



**GEORGIA VOCATIONAL REHABILITATION AGENCY**  
EMPLOYMENT AND INDEPENDENCE FOR GEORGIANS WITH DISABILITIES



## The Stars are Aligning for Georgia

- Flat Lined Numbers
- Workforce Innovation and Opportunity Act
- Poses Family Foundation
- US Department of Education Call for Proposals
- IServiceX



## E3: Explore, Engage, Employ

### E3 Project Operators- E3PO



Back Row Left to Right:

Lee Brinkley Bryan, Rita Young, Shelley Kraft, Dale Arnold, Jeff Allen, Scott Jackson

Front Row Left to Right:

Kathryn Edger, Kermisha Stringer, Tamika Wright, Megan VanMatre, Audrey Fuller, Jess Stewart, Jessica Carter, Lauri Juten

## Meet the E3 Transition Team



Back Row Left to Right:  
Mike Chambers, Stacey Murray, Shereese Dennard, Charlotte Young, Jeff Allen, Ingrid Martin  
Front Row Left to Right:  
Sondra Hudson, Shelley Kraft, Jeneer Kidd, Tanya Wise

## What is the Problem?

- Drop-out rate 2X that of students without disabilities in Georgia. – *GaDOE*
- Increasing numbers of students with disabilities have a goal of post secondary education, but statistics show they are not enrolling or completing post secondary at a rate approaching that of their peers.
- 68% of Americans with disabilities are striving to work as indicated by actively looking for work, taking steps to prepare for work, or seeking more hours. - *Kessler Foundation*



## What is the Solution?

Georgia's Career Pathways to Work: Explore, Engage and Employ (E3)

- \$4.7 Million over 5 years
- Awarded by US Department of Education.
- Is a partnership with Georgia Department of Education, Poses Family Foundation, Georgia State University Center for Leadership in Disability, Burton Blatt Institute at Syracuse University and Southeast ADA, Parent to Parent of Georgia and Georgia Workforce Development.
- Will focus on both in and out of school youth ages 14-24.
- Will transform the way that GVRA is engaging students and youth with disabilities in transitioning to careers.



## Explore

**Purpose:** Allow students and youth to begin exploring the world of work and possible career goals.

- E3 Video Series
- E3 App and Website
- Career Exploration Assessments
- Career Highlights
- Employable "Soft" Skills Training
- Vision Boards
- Financial and Benefits Navigation
- Support System Engagement



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## Engage

Purpose: allow students and youth to begin to actually participate in the world of work and possible careers (experiential).

- Self-Advocacy
- E3 Club
- Assistive Technology
- Apprenticeships/Internships
- Financial Literacy
- Benefits Navigation
- Transportation Planning



## Employ

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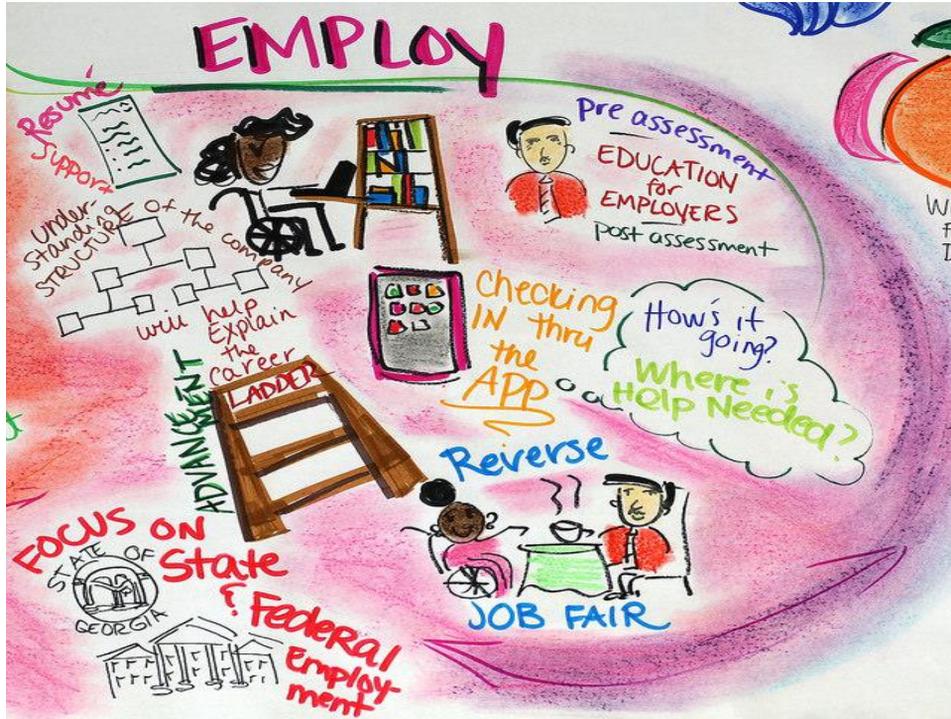
**Purpose:** Helping the individual to become employed and supporting the client once employment is obtained.

### Phase 1

- Pre-employment services
- Resume support
- Educate employers
- Employer incentives
- Introduction to different types of employment services

### Phase 2

- Accommodations
- Continuing Education
- Employment Incentives
- Career Advancement/Career Ladder
- Follow Up Services



## COME EXPERIENCE THE MAGIC

### SUMMER PROFESSIONAL LEARNING FOR SCHOOL COUNSELORS

May 31, June 1, June 2

Macon Centreplex – Macon, GA - 8:15 AM – 3:00 PM

Lunch will be provided.

Hotel block available at Macon Marriott for \$109 per night.

(Reference CTAE Resource Network when booking.)

### To REGISTER:

1. Visit [www.ctaen.org](http://www.ctaen.org) Login info: First three letters of last name and last four digits of SSN
2. Workshop Catalog
3. Workshop Categories (upper right)
4. Guidance/Career Development
5. Click "Register" tab to register for the desired summer workshop(s) you would like to attend.
6. An email confirmation will be sent to you after successfully registering for each the workshop.

Get ready for a Top Hat Magical Summer....  
Abracadabra...Ayla kazoo

This summer will be magical because of all the great updates the Georgia Department of Education has in store for you!

Each show will leave you wanting more because each show is filled with

**MAGIC!**

Appearing June 1 & June 2  
8:15 AM — 3:00 PM  
(CHOOSE ONE DAY)



DAVE WEBER

**“Sticks & Stones exposed: The Truth Behind Words & Relationships” (Culture & Climate)**

This hilarious presentation zeroes in on the power of our words and the impact they have on the culture and climate of a school. What kind of atmosphere are our words creating? One in which education professionals strive to work as a strong team for the sake of the children...or one that is breeding an inability to trust and work together. Discover how to transform your classroom and your relationships and how to build a great “community” within your school and your family. \*Additional sessions by Dave Weber scheduled throughout the summer through CTAERN.

**Intended Audience:**  
Elementary, Middle, High  
8:15 AM—3:00 PM

Appearing May 31, June 1 & June 2  
8:15 AM — 12:00 PM  
(CHOOSE ONE DAY)



GREG MANNING

**Career Exploration for Young Champs**

This interactive workshop packed full of energy, motivation, information, and fun exercises will discuss and assist with strategies and exercises that will encourage young students to dream about a future career. It’s never too early to dream of becoming that chef. We all dream and it’s common for middle and high school students to begin thinking about a productive career. Elementary students should also have the same opportunity to dream about their future, they just need you, their school counselor to be there to open up a whole new world of career opportunities.

**Intended Audience:**  
Elementary  
8:15 AM—12:00 PM  
Participate in Main Event from 12-3

Appearing May 31, June 1, & June 2  
8:15 AM — 3:00 PM  
(CHOOSE ONE DAY)



LYNN ANDERSON

**Counseling and Economic Development**

This full-day workshop offers Georgia middle and high school counselors what they need to know about the 21st century workforce development and education. This professional learning begins by describing the “new economy” and what education and skills are now needed by high school graduates and in their postsecondary training. The workshop then moves into how counselors can work with workforce development agencies. Counselors are encouraged to invite their building administrator to participate in this session.

**Intended Audience:**  
Middle and High  
8:15 AM—3:00 PM

The *Main Event* will happen on May 31, June 1, and June 2. Counselors are encouraged to choose the day that works best for them. Lunch will be provided for all sessions. A few of the highlights for the *Main Event* are:

- “Move On When Ready” Updates
- Updates from Various State Agencies
- Legislative Updates that Impact School Counselors
- The Future of Career Planning in Georgia

**Intended Audience:**  
Middle and High School Counselors (8:15AM - 3:00 PM) & Elementary School Counselors (12:00 PM — 3:00 PM)



**2016-2017 Webinar Poll**

- Offer input into next year’s webinar topics
- Click link below to participate in poll
- [School Counselors](#)

**Upcoming Webinars**

- **May 5: [All I Needed to Know About Counseling, I Learned It My First Year](#) 11:00AM**  
(Primarily for New Counselors)
- **May 5: [Making Data Work for Your School Counseling Program](#) 2:00 PM**



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# Questions?