A Consistent Process Creates Reliable Data for Improving Outcomes Faster

1. Consistent Procedures

   Referral Process:
   A workflow for handling behaviors in class, sending students to the office, and what happens next.

   Definitions:
   Written descriptions for every behavior on a referral form.

   Referral Form:
   A method for documenting the behavior you saw.

   Response Strategies:
   A continuum of possible actions to take for major and minor problem behaviors.

2. Reliable Data

   Most Common Problem Behaviors By Grade Level
   - Fighting
   - Defiance
   - Tardy/Truancy

   % of Referrals Given for Defiance and Disrespect by Grade Level
   - Elementary: 29%
   - Middle: 31%
   - High: 24%

   Number of Referrals Students Receive
   - 0-1 ODRs
   - 2-5 ODRs
   - 6+ ODRs

3. Improved Outcomes

   Make Connections

   Growth Of ODRs For Middle School Students

   Anticipate the Problem

   Rally your Tier 2 and Tier 3 supports as early as October for students with at least one of these warning signs:
   - two or more referrals.
   - at least one referral for fighting
   - at least one referral for defiance or disrespect

   Break the cycle and help students build a new trajectory.

When we use the same process and collect consistent, reliable data, we're better equipped to intervene sooner and improve outcomes for our students.


