

The Georgia School Personnel Survey (GSPS)

| Demographic Questions | |
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| Primary Job Classification | <input type="radio"/> Teacher <input type="radio"/> Administrator <input type="radio"/> Certified Staff Member <input type="radio"/> Classified/Other Staff Member |
| Primary Grade Taught | <input type="radio"/> |
| Area(s) Taught | <input type="radio"/> Science <input type="radio"/> ELA <input type="radio"/> Social Studies <input type="radio"/> Connections (e.g., art, PE, band, music) <input type="radio"/> Math <input type="radio"/> Special education <input type="radio"/> Other, please specify: |
| School Work Experience | <input type="radio"/> 0-5 years <input type="radio"/> 6-10 years <input type="radio"/> 11-15 years <input type="radio"/> More than 15 years |
| Highest Degree | <input type="radio"/> Bachelor's Degree <input type="radio"/> Master's Degree <input type="radio"/> Educational Specialist Degree <input type="radio"/> Doctoral Degree <input type="radio"/> Other, please specify: |
| Gender | <input type="radio"/> Female <input type="radio"/> Male |
| Ethnicity | What is your ethnicity? <input type="radio"/> Hispanic or Latino <input type="radio"/> Not Hispanic or Latino |
| Race/Ethnicity | What is your race? Mark one or more races to indicate your race. <input type="radio"/> White <input type="radio"/> Black or African American <input type="radio"/> Asian <input type="radio"/> American Indian or Alaskan Native <input type="radio"/> Native Hawaiian or Other Pacific Islander <input type="radio"/> Mixed Race <input type="radio"/> I prefer not to answer |

| Georgia School Personnel Survey – STAFF CONNECTEDNESS | |
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| 1. I feel supported by other teachers at my school. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 2. I get along well with other staff members at my school. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 3. I feel like I am an important part of my school. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 4. I enjoy working in teams (e.g. grade level, content) at my school. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 5. I feel like I fit in among other staff members at my school. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 6. I feel connected to the teachers at my school. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| Georgia School Personnel Survey – STRUCTURE FOR LEARNING | |
| 7. Teachers at my school frequently recognize students for good behavior. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 8. Teachers at my school have high standards for achievement. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |

| Georgia School Personnel Survey – STRUCTURE FOR LEARNING (CONTD) | |
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| 9. My school promotes academic success for all students. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 10. All students are treated fairly by the adults at my school. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 11. Teachers at my school treat students fairly regardless of race, ethnicity, or culture. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 12. Teachers at my school work hard to make sure that students do well. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| Georgia School Personnel Survey – SCHOOL SAFETY | |
| 13. I feel safe at my school. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 14. I have been concerned about my physical safety at school. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 15. If I report unsafe or dangerous behaviors, I can be sure the problem will be taken care of. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 16. I feel safe when entering and leaving my school building. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 17. Some students carry weapons (e.g., guns or knives) at my school. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |

| Georgia School Personnel Survey – PHYSICAL ENVIRONMENT | |
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| 18. My school building is well maintained. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 19. Instructional materials are up to date and in good condition. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 20. Teachers at my school keep their classrooms clean and organized. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 21. Teachers make an effort to keep the school building and facilities clean. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| Georgia School Personnel Survey – PEER AND ADULT RELATIONS | |
| 22. Students at my school would help another student who was being bullied. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 23. Students at my school get along well with one another. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 24. Students at my school get along well with the teachers and other adults. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |

| Georgia School Personnel Survey – PEER AND ADULT RELATIONS (CONTD) | |
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| 25. Students at my school treat each other with respect. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 26. Students at my school treat other students fairly regardless of race, ethnicity, or culture. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 27. Students at my school show respect to other students regardless of their academic ability. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 28. Students at my school demonstrate behaviors that allow teachers to teach, and students to learn. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| Georgia School Personnel Survey – PARENT INVOLVEMENT | |
| 29. Parents at my school attend PTA meetings or parent/teacher conferences. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 30. At this school, parents frequently volunteer to help on special projects. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |
| 31. Parents at this school frequently attend school activities. | <input type="radio"/> Strongly Disagree <input type="radio"/> Somewhat Disagree <input type="radio"/> Somewhat Agree <input type="radio"/> Strongly Agree |