IT Works: Behavior Intervention Programs that Have Been Tried and Tested

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Managing Instruction

What the teacher does not know?
Nature of Problems Encountered by Teachers

- **1940s Problems**
  - 1. Talking out of turn
  - 2. Chewing gum
  - 3. Making noises
  - 4. Running in the halls
  - 5. Cutting in line
  - 6. Violating the dress code
  - 7. Littering

- **1980s Problems**
  - 1. Drug abuse
  - 2. Alcohol abuse
  - 3. Pregnancy
  - 4. Suicide
  - 5. Rape
  - 6. Robbery
  - 7. Assault
Nature of Problems Encountered by Teachers

2000s Problems
Nature of Problems Encountered by Teachers

2015 Problems
• 1. Drug abuse
• 2. Alcohol abuse
• 3. Pregnancy
• 4. Suicide
• 5. Rape
• 6. Robbery
• 7. Assault
Burnout Factors For Teachers (Gold and Roth, 1993)

- Lack of social support
- Occurs more in men than women (lack of male support)
- Occurs more in those who teach at higher grade levels (student disrespect, fewer rewards)
- Occurs more in those who are single
- Occurs more in suburban and rural environments (lack of parental support)
Burnout Symptoms

Psychological Symptoms

• Depression
• Anger
• Guilt
• Sadness
• Alienation
• Anxiety
• Disillusionment
• Despair

Physical Symptoms

• Colds
• Flu
• Insomnia
• Headaches
• Heart disease
• Cancer
• Other somatic complaints
After Suspension

......then what

• Case Study: Atlanta Public Schools
  ▫ Programs and initiatives that worked to reduce suspension and expulsion rates
THEY’RE BACK...

Most of them considered the time off a vacation.
Project LEAFF

- **Purpose**: To decrease the number of office referrals for classroom management
- **Target Group**: Elementary, Middle and High School
- **Implementation (Plan)**: Collaboration, team work,
- **Outcomes**: Decrease in suspension, increase in test participation, increase in attendance
Crisis Prevention Institute
Implementation

• Purpose
  To decrease inappropriate behaviors through verbal de-escalation.

• Target Group
  Elementary, Middle, High

• Implementation
  Crisis prevention plan

• Outcomes
  Decrease in suspension, increase in test participation, increase in attendance – improved teacher safety
Behavior Interventionist Team

• Purpose
  Supporting Schools in identifying targeted reoccurring behaviors, multiple suspension. identifying issues related to School climate and providing support to improve climate.

• Target Group
  Elementary, Middle, High

• Implementation
  *Staff selection –
  *Training specific to responding to behavior

• Outcomes
Behavior Interventionist Team

Outcomes:
Teacher felt supported, increase in interventions used, decrease in office referrals and decrease in suspension.
Dropout reduction
Contact Us

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