/A					Error	N								
	#N/A					Error	N								

Import Leave Input Data from CSV Template

Employee Number	Employee Last Name	Leave Type	Reason Code	Starting Leave Date	Total Time Off for Emp	Memo	Substitute Flag Y=Sub N=No sub	Substitute Number	Substitute Last Name	Substitute Paid Time	STAFF FY	STAFF FND	STAFF PRGM	STAFF FNCT	STAFF OBJCT	STAFF FCTY	STAFF B	STAF ADD
1234	Wayne	A1	01	12012012	1	Sick Leave	Y	90	Presley	1								
5678	Frank	A6	01	11302012	1	Staff Development	y	90	Presley	0.5	13	402	1750	2210	11300	100	1	
90	Presley	A1	03	12042012	4	Personal	N											
90	Presley	A3	01	12312012	1	Days Deducted from Pay	N											
90	**Presley**	**A1**	**03**	**12312012**	**-1**	**Personal**	**N**											
	#N/A					Error	N											
	#N/A					Error	N											
	#N/A					Error	N											
	#N/A					Error	N											
	#N/A						N											
	#N/A						N											
	#N/A						N											
	#N/A						N											
	#N/A						N											
	#N/A						N											
	#N/A					Error	N											
	#N/A					Error	N											
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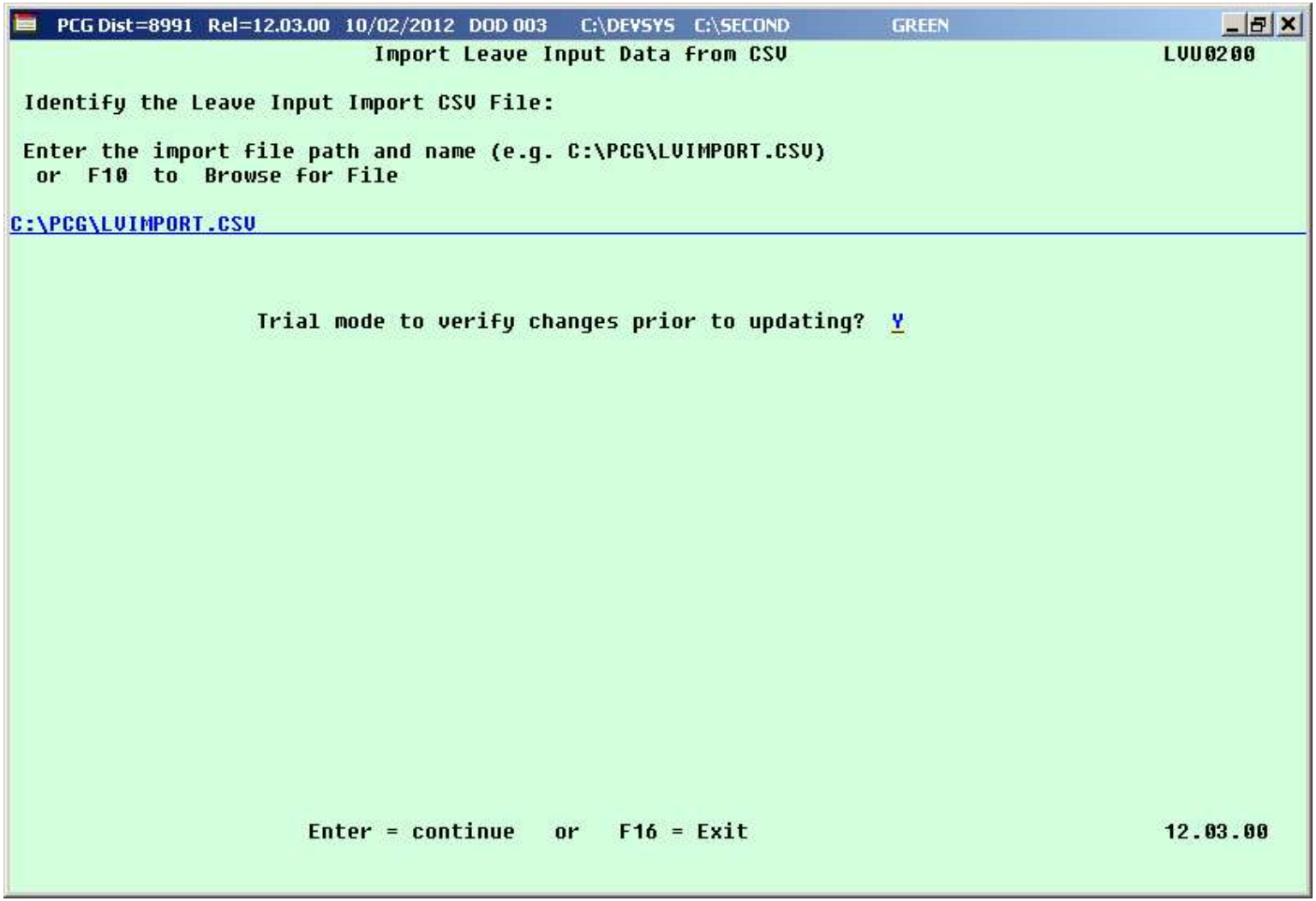
	#N/A					Error	N											
	#N/A					Error	N											
	#N/A					Error	N											
	#N/A					Error	N											
	#N/A					Error	N											

Refund time taken with negative amount

Import Leave Input Data from CSV



Import Leave Input Data from CSV

- Leave Import Report with Errors

```
  DATE    08/16/2012  LVU0200                    LEAVE INPUT IMPORT ERROR/WARNING REPORT        TRIAL MODE            PAGE     1

 EMPNO    MESSAGE TYPE                            MESSAGE DETAIL


T,87613,HA4LOW,PH4NG,0,,,,,A1,01,6012012,D,2,Sick Leave,Y,87605,MA4ON,JA4VIS,0,2,,,,,,,,,,,,
087613  SUBSTITUTE MIDDLE NAME MISMATCH                                        0
087613  EMPLOYEE MIDDLE NAME MISMATCH                                          0
087613                                          RECORD ACCEPTED WITH WARNINGS

T,87616,RI9GINS,DA9TE,0,,,,,A1,02,6022012,D,5,FMLA,Y,87636,FA5CON,SH5RILYN,0,5,,,,,,,,,,,,
087616  SUBSTITUTE MIDDLE NAME MISMATCH                                        0
087616  EMPLOYEE MIDDLE NAME MISMATCH                                          0
087616                                          RECORD ACCEPTED WITH WARNINGS

T,87673,BE8RIOS,JE8FERSON,0,,,,,A3,01,6032012,D,0.5,Days Deducted from Pay,Y,87679,BI2DLE,VE2N,0,0.5,,,,,,,,,,,,
087673  SUBSTITUTE MIDDLE NAME MISMATCH                                        0
087673  EMPLOYEE MIDDLE NAME MISMATCH                                          0
087673                                          RECORD ACCEPTED WITH WARNINGS

T,87830,HE3NING,AS3LEY,0,,,,,A5,01,6042012,D,2,Annual Days,Y,87844,OL5ERA,CH5RE,0,2,,,,,,,,,,,,
087830  SUBSTITUTE MIDDLE NAME MISMATCH                                        0
087830  EMPLOYEE MIDDLE NAME MISMATCH                                          0
087830  EMPLOYEE CLASS NOT SET UP FOR LEAVE TYPE       CLASS = 01   LV TYPE = A5
087830                                          RECORD REJECTED
```

ERROR

Errors appear in right hand margin

Import Leave Input Data from CSV

- Leave Import Report with Warnings Only

```
 DATE    08/16/2012  LVU0200                  LEAVE INPUT IMPORT ERROR/WARNING REPORT        TRIAL MODE            PAGE     1

  EMPNO    MESSAGE TYPE                        MESSAGE DETAIL


T,87613,HA4LOW,PH4NG,0,,,,,A1,01,6012012,D,2,Sick Leave,Y,87605,MA4ON,JA4VIS,,2,,,,,,,,,,,,
087613  EMPLOYEE MIDDLE NAME MISMATCH                                    0
087613                                      RECORD ACCEPTED WITH WARNINGS

T,87616,RI9GINS,DA9TE,,,,,,A1,02,6022012,D,5,FMLA,Y,87636,FA5CON,SH5RILYN,0,5,,,,,,,,,,,,
087616  SUBSTITUTE MIDDLE NAME MISMATCH                                  0
087616                                      RECORD ACCEPTED WITH WARNINGS

T,87673,BE8RIOS,JE8FERSON,,,,,,A3,01,6032012,D,0.5,Days Deducted from Pay,Y,87679,BI2DLE,VE2N,,0.5,,,,,,,,,,,,
087673                                      RECORD ACCEPTED

T,87830,HE3NING,AS3LEY,,,,,,A6,01,6042012,D,2,Staff Development,Y,87844,OL5ERA,CH5RE,,2,,,,,,,,,,,,
087830                                      RECORD ACCEPTED

T,87854,,,,,,,,A2,01,6052012,D,3,Jury Duty,Y,87886,,,,3,,,,,,,,,,,,
087854  SUBSTITUTE LAST NAME MISMATCH       VI3ES
087854  SUBSTITUTE FIRST NAME MISMATCH      BE3ITO
087854  EMPLOYEE LAST NAME MISMATCH         NO3EN
087854  EMPLOYEE FIRST NAME MISMATCH        EA3LIE
087854                                      RECORD ACCEPTED WITH WARNINGS

T,88138,BA7TS,TA7,,,,,,A1,01,6062012,D,3,Sick Leave,Y,87886,,,3,,,,,,,,,,,,
088138  SUBSTITUTE LAST NAME MISMATCH       VI3ES
088138  SUBSTITUTE FIRST NAME MISMATCH      BE3ITO
088138                                      RECORD ACCEPTED WITH WARNINGS

T,87673,BE8RIOS,JE8FERSON,,,,,,A1,03,6072012,D,3,Personal Leave,Y,87844,OL5ERA,CH5RE,,3,,,,,,,,,,,,
087673                                      RECORD ACCEPTED

T,87830,HE3NING,AS3LEY,,,,,,A1,03,6082012,D,3,Personal Leave,Y,87679,BI2DLE,VE2N,,3,,,,,,,,,,,,
087830                                      RECORD ACCEPTED

                                                 LEAVE BALANCE EDITS

088138  BA7TS, TA7
088138  LEAVE EXCEEDS EMPLOYEE BALANCE FOR TYPE   LV TYPE = A1  ENDING BAL =     2.0000   TOT REQUEST =     3.0000

087673  BE8RIOS, JE8FERSON
087673  LEAVE EXCEEDS MAX ALLOWED FOR REASON      LV TYPE = A1  LV REAS = 03  MAX ALLOWED =     3.0000   PRIOR REQ =     1.000

087830  HE3NING, AS3LEY
087830  LEAVE EXCEEDS MAX ALLOWED FOR REASON      LV TYPE = A1  LV REAS = 03  MAX ALLOWED =     3.0000   PRIOR REQ =     1.000
```

No errors in right hand margin

Import Leave Input Data from CSV

- Payroll Balance Report

REPORT DATE: 08/16/2012 PAYROLL BALANCE *** PRELIMINARY - LOCATION WITHIN CLASS PAGE 1
REPORT ID: LVRSBAL1/LVRSBAL2

LOC	SUB#	CL	SUB NAME / TEACHER NAME	LV DATE	RATE	REG-HRS	REG-AMT	ACCOUNT NUMBER
6793	87679	03	BI2DLE, VE2N					
	087673		BE8RIOS, JE8FERSON	06/03/2012	63.00	.50	31.50	D 12-100-0-1041-1000-11300-0108-1-000000
6793	87636	03	FA5CON, SH5RILYN					
	087616		RI9GINS, DA9TE	06/02/2012	68.00	4.00	272.00	D 12-100-0-1021-1000-11300-0100-1-000000
	087616		RI9GINS, DA9TE	06/02/2012	68.00	1.00	68.00	D 12-100-0-2111-1000-11300-0100-1-000000
			** SUBSTITUTE TOTAL			5.00	340.00	
6793	87605	03	MA4ON, JA4VIS					
	087613		HA4LOW, PH4NG	06/01/2012	58.00	2.00	116.00	D 12-100-0-1041-1000-11300-0108-1-000000
6793	87844	03	OL5ERA, CH5RE					
	087830		HE3NING, AS3LEY	06/04/2012	68.00	2.00	136.00	D 12-100-0-2041-1000-11300-0108-1-000000
6793	87886	03	VI3ES, BE3ITO					
	087854		NO3EN, EA3LIE	06/05/2012	73.00	3.00	219.00	D 12-100-0-3011-1000-11300-0108-1-000000
			** LOCATION - TOTAL			12.50	842.50	
			** CLASS - TOTAL			12.50	842.50	

REPORT DATE: 08/16/2012 PAYROLL BALANCE *** PRELIMINARY - LOCATION WITHIN CLASS PAGE 2
REPORT ID: LVRSBAL1/LVRSBAL2

LOC	SUB#	CL	SUB NAME / TEACHER NAME	LV DATE	RATE	REG-HRS	REG-AMT	ACCOUNT NUMBER
			**** GRAND - TOTAL			12.50	842.50	

Import Leave Input Data from CSV

- Employee Leave Detail Report

REPORT DATE: 08/16/2012 — EMPLOYEE LEAVE DETAIL REPORT - CURRENT LEAVE DATA ONLY — PAGE: 1
REPORT TIME: 12:11 — SORTED BY Emp Name, Lv Type, Lv Date — PROGRAM: LVREDTL3
PLAN YEAR - 0000

EMPNO EMPLOYEE NAME / LEAVE TYPE	LEAVE CODE	CLASS	WK LOC	YEAR / LEAVE DATE	DAYS	HOURS	SUBNO	SUB NAME	TOT TIME	GROSS
87673 BE8RIOS, JE8FERSON		01	0108	2012						
* A3 LWOP	01 LWOP			6/03/2012	0.5000	4.0000	87679	BI2DLE, VE2N	0.50	31.50
87613 HA4LOW, PH4NG		01	0108	2012						
* A1 SICK	01 SICK			6/01/2012	2.0000	16.0000	87605	MA4ON, JA4VIS	2.00	116.00
87830 HE3NING, AS3LEY		01	0108	2012						
* A6 STAFF DEVEL	01 STAFF DEVEL			6/04/2012	2.0000	16.0000	87844	OL5ERA, CH5RE	2.00	136.00
87854 NO3EN, EA3LIE		01	0108	2012						
* A2 OTHER	01 JURY DUTY			6/05/2012	3.0000	27.0000	87886	VI3ES, BE3ITO	3.00	219.00
87616 RI9GINS, DA9TE		01	0100	2012						
* A1 SICK	02 FMLA			6/02/2012	5.0000	40.0000	87636	FA5CON, SH5RILYN	5.00	340.00

Import Leave Input Data from CSV

- Substitute Leave Detail Report

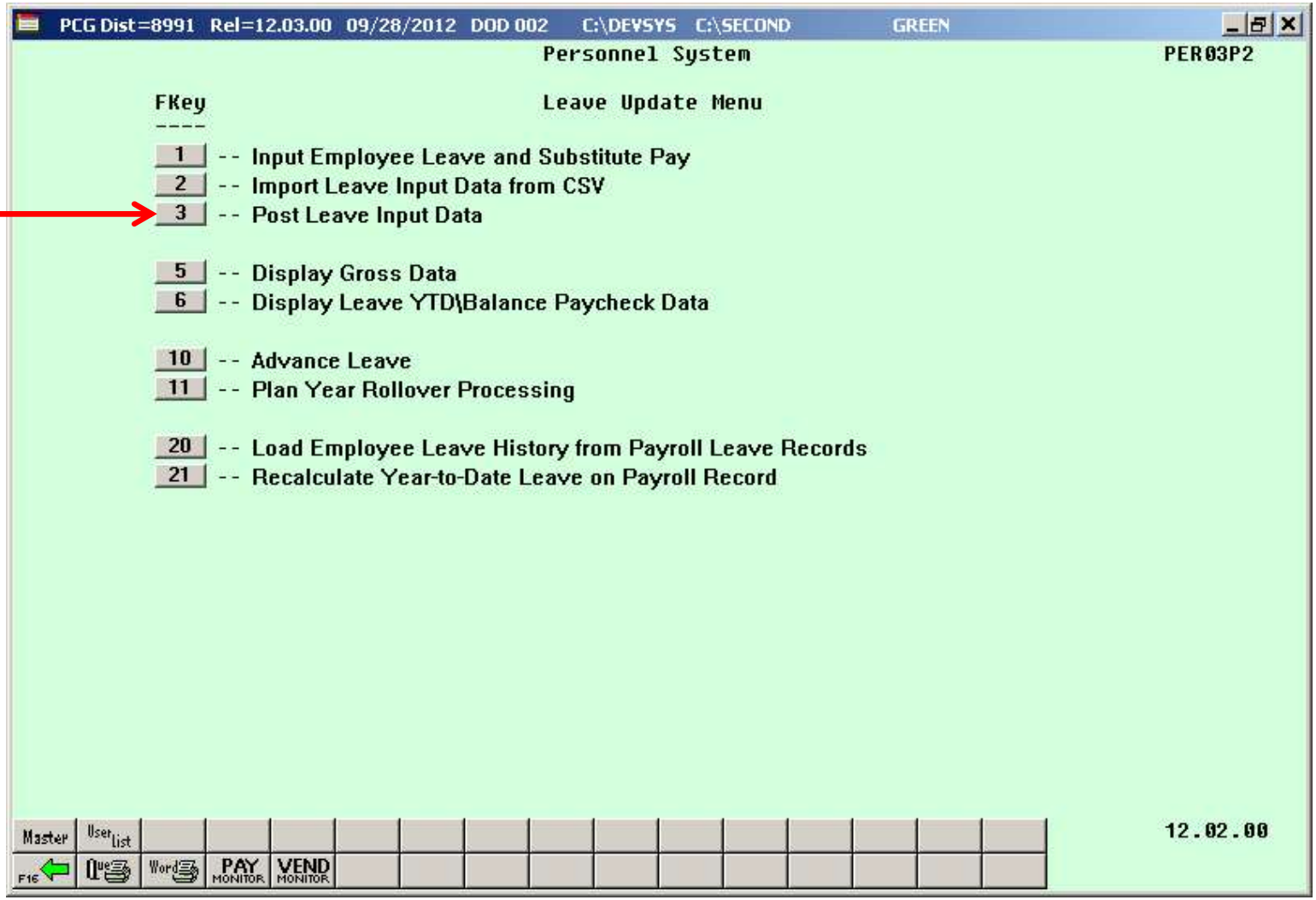
REPORT DATE: 08/16/2012 SUBSTITUTE LEAVE DETAIL REPORT - CURRENT LEAVE DATA ONLY PAGE: 1
REPORT TIME: 12:11 SORTED BY Sub Name, Lv Date PROGRAM: LVRSDTL2
PLAN YEAR - 0000

SUBNO	SUBSTITUTE NAME	CLASS	WK LOC	YEAR			
	TYPE	TXN DATE	LV DATE	EMP NO	EMP NAME	UNIT	SUB TIME
87679	BI2DLE, VE2N		03	6793	2012		
	CUR LV	00/00/0000	06/03/2012	87673	BE8RIOS, JE8FERSON	DAILY	.5000
					*** SUBSTITUTE TOTALS		.5000 *
87636	FA5CON, SH5RILYN		03	6793	2012		
	CUR LV	00/00/0000	06/02/2012	87616	RI9GINS, DA9TE	DAILY	5.0000
					*** SUBSTITUTE TOTALS		5.0000 *
87605	MA4ON, JA4VIS		03	6793	2012		
	CUR LV	00/00/0000	06/01/2012	87613	HA4LOW, PH4NG	DAILY	2.0000
					*** SUBSTITUTE TOTALS		2.0000 *
87844	OL5ERA, CH5RE		03	6793	2012		
	CUR LV	00/00/0000	06/04/2012	87830	HE3NING, AS3LEY	DAILY	2.0000
					*** SUBSTITUTE TOTALS		2.0000 *
87886	VI3ES, BE3ITO		03	6793	2012		
	CUR LV	00/00/0000	06/05/2012	87854	NO3EN, EA3LIE	DAILY	3.0000
					*** SUBSTITUTE TOTALS		3.0000 *

Agenda

- Enhanced Substitute Pay and Employee Leave System
  - Input Employee Leave
  - Import Employee Leave
  - **Post Leave**
  - Leave Reports
  - Leave Setup
  - Wrap up
- CPI Cycle 3 Reporting

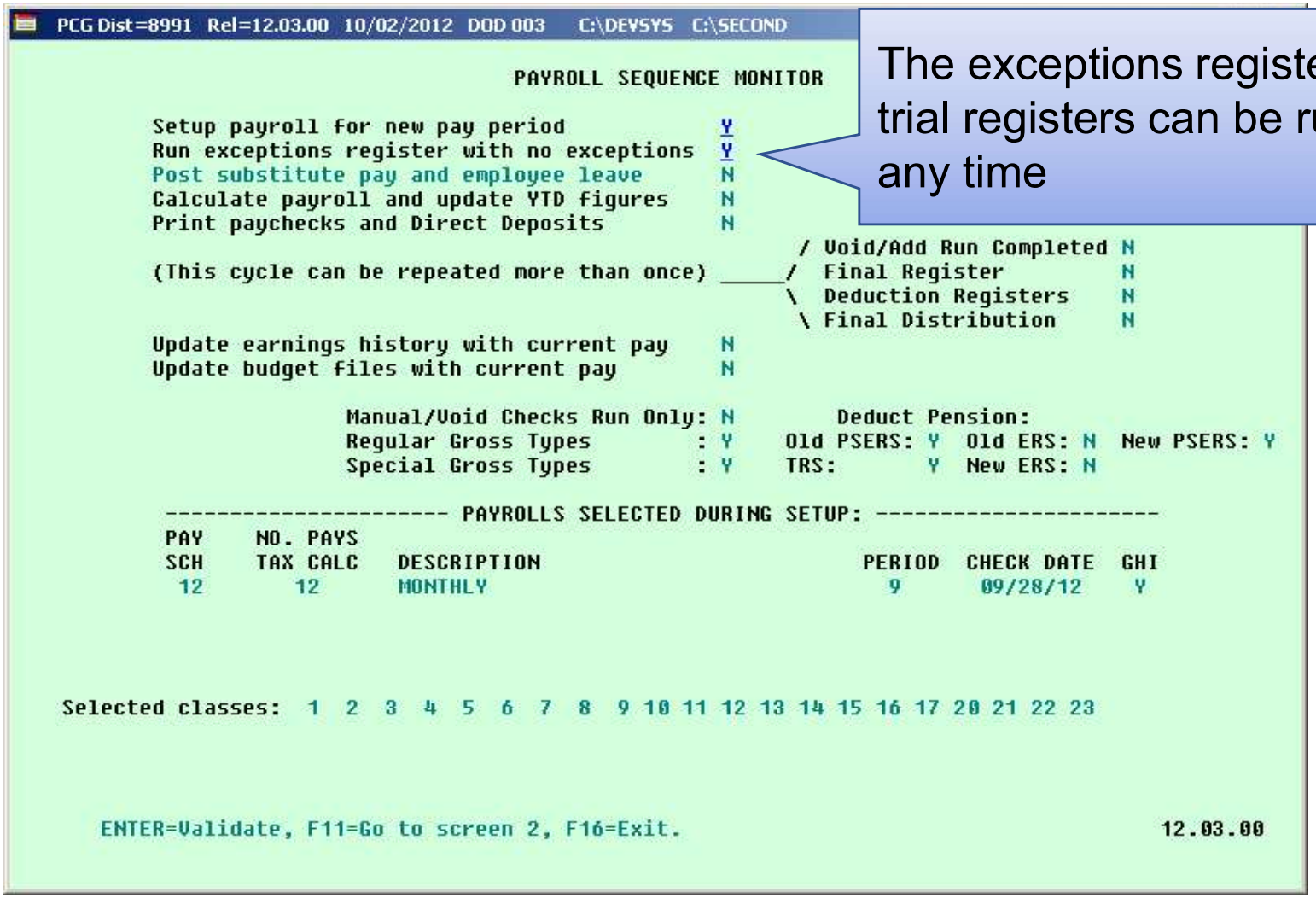
Post Leave Input Data



Post Leave Input Data

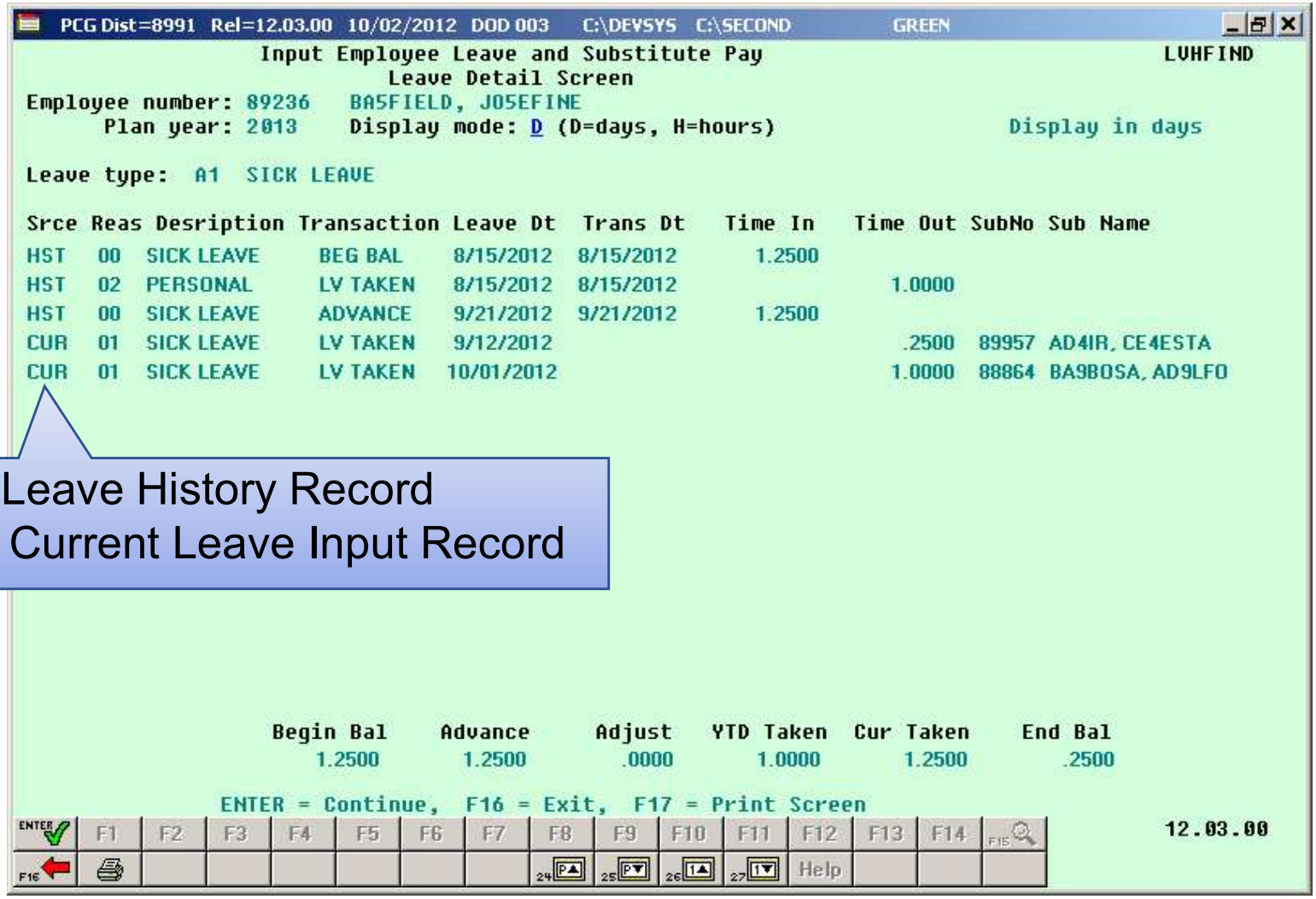
- A backup copy of SECOND data is created in SECONDL. SECONDL can be used as a restore point, if necessary.
- Gross data information is created for the substitute.
- Current leave is posted for the absent employee's pay stub. The absent employee's leave balances, current leave taken, and year-to-date leave taken fields are updated.
- The absent employee's leave data is posted into the *Leave History File*.
- The *Current Leave Input File* is cleared.
- The payroll monitor will display a '**Y**' next to the *Post substitute pay and employee leave* step.
- The payroll monitor will display an '**N**' next to the *Run exceptions register with no exceptions* step.

Post Leave Input Data
Payroll Monitor Before Posting



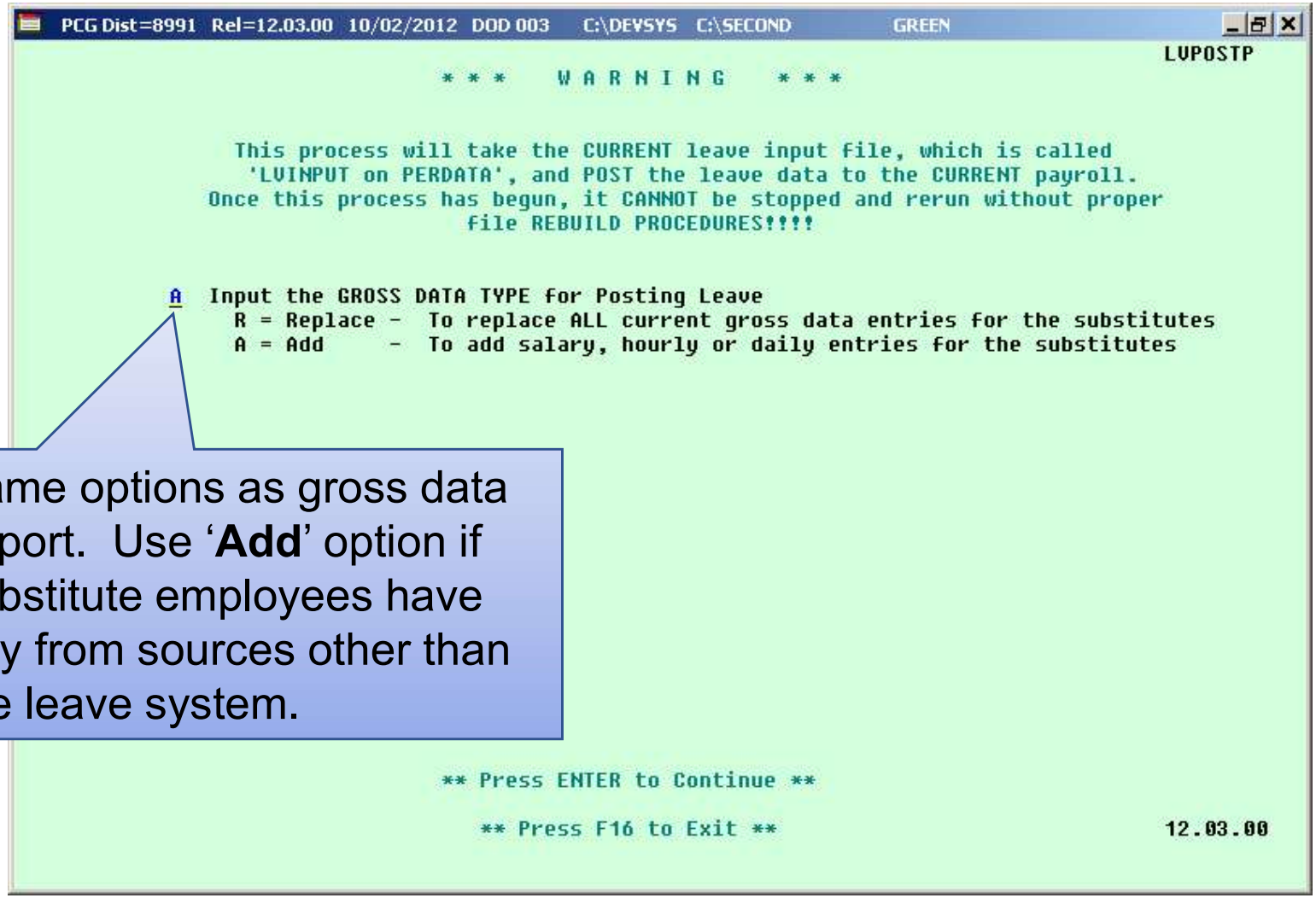
The exceptions register and trial registers can be run at any time

Employee Leave Balances <u>Before</u> Posting



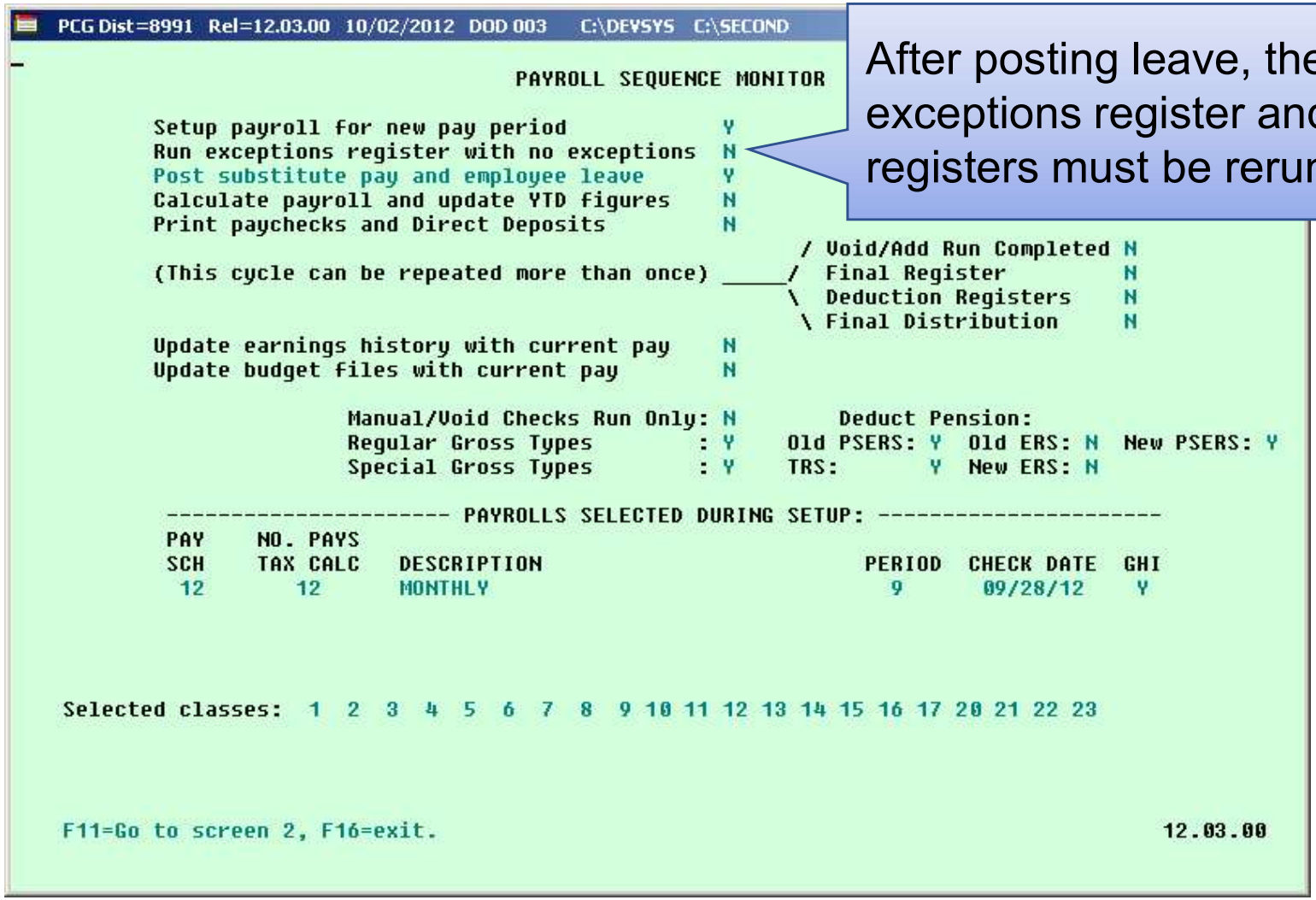
HST = Leave History Record
CUR = Current Leave Input Record

Post Leave Input Data



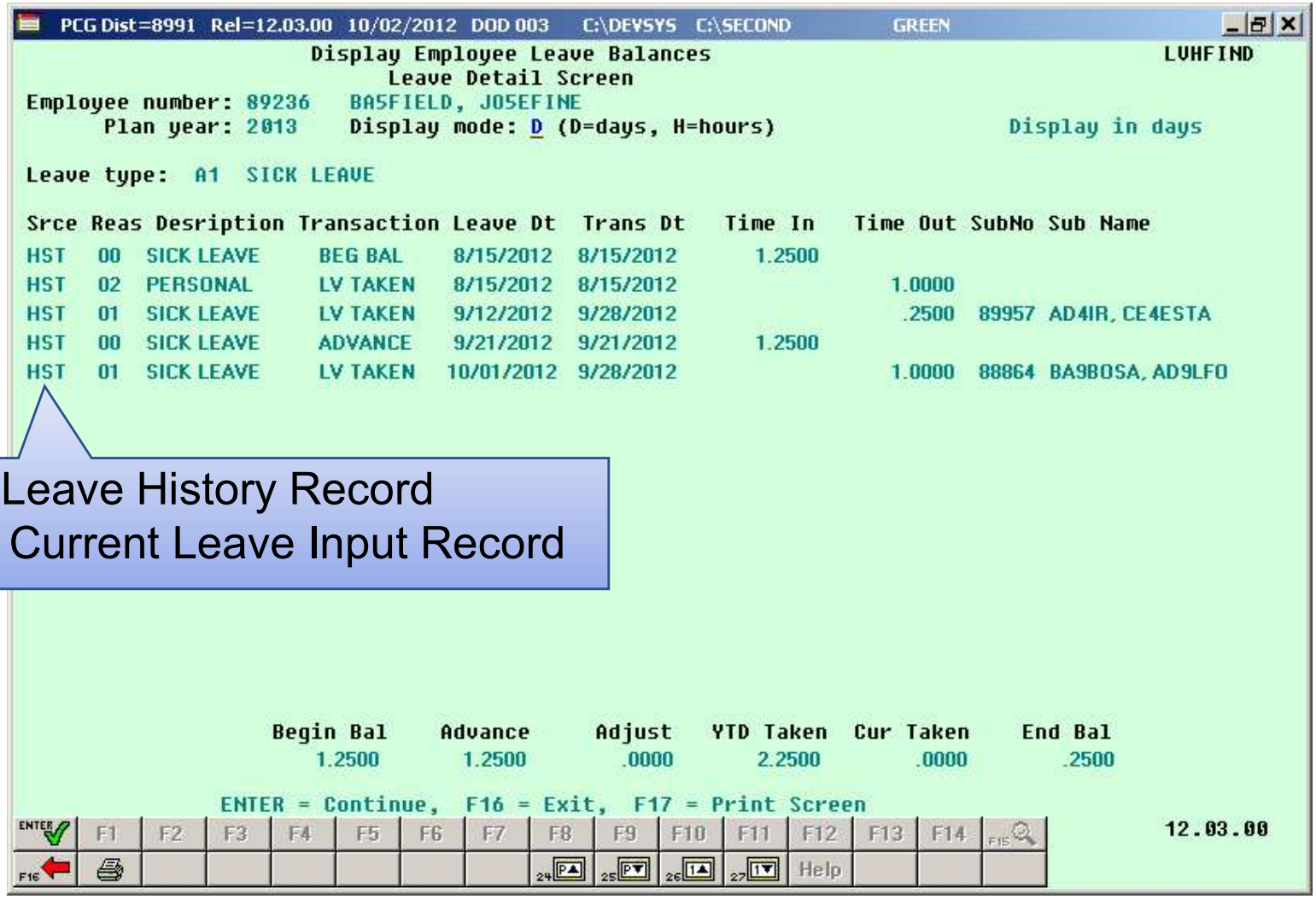
Same options as gross data import. Use '**Add**' option if substitute employees have pay from sources other than the leave system.

Post Leave Input Data
Payroll Monitor <u>After</u> Posting



After posting leave, the exceptions register and trial registers must be rerun

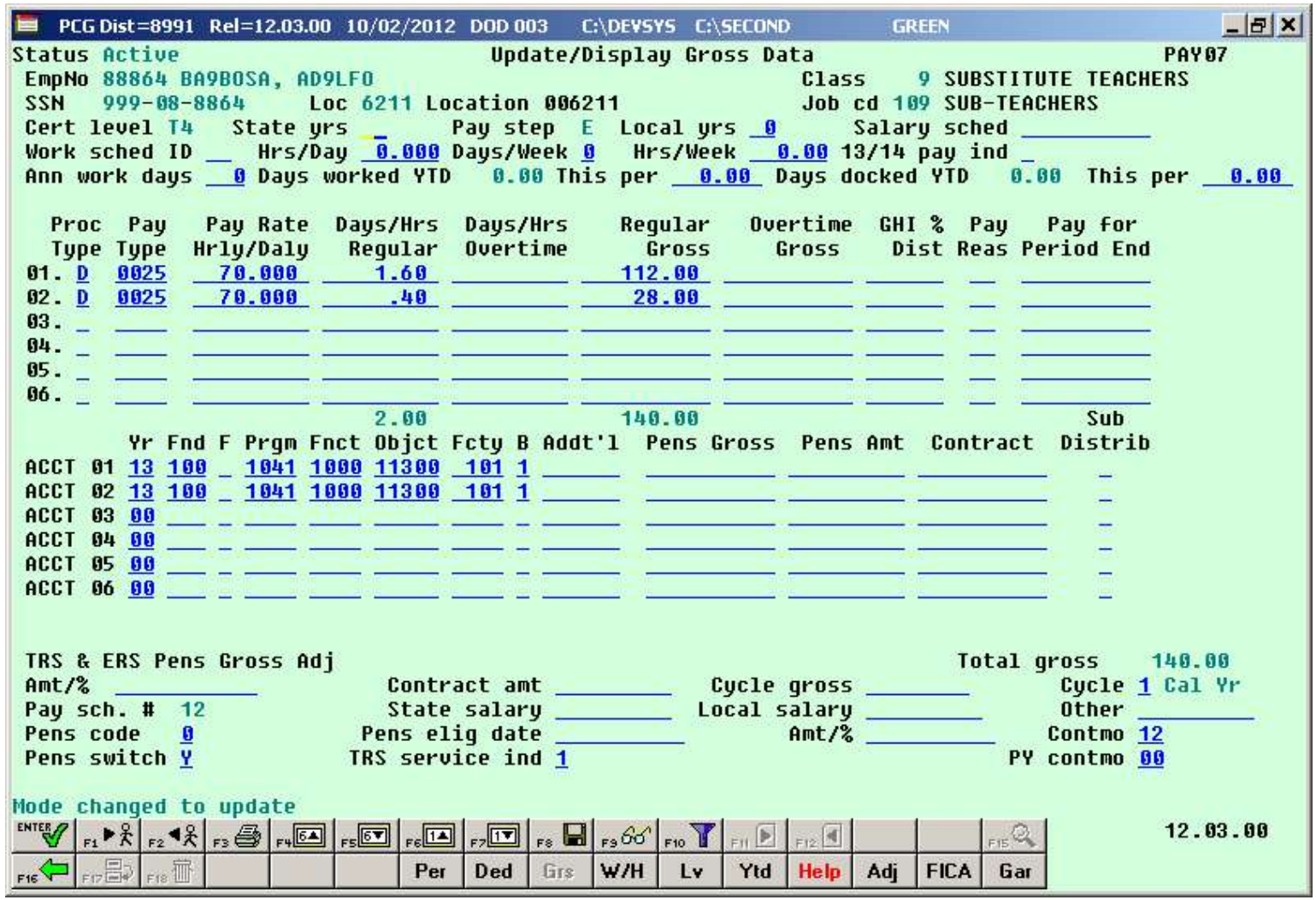
Employee Leave Balances <u>After</u> Posting



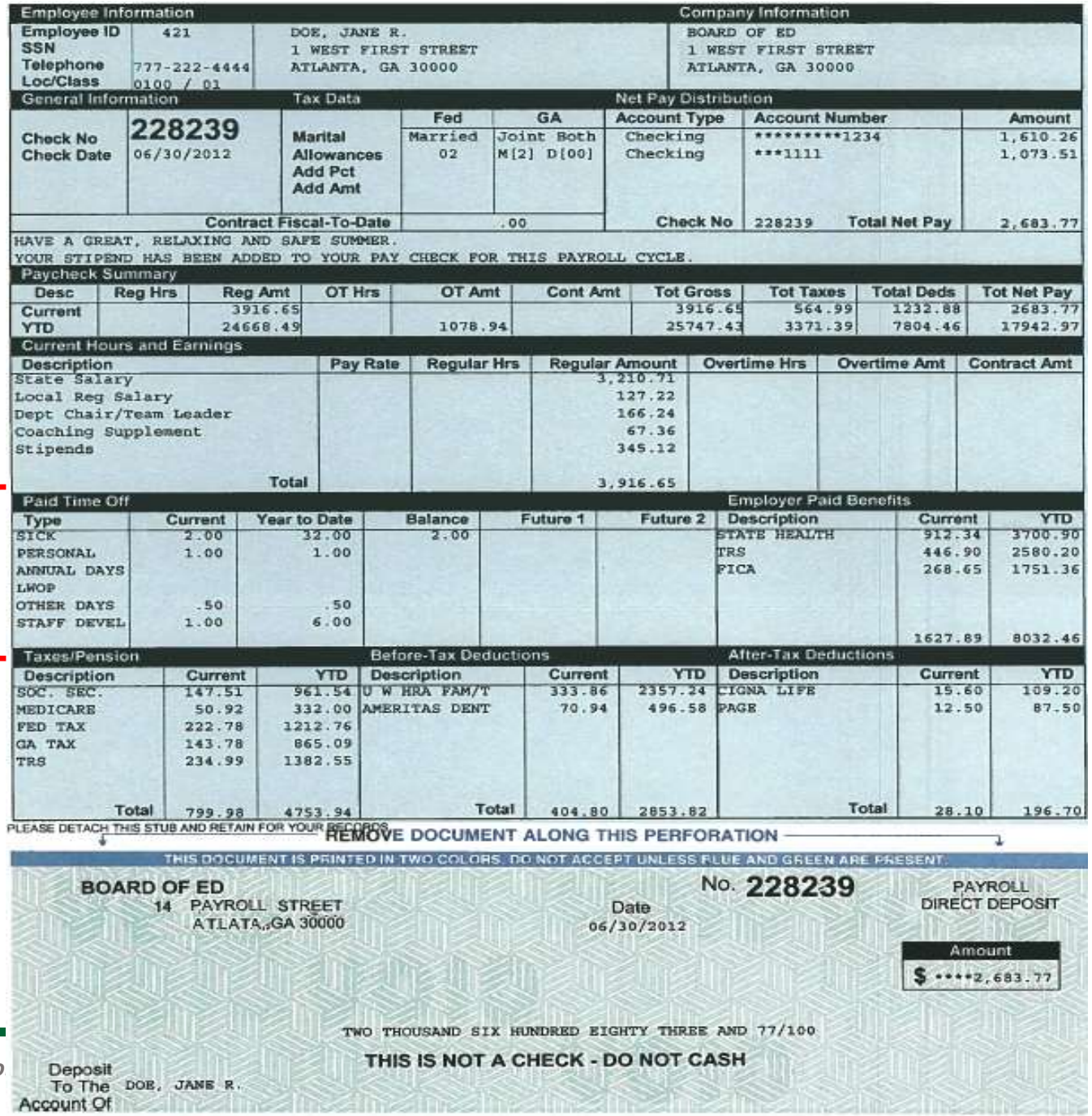
HST = Leave History Record
CUR = Current Leave Input Record

Post Leave Input Data
Absent Employee Leave

Post Leave Input Data
Substitute Gross Data



Detailed Pay Check Stub



Employee Information

Employee ID	421	DOE, JANE R.
SSN		1 WEST FIRST STREET
Telephone	777-222-4444	ATLANTA, GA 30000
Loc/Class	0100 / 01	

Company Information

BOARD OF ED
1 WEST FIRST STREET
ATLANTA, GA 30000

General Information

Check No 228239
Check Date 06/30/2012

Tax Data

	Fed	GA
Marital	Married	Joint Both
Allowances	02	M[2] D[00]
Add Pct		
Add Amt		

Contract Fiscal-To-Date .00

Net Pay Distribution

Account Type	Account Number	Amount
Checking	*********1234	1,610.26
Checking	***1111	1,073.51

Check No 228239 Total Net Pay 2,683.77

HAVE A GREAT, RELAXING AND SAFE SUMMER.
YOUR STIPEND HAS BEEN ADDED TO YOUR PAY CHECK FOR THIS PAYROLL CYCLE.

Paycheck Summary

Desc	Reg Hrs	Reg Amt	OT Hrs	OT Amt	Cont Amt	Tot Gross	Tot Taxes	Total Deds	Tot Net Pay
Current		3916.65				3916.65	564.99	1232.88	2683.77
YTD		24668.49		1078.94		25747.43	3371.39	7804.46	17942.97

Current Hours and Earnings

Description	Pay Rate	Regular Hrs	Regular Amount	Overtime Hrs	Overtime Amt	Contract Amt
State Salary			3,210.71			
Local Reg Salary			127.22			
Dept Chair/Team Leader			166.24			
Coaching Supplement			67.36			
Stipends			345.12			
Total			3,916.65			

All leave types are listed!

Paid Time Off

Type	Current	Year to Date	Balance	Future 1	Future 2
SICK	2.00	32.00	2.00		
PERSONAL	1.00	1.00			
ANNUAL DAYS					
LWOP					
OTHER DAYS	.50	.50			
STAFF DEVEL	1.00	6.00			

Employer Paid Benefits

Description	Current	YTD
STATE HEALTH	912.34	3700.90
TRS	446.90	2580.20
FICA	268.65	1751.36
	1627.89	8032.46

Taxes/Pension

Description	Current	YTD
SOC. SEC.	147.51	961.54
MEDICARE	50.92	332.00
FED TAX	222.78	1212.76
GA TAX	143.78	865.09
TRS	234.99	1382.55
Total	799.98	4753.94

Before-Tax Deductions

Description	Current	YTD
U W HRA FAM/T	333.86	2357.24
AMERITAS DENT	70.94	496.58
Total	404.80	2853.82

After-Tax Deductions

Description	Current	YTD
CIGNA LIFE	15.60	109.20
PAGE	12.50	87.50
Total	28.10	196.70

PLEASE DETACH THIS STUB AND RETAIN FOR YOUR RECORDS

REMOVE DOCUMENT ALONG THIS PERFORATION

THIS DOCUMENT IS PRINTED IN TWO COLORS. DO NOT ACCEPT UNLESS BLUE AND GREEN ARE PRESENT.

BOARD OF ED
14 PAYROLL STREET
ATLATA,,GA 30000

No. 228239

Date
06/30/2012

PAYROLL
DIRECT DEPOSIT

Amount
$ ****2,683.77

TWO THOUSAND SIX HUNDRED EIGHTY THREE AND 77/100

THIS IS NOT A CHECK - DO NOT CASH

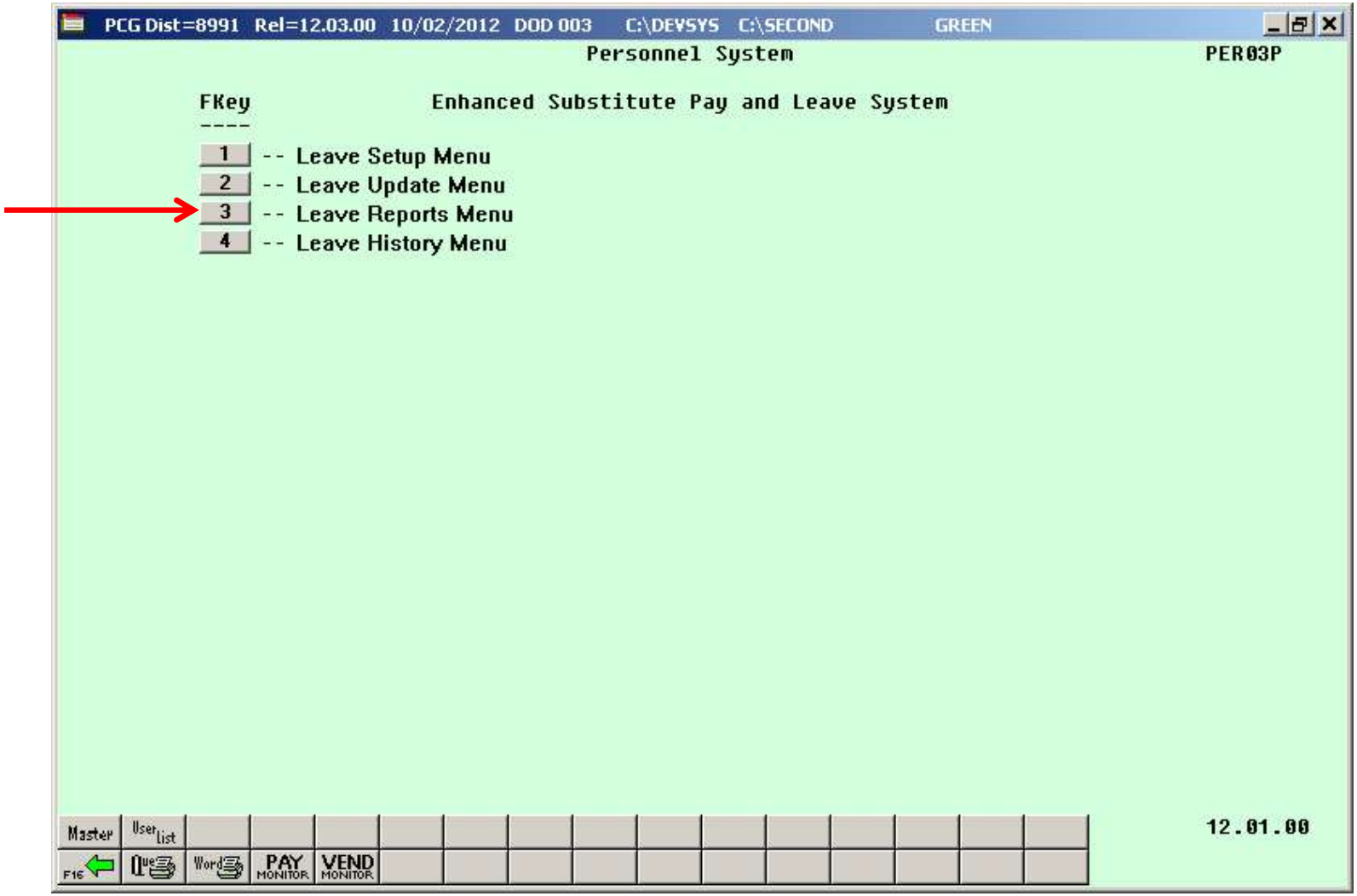
Deposit To The Account Of DOE, JANE R.

Georgia Department of Education

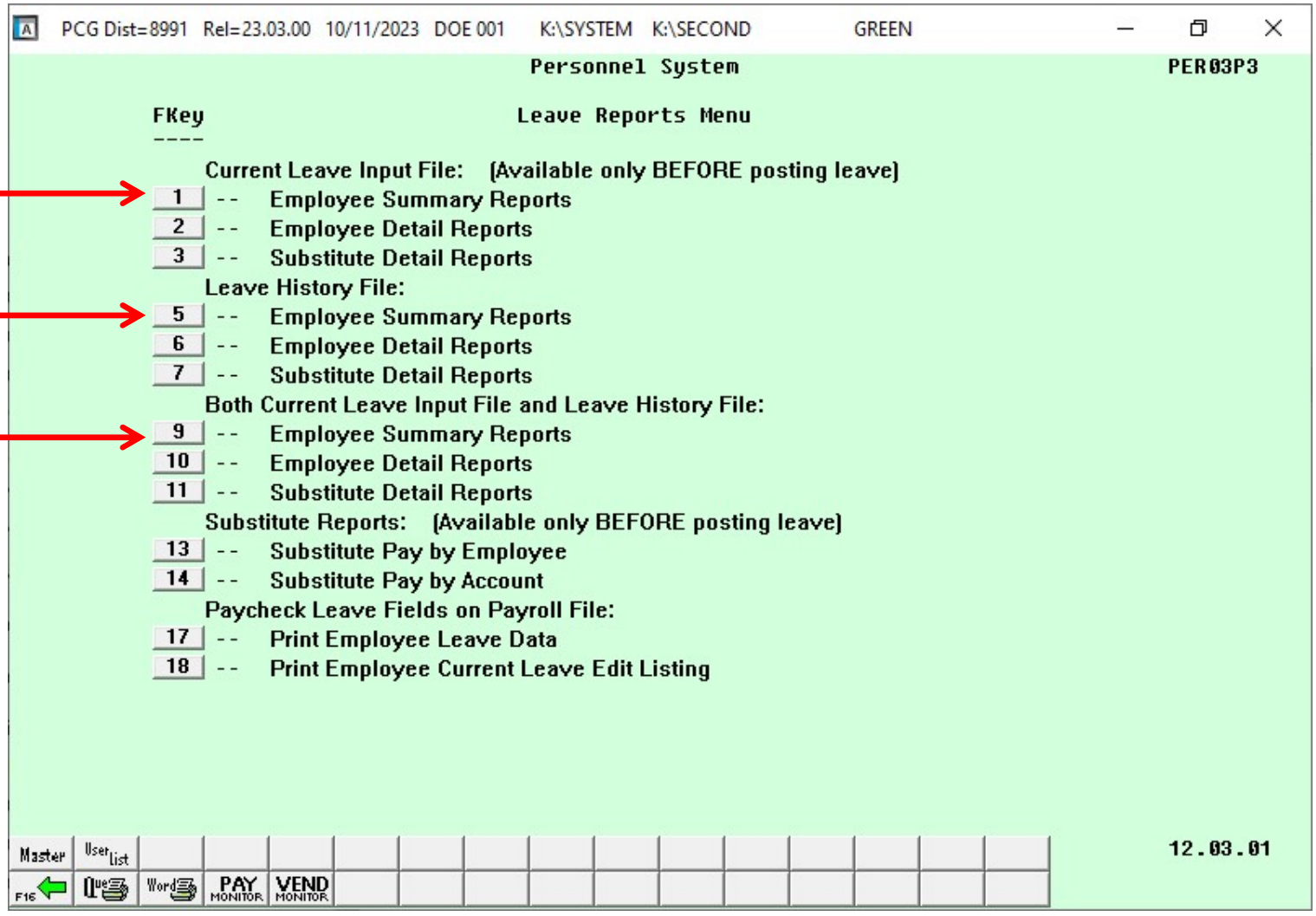
Agenda

- Enhanced Substitute Pay and Employee Leave System
  - Input Employee Leave
  - Import Employee Leave
  - Post Leave
  - **Leave Reports**
  - Leave Setup
  - Wrap up
- CPI Cycle 3 Reporting

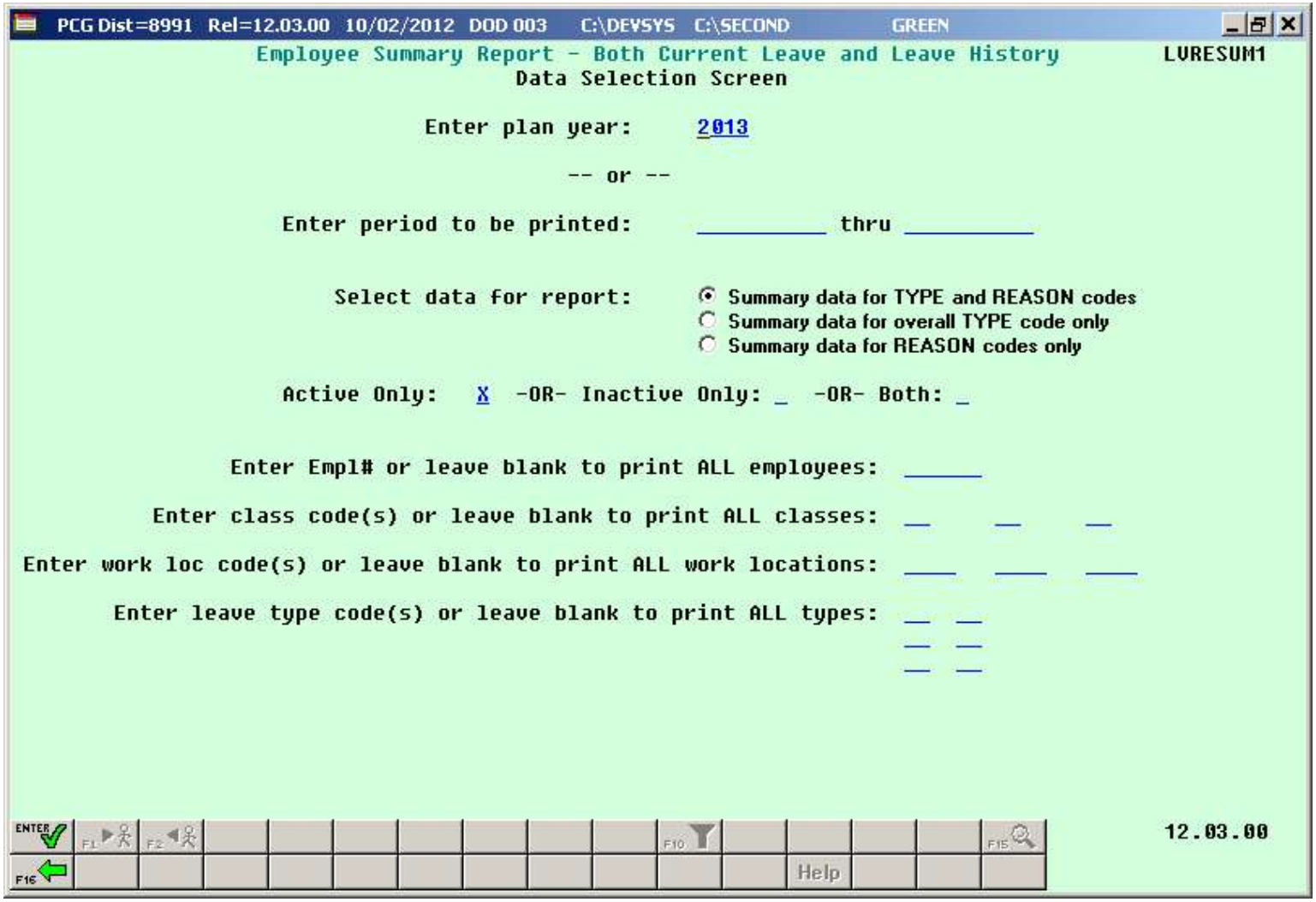
Leave Reports



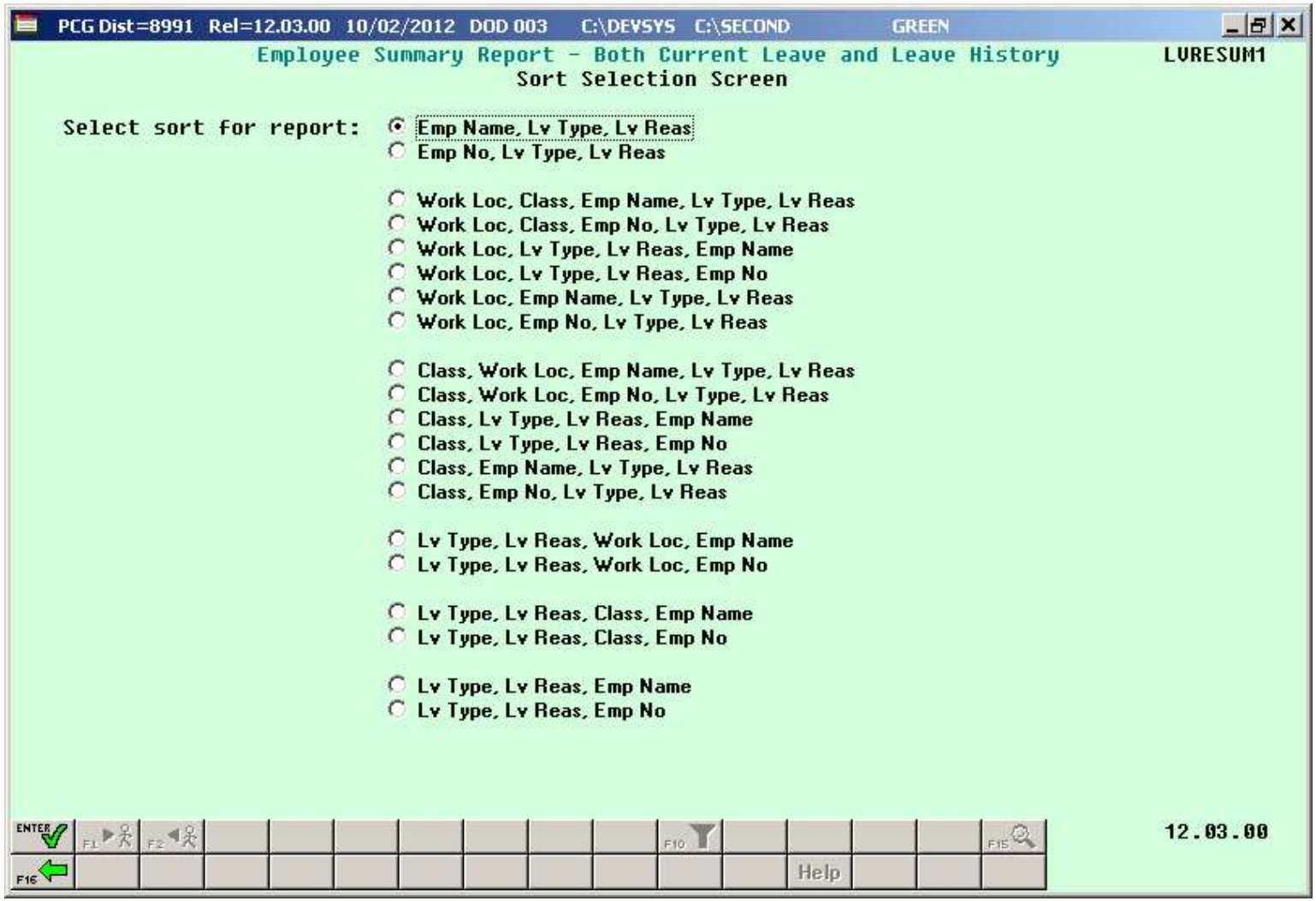
Leave Reports
Employee Summary Reports



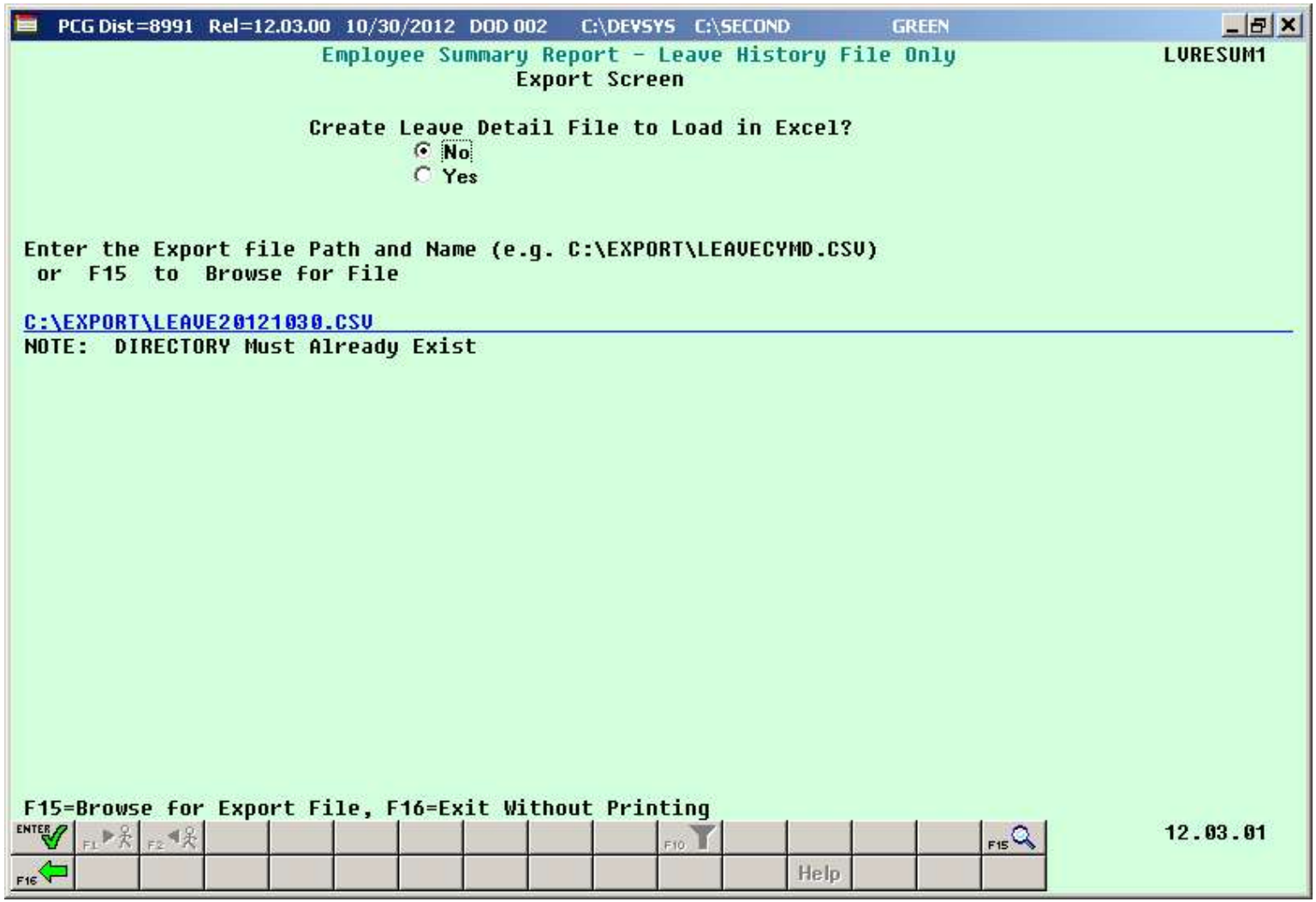
Leave Reports
Employee Summary Reports



Leave Reports
Employee Summary Reports



Leave Reports
Employee Summary Reports



Leave Reports
Employee Summary Reports

- Employee Summary Control Report

```
REPORT DATE: 07/17/2012          Employee Summary Report - Both Current Leave and Leave History          PAGE:    1
REPORT TIME: 14:52                                                                                      PROGRAM: LVRESUM1

    SELECTION CRITERIA

    PLAN YEAR                2012
    REPORT TYPE              Summary for Type and Reason Codes
    EMPLOYEE STATUS          Only active employees
    SORT                     Emp No, Lv Type, Lv Reas

    EXPORT FILE      No
```

Leave Reports
Employee Summary Reports

- Sorted by Employee Number

REPORT DATE: 07/17/2012 EMPLOYEE LEAVE SUMMARY REPORT - CURRENT AND HISTORY LEAVE PAGE: 1
REPORT TIME: 14:58 SORTED BY Emp No, Lv Type, Lv Reas PROGRAM: LVRESUM2
PLAN YEAR - 2012

EMPNO EMPLOYEE NAME / TYPE REAS	CLASS	WK LOC	PLAN YR	BEG BAL	ADVANCE	ADJUST	PRIOR TAKEN	CURR TAKEN	TOT TAKEN	END BAL	
87609 SO8ELO, NA8ACHA	11	0108	2012								
A1 00 SICK				33.2500	2.5000	2.0000	11.5000	1.5000	13.0000	24.7500	DAY
A1 01 SICK							10.5000	1.5000	12.0000		
A1 03 PERSONAL							1.0000	0.0000	1.0000		
A5 00 ANNUAL DAYS				0.0000	0.0000	3.0000	0.0000	0.0000	0.0000	3.0000	DAY
87613 HA4LOW, PH4NG	01	0108	2012								
A1 00 SICK				11.2500	2.5000	0.0000	6.5000	0.0000	6.5000	7.2500	DAY
A1 01 SICK							6.5000	0.0000	6.5000		
A2 00 OTHER NON-D				0.0000	0.0000	0.0000	0.0000	2.0000	2.0000	0.0000	DAY
A2 02 FIELD TRIPS							0.0000	2.0000	2.0000		
A6 00 SD				0.0000	0.0000	0.0000	9.0000	0.0000	9.0000	0.0000	DAY
A6 01 SD							9.0000	0.0000	9.0000		
87616 RI9GINS, DA9TE	01	0100	2012								
A1 00 SICK				16.2500	2.5000	0.0000	10.5000	0.0000	10.5000	8.2500	DAY
A1 01 SICK							10.5000	0.0000	10.5000		
A3 00 LWOP				0.0000	0.0000	0.0000	0.0000	1.0000	1.0000	0.0000	DAY
A3 01 LWOP							0.0000	1.0000	1.0000		
A6 00 SD				0.0000	0.0000	0.0000	2.0000	0.0000	2.0000	0.0000	DAY
A6 01 SD							2.0000	0.0000	2.0000		
87626 DO7GHTY, EM7RY	09	0201	2012								
A1 00 SICK				25.2500	2.5000	0.0000	3.5000	0.0000	3.5000	24.2500	DAY
A1 01 SICK							2.5000	0.0000	2.5000		
A1 03 PERSONAL							1.0000	0.0000	1.0000		
87643 RE6TER, SE6ASTIAN	12	8012	2012								
A1 00 SICK				0.0000	2.5000	0.0000	0.0000	0.0000	0.0000	2.5000	DAY

GaDOE Georgia Department of Education

Leave Reports
Employee Summary Reports

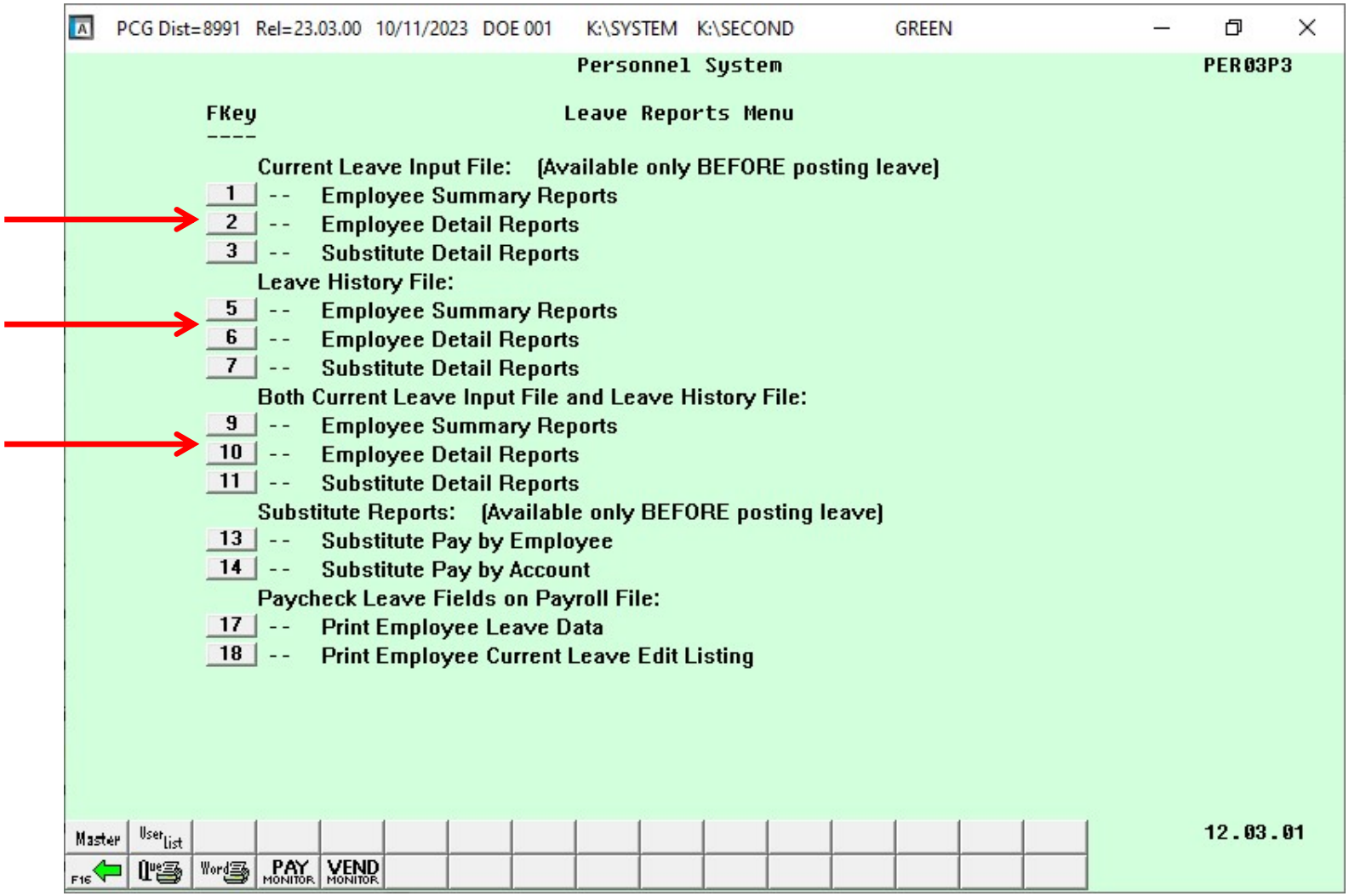
- Sorted by Leave Type

REPORT DATE: 07/17/2012 — EMPLOYEE LEAVE SUMMARY REPORT - CURRENT AND HISTORY LEAVE — PAGE: 1
REPORT TIME: 15:04 — SORTED BY Lv Type, Lv Reas, Emp No — PROGRAM: LVRESUM2
PLAN YEAR - 2012

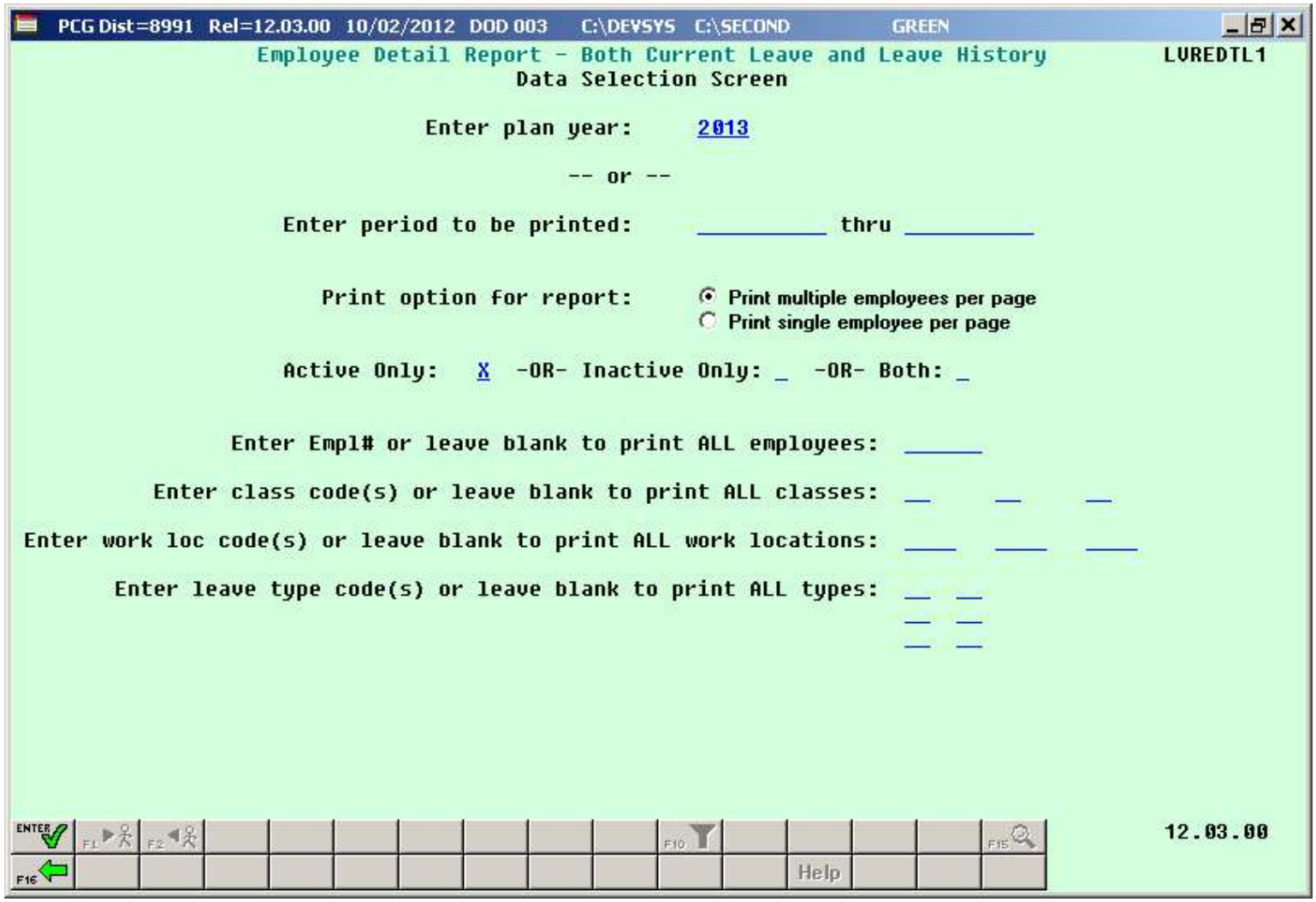
TYPE / EMPNO	REAS	DESCRIPTION / EMPLOYEE NAME	UNIT CLASS	WK	PLAN YR LOC	BEG BAL	ADVANCE	ADJUST	PRIOR TAKEN	CURR TAKEN	TOT TAKEN	END BAL
A1	00	SICK	DAYS		2012							
87609		SO8ELO, NA8ACHA	11		0108	33.2500	2.5000	2.0000	11.5000	1.5000	13.0000	24.7500
87613		HA4LOW, PH4NG	01		0108	11.2500	2.5000	0.0000	6.5000	2.0000	8.5000	5.2500
87616		RI9GINS, DA9TE	01		0100	16.2500	2.5000	0.0000	10.5000	1.0000	11.5000	7.2500
87626		DO7GHTY, EM7RY	09		0201	25.2500	2.5000	0.0000	3.5000	0.0000	3.5000	24.2500
87643		RE6TER, SE6ASTIAN	12		8012	0.0000	2.5000	0.0000	0.0000	0.5000	0.5000	2.0000
87673		BE8RIOS, JE8FERSON	01		0108	62.5000	1.0000	0.0000	3.5000	0.0000	3.5000	60.0000
87674		BU7NO, CH7RLYN	01		0195	50.0000	2.5000	0.0000	1.5000	1.5000	3.0000	49.5000
87675		CH6W, CH6ISTINIA	02		0108	38.0000	2.5000	0.0000	7.0000	0.0000	7.0000	33.5000
87676		DE5NEY, RE5D	02		0195	28.7500	2.5000	0.0000	2.0000	0.0000	2.0000	29.2500
87690		FO7TIN, AL7HONSO	01		0195	61.0000	0.0000	0.0000	1.0000	0.0000	1.0000	60.0000
87691		PA6MA, RI6OBERTO	01		0100	16.5000	2.5000	0.0000	5.0000	0.0000	5.0000	14.0000
87708		MU5LIGAN, RO5CO	02		0100	14.5000	2.5000	0.0000	22.0000	0.0000	22.0000	5.0000-
87714		MC7RTHUR, JO7ANNE	12		8012	15.4500	2.5000	0.0000	11.7000	0.0000	11.7000	6.2500
87718		PE3CE, DI3GO	05		0108	53.7500	2.5000	0.0000	2.0000	0.0000	2.0000	54.2500
87726		MA3E, VA3GHN	01		0201	66.2500	2.0000	0.0000	8.2500	0.0000	8.2500	60.0000
87729		TR8MMELL, KI8TIE	08		0108	63.0000	0.0000	0.0000	3.0000	0.0000	3.0000	60.0000
87732		PA5ENT, GR5HAM	02		0195	46.5000	2.5000	0.0000	2.5000	0.0000	2.5000	46.5000
87804		HI5TT, NO5AN	01		0100	63.0000	0.0000	0.0000	3.0000	0.0000	3.0000	60.0000
87806		RO3SH, WE3DOLYN	01		0108	18.7500	2.5000	0.0000	4.5000	0.0000	4.5000	16.7500
87830		HE3NING, AS3LEY	01		0108	65.0000	2.5000	0.0000	9.5000	0.0000	9.5000	58.0000
87833		NE8TLES, EL8IOT	01		0108	53.0000	2.5000	0.0000	8.2500	0.0000	8.2500	47.2500
87839		BA2DA, JO2QUIN	01		0201	63.0000	1.0000	0.0000	4.0000	0.0000	4.0000	60.0000
87840		EG9LESTON, CA9OYLN	05		8010	59.7500	1.7500	0.0000	1.5000	0.0000	1.5000	60.0000
87843		LO6BARDI, DE6IS	05		0195	8.2500	2.5000	0.0000	4.0000	0.0000	4.0000	6.7500
87854		NO3EN, EA3LIE	01		0108	15.5000	2.5000	0.0000	7.0000	0.0000	7.0000	11.0000
87862		CH3RCHILL, HA3RISON	01		0100	8.7500	2.5000	0.0000	0.0000	0.0000	0.0000	11.2500
87877		SO4TH, ER4IE	01		0108	18.2500	2.5000	0.0000	7.5000	0.0000	7.5000	13.2500
87885		TU4BS, KA4CE	01		0195	36.5000	0.0000	0.0000	30.5000	0.0000	30.5000	6.0000
87901		SL4DGE, DA4IAN	01		0100	50.5000	2.5000	0.0000	4.0000	0.0000	4.0000	49.0000
87904		CH9ATE, CH9CK	01		0100	65.0000	2.5000	0.0000	12.0000	0.0000	12.0000	55.5000
87907		MA6TOX, MI6HELINA	10		8013	60.0000	0.0000	0.0000	0.0000	0.0000	0.0000	60.0000
87908		MC5UFFIE, CL5VELAND	10		8013	34.7500	2.5000	0.0000	0.0000	0.0000	0.0000	37.2500
87909		ME4DOR, EL4ON	09		8010	50.2500	2.5000	0.0000	0.0000	0.0000	0.0000	52.7500
87910		MI3LARD, MU3I	01		0108	43.0000	2.5000	0.0000	11.0000	0.0000	11.0000	34.5000

GaDOE Georgia Department of Education

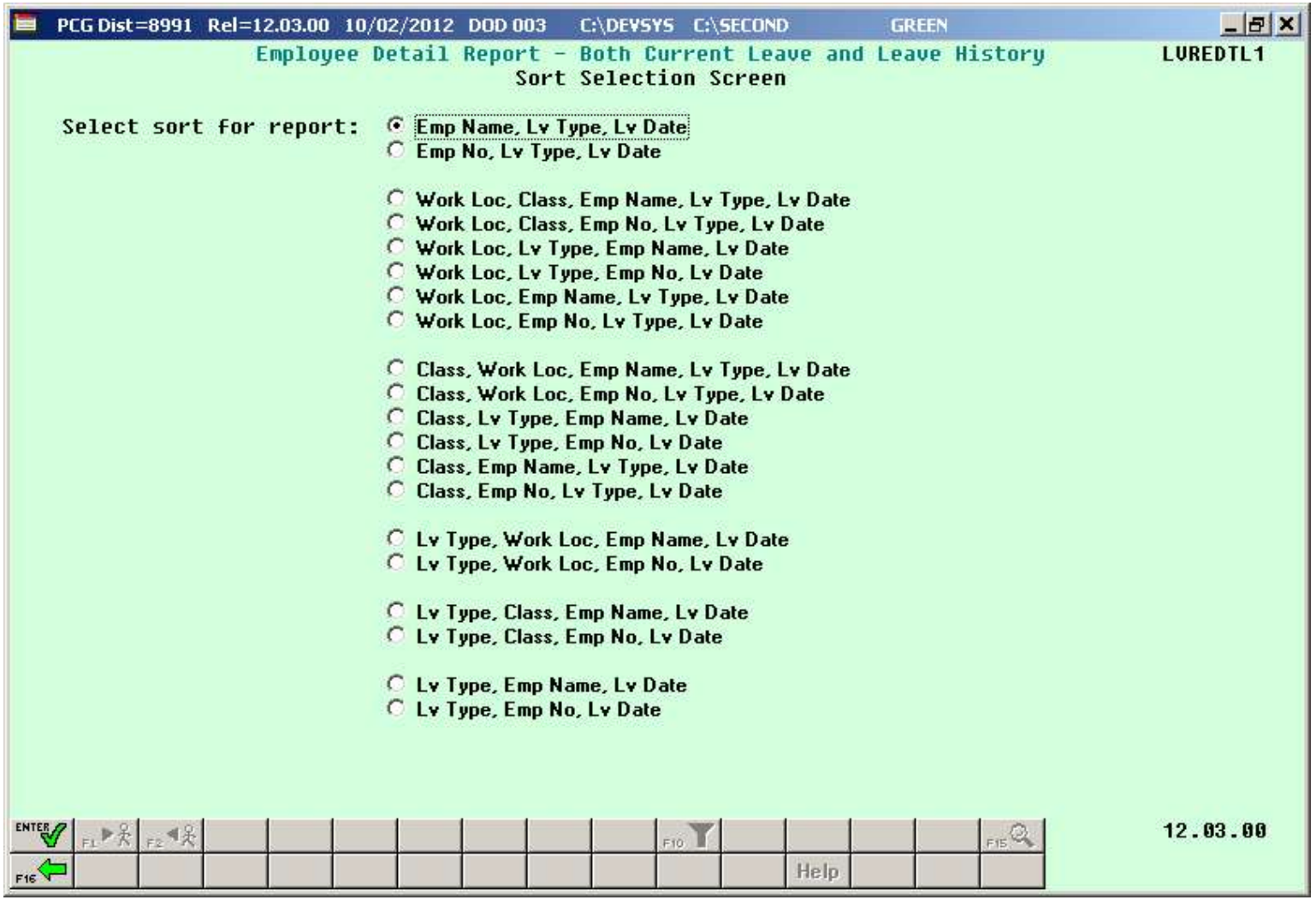
Leave Reports
Employee Detail Reports



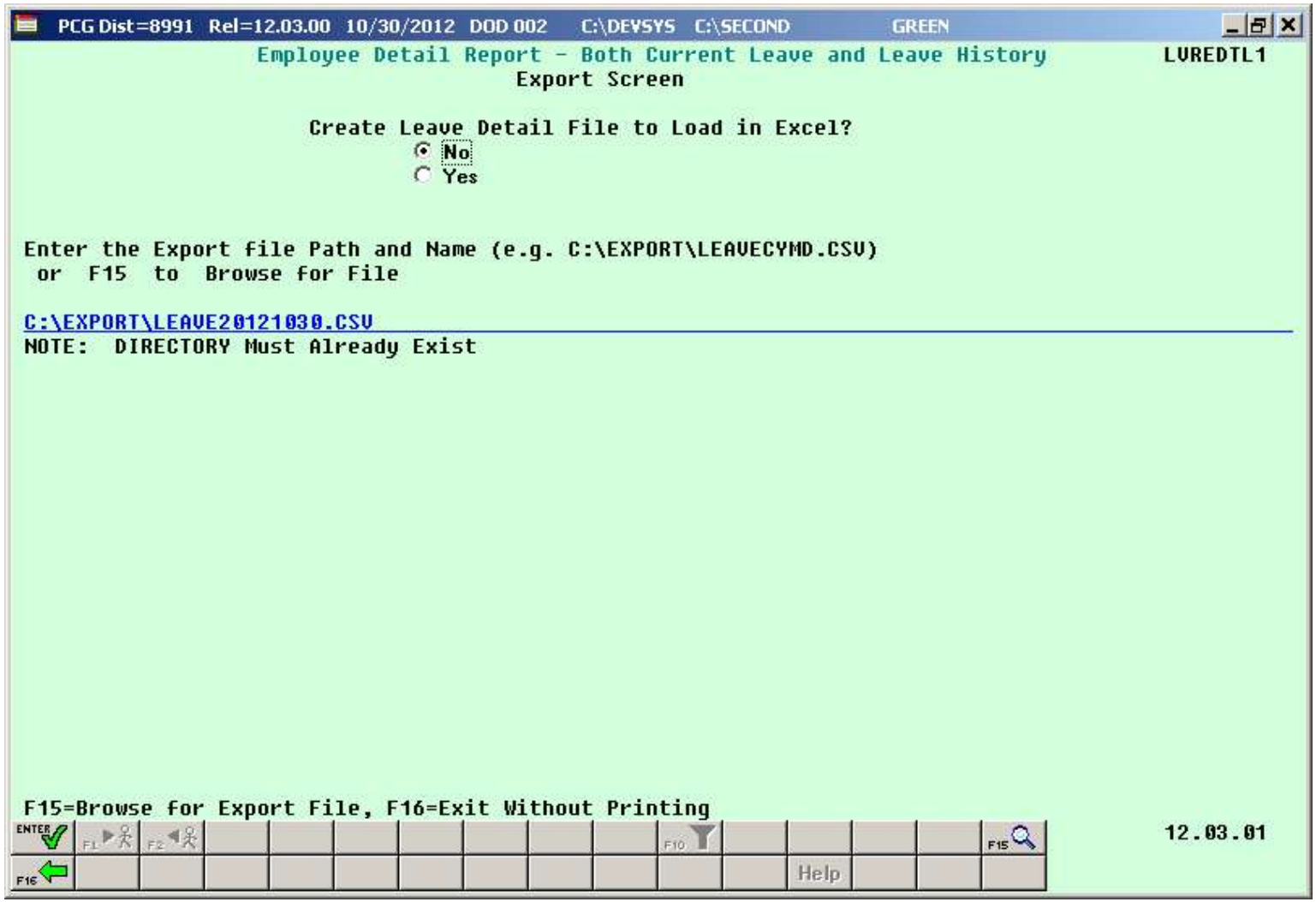
Leave Reports
Employee Detail Reports



Leave Reports
Employee Detail Reports

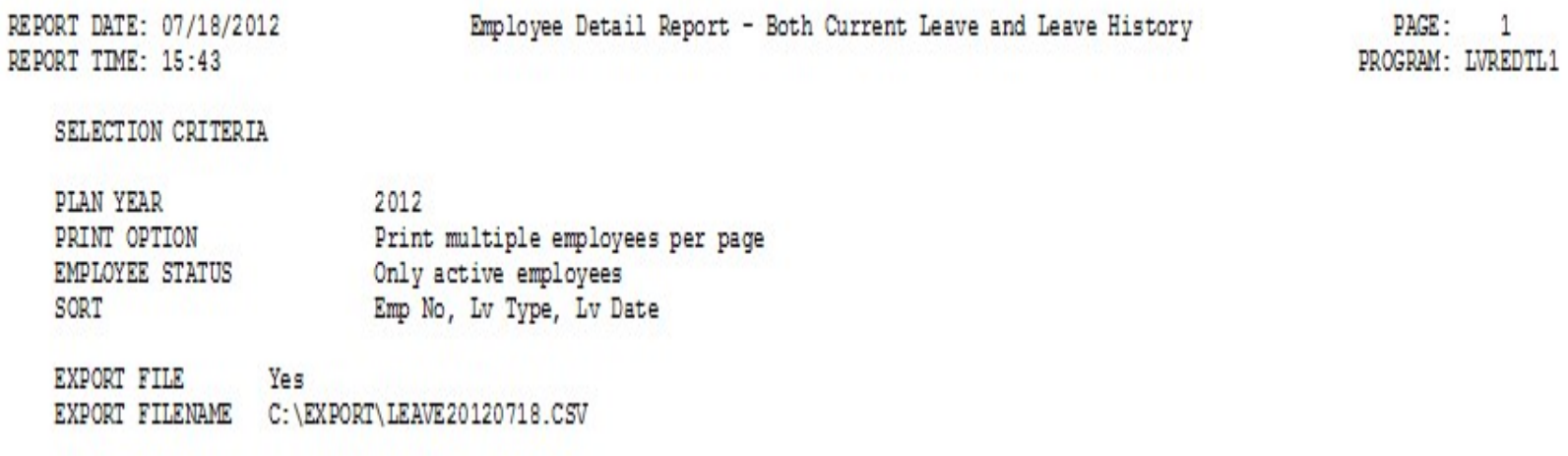


Leave Reports
Employee Detail Reports



Leave Reports
Employee Detail Reports

- Employee Detail Control Report



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REPORT DATE: 07/18/2012              Employee Detail Report - Both Current Leave and Leave History              PAGE:    1
REPORT TIME: 15:43                                                                                          PROGRAM: LVREDTL1

    SELECTION CRITERIA

    PLAN YEAR                2012
    PRINT OPTION             Print multiple employees per page
    EMPLOYEE STATUS          Only active employees
    SORT                     Emp No, Lv Type, Lv Date

    EXPORT FILE       Yes
    EXPORT FILENAME   C:\EXPORT\LEAVE20120718.CSV
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Leave Reports
Employee Detail Reports

- Sorted by Employee Number

REPORT DATE: 07/18/2012 EMPLOYEE LEAVE DETAIL REPORT - CURRENT AND HISTORY LEAVE PAGE: 1
REPORT TIME: 15:43 SORTED BY Emp No, Lv Type, Lv Date PROGRAM: LVREDTL2
PLAN YEAR - 2012

EMPNO EMPLOYEE NAME / TYPE	REAS	DESCRIPTION	TXN DATE	LV DATE	CLASS	WK LOC	YEAR	TYPE	DESCRIPTION	SUB NO	SUB NAME	LEAVE IN	LEAVE OUT	END BAL	UNIT
87609 SO8ELO, NA8ACHA					11	0108	2012	A1	SICK						
BEG		BEGINNING BAL												33.2500	
HST LV	01	SICK	04/30/2012	03/22/2012									1.0000	32.2500	
HST LV	01	SICK	04/04/2012	04/04/2012									9.5000	22.7500	
HST LV	03	PERSONAL	04/04/2012	04/04/2012									1.0000	21.7500	
ADV		ADVANCE	07/17/2012	04/30/2012								1.2500		23.0000	
CUR LV	01	SICK	00/00/0000	05/01/2012						87977	HA8KS, TR8NT		1.5000	21.5000	
ADJ		ACCRUAL ADJ	07/17/2012	05/15/2012								2.0000		23.5000	
ADV		ADVANCE	07/17/2012	05/30/2012								1.2500		24.7500	
								***	TYPE TOTALS			4.5000	13.0000	24.7500	* DAY
87609 SO8ELO, NA8ACHA					11	0108	2012	A5	ANNUAL DAYS						
ADJ		ACCRUAL ADJ	04/19/2012	07/01/2011								3.0000		3.0000	
								***	TYPE TOTALS			3.0000		3.0000	* DAY
87613 HA4LOW, PH4NG					01	0108	2012	A1	SICK						
BEG		BEGINNING BAL												11.2500	
HST LV	01	SICK	04/30/2012	03/22/2012									.2500	11.0000	
HST LV	01	SICK	04/04/2012	04/04/2012									6.2500	4.7500	
ADV		ADVANCE	07/17/2012	04/30/2012								1.2500		6.0000	
CUR LV	01	SICK	00/00/0000	05/02/2012						87613			2.0000	4.0000	
ADV		ADVANCE	07/17/2012	05/30/2012								1.2500		5.2500	
								***	TYPE TOTALS			2.5000	8.5000	5.2500	* DAY
87613 HA4LOW, PH4NG					01	0108	2012	A2	OTHER NON-D						
CUR LV	02	FIELD TRIPS	00/00/0000	05/01/2012						87613			2.0000	2.0000-	
								***	TYPE TOTALS				2.0000	2.0000-	* DAY
87613 HA4LOW, PH4NG					01	0108	2012	A6	SD						
HST LV	01	SD	04/04/2012	04/04/2012									9.0000	9.0000-	
								***	TYPE TOTALS				9.0000	9.0000-	* DAY
87616 RI9GINS, DA9TE					01	0100	2012	A1	SICK						
BEG		BEGINNING BAL												16.2500	
HST LV	01	SICK	04/30/2012	03/09/2012									1.0000	15.2500	
HST LV	01	SICK	04/30/2012	03/23/2012						87929	BU8L. EL8		1.0000	14.2500	

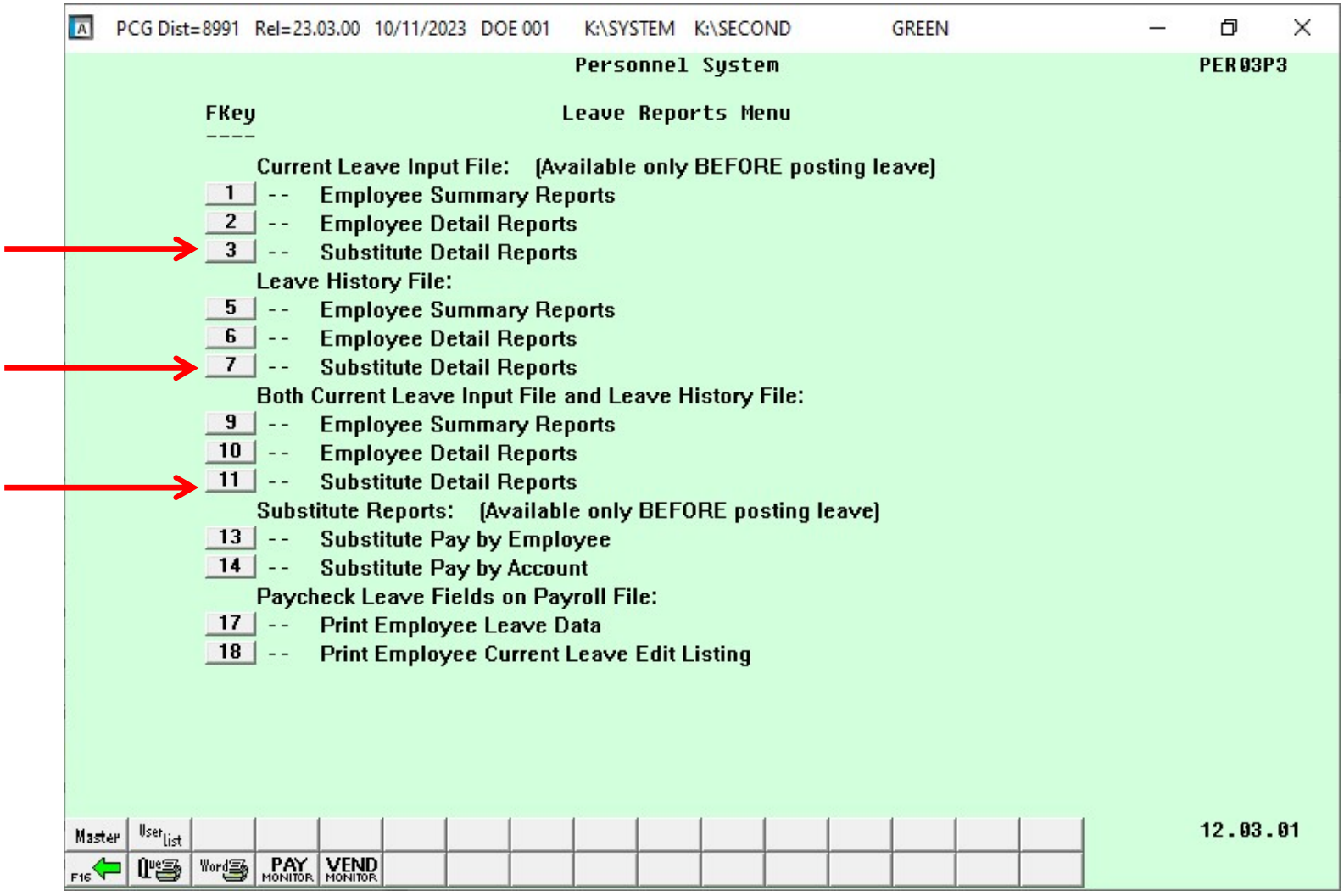
Leave Reports
Employee Detail Reports

- Sorted by Leave Type

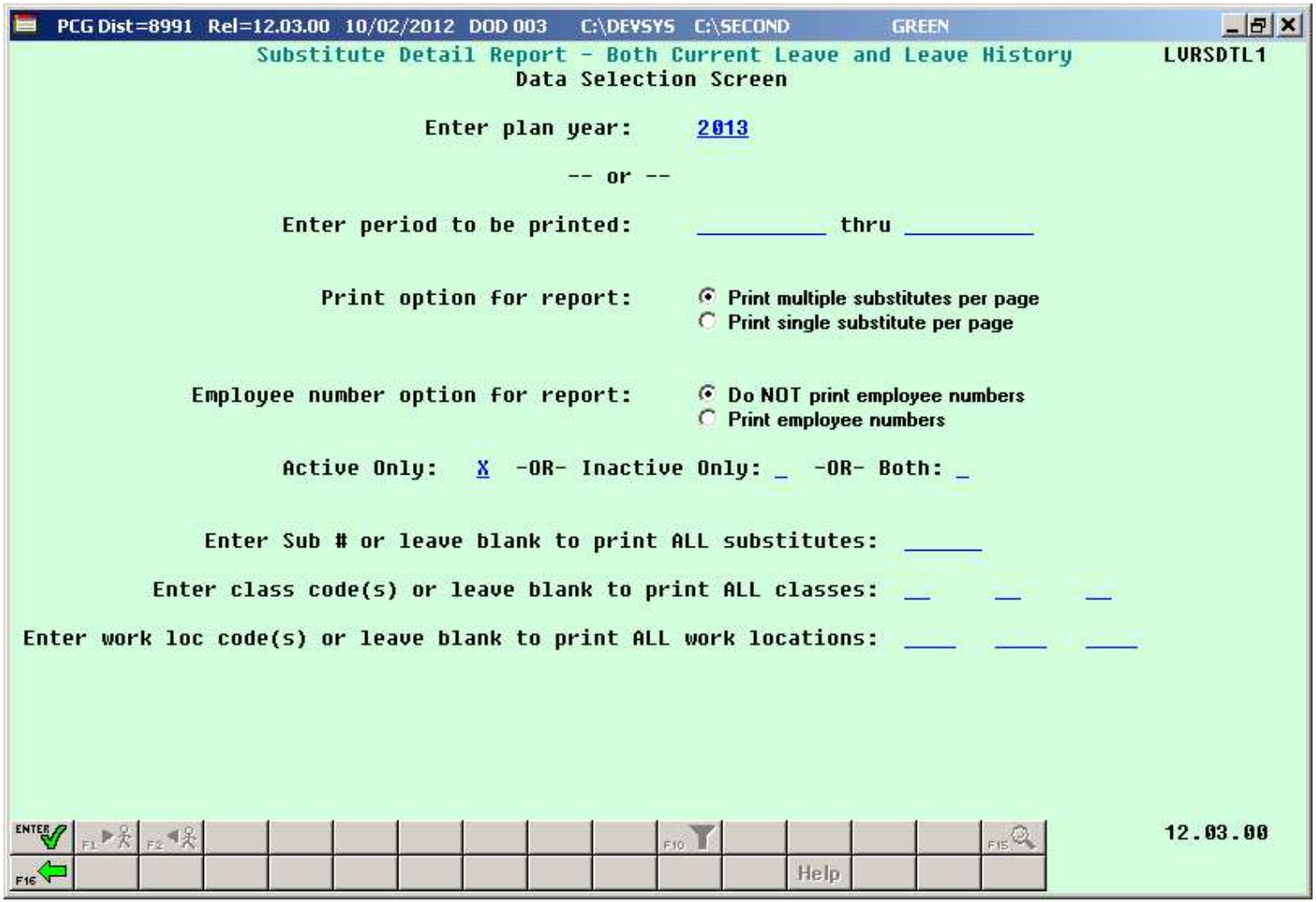
REPORT DATE: 07/18/2012 EMPLOYEE LEAVE DETAIL REPORT - CURRENT AND HISTORY LEAVE PAGE: 1
REPORT TIME: 15:47 SORTED BY Lv Type, Emp No, Lv Date PROGRAM: LVREDTL2
PLAN YEAR - 2012

EMPNO EMPLOYEE NAME / TYPE	REAS	DESCRIPTION	TXN DATE	LV DATE	CLASS	WK LOC	YEAR	SUB NO	SUB NAME	TYPE DESCRIPTION	LEAVE IN	LEAVE OUT	END BAL	UNIT
87609 SO8ELO, NA8ACHA					11	0108	2012	A1		SICK				
BEG		BEGINNING BAL											33.2500	
HST LV	01	SICK	04/30/2012	03/22/2012								1.0000	32.2500	
HST LV	01	SICK	04/04/2012	04/04/2012								9.5000	22.7500	
HST LV	03	PERSONAL	04/04/2012	04/04/2012								1.0000	21.7500	
ADV		ADVANCE	07/17/2012	04/30/2012							1.2500		23.0000	
CUR LV	01	SICK	00/00/0000	05/01/2012				87977	HA8KS, TR8NT			1.5000	21.5000	
ADJ		ACCRUAL ADJ	07/17/2012	05/15/2012							2.0000		23.5000	
ADV		ADVANCE	07/17/2012	05/30/2012							1.2500		24.7500	
										*** TYPE TOTALS	4.5000	13.0000	24.7500	* DAY
87613 HA4LOW, PH4NG					01	0108	2012	A1		SICK				
BEG		BEGINNING BAL											11.2500	
HST LV	01	SICK	04/30/2012	03/22/2012								.2500	11.0000	
HST LV	01	SICK	04/04/2012	04/04/2012								6.2500	4.7500	
ADV		ADVANCE	07/17/2012	04/30/2012							1.2500		6.0000	
CUR LV	01	SICK	00/00/0000	05/02/2012				87613				2.0000	4.0000	
ADV		ADVANCE	07/17/2012	05/30/2012							1.2500		5.2500	
										*** TYPE TOTALS	2.5000	8.5000	5.2500	* DAY
87616 RI9GINS, DA9TE					01	0100	2012	A1		SICK				
BEG		BEGINNING BAL											16.2500	
HST LV	01	SICK	04/30/2012	03/09/2012								1.0000	15.2500	
HST LV	01	SICK	04/30/2012	03/23/2012				87929	BU8L, EL8			1.0000	14.2500	
HST LV	01	SICK	04/30/2012	03/26/2012				88872	WI9KER, JA9QUETTA			5.0000	9.2500	
HST LV	01	SICK	04/04/2012	04/04/2012								3.5000	5.7500	
ADV		ADVANCE	07/17/2012	04/30/2012							1.2500		7.0000	
CUR LV	01	SICK	00/00/0000	05/02/2012				87616				1.0000	6.0000	
ADV		ADVANCE	07/17/2012	05/30/2012							1.2500		7.2500	
										*** TYPE TOTALS	2.5000	11.5000	7.2500	* DAY
87626 DO7GHTY, EM7RY					09	0201	2012	A1		SICK				
BEG		BEGINNING BAL											25.2500	
HST LV	03	PERSONAL	04/30/2012	03/09/2012								1.0000	24.2500	
HST LV	01	SICK	04/30/2012	03/19/2012								1.0000	23.2500	
HST LV	01	SICK	04/04/2012	04/04/2012								1.5000	21.7500	

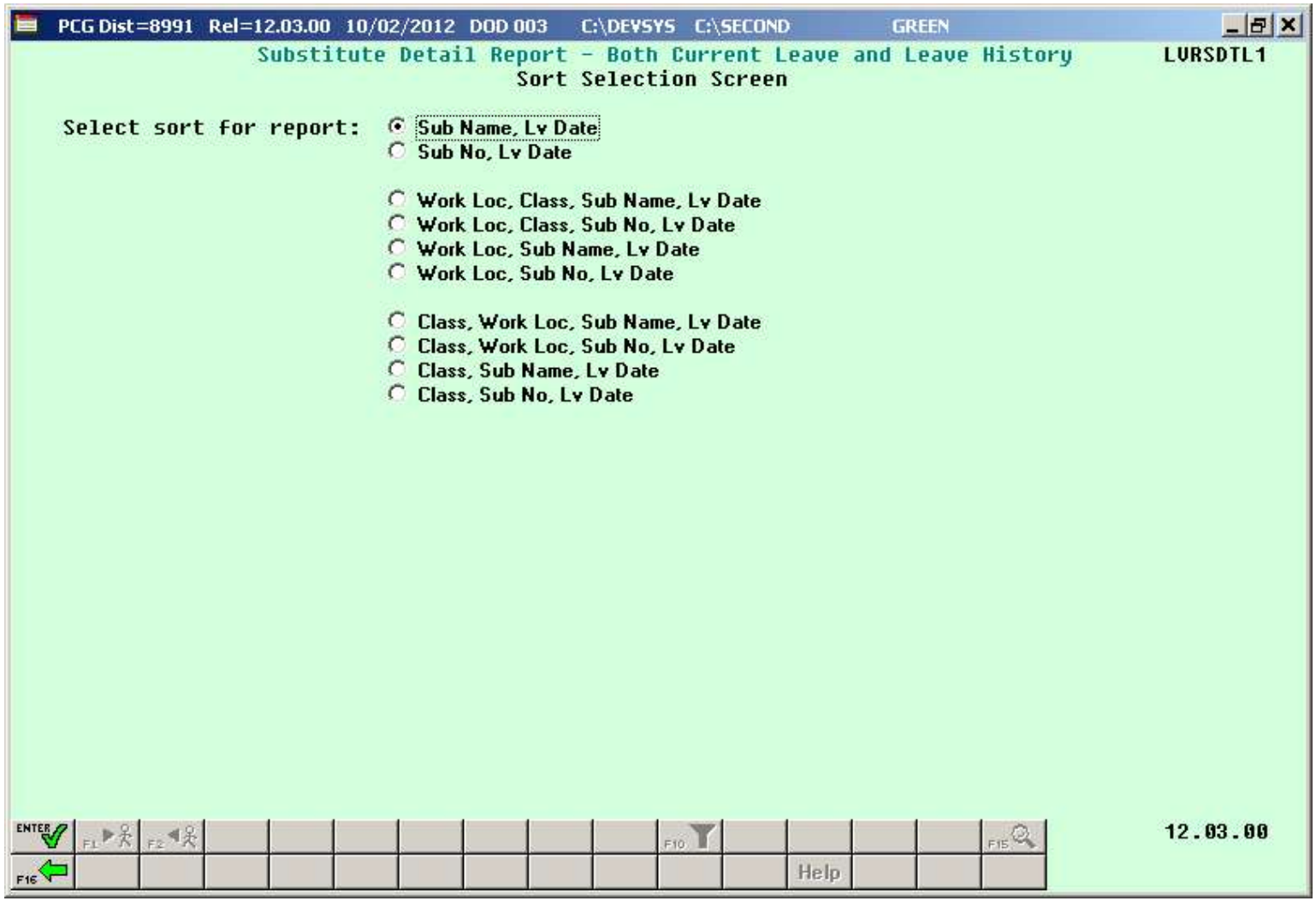
Leave Reports
Substitute Detail Reports



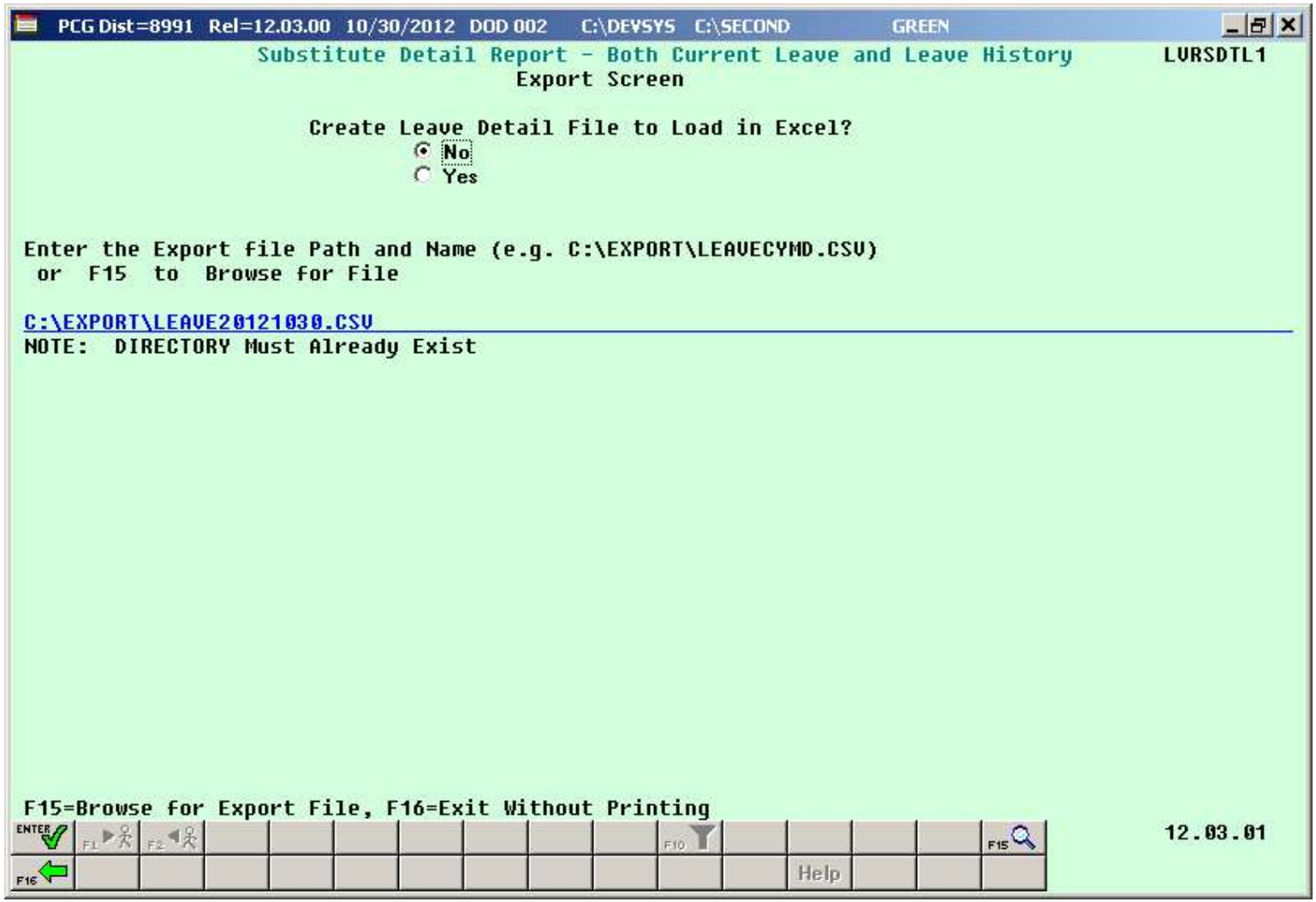
Leave Reports
Substitute Detail Reports



Leave Reports
Substitute Detail Reports



Leave Reports
Substitute Detail Reports



Leave Reports
Substitute Detail Reports

- Substitute Detail Control Report

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REPORT DATE: 07/19/2012              Substitute Detail Report - Both Current Leave and Leave Histor          PAGE:    1
REPORT TIME: 08:20                                                                                  PROGRAM: LVRSDTL1

    SELECTION CRITERIA

    PLAN YEAR                2012
    PRINT OPTION             Print multiple substitutes per page
    EMPNO OPTION             Do NOT print employee numbers
    EMPLOYEE STATUS          Only active employees
    SORT                     Class, Sub No, Lv Date

    EXPORT FILE       Yes
    EXPORT FILENAME   C:\EXPORT\LEAVE20120719.CSV
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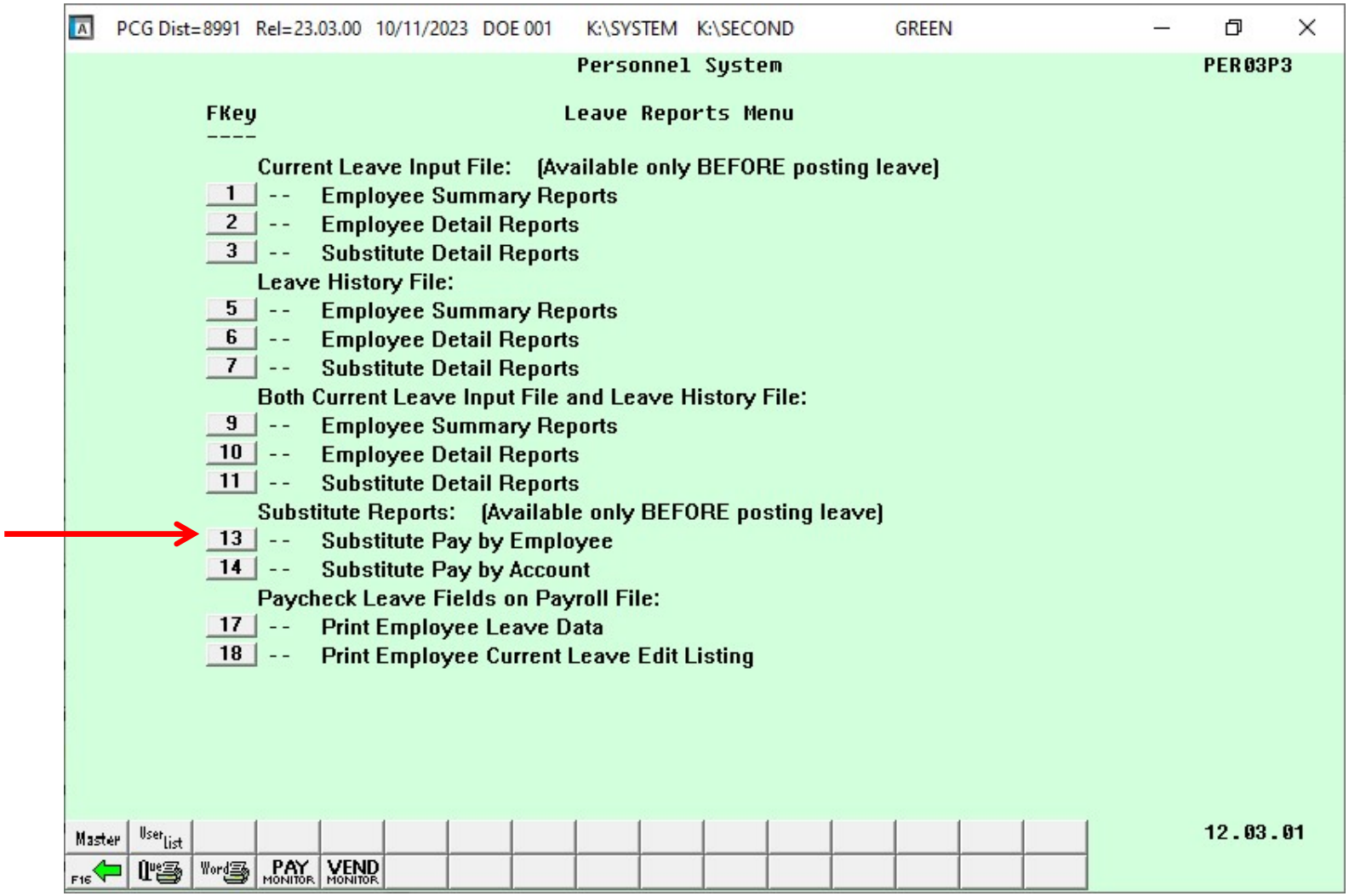
Leave Reports
Substitute Detail Reports

- Sorted by Employee Number

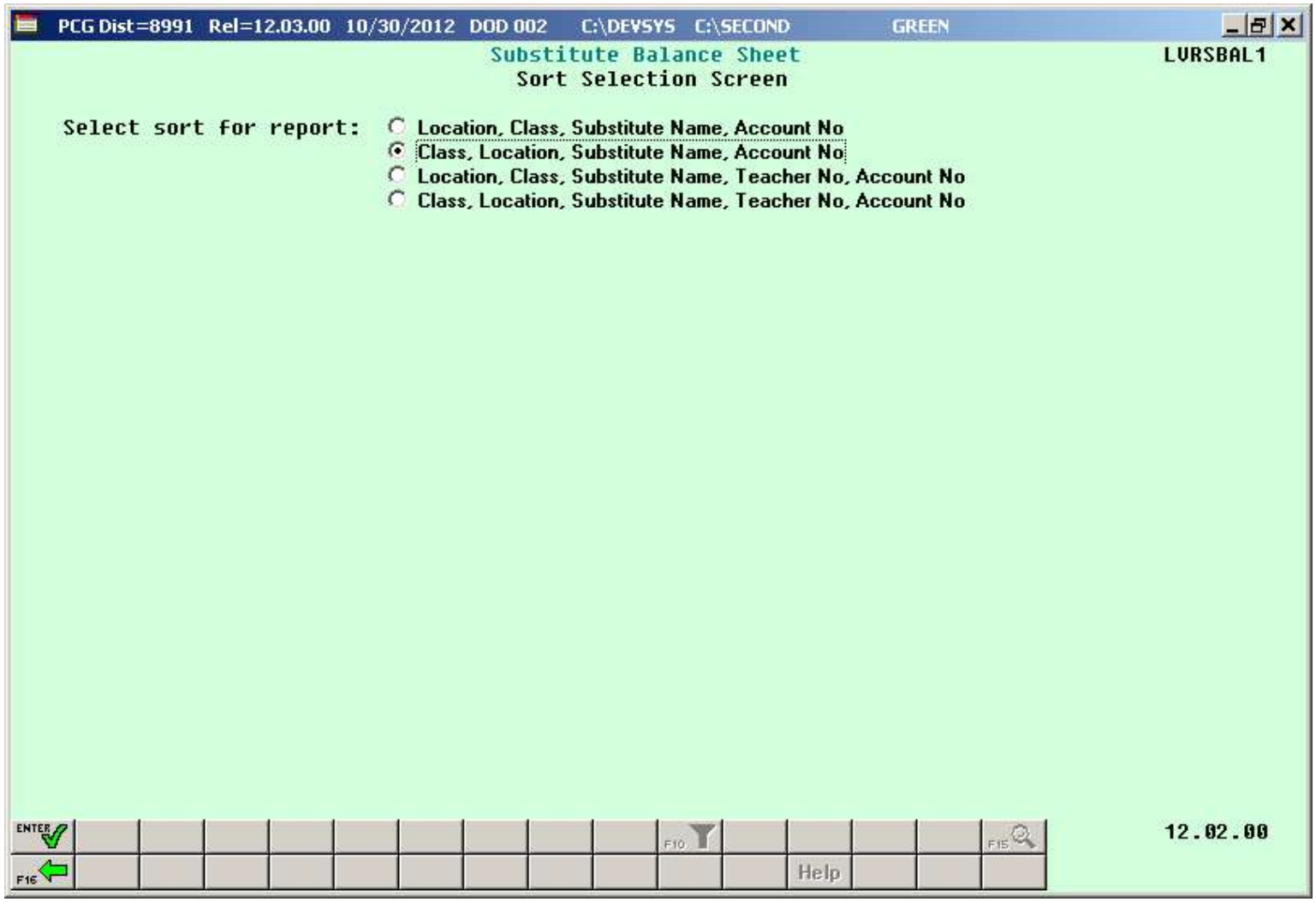
REPORT DATE: 10/30/2012 — SUBSTITUTE LEAVE DETAIL REPORT - CURRENT AND HISTORY LEAVE — PAGE: 1
REPORT TIME: 15:36 — SORTED BY Sub No, Lv Date — PROGRAM: LVRSDTL2
PLAN YEAR - 2013

SUBNO	SUBSTITUTE NAME	CLASS	WK LOC	YEAR				
	TYPE	TXN DATE	LV DATE	EMP NO	EMP NAME	UNIT	SUB TIME	SUB AMOUNT
88369	TO8H, EL8ONOR	09	6211	2013				
	CUR LV	00/00/0000	08/23/2012		LO6BARDI, DE6CIE	DAILY	1.0000	70.0000
	CUR LV	00/00/0000	08/24/2012		EA7L, VI7CE	DAILY	1.0000	70.0000
	CUR LV	00/00/0000	09/07/2012		IR8ZARRY, KU8TIS	DAILY	1.0000	70.0000
					*** SUBSTITUTE TOTALS		3.0000	210.0000 *
88514	HA7LEY, LE7NEL	05	0101	2013				
	CUR LV	00/00/0000	08/16/2012		HI2LMAN, WE2DIE	DAILY	.5000	35.0000
	CUR LV	00/00/0000	08/16/2012		HI2LMAN, WE2DIE	DAILY	4.5000	315.0000
					*** SUBSTITUTE TOTALS		5.0000	350.0000 *
88539	HA6, LA6E	09	6211	2013				
	CUR LV	00/00/0000	08/24/2012		GA5E, MY5ES	DAILY	1.0000	60.0000
	CUR LV	00/00/0000	08/27/2012		HE5RINGTON, PR5SCILA	DAILY	1.0000	60.0000
	CUR LV	00/00/0000	08/28/2012		BA8ON, MI8CHEL	DAILY	1.0000	60.0000
	CUR LV	00/00/0000	08/29/2012		DE7NY, OL7NDA	DAILY	1.0000	60.0000
	CUR LV	00/00/0000	08/30/2012		HE5RINGTON, PR5SCILA	DAILY	1.0000	60.0000
					*** SUBSTITUTE TOTALS		5.0000	300.0000 *
88704	GE9GER, DE9ICK	09	6211	2013				
	CUR LV	00/00/0000	09/07/2012		SP7UILL, ES7EBAN	DAILY	1.0000	60.0000
	CUR LV	00/00/0000	09/12/2012		SP7UILL, ES7EBAN	DAILY	1.0000	60.0000
					*** SUBSTITUTE TOTALS		2.0000	120.0000 *
88709	PA4LSON, MI4LARD	09	6211	2013				
	CUR LV	00/00/0000	08/24/2012		CH8STER, CA8SON	DAILY	1.0000	60.0000
	CUR LV	00/00/0000	08/27/2012		LA8DIS, SH8QUANA	DAILY	1.0000	60.0000
	CUR LV	00/00/0000	09/06/2012		CH3RCHILL, HE3MILA	DAILY	1.0000	60.0000
					*** SUBSTITUTE TOTALS		3.0000	180.0000 *
88759	EL2IOT, AL2ARO	09	6211	2013				
	CUR LV	00/00/0000	08/20/2012		PA7TEN, AR7	DAILY	1.0000	60.0000
	CUR LV	00/00/0000	09/05/2012		PR2SLEY, RU2I	DAILY	1.0000	60.0000
	CUR LV	00/00/0000	09/07/2012		LO6BARDI, DE6CIE	DAILY	1.0000	60.0000
					*** SUBSTITUTE TOTALS		3.0000	180.0000 *

Leave Reports
Substitute Pay Reports



Leave Reports
Substitute Pay Reports



Leave Reports
Substitute Pay Reports

REPORT DATE: 10/30/2012 PAYROLL BALANCE *** PRELIMINARY - LOCATION WITHIN CLASS PAGE 3
REPORT ID: LVRSBAL1/LVRSBAL2

LOC	SUB#	CL	SUB NAME / TEACHER NAME		LV DATE	RATE	REG-HRS	REG-AMT	ACCOUNT NUMBER
0102	89594	09	CR7ECH, MA7HTA						
	089812		CH5MPAGNE, SC5TTY		08/23/2012	60.00	1.00	60.00	D 13-100-0-1021-1000-11300-0302-1-000000
	088647		PI2KENS, TI2ANY		08/10/2012	60.00	1.00	60.00	D 13-100-0-1081-1000-11300-0102-1-000000
	089339		CA6ANAUGH, AR6ATH		08/13/2012	60.00	1.00	60.00	D 13-100-0-1081-1000-11300-0102-1-000000
	088651		GU6VARA, SC6T		09/06/2012	60.00	.50	30.00	D 13-100-0-2041-1000-11300-0302-1-000000
	088651		GU6VARA, SC6T		09/06/2012	60.00	.50	30.00	D 13-100-0-2051-1000-11300-0302-1-000000
	089070		HE3ZOG, JA3I		08/27/2012	60.00	1.00	60.00	D 13-404-0-2824-2210-11400-0102-1-000000
	089070		HE3ZOG, JA3I		08/30/2012	60.00	1.00	60.00	D 13-404-0-2824-2210-11400-0102-1-000000
	089856		FL9NT, EH9EL		08/24/2012	60.00	1.00	60.00	D 13-415-0-1784-2210-11300-0202-1-000000
	089522		CR7VEN, VI7O		09/07/2012	60.00	1.00	60.00	D 13-415-0-1784-2210-11300-0302-1-000000
				** SUBSTITUTE TOTAL			8.00	480.00	
				** LOCATION - TOTAL			8.00	480.00	
0202	88539	09	HA6, LA6E						
	089914		DE7NY, OL7NDA		08/29/2012	60.00	1.00	60.00	D 13-100-0-1041-1000-11300-0101-1-000000
	088372		GA5E, MY5ES		08/24/2012	60.00	1.00	60.00	D 13-100-0-5071-1000-11400-0101-1-000000
	088361		BA8ON, MI8CHEL		08/28/2012	60.00	1.00	60.00	D 13-403-0-1750-1000-11300-0101-1-000000
	089916		HE5RINGTON, PR5SCILA		08/27/2012	60.00	1.00	60.00	D 13-404-0-2824-2210-11300-0101-1-000000
	089916		HE5RINGTON, PR5SCILA		08/30/2012	60.00	1.00	60.00	D 13-404-0-2824-2210-11300-0101-1-000000
				** SUBSTITUTE TOTAL			5.00	300.00	
				** LOCATION - TOTAL			5.00	300.00	
6211	89957	09	AD4IR, CE4ESTA						
	089914		DE7NY, OL7NDA		08/21/2012	60.00	1.00	60.00	D 13-100-0-1041-1000-11300-0101-1-000000
	089236		BA5FIELD, JO5EFINE		09/12/2012	60.00	1.00	60.00	D 13-100-0-1041-1000-11300-0101-1-000000
	088487		HI2LMAN, WE2DIE		08/23/2012	60.00	6.00	360.00	D 13-100-0-2041-1000-11300-0101-1-000000
	088361		BA8ON, MI8CHEL		09/13/2012	60.00	1.00	60.00	D 13-403-0-1750-1000-11300-0101-1-000000
				** SUBSTITUTE TOTAL			9.00	540.00	

Leave Reports
Substitute Pay Reports

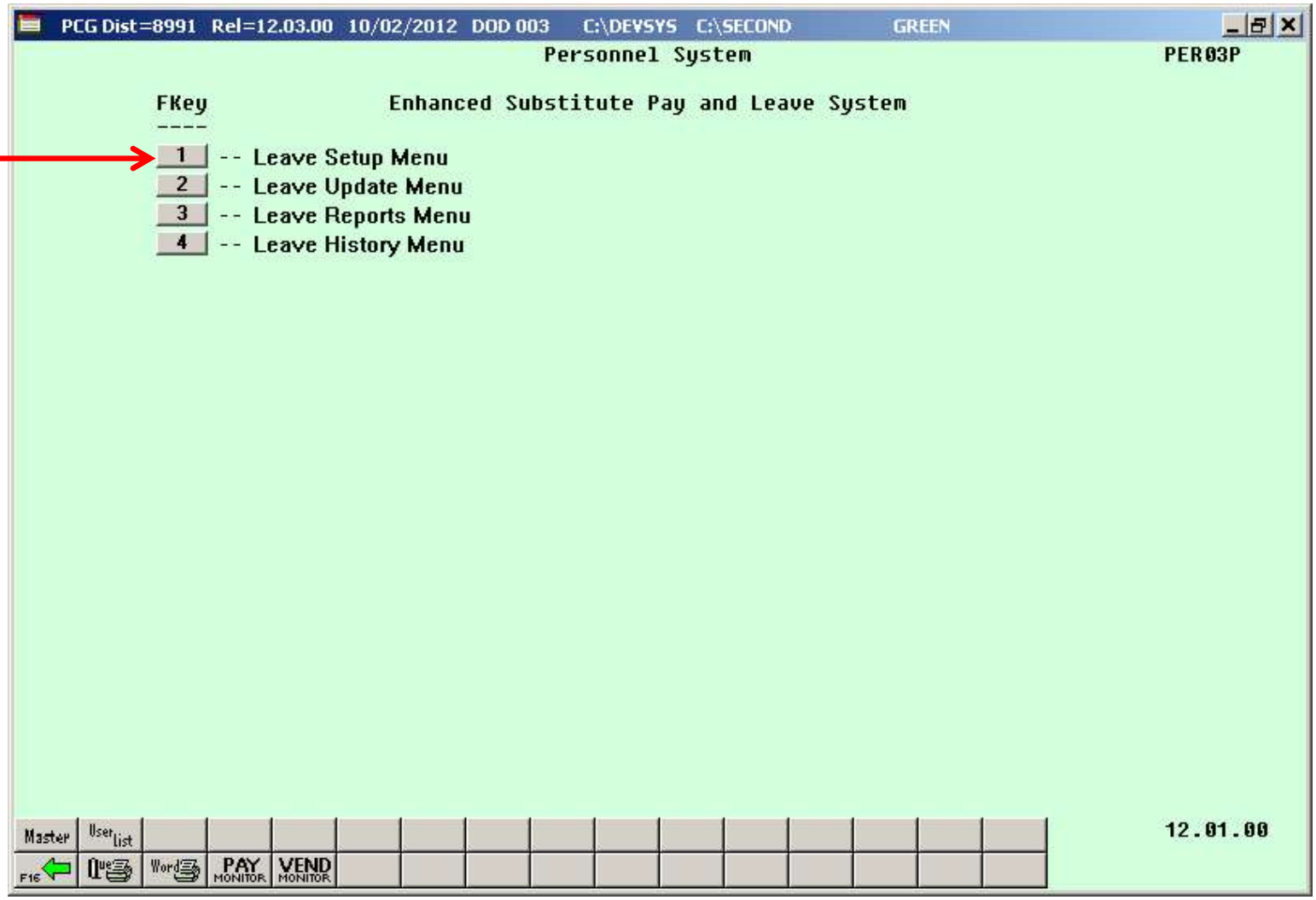
REPORT DATE: 10/30/2012 SUBSTITUTE PAY REPORT - SMITH CITY BOARD OF EDUCATION PAGE 1
PROGRAM: LVRSACT2 ** ACCOUNT NUMBER, EMPLOYEE NAME SEQUENCE **

EMPNO	EMPLOYEE NAME	STATUS	LOC	CLASS	SCH	RATE	HOURS	GROSS	CODE	ACCOUNT
88823	WI2BUR, AL2SA	A	0302	08	12	25.000	1.00	25.00	A	13-100-0-1011-1000-11300-0302-1-000000
89594	CR7ECH, MA7HTA	A	0102	09	12	60.000	1.00	60.00	D	13-100-0-1021-1000-11300-0302-1-000000
88759	EL2IOT, AL2ARO	A	6211	09	12	60.000	1.00	60.00	D	
88759	EL2IOT, AL2ARO	A	6211	09	12	60.000	1.00	60.00	D	
88704	GE9GER, DE9ICK	A	8012	09	12	60.000	1.00	60.00	D	
88709	PA4LSON, MI4LARD	A	6211	09	12	60.000	1.00	60.00	D	
88709	PA4LSON, MI4LARD	A	6211	09	12	60.000	1.00	60.00	D	
89174	SP3RLOCK, LY3AN	A	8012	09	12	60.000	1.00	60.00	D	
88369	TO8H, EL8ONOR	A	6211	09	12	70.000	1.00	70.00	D	
88369	TO8H, EL8ONOR	A	6211	09	12	70.000	1.00	70.00	D	
89957	AD4IR, CE4ESTA	A	6211	09	12	60.000	1.00	60.00	D	13-100-0-1041-1000-11300-0101-1-000000
89957	AD4IR, CE4ESTA	A	6211	09	12	60.000	1.00	60.00	D	
89141	GA4IN, ED4ARDO	A	6211	09	12	60.000	.50	30.00	D	
89141	GA4IN, ED4ARDO	A	6211	09	12	60.000	1.00	60.00	D	
89141	GA4IN, ED4ARDO	A	6211	09	12	60.000	.50	30.00	D	
88539	HA6, LA6E	A	0202	09	12	60.000	1.00	60.00	D	
89761	HI8OJOSA, MO8NIE	A	0102	13	12	60.000			D	
89761	HI8OJOSA, MO8NIE	A	0102	13	12	60.000			D	
89310	SH3LER, LU3IEN	A	6211	09	12	60.000	1.00	60.00	D	
89616	LI9SCOMB, DA9TE	A	6211	09	12	70.000	1.00	70.00	D	13-100-0-1051-1000-11300-0202-1-000000
89616	LI9SCOMB, DA9TE	A	6211	09	12	70.000	1.00	70.00	D	
89616	LI9SCOMB, DA9TE	A	6211	09	12	70.000	1.00	70.00	D	
89616	LI9SCOMB, DA9TE	A	6211	09	12	70.000	1.00	70.00	D	
89616	LI9SCOMB, DA9TE	A	6211	09	12	70.000	.50	35.00	D	
89616	LI9SCOMB, DA9TE	A	6211	09	12	70.000	1.00	70.00	D	
89594	CR7ECH, MA7HTA	A	0102	09	12	60.000	1.00	60.00	D	13-100-0-1081-1000-11300-0102-1-000000
89594	CR7ECH, MA7HTA	A	0102	09	12	60.000	1.00	60.00	D	
89141	GA4IN, ED4ARDO	A	6211	09	12	60.000	.50	30.00	D	
89141	GA4IN, ED4ARDO	A	6211	09	12	60.000	.50	30.00	D	
89761	HI8OJOSA, MO8NIE	A	0102	13	12	60.000	1.00	60.00	D	
89761	HI8OJOSA, MO8NIE	A	0102	13	12	60.000	.50	30.00	D	
89761	HI8OJOSA, MO8NIE	A	0102	13	12	60.000	1.00	60.00	D	
89761	HI8OJOSA, MO8NIE	A	0102	13	12	60.000	1.00	60.00	D	

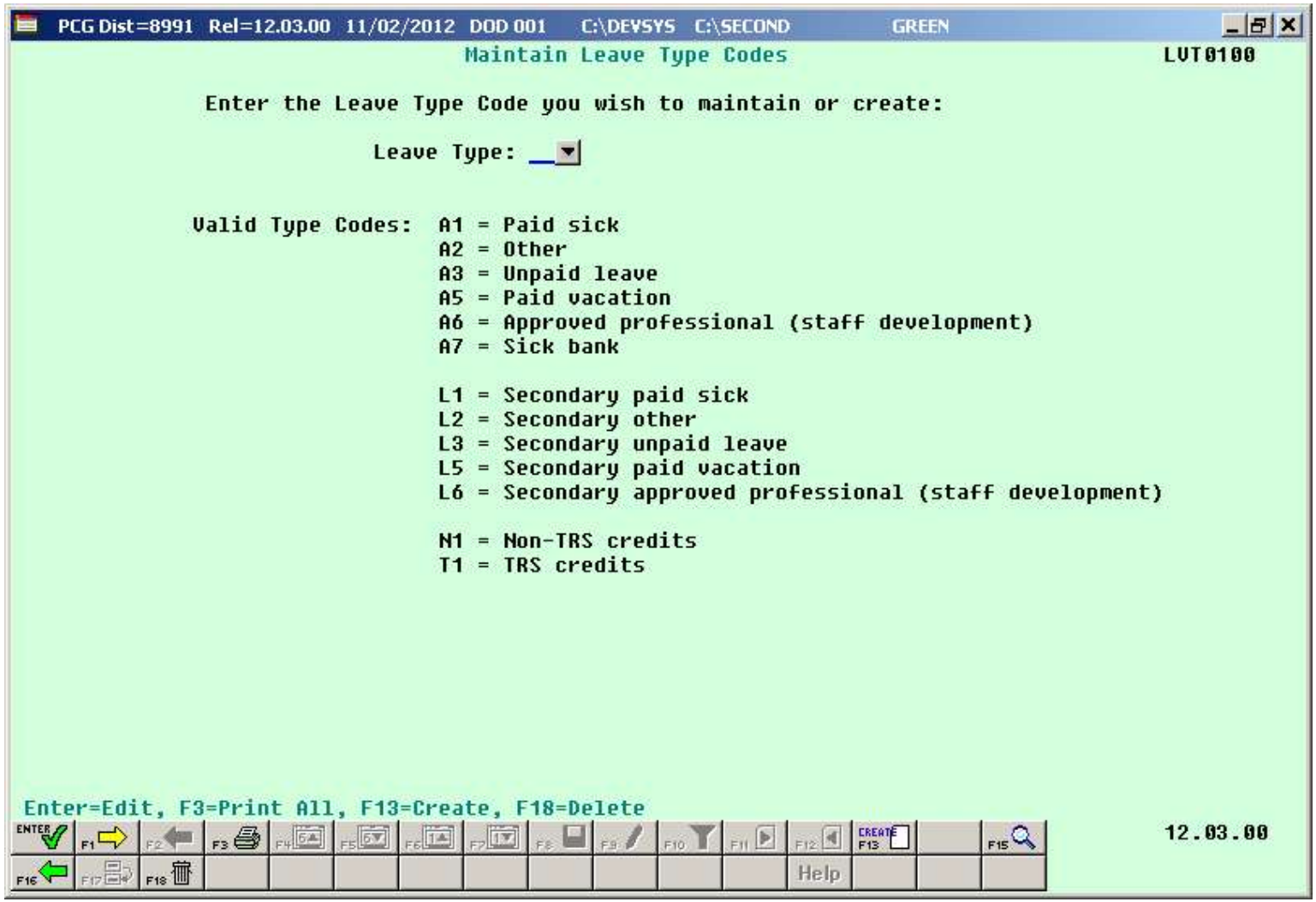
Agenda

- Enhanced Substitute Pay and Employee Leave System
  - Input Employee Leave
  - Import Employee Leave
  - Post Leave
  - Leave Reports
  - **Leave Setup**
  - Wrap up
- CPI Cycle 3 Reporting

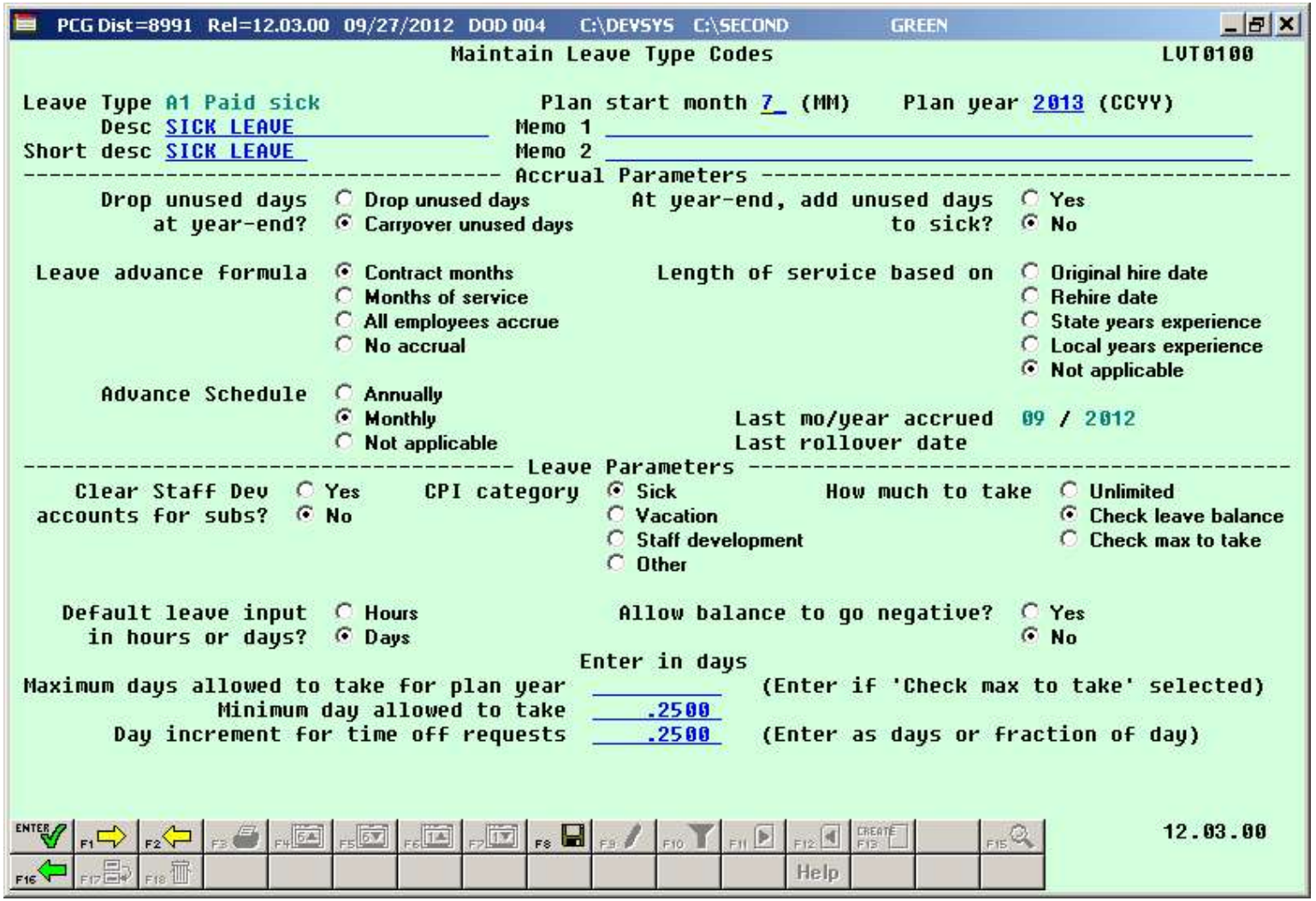
Leave Setup


PCG Dist=8991 Rel=12.03.00 10/02/2012 DOD 003 C:\DEVSYS C:\SECOND GREEN
Personnel System PER03P
FKey
Enhanced Substitute Pay and Leave System
1 -- Leave Setup Menu
2 -- Leave Update Menu
3 -- Leave Reports Menu
4 -- Leave History Menu
Master
User List
F16
Word
PAY MONITOR
VEND MONITOR
12.01.00

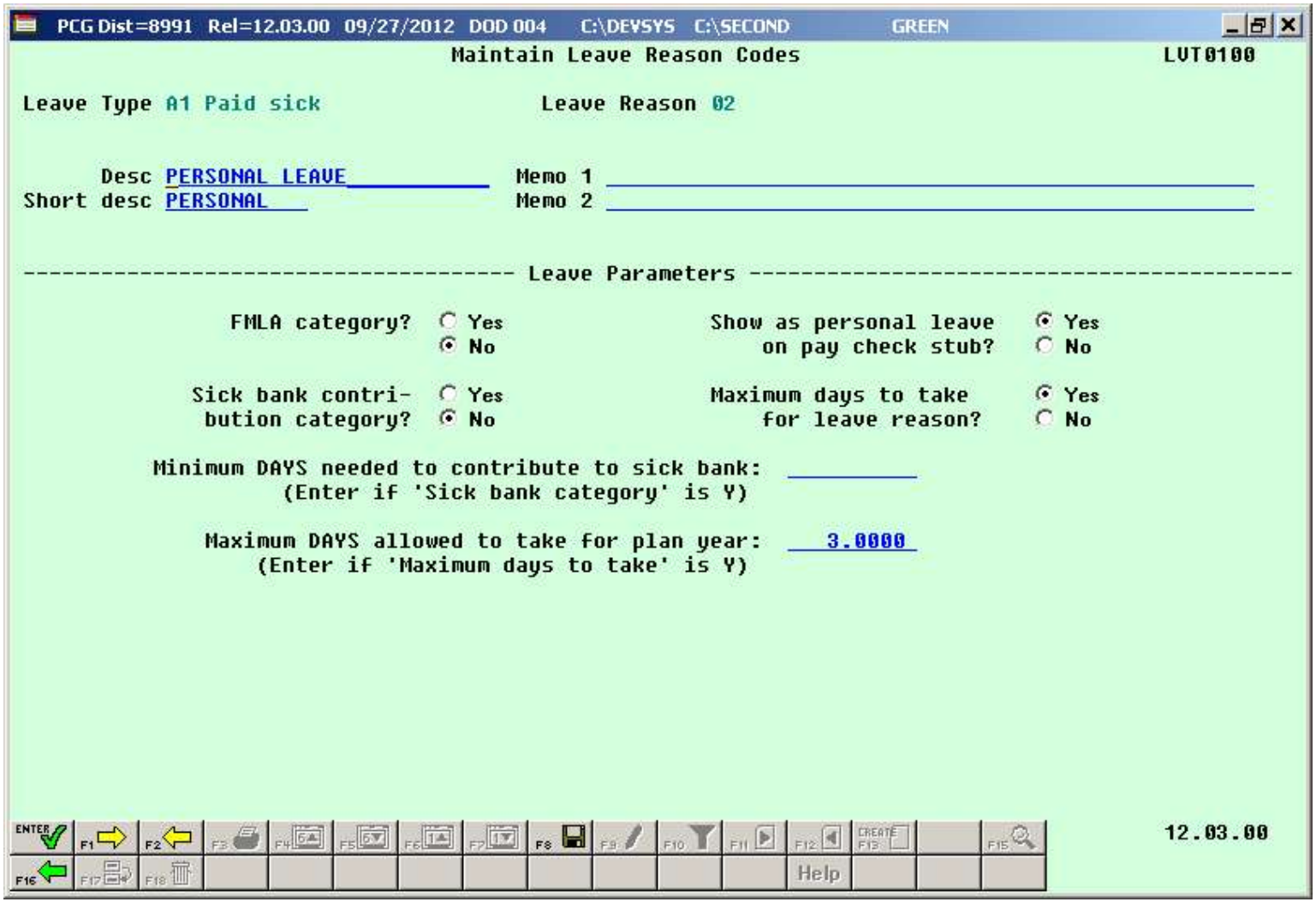
Define Leave Type Codes



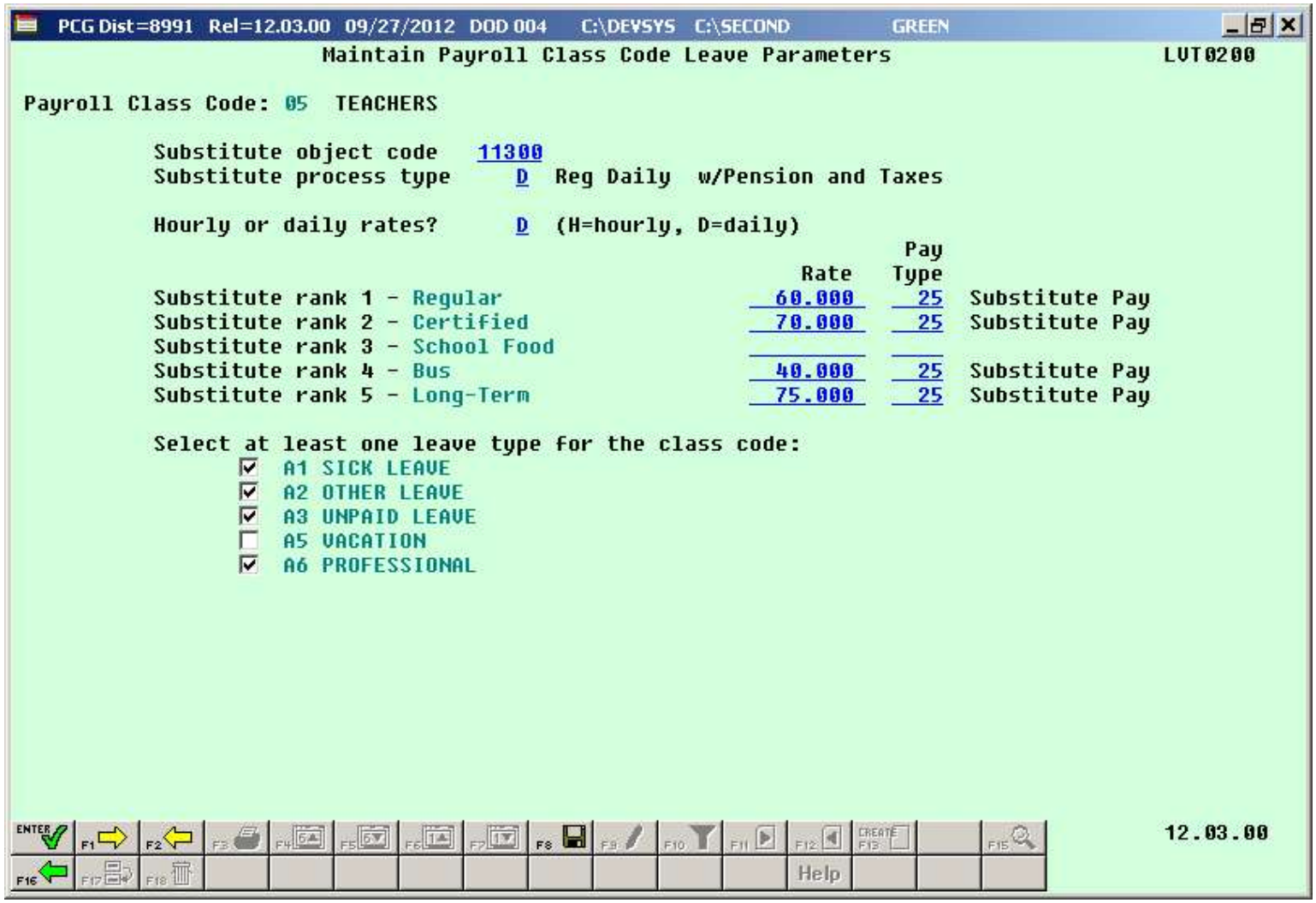
Define Leave Type Codes



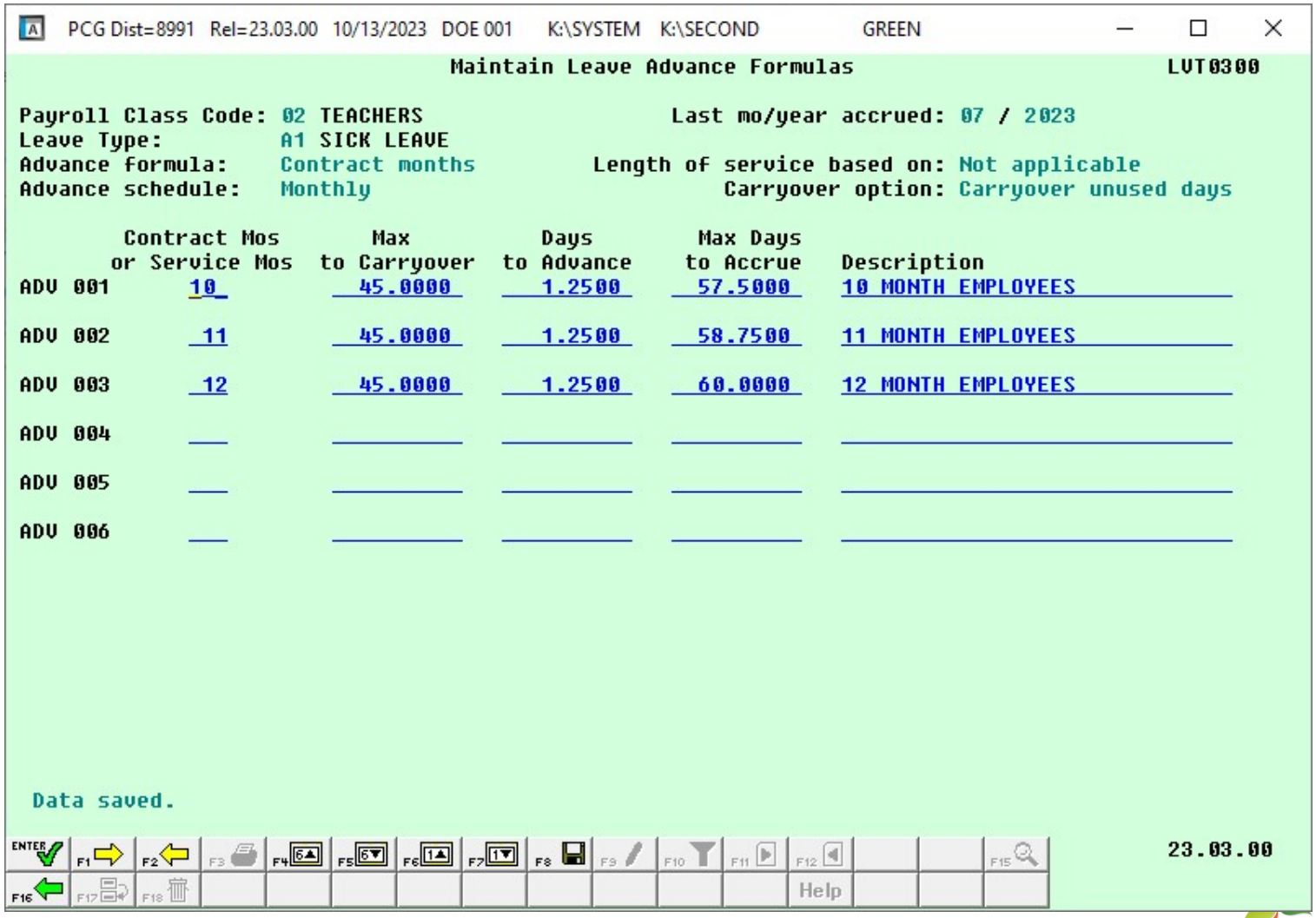
Define Leave Reason Codes



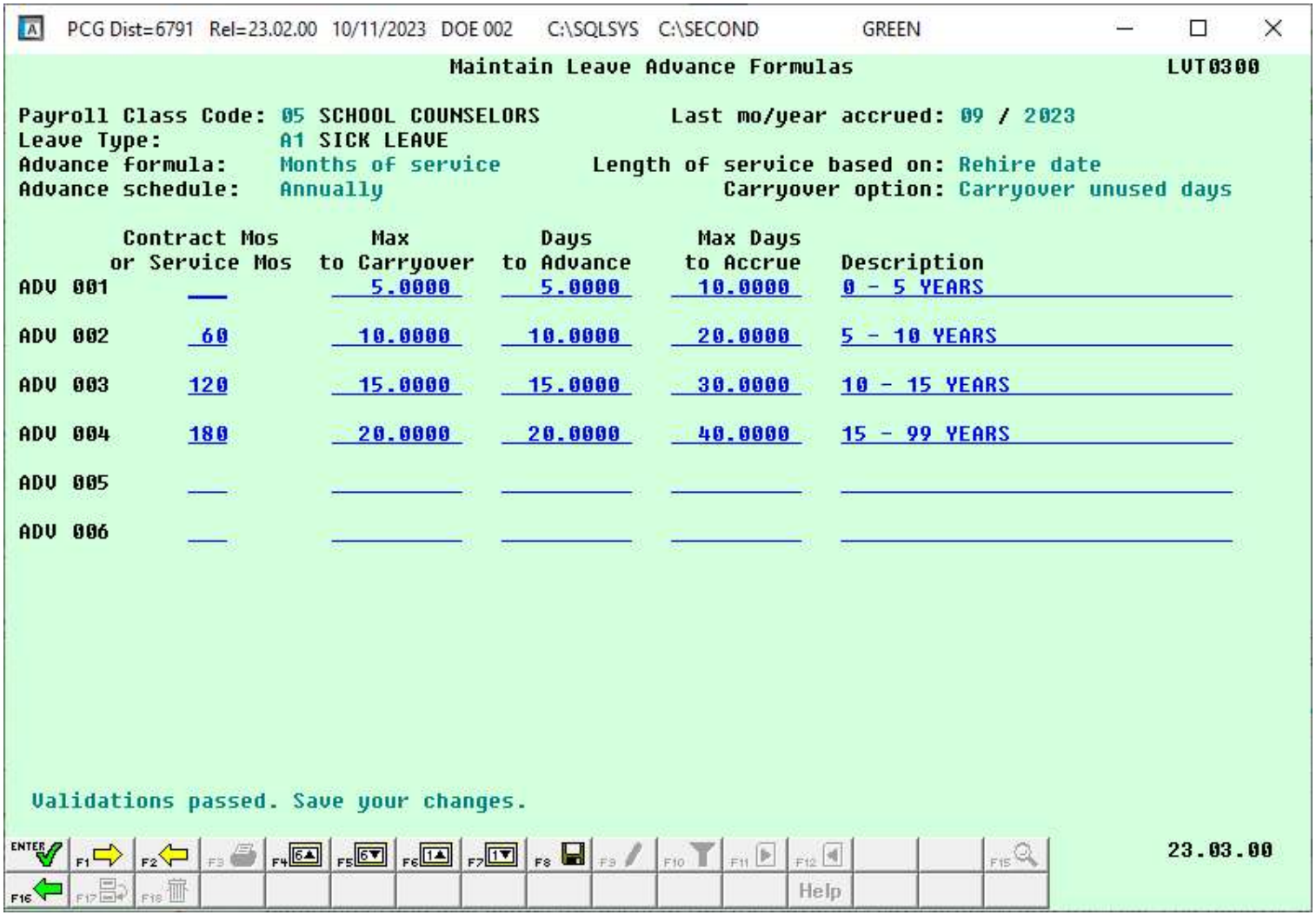
Define Class Code Parameters



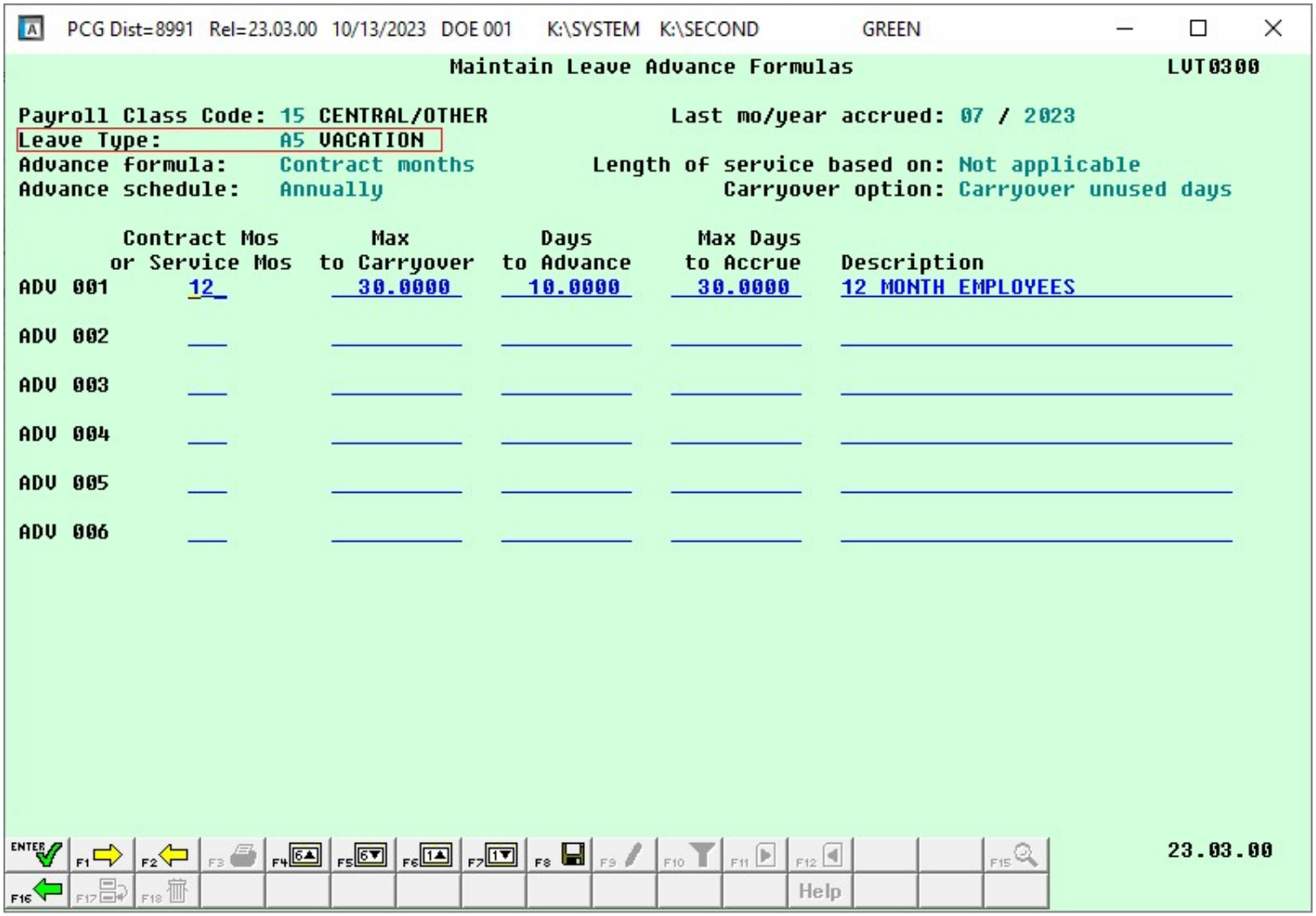
Define Leave Advance Formulas Based on Contract Months



Define Leave Advance Formulas Based on Months of Service



Define Leave Advance Formulas Based on Contract Months



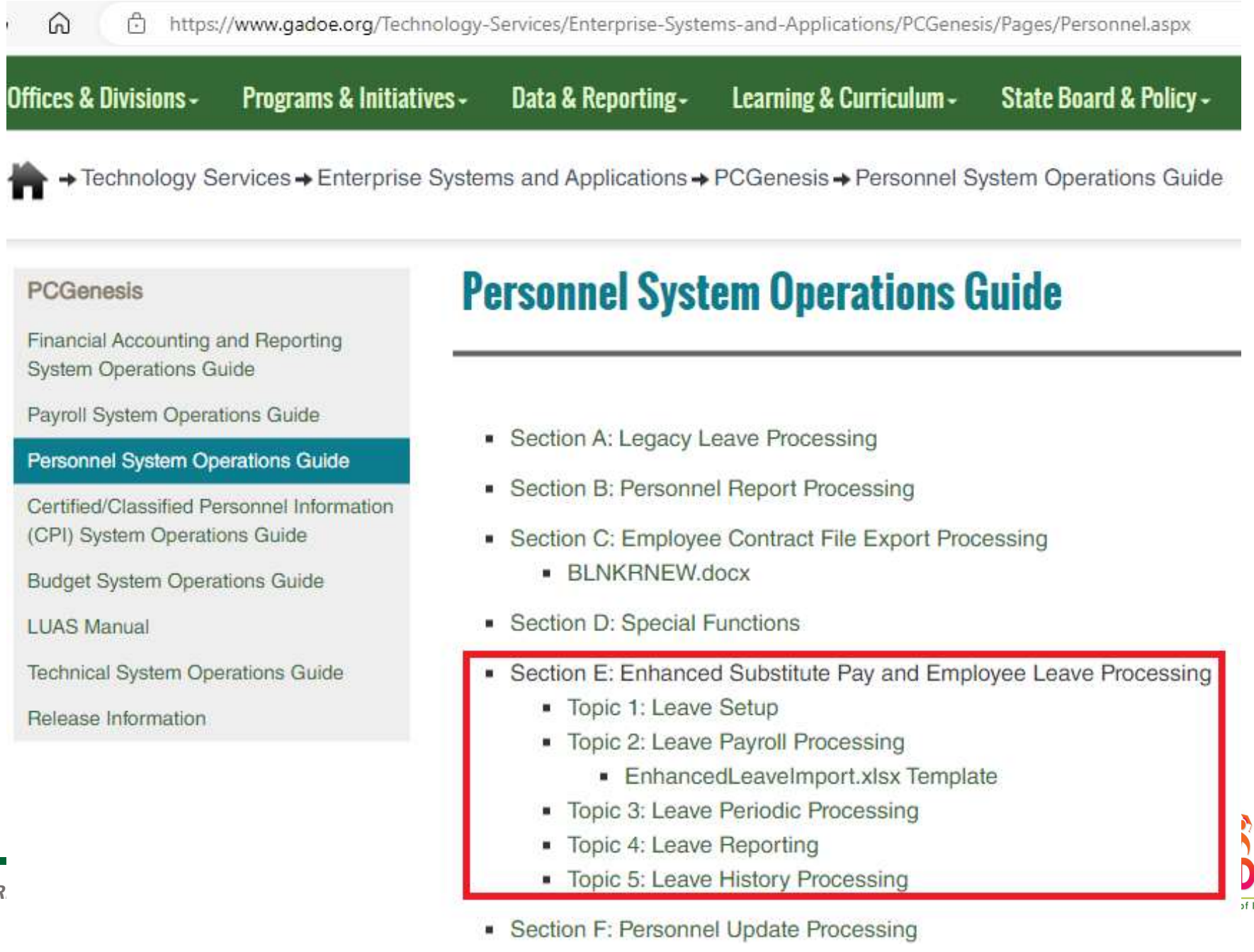
Enhanced Leave
New Fiscal Year

PERSONNEL – PERSONNEL PROCEDURES AFTER COMPLETING THE 06/2023 PAYROLL		
✓	STEP	ACTION
	1	**For users of the *Enhanced Substitute Pay and Leave System*:** Run the *Plan Year Rollover Processing* for ALL **Leave Type Codes** first in **TRIAL** mode and then in **FINAL** mode. (F3, F4, F2, F11) After running the rollover process in **FINAL** mode, print the *Leave Type and Reason Codes Report* and verify that each **Leave Type Code** displays **Plan Year** 2024 for EVERY **Leave Type Code**.
	2	**For users of the *Enhanced Substitute Pay and Leave System*:** Run the *Advance Leave* process for sick leave (**Leave Type Code** '**A1**' or '**L1**') first in **TRIAL** mode and then in **FINAL** mode. (F3, F4, F2, F10)
	3	**For users of the *Enhanced Substitute Pay and Leave System*:** Run the *Advance Leave* process for annual or vacation leave (**Leave Type Code** '**A5**' or '**L5**') first in **TRIAL** mode and then in **FINAL** mode, if your system offers vacation leave. (F3, F4, F2, F10)
	4	**For users of the *Enhanced Substitute Pay and Leave System*:** Run the *Employee Leave Summary Report - History Leave Data Only* report for **Plan Year** 2024 and verify the employee leave balances for the new plan year. (F3, F4, F3, F5)
	5	**For legacy leave users:** Run the *Create Original Leave of Absence File* procedure first in order to capture FY 2023 leave totals for CPI reporting. Execute this procedure only one time. (F4, F9, F6) **For users of the *Enhanced Substitute Pay and Leave System*:** The *Create Original Leave of Absence File* procedure can be run at any time since the leave data is pulled from the *Leave History File*. (F4, F9, F6)
	6	**For legacy leave users:** Run the *Automatic Leave Update* procedure second in order to clear the 2023 fiscal year-to-date leave totals. (F3, F5, F3)

Agenda

- Enhanced Substitute Pay and Employee Leave System
  - Input Employee Leave
  - Import Employee Leave
  - Post Leave
  - Leave Reports
  - Leave Setup
  - **Wrap up**
- CPI Cycle 3 Reporting

Enhanced Substitute Pay and Employee Leave Processing Documentation



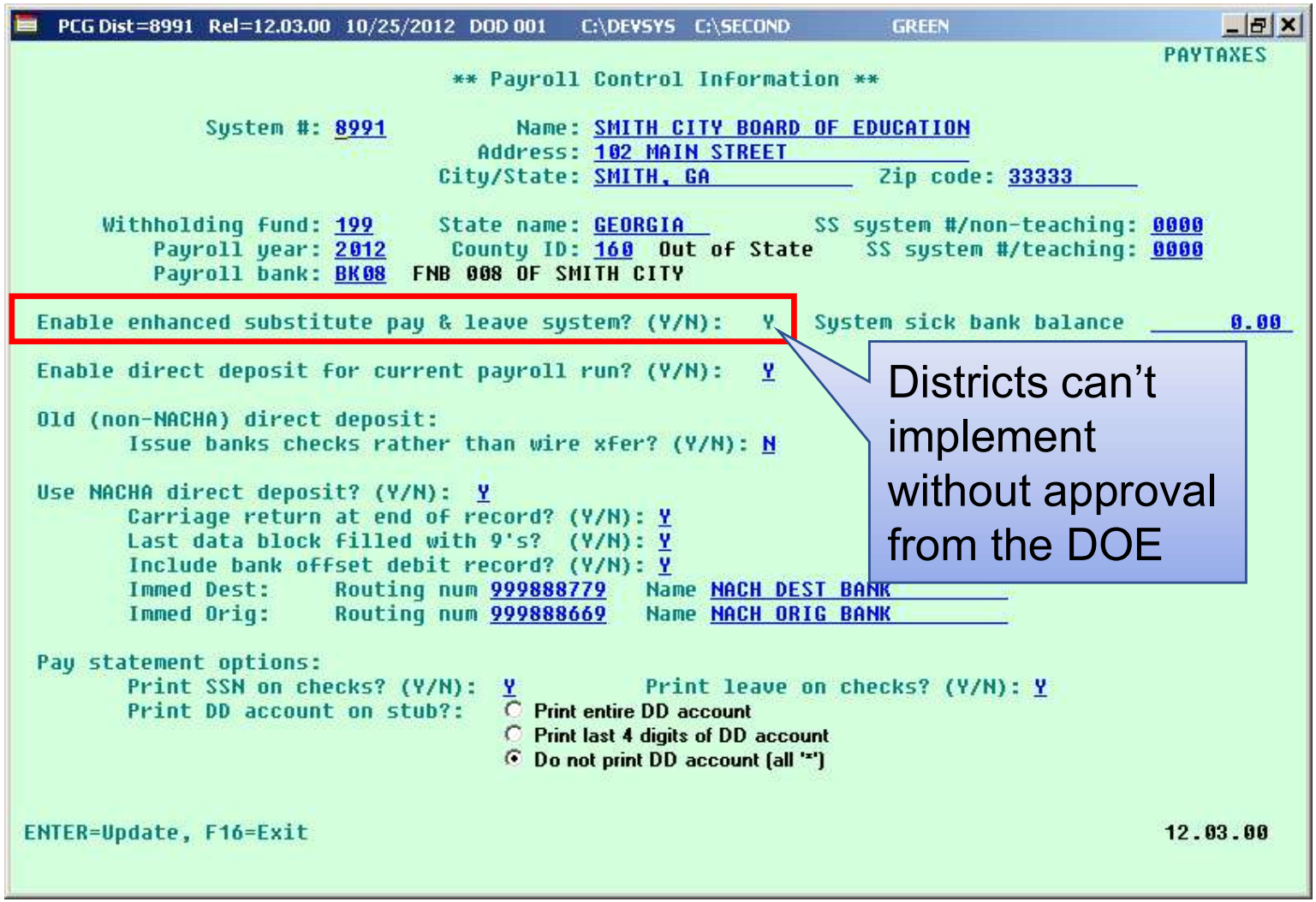
Enhanced Substitute Pay and Employee Implementation

- 70 districts are up and running on the new leave system
- Using the new leave system is OPTIONAL
- Phased implementation over the client base
- Call the help desk to get on the wait list
- In the meantime, review the leave documentation

Enhanced Substitute Pay and Employee Implementation

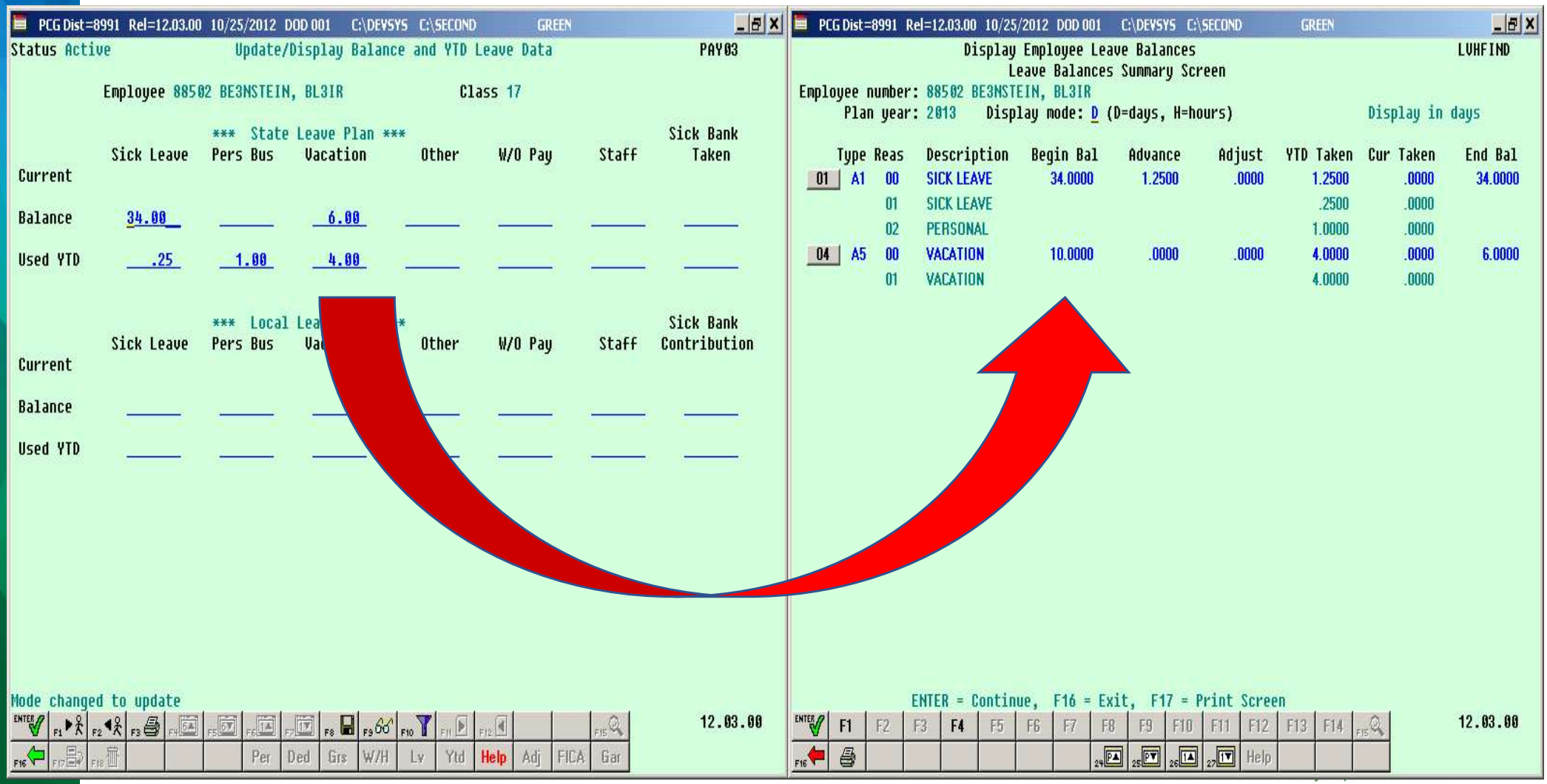
- New leave is turned on by the DOE
- Training is over the phone using TeamViewer
- Two training sessions, generally two hours each
- Session I – setting up leave parameters and getting ready for conversion
- Session II – learning the processes

Enhanced Substitute Pay and Employee Implementation



Enhanced Substitute Pay and Employee Implementation

- The new system requires converting existing PCG leave data to the new leave history file



Agenda

- Enhanced Substitute Pay and Employee Leave System
  - Input Employee Leave
  - Import Employee Leave
  - Post Leave
  - Leave Reports
  - Leave Setup
  - Wrap up
- **CPI Cycle 3 Reporting**

Import Leave Input Data from CSV

PCGenesis Certified/Classified Personnel Information (CPI) Cycle Three Checklist

Contact the Technology Management Customer Support Center for assistance as needed.			
✓	Step	Action	
	9	**PCGenesis Leave System Users Only**: Executing <u>all</u> of *Step 9* assumes that leave data is already available in PCGenesis. This is the case if employee leave data is displayed on the *Update/Display Balance and YTD Leave* screen in payroll. (F2, F2, F17) • The leave data on the *Update/Display Balance and YTD Leave* screen may have been imported from a third party leave system during payroll processing. • Leave data will also be available for users of the new *Enhanced Substitute Pay and Employee Leave System.* <u>*Payroll System Operations Guide*</u>, *Section B: Payroll Update Processing, Topic 4: Update/Display Payroll Information, Procedure E: Updating/Displaying Leave Data*	
		9.1	Create the *Original Leave of Absence* file. The *Original Leave of Absence File* will be created using leave data from payroll. (F4, F9, F6) <u>*Certified/Classified Personnel Information (CPI) System Operations Guide*</u>, *Section F: CPI In-Progress Report and Transmission File Processing, Topic 3: Creating the Original Leave of Absence File*
		9.2	Skip *Step 10* and proceed to *Step 11*.

Import Leave Input Data from CSV

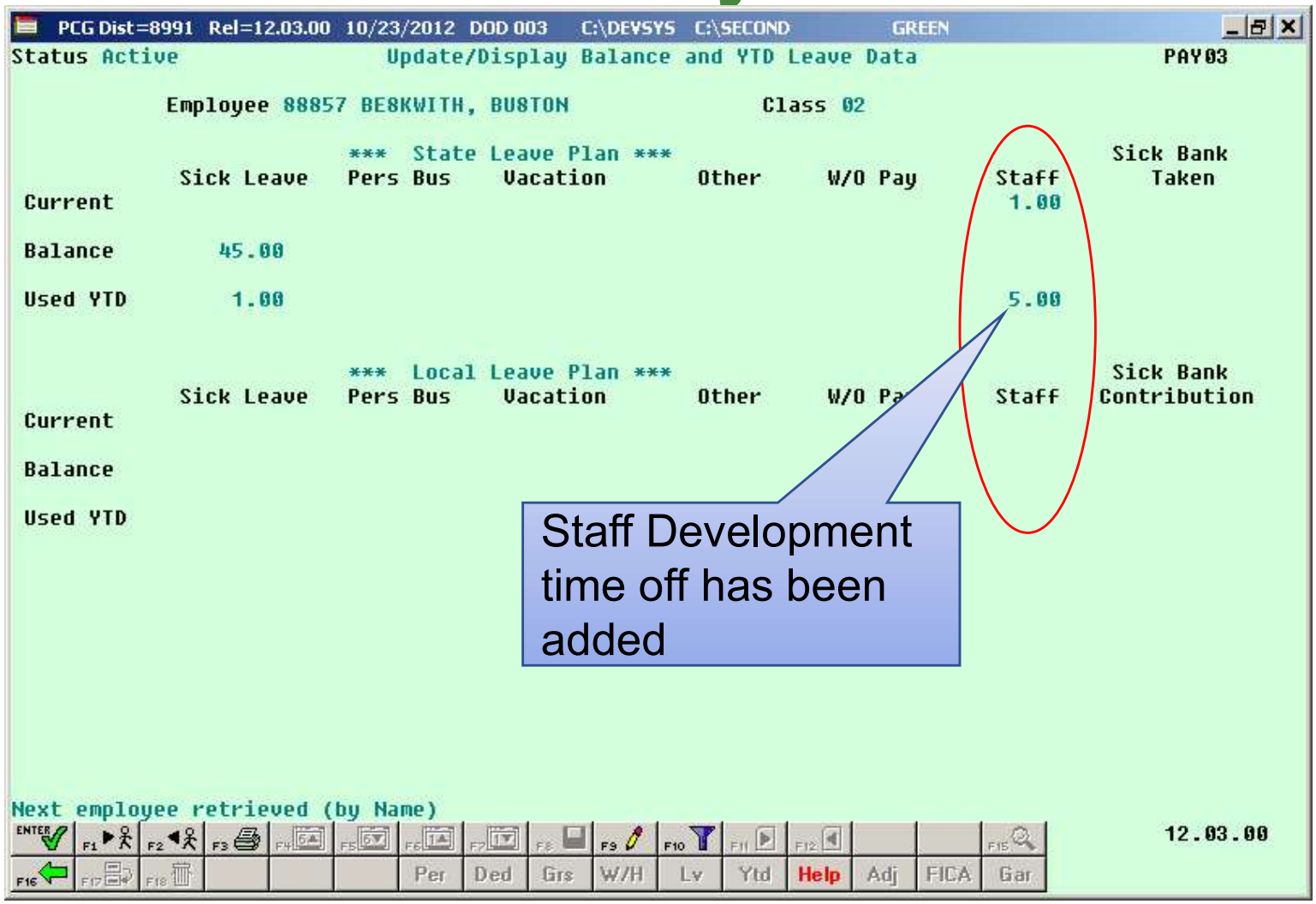
Contact the Technology Management Customer Support Center for assistance as needed.			
✓	**Step**	**Action**	
	11	Maintain the *Leave of Absence* file as needed. (F4, F9, F7) *Certified/Classified Personnel Information (CPI) System Operations Guide, Section F: CPI In-Progress Report and Transmission File Processing, Topic 4: Leave of Absence File Maintenance*	
	12	Print the *Leave of Absence* file. (F4, F9, F8) *Certified/Classified Personnel Information (CPI) System Operations Guide, Section F: CPI In-Progress Report and Transmission File Processing, Topic 5: Printing the Leave of Absence Report*	
	13	**Create the CPI In-Progress Report and the CPI Data Transmission File**: PCGenesis creates the CPI transmission file for transmission via the *MyGaDOE* Web portal for reporting purposes. Period 3 is generally known as the CPI leave reporting cycle and transmits the leave data from the *Original Leave of Absence* file to Data Collections. (F4, F9, F1) *Certified/Classified Personnel Information (CPI) System Operations Guide, Section F: CPI In-Progress Report and Transmission File Processing, Topic 1: Creating the CPI In-Progress Report and/or the CPI Data Transmission File*	
		13.1	**Print the CPI In-Progress Report**: Verify the leave data in the CPI Cycle 3 transmission file by reviewing the *CPI In-Progress Report*. *Certified/Classified Personnel Information (CPI) System Operations Guide, Section F: CPI In-Progress Report and Transmission File Processing, Topic 1B.1: CPI In-Progress Report - Example*

CPI Cycle 3 Reporting
PCGenesis Leave System Users Only

Employee leave data is displayed on the *Update/Display Balance and YTD Leave* screen.

- Leave data is always available for users of the *Enhanced Substitute Pay and Employee Leave System*.
- Or, the leave screen is updated manually each payroll cycle.
- Or, the leave data on the leave screen may be imported from a third party leave system during payroll processing.

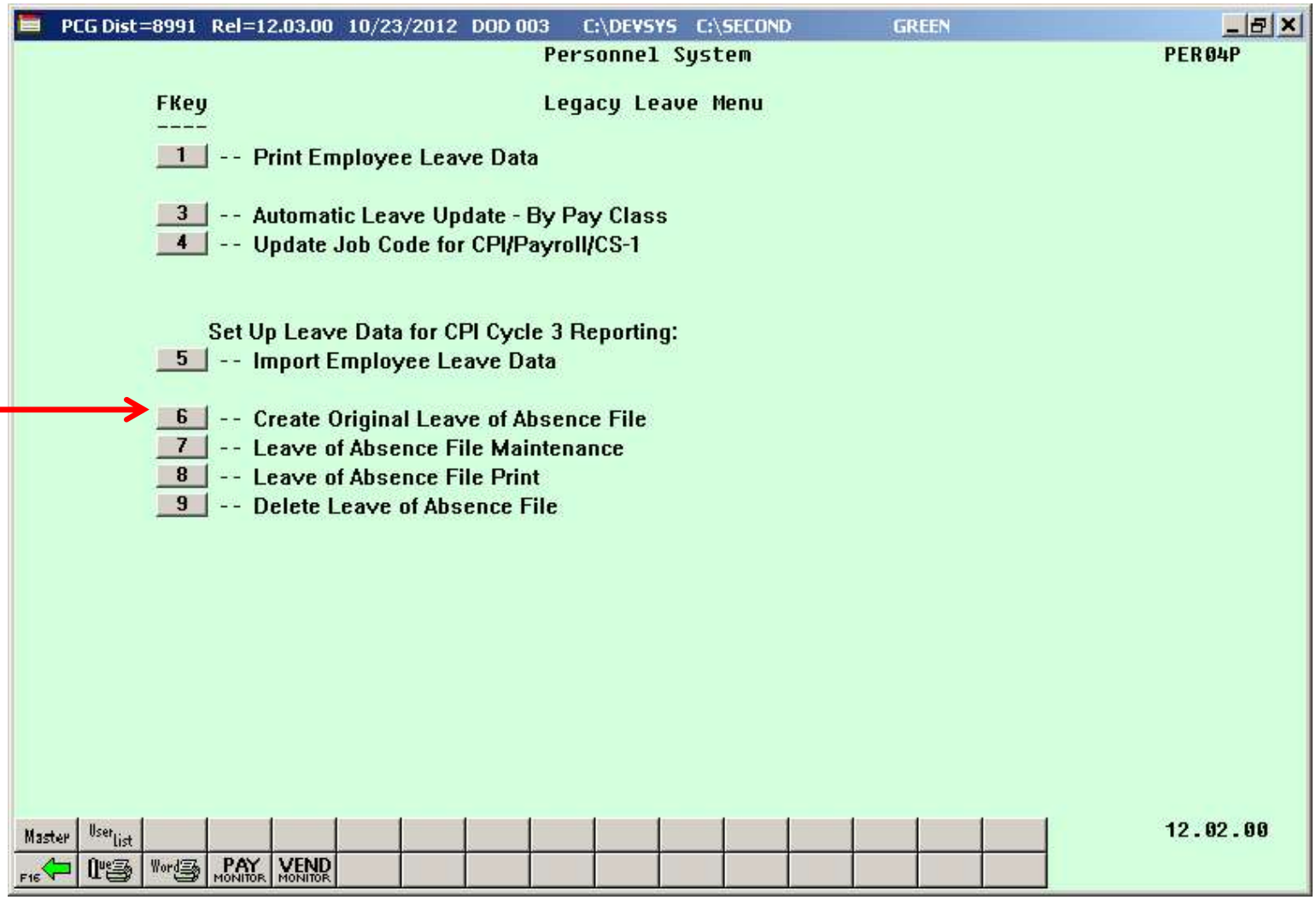
CPI Cycle 3 Reporting
PCGenesis Leave System Users Only



CPI Cycle 3 Reporting
PCGenesis Leave System Users Only

- Create the *Original Leave of Absence* file.
- The *Original Leave of Absence File* will be created using leave data from payroll.

CPI Cycle 3 Reporting
PCGenesis Leave System Users Only

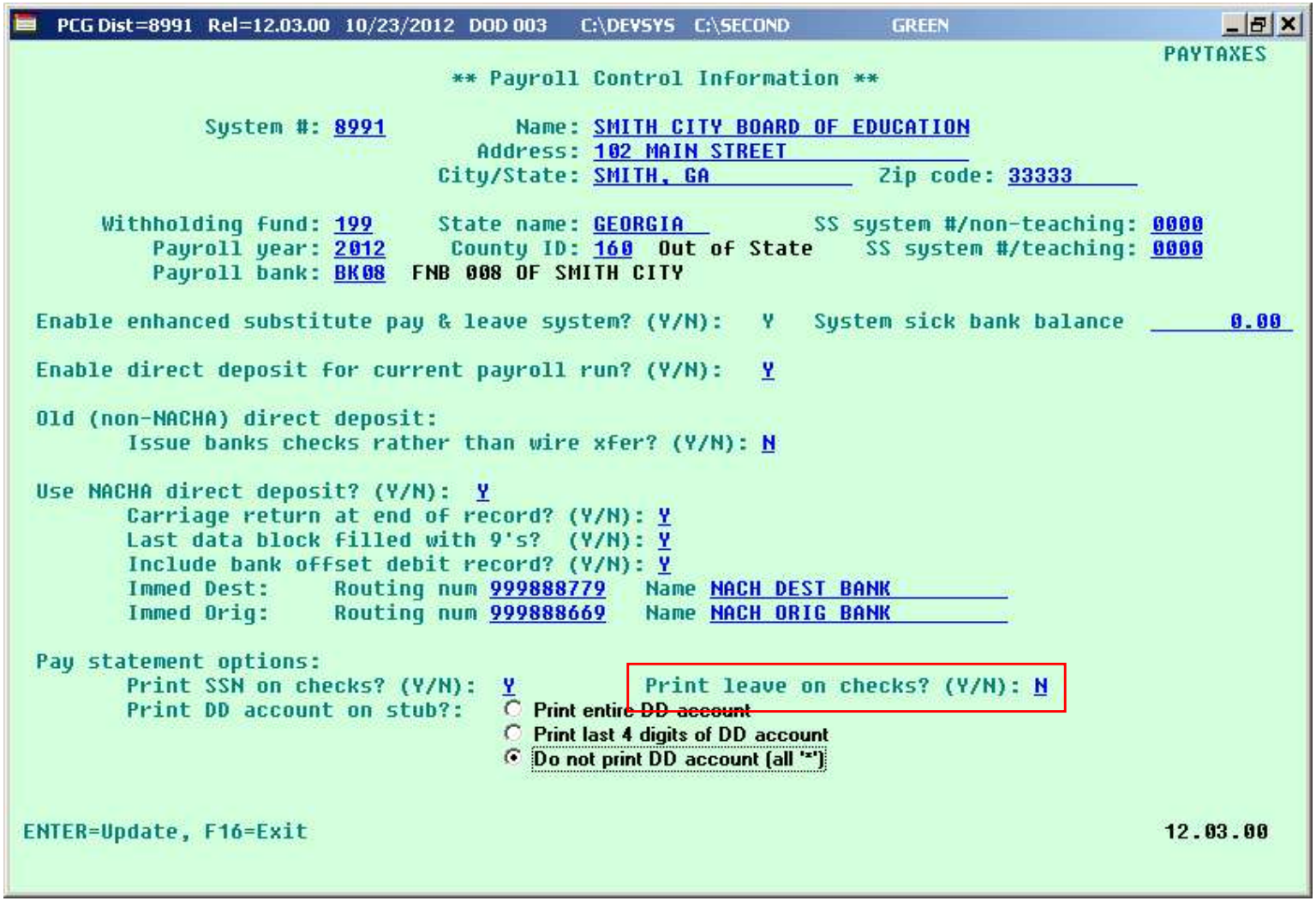


CPI Cycle 3 Reporting
Leave Data is NOT in PCGenesis

To suppress printing leave on checks/direct deposits:

- Set the **Print Leave on Checks** option to 'N' on the *Payroll Control Information* screen.
- This will allow leave data to be imported into PCGenesis without having the data appear on employees' pay statements.

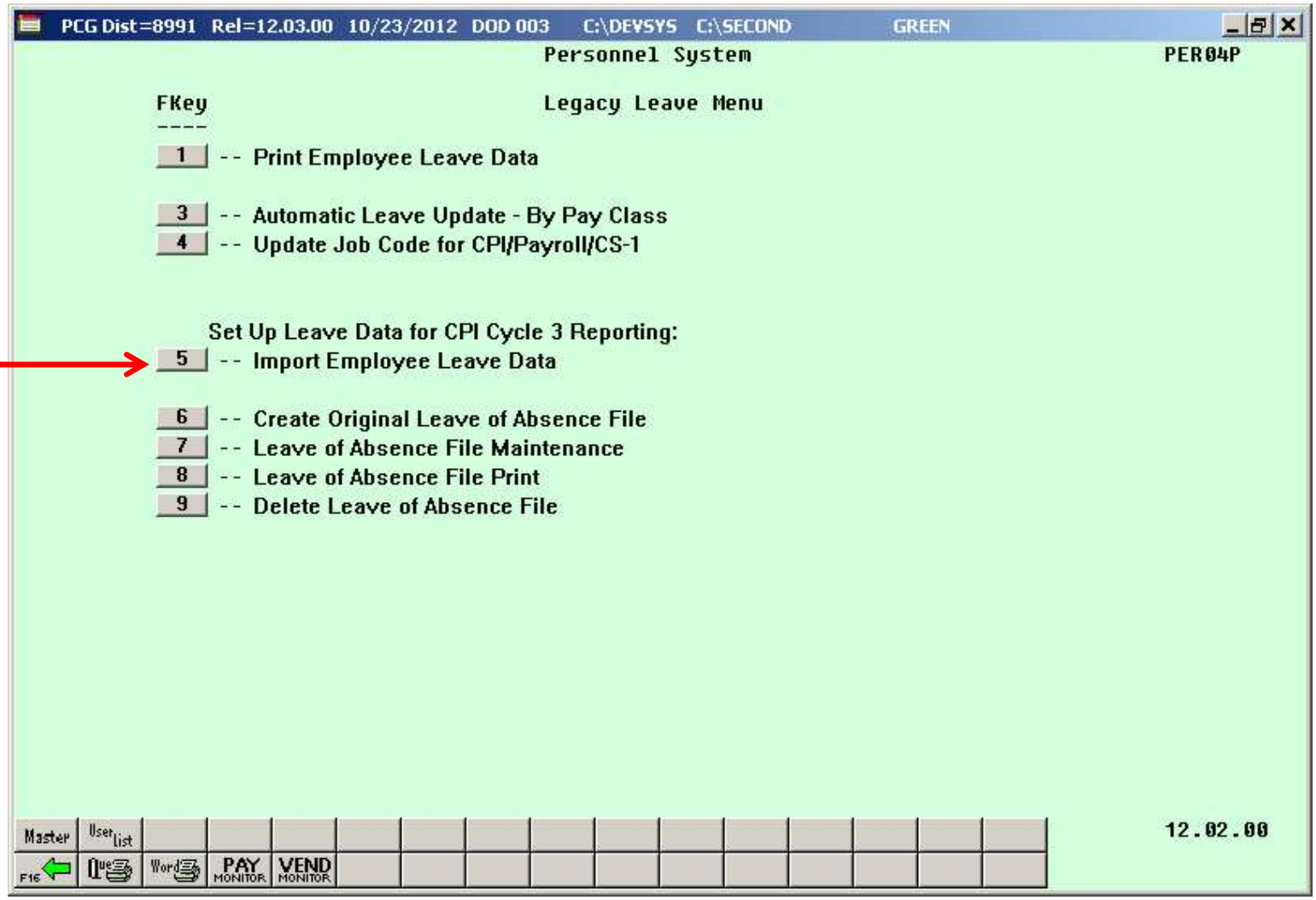
CPI Cycle 3 Reporting
Leave Data is NOT in PCGenesis



CPI Cycle 3 Reporting
Leave Data is NOT in PCGenesis

- **Optional**: Perform the *Import Employee Leave Data* function on the *Legacy Leave Menu* in order to import leave data into the PCGenesis system.
- The leave data is imported into the *Update/Display Balance and YTD Leave* screen in payroll.

CPI Cycle 3 Reporting
Leave Data is NOT in PCGenesis



CPI Cycle 3 Reporting
Leave Data is NOT in PCGenesis

- This Leave Import populates data on the PCG leave screen in payroll

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	
1		PCGenesis Leave Import Template --Release 12.01.00																					
2																							
3		LUA	Leave	Pay																			
4		ID	Cutoff	Date																			
5	H	8991	20040330	20040401																			Lo
6		Detail Line - Column A			T or S = State		L = Local	(Future Option)															C
7			Current	Current	Current	Current	Current	Current	Current	YTD	YTD	YTD	YTD	YTD	YTD	YTD	Balance	Balance	Balance	Balance	Balance	Balance	B
8	ID	Empnc	Sick	Personal	Vacation	Other	LWOP	Staff	Sick Bank	Sick	Personal	Vacation	Other	LWOP	Staff	Sick Bank	Sick	Personal	Vacation	Other	LWOP	Staff	Si
9	T																						
10																							
11																							

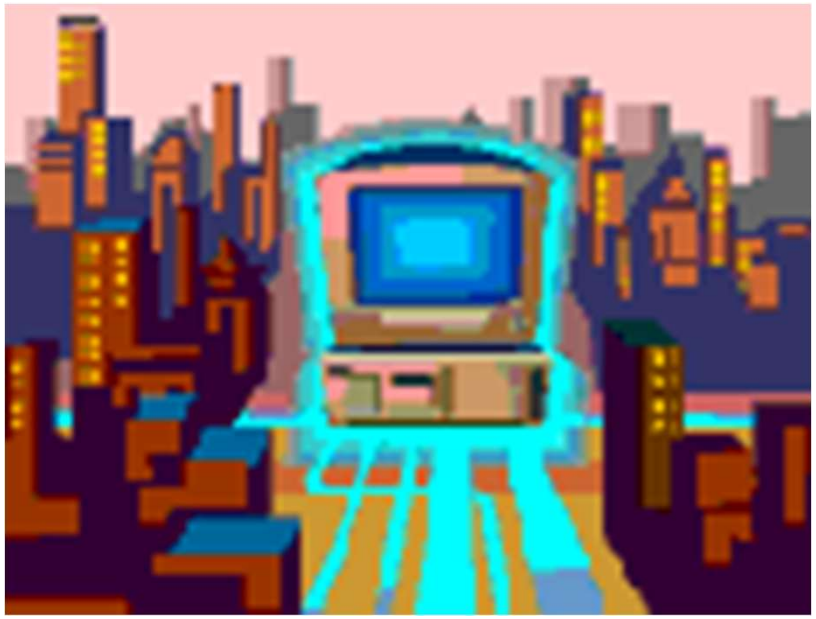
CPI Cycle 3 Reporting
Leave Data is NOT in PCGenesis

Create the *Original Leave of Absence* file.

- If leave data has been imported or keyed into the data entry payroll screens, the *Original Leave of Absence File* will be created using leave data from payroll.
- If leave data has NOT been entered into payroll, the *Original Leave of Absence File* will be created as an empty file.

Questions?

PCGenesis Documentation



http://www.gadoe.org/Technology-Services/PCGenesis/Pages/default.aspx

Thank you for attending!