

**Chat Log C:\Users\Jason.Byars\Desktop\ChatLog 2020_12_09
11_07.rtf**

Darnell, Janice (to Everyone): 9:58 AM: Janice Darnell

Deborah Keane (to Everyone): 9:59 AM: Debi Keane GaDOE PBIS Team
Joy to the World 8

Crystal (to Everyone): 9:59 AM: Morning, Everyone from Crystal Cooke,
North Georgia RESA, SCS, Silent Night, 8

Lynn Skinner (to Everyone): 10:00 AM: Lynn Skinner, West Georgia
RESA School Climate Specialist, Carol of the Bells, 10!!

Angie Ingram (to Everyone): 10:00 AM: Angie Ingram, Walker County,
Director of Special Education, God Rest Ye Merry Gentlemen, 9.9 :)

Andrea Farrell (to Everyone): 10:00 AM: Andrea Farrell - FCBOE - MTSS
Coach - Carol of the Bells - 9

Susan Miller (to Everyone): 10:00 AM: Good Morning! Susan Miller Hall
County PBIS District Coordinator

Tony Feldmann (to Everyone): 10:00 AM: Tony Feldmann GADOE PBIS
Program Specialists

Tammi Clarke (to Everyone): 10:01 AM: Tammi Clarke

Todd McGhee (to Everyone): 10:01 AM: Good Morning!

Angie Ingram (to Everyone): 10:01 AM: Less IEP meetings :)

Darnell, Janice (to Organizer(s) Only): 10:01 AM: Janice Darnell,
Dawson County, Exec. Dir. Instr. Support, White Christmas, 9

Tina McGhee (to Everyone): 10:02 AM: Tina McGhee Richmond County
School System - School Climate Director - Mary did you know - 10

Shantay Evans (to Everyone): 10:02 AM: Shantay Evans, Cobb County
School District, PBIS District Coach, The Christmas Song by Nat King
Cole, 10!!! :-)

Tammi Clarke (to Everyone): 10:02 AM: Good morning! GaPBIS TA -
Drummer Boy - 8

Tessa Barbazon (to Everyone): 10:02 AM: Good morning!!! Tessa
Barbazon, Director of School Counseling and SEL in Clarke County
(Athens), All I Want For Christmas Is You (love some Mariah), and I'm an

8! Happy holidays to everyone!

Justin Hill (to Everyone): 10:02 AM: Justin Hill, GaDOE, C&I/Climate, Blue Christmas-Elvis; 5

Sharlene Patterson (to Everyone): 10:02 AM: Sharlene Patterson, GaDOE Program Specialist, Mele Kalikimaka :-)
10

Jean-Jacques Credi (to Everyone): 10:02 AM: Jean-Jacques Credi, City Schools of Decatur, PBIS DC, Mariah Carey All I want for Christmas... 4 :(

Susan Miller (to Everyone): 10:02 AM: I don't have a favorite Christmas song...I love all the classics. 10!

Rebecca Blanton (to Everyone): 10:02 AM: Rebecca Blanton, GaDOE Project AWARE manager, Christmas Canon is my favorite Christmas song. I am a 9 today.

Stephanie Moss (to Everyone): 10:02 AM: Stephanie Moss, Towns County Schools, District Coordinator

Kourtney Bell (to Everyone): 10:02 AM: Good morning.

Kerrie Miller (to Everyone): 10:02 AM: Kerrie Miller

Claudia Parker (to Everyone): 10:02 AM: Claudia Parker, Coastal Plains, SCS, Joy to the World

Ben Moore (to Everyone): 10:02 AM: Good morning, Ben Moore GaDOE PBIS Program Specialist, This Christmas, 8.29

Paul Bloodworth (to Everyone): 10:03 AM: Paul Bloodworth -- CSRA RESA -- School Climate Specialist, O Come O Come Emmanuel -- 9

Kathryn Wooten (to Everyone): 10:03 AM: Kathy Wooten, SW RESA, SCS, We Three Kings, 10

Tim Mears (to Everyone): 10:03 AM: Tim Mears

Tabathia Baldy (to Everyone): 10:03 AM: Tabathia, Colquitt County DC, ALL the songs!!!, rockin an 8 today :-)

Andrea McAllister (to Everyone): 10:03 AM: Good morning! Andrea McAllister, North Georgia RESA, District Coordinator, Have Yourself A Merry Little Christmas. 8

Stephanie Moss (to Everyone): 10:03 AM: Stephanie MOss, Towns County Schools, DC, "Oh Beautiful Star of Bethlehem", 10

Timi Hunt (to Everyone): 10:03 AM: Good morning everyone,

Robbie Vincent (to Everyone): 10:03 AM: Good Morning

Nikki Sullivan (to Everyone): 10:03 AM: Nikki Sullivan, Social Circle City Schools District Coordinator, The Christmas Song by Nat King Cole, 10 :)

Kerrie Miller (to Everyone): 10:03 AM: Kerrie Miller SWGA RESA/Oak Tree GNETS Director 10 - can't complain. My family is healthy & we are still in school. "Silent Night"

Beth Gaff (to Everyone): 10:04 AM: Beth Gaff, Griffin RESA, School Climate Specialist, I love all of them!! Today I'm feeling like a "9":-)

Michelle Bolling (to Everyone): 10:04 AM: Hi- I'm Michelle Bolling working in Paulding County as the Lead Psychologist. NW RESA :) they're awesome! MY favorite Carol is Rudolph the Red Nosed Reindeer- mostly because I know all the words. I am doing great today!
10

Creacy Sermons (to Everyone): 10:04 AM: Creacy Sermons, CPRESA, School Climate Specialist, "Jesus oh What A Wonderful Child", 9

Tara Thomas (to Everyone): 10:04 AM: Tara Thomas, Madison Co District Coordinator, Mary Did You Know, 8.5

Robbie Vincent (to Everyone): 10:04 AM: Robbie Vincent from NWGA RESA, "O Holy Night" is my favorite and I'm feeling 10

Tim Mears (to Everyone): 10:04 AM: Tim Mears, Southwest RESA, School Climate Specialist, Silent Night, 10

Jason Kaup (to Everyone): 10:04 AM: Jason Kaup, Pioneer RESA, School Climate Specialist. Fav. christmas song: Mary Did You Know? 7

Tony Feldmann (to Everyone): 10:04 AM: Silent Night! 9

Dee Roesel (to Everyone): 10:04 AM: Dee Ann Roesel with First District RESA - School Climate Specialist - Oh Holy Night - 9.29

Todd McGhee (to Everyone): 10:05 AM: School Climate Specialist for Northeast Georgia RESA - I am a 9!

Timi Hunt (to Everyone): 10:05 AM: Timi Hunt, GaDOE Program Specialist-Oh Holy Night , 9

Sandy Demuth (to Everyone): 10:05 AM: 6

Gene Culpepper (to Everyone): 10:06 AM: Gene Culpepper, Lanier County Schools, District Coach, Emmanuel, 8.

Amber Phillips (to Everyone): 10:06 AM: Good Morning! Amber Phillips
GaDOE Program Specialist 8- Charlie Brown Christmas

Kourtney Bell (to Everyone): 10:06 AM: Kourtney Bell, Richmond
County, PBIS Coordinator, This Christmas, 8

Eleajah McElroy (to Everyone): 10:06 AM: Eleajah McElroy,
Griffin-Spalding, MTSS Coordinator, Silent Night, 9

Lara Sims (to Everyone): 10:06 AM: Lara Sims, Middle Georgia
RESA...Simply Having a Wonderful Christmas Time...I am a 10!

Rob Johnson (to Everyone): 10:07 AM: Rob Johnson. SCS. NEGA resa.
about a 9

Cynthia Levatte (to Everyone): 10:07 AM: Cynthia Levatte, Southwest
Georgia RESA, So many favs - O Holy Night, 6


Dawnyell King (to Everyone): 10:08 AM: Dawnyell King, West GA RESA,
School Climate Specialist, This Christmas, 7

Todd McGhee (to Everyone): 10:08 AM: I love "The Little Drummer
Boy."

Michelle Bolling (to Everyone): 10:09 AM: I want to be on that road!!!

Tabathia Baldy (to Everyone): 10:15 AM: that had to be very difficult,
Jason. thx for sharing

Tammi Clarke (to Presenter Only): 10:18 AM: You're audio is going in
and out Jason. Might help to turn video off???

Tabathia Baldy (to Everyone): 10:20 AM: I like the "no ranks in the
room" 

Deborah Keane (to Everyone): 10:21 AM: Agree Tabathia!

Tabathia Baldy (to Everyone): 10:22 AM: whoa... that question is
triggering all kinds of strong emotions for me...

Robbie Vincent (to Everyone): 10:22 AM: I was at home and initially
thought, ok this will be for 2-3 months at the most and that we could all
pull together and do this.....again just thinking it would be 3 months at
best.

Jean-Jacques Credi (to Everyone): 10:22 AM: right, tabathia... me too

Michelle Bolling (to Everyone): 10:22 AM: Thank you

Deborah Keane (to Everyone): 10:23 AM: Would love to hear about the

emotions you

Jean-Jacques Credi (to Everyone): 10:23 AM: confusement... thanks... needed that laugh!

Beth Gaff (to Everyone): 10:23 AM: My thoughts were much like Robbie's except I thought it would only be 2-3 weeks....not months.

Tabathia Baldy (to Everyone): 10:23 AM: I was DEVASTATED

Tina McGhee (to Everyone): 10:23 AM: Confused

Michelle Bolling (to Everyone): 10:23 AM: I was also worried Lars!

Sandy Demuth (to Everyone): 10:23 AM: Twilight Zone!!

Michelle Bolling (to Everyone): 10:23 AM: Lara

Kourtney Bell (to Everyone): 10:24 AM: Lots of questions and confused. A bit anxious.

Tara Thomas (to Everyone): 10:24 AM: I was at a tennis match (what happened to be her last one) for my daughter when I got the message. I remember the feeling of disbelief, is this really happening, etc.. I don't know that I knew what emotion I was suppose to feel?!

Michelle Bolling (to Everyone): 10:24 AM: I was also worried about my own child. I have a child with a disability and I was VERY WORRIED about what that would mean for her learning and progress.

Tessa Barbazon (to Everyone): 10:25 AM: We were on spring break in Clarke so it was very unsettling. On top of that for those of us with kids we were trying to figure out in that dual role, what is going on with our school system, and what are we going to do as parents??

Deborah Keane (to Everyone): 10:25 AM: Lots of uncertainty-we've never experienced a global pandemic before!

Nikki Sullivan (to Everyone): 10:27 AM: I was sitting at my dining room table where I had spent hours teaching and working as an instructional coach each day. I was anxious about how I was going to continue working full time at home and help my personal children continue to progress academically and complete all of their assignments. I was also incredibly disappointed because we had worked as a district to roll out our SEL initiative with International SEL Day. Fortunately, it was the perfect time for a district-wide focus on SEL. We just had to tweak our

plans for social distancing and come up with ways to connect virtually!

Susan Miller (to Everyone): 10:27 AM: I also felt disbelief and uncertainty. I truly thought it would last just a month or so.

Tara Shelton (to Everyone): 10:28 AM: I am glad you are well Jason.

Deborah Keane (to Everyone): 10:28 AM: Normalize-it's ok to feel the way you feel!

Veronica Bundrage (to Everyone): 10:29 AM: It was unbelievable to me. Very scary!

Tara Shelton (to Everyone): 10:29 AM: When is this going to be over???

Michelle Bolling (to Everyone): 10:29 AM: RIGHT ON TARA!

Timi Hunt (to Everyone): 10:30 AM: Tara, thank you for sharing. I am still processing the emotions associated with the stigma you shared from your experience. That resonated.

Beth Gaff (to Everyone): 10:30 AM: Teachers have great fear and they're feeling very anxious!

Ben Moore (to Everyone): 10:30 AM: How much longer???

Tim Mears (to Everyone): 10:30 AM: mental health challenges for staff and students; disconnect from the schools for me.

Nikki Sullivan (to Everyone): 10:31 AM: I'm grateful to be back, but I miss hugging students, putting my arm around them when I take a walk with a student who needs extra encouragement. I'm frustrated about our inability to give students the help they need when their families choose remote learning but don't join class meetings or complete assignments.

Deborah Keane (to Everyone): 10:31 AM: I have to take each day as it comes or else I'd go crazy. Can't think about how long it will last-I just look at what's in front of me today

Ben Moore (to Everyone): 10:31 AM: Nikki, thank you for sharing

Tessa Barbazon (to Everyone): 10:32 AM: I just feel thankful we have been able to bring back K-8 in our district... it has been very emotional for staff to be back, but we look at these younger kids and know they need access to school if we can do this safely. This is more due to the basic needs and mental health/SEL supports over academics. It is still a daily battle needing subs, bus drivers, etc. It is so stressful for building

staff.

Susan Miller (to Everyone): 10:33 AM: Our students are back and it seemed to be going well. Since Halloween the cases and quarantining numbers are on the rise. We shut down in person learning in four of our schools yesterday for the rest of the week. I'm afraid that through these holidays this may only continue.

Kourtney Bell (to Everyone): 10:33 AM: We can come back to a better system!! That is POWERFUL!!

Michelle Bolling (to Everyone): 10:33 AM: That's a nice reframe--

Ben Moore (to Everyone): 10:34 AM: Tara, you're right, the mental health support is so important

Ben Moore (to Everyone): 10:34 AM: Tessa

Creacy Sermons (to Everyone): 10:34 AM: Beth, I agree. It is so much stress on teachers and administrators. One of our school districts just announced this morning that they are going to close on Friday due to the high numbers of Covid 19. It is very scary. It is getting worse.

Tessa Barbazon (to Everyone): 10:34 AM: Communities have not been very forgiving here either- that creates such a challenge when we just want to keep everyone safe while trying our best to meet students/families needs....

Tara Shelton (to Everyone): 10:34 AM: BUILD A BETTER SYSTEM!!!

Michelle Bolling (to Everyone): 10:34 AM: something better can come of this. ALSO- it is making more clear a lot of disparity that exists... hopefully we can truly start seeing this and addressing it.

Tony Feldmann (to Everyone): 10:35 AM: Always good insight Jean-Jacques and Tara!

Deborah Keane (to Everyone): 10:35 AM: Love that, Jean Jacaues! Build a better system. Thanks for sharing that!

Tara Thomas (to Everyone): 10:39 AM: While we have had 90% of our students face to face since August, the 10% that have been virtual, have not been succesful overall. With many of those returning in January, our teachers are stressed about how to meet the needs of the wide range of academic needs within the classroom. The gap is huge!

Sharlene Patterson (to Everyone): 10:39 AM: Holidays are tough on families already. My biggest concern is how families are going to deal with it this year. I'm worried...

Michelle Bolling (to Everyone): 10:39 AM: Existing disparities between subgroups widening further especially children in poverty due to lack of adequate access. If we don't come back soon or have to go out again how large are these differences going to get?

Michelle Bolling (to Everyone): 10:40 AM: How will they be addressed in the future. what resources will we need and will we be able to do that?

Tabathia Baldy (to Everyone): 10:41 AM: if I'm being brutally honest, my biggest fear is that we will begin to see more deaths...& it will be so sudden. that might not be a realistic concern, but that's it...

Michelle Bolling (to Everyone): 10:41 AM: Tabitha- yes that is a scary thought.

Susan Miller (to Everyone): 10:42 AM: Totally agree with Sharlene. I already worried about our students home for holiday breaks and now with added stress on families it may be even harder.

Michelle Bolling (to Everyone): 10:43 AM: There have also been more visits to the ER in GA for mental health reasons. The increase has been greater than 25%

Michelle Bolling (to Everyone): 10:44 AM: in children specifically.

Tony Feldmann (to Everyone): 10:44 AM: To add to Tara's point...the stigma of admitting you need financial support will keep some from getting needed help

Michelle Bolling (to Everyone): 10:45 AM: Routines- establishing and keeping an sense of normalcy... helps me feel safe...

Tabathia Baldy (to Everyone): 10:45 AM: I specialize in closing gaps... I have the skills & resources to make up academic gaps.... but not the trauma that comes from losing a parent. that terrifies me.

Ben Moore (to Everyone): 10:45 AM: I always feel safe when I focus on what I have control over and not stressing on what I don't.

Tara Shelton (to Everyone): 10:46 AM: I feel safe when there is a check-in prior to starting on information sharing. Can you please ask

how I am doing before you give me 3 tasks and 10 slides of information???

Tony Feldmann (to Everyone): 10:46 AM: realizing your Sources of Strength!

Sharlene Patterson (to Everyone): 10:46 AM: Exactly, Ben!

Tara Thomas (to Everyone): 10:46 AM: Communication helps a lot

Beth Gaff (to Everyone): 10:46 AM: Agree with Michelle. Routines are important.

Tabathia Baldy (to Everyone): 10:46 AM: agreed. routines & consistency definitely help

Michelle Bolling (to Everyone): 10:47 AM: I love you Robbie :)

Nikki Sullivan (to Everyone): 10:47 AM: Routines, procedures, and structure are important to me at all times, but especially now as I know our district is taking precautions to keep us all safe.

Tara Shelton (to Everyone): 10:47 AM: Kindness is key!!!

Lara Sims (to Everyone): 10:47 AM: Robbie you rock!!!

Tessa Barbazon (to Everyone): 10:47 AM: YES. We underestimate the power of kindness and empathy.

Susan Miller (to Everyone): 10:47 AM: I agree with you Ben. I know how careful my family is being but see mall parking lots full and first I'm amazed but then I have to let it go because I can't control those who want to get out for the holidays.

Sharlene Patterson (to Everyone): 10:48 AM: "Kindness is like snow -- it beautifies everything it covers." - Kahlil Gibran

Lara Sims (to Everyone): 10:49 AM: Love that Sharlene!!!

Tammi Clarke (to Everyone): 10:49 AM: Great point Kourtney!

Stacey Shapiro (to Everyone): 10:49 AM: Agreed. I think transparency is so helpful. Staf want to know what the plans are, what to expect, etc...

Shantay Evans (to Everyone): 10:49 AM: My PPE and air purifier help me feel safe. Yes, clear consistent communication help me feel safer.

Michelle Bolling (to Everyone): 10:49 AM: without communication there is only speculation

Tammi Clarke (to Everyone): 10:49 AM: So true Stacey!

Jean-Jacques Credi (to Everyone): 10:50 AM: communication gaps...
spot on

Michelle Bolling (to Everyone): 10:50 AM: speculation can be scary and
dangerous

Creacy Sermons (to Everyone): 10:50 AM: 7:00am Conference Call
Morning Prayer with brothers, sisters, and other family members helps
me to feel safe.. After prayer we have Laughter for the Soul. Just
laughing and prayer makes me feel safe. Communication is also key for
me to feel safe.

Timi Hunt (to Everyone): 10:50 AM: Yes Kourtney! Clarity is kindness!
Communication is key.

Todd McGhee (to Everyone): 10:50 AM: Faith!

Lara Sims (to Everyone): 10:50 AM: Creacy that sounds wonderful!!!

Tina McGhee (Private): 10:50 AM: Thanks for the wonderful
presentation. I have to leave the meeting to go and take a Covid test.

Jean-Jacques Credi (to Everyone): 10:50 AM: journaling... writing helps
me process

Tabathia Baldy (to Everyone): 10:51 AM: breathing, exercise outside or
just get outside

Nikki Sullivan (to Everyone): 10:51 AM: Faith, focusing on the GOOD
and the things I can control..

Sharlene Patterson (to Everyone): 10:51 AM: Yes, Stacey!

Tara Shelton (to Everyone): 10:51 AM: Setting boundaries

Justin Hill (to Everyone): 10:51 AM: Faith, journaling, forming support
network

Tara Thomas (to Everyone): 10:51 AM: Faith, practicing gratitude,
focusing on what I can control

Tabathia Baldy (to Everyone): 10:52 AM: identifying the actual emotion
& recognizing/naming it

Susan Miller (to Everyone): 10:52 AM: Spending time with family and
long walks

Deborah Keane (to Everyone): 10:52 AM: Agree, 100% Stacey!

Shantay Evans (to Everyone): 10:52 AM: Talking with a trusted friend has helped me deal with difficult things or losses. Physical activity, laughter, gratitude, and staying connected with people in my social circle help me cope now.

Kourtney Bell (to Everyone): 10:52 AM: Faith, Family, and trying to work on self care a little more (even in the smallest forms).

Michelle Bolling (to Everyone): 10:53 AM: Reminding myself -- this is temporary... let myself feel what I feel now, but always remember that it's not always going to feel this way. But it's OK that I feel this way now.

Ben Moore (to Everyone): 10:53 AM: Helping other people ALWAYS make me feel better! Sometimes I say to myself, I need to feel better so I'm going to help someone out. Spending lots of time outside is helpful too.

Deborah Keane (to Everyone): 10:54 AM: Absolutley, Tony. Need to look for our strengths!

Amber Phillips (to Everyone): 10:54 AM: Gratitude, filling my mind with positive things and enriching messages like good podcasts or books, and breathing. Also, focusing on one thing at a time.

Tammi Clarke (to Everyone): 10:54 AM:
<https://sourcesofstrength.org/homebased/>

Dawnyell King (to Everyone): 10:54 AM: My faith keeps me grounded.

Michelle Bolling (to Everyone): 10:55 AM: There are certain people in my life who always make me feel better-- they are my sources of strength. I call on them when I need it.

Creacy Sermons (to Everyone): 10:55 AM: Thanks, Tammi. My faith, prayer and family helps me with difficult situations.

Amber Phillips (to Everyone): 10:55 AM: Whole Adults help support Whole Children

Beth Gaff (to Everyone): 10:56 AM: My faith, family, and self-care.

Nikki Sullivan (to Everyone): 10:56 AM: You are SO right! If PBIS practices make us feel safe, then think about the difference they can make with our students who come in with ACEs!

Crystal (to Everyone): 10:57 AM: Thank you, Everyone! I no longer feel

so alone in my feelings!

Tammi Clarke (to Everyone): 10:57 AM: Faith, a good cry, family, physical activity

Justin Hill (to Everyone): 10:58 AM: Jason, I have a comment.

Tammi Clarke (to Everyone): 10:59 AM: Time with my School Climate Specialist (the incredible Traci Roach) helps me too!!!

Jean-Jacques Credi (to Everyone): 10:59 AM: This was fantastic... a much needed opportunity to connect. Thank you for your leadership.

Tony Feldmann (to Everyone): 11:00 AM:

<https://www.gpb.org/education/learn>

Lara Sims (to Everyone): 11:00 AM: Thank you for today Jason!!!

Rebecca Blanton (to Everyone): 11:00 AM: Well done Jason! Thank you.

Deborah Keane (to Everyone): 11:01 AM: I have another webinar. Thanks for participating today! Happy Holidays to each of you!

Amber Phillips (to Everyone): 11:01 AM: So grateful for the PBIS family across the state! We are all in this together!

Tara Shelton (to Everyone): 11:01 AM: This was wonderful!

Jean-Jacques Credi (to Everyone): 11:01 AM: Be well all... this is for you:

📖 On the 12th Day of PBIS, my people gave to me...

12 SWIS referrals

11 pages of fidelity checks

10 detailed emails

9 coaches meetings

8 wall certificates

7 sticky stickers

6 matrix boxes

5 acK-NOW-ledge-MENTSSSSSSS!!!

4 letter acronym

3 words of praise

2 DistrictLeadershipTeam meetings

and 1 District Co-ORD-in-A-toooooor... 📖

Creacy Sermons (to Everyone): 11:01 AM: Thanks Jason. This was a

much needed session.

Stacey Shapiro (to Everyone): 11:01 AM: I hope everyone has a restful break with people you love! Happy Healthy 2021!

Sharlene Patterson (to Everyone): 11:02 AM: Love it, J.J.!

Susan Miller (to Everyone): 11:02 AM: Thanks Everyone!

Dawnyell King (to Everyone): 11:02 AM: Thank you for this time!

Lynn Skinner (to Everyone): 11:03 AM: Love the 12 Days of PBIS!!

Beth Gaff (to Everyone): 11:03 AM: So thankful for this group!! Love and prayers to all of you for a safe holiday season!

Justin Hill (to Everyone): 11:03 AM: Thank you everyone for ALL you do!

Michelle Bolling (to Everyone): 11:03 AM: Thanks Jason and PBIS friends! I will check it out Justin!

Justin Hill (to Everyone): 11:03 AM: thank you Michelle

Tammi Clarke (to Everyone): 11:03 AM: Happy holidays everyone!

Cynthia Levatte (to Everyone): 11:03 AM: Thanks so much Jason and state PBIS team! Happy holidays!

Robbie Vincent (to Everyone): 11:03 AM: Have a great day everyone!

Kourtney Bell (to Everyone): 11:03 AM: Thank you. Happy Holidays!

Paul Bloodworth (to Everyone): 11:03 AM: Thanks!