Georgia Teacher/Provider Retention Grant

Grant Goals:

Influence plans to continue serving as Director of Special Education

Increase knowledge and skills of Special Education Directors
Georgia Teacher/Provider Retention Grant

Special Education Self-Assessment

https://www.surveymonkey.com/r/qr_code/TPRP_Director_of_Special_Education_Self_Assessment

Check your email.
NEW SPECIAL EDUCATION DIRECTORS

Executive Coach

GADOE Specialist

SELDA/GaDOE Professional Learning

GLRS / Collaborative Communities

GCASE/Special Education Administrator

Director’s Webinars/Friday Email Blast

Development Academy & Mentoring Program
Personal Goals/ Commitment

- Accessible and Responsive
- Add Value/ Knowledge of work and the underlying research and best practices to facilitate solutions
- Build capacity and skill level of new Directors.
- Establish trust
3 Types of New Directors

- Special education background/ No leadership experience
- No special education background/ Strong leadership skills
- Special education background/ Some leadership experience
• Monthly Phone Calls
• Virtual Meetings
• Set time/ date
• Call as needed
• Topics/ Areas to be discussed....
Connecting with appropriate GaDOE specialist (Including RDA, GoIEP, Budget, Certification, Assessment Specialist etc.)

Answering questions or explaining new information

Locating and sharing GaDOE resources/ *BUILDING CAPACITY!

Sending reminders

Providing information and best practices to facilitate solutions.

Support development of transformational plans/ action steps

Anticipating needs: Shared LEA Resources
Beginning and End of Year Checklists

Fulton County
- Case Manager BOY Checklist Word | PDF
- Instructional Support Teacher BOY Checklist Word | PDF
- Case Manager EOY Checklist 20-21
- Instructional Support Teacher EOY Checkout 20-21

Glynn County
- EOY Teacher Checklist

Marietta City Schools
- Beginning of Year Teacher Checklist Word | PDF
- End of Year Teacher Checklist Word | PDF

Projecting Needs for the Upcoming School Year

DeKalb County
- Preparing for Staff Allocations
- Big Picture Template (Teacher and Paraprofessional)
- Process for Special Education Class Moves (Opening and Closing)
- Projections
- Purchasing Procedures
- Budget Planning Summary Sheet
- Budget Allocation Request

East Georgia GLRS
- Formula for Determining Special Education Allotments
- Sample Teacher Allotment Form

Fulton County
- Case Manager Training
- January Allocation Projections CM Guide
- January Allocation Phase 1 Projections
- Elementary School Projection Worksheet
- Middle School Projection Worksheet
- High School Projection Worksheet
- Elementary CM Projections
- Middle School CM Projections
- High School CM Projections
- Scheduling

Griffin RESA / Metro South GLRS
- Master Scheduling and Special Education - includes Class size regulations, Class size Calculator, LRE Calculator, FTE Funding Calculation, District Personnel Projections and more

Pioneer RESA / North Georgia GLRS
- Student FTE Data Verification
- FTE Personnel Projection

Child Find Announcements, Flyers and Brochures

Atlanta Public Schools
- Atlanta Public Schools 4th WU Child Find Announcement
- Atlanta Public Schools 9th Child Find Announcement

Carrollton City Schools
- Carrollton City Schools Child Find Preschool STARS Letter
- Carrollton City Schools Child Find Preschool STARS Flyer
- Carrollton City Schools Child Find Preschool STARS Flyer - Spanish

Douglas County Schools
- Douglas County LEAP Special Needs Preschool Program Flyer

Polk County Schools
- Polk School District Preschool Child Find Letter
1. Be visible, accessible and responsive.

2. Secure administrative buy-in*

3. When making a decision always ask yourself....
   “What is in the best interest of the child/children?”

4. Balance work and home.
Survey Says!
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