Encouragement for Staff and Families

As schools create exciting ways to encourage students, you may also want to consider a menu of reinforcers for staff. In addition, some schools consider ways they can “share the good news” about student behavior with families and therefore, reinforce their efforts at home to support your work. Some ideas follow...

**Family Ideas:**

1. Their student featured in newsletter, bulletin board, website
2. Positive phone call or note from school
3. Featured in PBIS video/skit
4. Ticket to school event (play, sporting event)
5. Bumper sticker for car
6. Postcard sent home regarding student’s exemplary behavior
7. School t-shirt

**Staff Ideas:**

1. Award or recognition for efforts given during faculty meeting
2. Recognition during an assembly
3. Featured in PBIS video/skit
4. Ticket to school event (play, sporting event)
5. Preferential parking spot
6. School t-shirt
7. Gift cards
8. Lunch delivered
9. Special dessert
10. Restaurant coupon
11. Positive note from peer or administrator
12. Free yearbook
13. Car wash coupon
14. Movie pass
15. Released from duty (bus, recess, lunchroom, hallway
16. Principal teaches class for one hour
17. Pass to leave work early or arrive late
18. Adult gets to pick what the topic for a faculty meeting is going to be
19. Adult gets to rent the principal’s chair for the day
20. At Family Math Night all the adults are highlighted in a video montage
21. Bulletin board highlighting staff of the day showing treasures provided by their family (surprise)
22. Dim the lights in the staff lounge and get a volunteer masseuse to come provide 5-minute neck rubs during planning periods- Play restful music
23. Donut day- These donuts are in honor of Peggy’s contribution to the PTO
24. During morning announcements highlight something that an adult in the building did and tell why
25. Duty free lunch period
26. Find a beauty school and get someone to volunteer to come in and do 5-minute manicures
27. Flowers on the desk from someone’s garden (with permission)
28. Get a donation of a shopping cart to keep at the school for adults bringing in huge loads of supplies
29. Golden award from custodian for classroom that was the cleanest
30. Golden spatula award from cafeteria staff for most polite class of the week
31. GOOSE- Get Out Of School Early- No staying for the 30 after
32. Have the principal make up a song about being cool in school and perform it on the
TV for the school- Staff of the Day get to be background dancers

33. Limo ride to school and home for staff of the day

34. Mini-fridge for a week in the adults’ office area filled with his or her favorite drink

35. Once a month host an ice cream social with a “sister” - “brother” school. Alternate schools
    each month and let teachers tour getting ideas from each other on lesson plans, bulletin
    boards, etc. I Spy something great I’d like to duplicate

36. Permission to leave the building at lunch time for lunch off campus

37. Plan a big faculty meeting or in-service away from school

38. Principal and staff member trade jobs for a day

39. Postcard sent home detailing something admired in the adult

40. Acknowledged on morning announcements by a colleague

41. Principal institutes a pineapple upside down day- Everyone comes in and is assigned a
different job for half a day- Everyone must have their job description or lesson plans
written down step by step

42. Principal in charge of a class after PE or recess and take them somewhere else. Send a
    messenger to the teacher telling him or her to put their feet up for 20 minutes. Teach a
    lesson to the class on something of interest to you- American History- Art etc.

43. Principal leaves positive acknowledgment notes on adults’ desks

44. Principal takes over morning or afternoon duty for an adult in the building

45. Principal writes lesson plans for teacher for one period

46. PTO designs 4 strokes for every poke lanyard for all adults in the building

47. PTO takes turns baking a casserole once a week for an adult “gotcha” receiver

48. Scrape ice off windshield of Staff of the Day’s car

49. Write a note on each classroom white board telling them to “Have a Great Week”

50. Special table outdoors for teachers to enjoy sunshine during lunch

51. Surprise an adult in the building by washing their car

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52. Valet parking for a day