Distinguished Leadership Skills Seal
Awarded to high school graduates who:

- Complete two years of membership in a state-recognized Career and Technical Student Organization (CTSO) or complete three (3) years of JROTC (i.e. three (3) credits on a traditional schedule or six (6) credits on a 4x4 block schedule)
- Present to business and industry, civic organizations, legislators, and/or local, state, or national board of education members on behalf of local CTAE, CTSOs, or JROTC
- Hold or previously held a leadership office at the local, regional, state or national level in a state-recognized CTSO during high school or a JROTC Command or Staff position within the unit
- Participate in at least 80 hours of documented community service, and/or community service campaigns (i.e. March of Dimes)

Proud supporters of the Career Ready Diploma Seal:

A signal to employers that a student is prepared to participate in the workforce

The Georgia Department of Education (GaDOE) does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in its programs, activities, or employment practices. Inquiries related to GaDOE employment practices may be directed to the Associate Superintendent for Human Resources, 2052 Twin Towers East, 205 Jesse Hill Jr. Drive, Atlanta, Georgia, 30334.
The Career Ready Diploma Seal is awarded to graduating high school students who complete a series of accomplishments as outlined and engage in activities, courses, and experiences that foster career readiness. The diploma seal is a signal to employers that a student is prepared to participate in the workforce.

Employability/Soft Skills Seal
Awarded to high school graduates who:
• Complete an Employability Skills/Soft Skills program approved by the local system and their business partners

Distinguished Employability/Soft Skills Seal
Awarded to high school graduates who:
• Complete the requirements above
  AND
• Earn at least one unit in a state-approved Work-Based Learning program in the concentrated CTAE pathway area

Pathway Skills Seal
Awarded to high school graduates who:
• Complete a Career, Technical and Agricultural Education (CTAE) pathway in at least one of Georgia’s 17 Career Clusters
  AND ONE (1) OF THE FOLLOWING
• Pass an End of Pathway Assessment (EOPA)/Industry Recognized Credentialing exam (if it applies)
• Complete a pathway in an industry-certified program
• Earn at least one unit in a state-approved Work-Based Learning program in the concentrated pathway area
• Complete all components of the Career-Related Capstone Project in the concentrated pathway area, as outlined by the Ga DOE
• Earn a minimum score of 36 on the ASVAB test
  OR
• Via dual enrollment complete two Technical Certificates of Credit (TCC) in one pathway, earning a Technical College Diploma, or earning an Associate’s Degree (Senate Bill 2 requirements)

Distinguished Pathway Skills Seal
Awarded to high school graduates who:
• Complete a Career, Technical and Agricultural Education (CTAE) pathway in one of Georgia’s 17 Career Clusters
  AND TWO (2) OF THE FOLLOWING
• Pass an End of Pathway Assessment (EOPA)/Industry Recognized Credentialing exam (if it applies)
• Complete a pathway in an industry-certified program
• Earn at least one unit in a state-approved Work-Based Learning program in the concentrated pathway area
• Complete all components of the Career-Related Capstone Project in the concentrated pathway area, as outlined by the Ga DOE
• Earn a minimum score of 36 on the ASVAB test

Leadership Skills Seal
Awarded to high school graduates who:
• Complete one year of membership in a state-recognized Career and Technical Student Organization (CTSO) or complete two (2) years of JROTC (i.e. two (2) credits on a traditional schedule or four (4) credits on a 4x4 block schedule)
• Prepare a portfolio to include as a minimum, a cover letter, resume, and three letters of recommendation
  AND ONE (1) OF THE FOLLOWING
• Present to business and industry, civic organizations, legislators, and/or local, state, or national board of education members on behalf of local CTAE, CTSOs, or JROTC
• Receive a regional, state, or national honor and/or recognition
• Participate in at least 40 hours of documented community service, and/or community service campaigns (i.e. March of Dimes)
• Earn a minimum score of 36 on the ASVAB
  OR
• Via dual enrollment complete two Technical Certificates of Credit (TCC) in one pathway, earning a Technical College Diploma, or earning an Associate’s Degree (Senate Bill 2 requirements)

For more information, contact Dawn Mann, Program Manager School Counseling at dmann@doe.k12.ga.us

See the back of this brochure for information on the Distinguished Leadership Skills Seal.