Employment and Independence for Georgians with Disabilities
What is the Problem?

- Drop-out rate 2X that of students without disabilities in Georgia. – GaDOE

- The Unemployment rate of individuals with disabilities is significantly higher than those without as well.

- Increasing numbers of students with disabilities have a goal of post secondary education, but statistics show they are not enrolling or completing post secondary at a rate approaching that of their peers.

- 68% of Americans with disabilities are striving to work as indicated by actively looking for work, taking steps to prepare for work, or seeking more hours. - Kessler Foundation
What is the Solution?

Georgia’s Career Pathways to Work: Explore, Engage and Employ (E3)

- $4.7 Million over 5 years
- Awarded by US Department of Education
- Is a partnership with Georgia Department of Education, Poses Family Foundation, Georgia State University Center for Leadership in Disability, Burton Blatt Institute at Syracuse University, Parent to Parent of Georgia and Georgia Workforce Development.
- Will focus on both in and out of school youth ages 14-24
- Will transform the way that GVRA is engaging students and youth with disabilities in transitioning to careers
Meet the Team

- Director of Transition Services
- Assistant Director of Transition Services
- Employer Engagement Liaison
- Career Pathways Specialists
- Social Media Technologist
- E³ Core Team
**GIB Program Change**
- operating expenses

**RWS Program Change**
- transition to Georgia Regents University and Health System
Explore

- Provide resources in career interest areas.
- Using technology to better engage youth.
- Connect pathways to the world of work.
- Introduce soft skills training.
- Further support system engagement.
Engage

- Continued Use of Technology.
- Work-Based Learning.
- Internships and Apprenticeships.
- Money Management/ Benefits Navigation.
- Self- Advocacy Training.
EMPLOY

Resume Support

Understand the structure of the company will help explain the career ladder.

Pre assessment

Education for employers

Post assessment

Checking in thru the app

Reverse

How's it going?

Where is help needed?

Focus on state & federal employment

State of Georgia

Job fair
Employ

Phase 1
- Pre-employment services
- Resume support
- Educate employers
- Employer incentives
- Introduction to different types of employment services

Phase 2
- Post-employment services
- Understand the benefits of continuing education
- Encourage Career Advancement
- Transportation planning and coordination
- Follow-up support
Questions?