Co-Teaching for Student Success

A Practical Guide for Classroom Teachers

Co-Teaching Series

• The following module was created in collaboration with the Georgia Learning Resources System and the Georgia Department of Education.
• This module, Co-Teaching for Student Success: A Practical Guide for Classroom Teachers, is designed to provide teachers with a variety of tools that can be utilized within the co-taught classroom to ensure the use of the seven best practices related to highly effective co-teaching.
• Co-teaching is more than using a model. It’s a partnership to provide substantially different instruction and outcomes for students with two teachers in the room. It is recommended that co-teaching teams participate in this professional learning together.

Learning Targets

The participant will identify three or more resources applicable to improving co-teaching practices in their classroom, school or district.
In Georgia…

During the 2017-18 school year, 64.13% of students with disabilities were served in the general education classroom for 80% or more of their school day.

Achievement Data

2017-2018 End of Grade Test

Students Scoring Developing to Distinguished

<table>
<thead>
<tr>
<th>Subject</th>
<th>ELA</th>
<th>Math</th>
<th>SWDs</th>
<th>SWODs</th>
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<tbody>
<tr>
<td>2017-2018</td>
<td></td>
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Achievement Data

2017-2018 End of Course Test

Students Scoring Developing to Proficient

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<tr>
<th>Subject</th>
<th>8th Gr Literature</th>
<th>American Literature</th>
<th>Algebra I</th>
<th>Analytic Geometry</th>
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<tbody>
<tr>
<td>2017-2018</td>
<td>42%</td>
<td>35%</td>
<td>36%</td>
<td>69%</td>
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State Identified Barriers

- Access to the General Curriculum for ALL Students
- Access to Positive School Climates for ALL Students
- Provision of Specially-Designed Instruction in the Least Restrictive Environment

Continuum of Services

- Hospital/Homebound instruction
- Residential placement in-state or out-of-state
- Home-based instruction
- Separate day school or program
- Small Group or Intensive Instruction outside the regular education classroom
- Direct service, Co-teaching in the regular education classroom
- Direct service, Collaborative in the regular classroom
- Direct service, Consultative in the regular education classroom
- Additional Support Services in the regular education classroom provided by personnel other than the special education teacher
- General education classroom with no special education support

Co-Teaching by Definition

The special education teacher AND the general education teacher provide service to students with disabilities and share equal teaching responsibilities for ALL students in the general education classroom.
Co-teaching is a weapon of mass instruction!

Co-Teaching Best Practices
• Shared Vision
• Effective Co-planning
• Specified Classroom Management and Organization
• Effective Instructional Delivery
• Effective Monitoring and Evaluation
• Reflection for Improvement
• Professional Development

"Vision without action is merely a dream. Action without vision just passes the time. Vision with action can change the world."
—Joel A. Barker
• What is your district/school belief statement around co-teaching?
• What is your individual belief statement around co-teaching? Your co-teacher’s belief statement?
• Can you articulate it?
• If not, this is a good place to stop and develop a belief statement of what your district, school or department believes about co-teaching.
• Write it down. Communicate it. Believe it. Put action to it.

Example Belief Statements

Visible Partnership
• Both teachers’ names are on the board.
• Both teachers’ names are on report cards.
• Both teachers have space for personal belongings.
• Both teachers have similar furniture.
• Both teachers take a lead role in the classroom.
• Both teachers talk during instruction.
• Both teachers give direction or permission without checking with the other teacher.
• Both teachers work with all students.
• Both teachers are considered teachers by all of the students.
What Do I Believe?

Parity Development Tool

What are some tools or strategies that you use?

Richard Woods, Georgia’s School Superintendent  |  Georgia Department of Education  |  Educating Georgia’s Future

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Effective Co-planning

“The planning and implementation of [co-teaching] must be deliberate, structured, systematic and ongoing in order for it to be successful.”
AIR.org, 2010

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What is Co-Planning?

Co-planning allows the general and special teacher to:

• Communicate the needs of all students in the classroom in relation to the curriculum and the teaching of daily lessons and tasks

• Find ways to remove the barriers to effective teaching practices while keeping the rigor of the coursework intact

• Take the time to decide the big ideas that need to be understood and together make sure that those ideas are developed into effective lessons


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Why Should We Plan Together?

• Ensures needs of all students are met
• Allows team decision making
• Provides a way to problem solve to meet student challenges
• Allows a more productive learning environment
• Provides a goal-oriented learning environment
• Allows for greater opportunities for student feedback
• Failure to plan is failure to succeed.

Co-Planning for Instruction: A Three-Part Planning Model

1. Periodic Face-to-Face Planning – directed towards data interpretations and focused on analyzing past instruction to inform future instruction.
2. Electronic Planning – used as a complement to face-to-face planning and should include the use of an electronic platform.
3. On-the-spot planning – just a few minutes to touch base or make adjustments to the plans that may have gotten off pace due to situations that often cannot be foreseen.

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Online Options for Electronic Co-Planning

| Google Drive - Google Drive - Video | Dropbox - www.dropbox.com |
| Wikispaces Classroom - www.wikispaces.com | Others? |
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3 Methods of On-the-Spot Planning

• Instructional Start-up Strategy: Students are given an appropriate 4-5 minute assignment to be completed individually or with a partner. Students are taught that they should not interrupt the teachers except for an emergency (and they should be reinforced for following directions).

• Review and Predict – one teacher asks students to review what they have been learning and doing. This lets the teacher who just entered know where the students are in the learning. The teachers ask students about the instructional plans when both teachers are present.

• Fast Talk – co-teachers sometimes update their plans with a hurried conversation during class changes.

Specified Classroom Management and Organization

The number one problem in the classroom is not discipline; it is the lack of procedures and routines.

— Harry Wong —

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Top 17 Classroom Management Strategies:
That Should be Emphasized in Every Classroom
(adapted from Leeds, November 2007)

What’s Your Ratio?
Classroom Management Self-Assessment
What are some tools or strategies that you use?

Effective Instructional Delivery
The design and delivery of co-instruction enables children to achieve the highest outcomes.

Recent Research Says:

- Evidence from current research indicates, when implemented as intended, co-teaching leads to increased academic success in the general education curriculum and classroom for students with disabilities (Huberman, Navo, & Parrish, 2012; Rigdon, 2010; Tremblay, 2013; Walsh, 2012).

- While expectations for co-teaching remain high, disappointing results on high-stakes tests for students with disabilities suggest that many co-teaching teams are not providing instruction in ways that realize the tremendous potential of this service delivery model (Murawska, 2006; Scruggs, Mastropieri, & McDuffie, 2007, Tremblay, 2013).

Partner Talk and Solutions
Co-Instructing is more than a Co-Teaching Model

- Co-teaching models are a necessary starting point for creating meaningful co-taught classrooms.
- The models serve as a well-defined structure that shape and organize lessons.
- Co-teaching models alone are not enough to improve student achievement.
- Co-instructing must also include key instructional strategies and specially designed instruction.
- Co-instruction must engage both teachers in the total instructional period and every learner engaged in learning is valued.

What are High Leverage Practices (HLPs)?

High Leverage Practices are a “set of practices that are fundamental to support... student learning, and that can be taught, learned, and implemented by those entering the profession.”
11. Identify and prioritize long- and short-term learning goals.
12. Systematically design instruction to support specific learning goals.
13. Adapt curriculum and instructional materials to support specific learning goals.
14. Teach cognitive and metacognitive strategies to support learning and independence.
15. Provide scaffolded supports.
16. Use explicit instruction.
17. Use flexible grouping.
18. Use strategies to promote active student engagement.
19. Use assistive and instructional technologies.
20. Provide intensive instruction.
21. Teach students to maintain and generalize new learning across time and settings.
22. Provide positive and constructive feedback to guide students' learning and behavior.

Co-Teaching Log
Lesson Plan Template
High Leverage Practices Crosswalk

What are some tools or strategies that you use?

Effective Monitoring and Evaluation
Co-Assessing Student Performance

Co-assessing occurs when the co-teachers collaboratively evaluate, grade and reflect upon the results of assessments.

Co-assessing also includes reflecting informally on how a lesson went. Assessments might be formative (e.g., quick writes, homework, exit slips) or summative (e.g., lab reports, tests, essays).

In either case, co-assessing conversations should focus on what students have learned, where there is room for growth, and next steps for instruction.

What It IS:
When both teachers assess and evaluate student progress. IEP goals are kept in mind, as are the curricular goals and standards for that grade level.

What It IS NOT:
When the general education teacher grades “his” kids and the special education teacher grades “her” kids – or when the general education teacher grades all students and the special education teacher surreptitiously changes the grades and calls it “modifying after the fact.”

Co-Assessing Non-Negotiables

• Assessment decisions should be made jointly by both the general educator and the special educator.
• Assessment is more than a grade in a grade book.
• There is no one right way to assess students. They are different learners, and they will require different modes of assessment.
Co-Assessing Non-Negotiables

- Co-teachers must define what student improvement and learning means to them in the co-taught classroom.
- Co-teachers must adopt, “They are our kids, and we will assess them together”.
- Co-teachers should conduct formative assessments with feedback provided frequently.
- Compromise will frequently be necessary by both teachers.

Class Learning Plan

What are some tools or strategies that you use?

Reflection for Improvement
Co-Assessing of Co-Teacher Performance

**WHAT IT IS:**
When teachers reflect on the progress and process, offering one another feedback on teaching styles, content, activities, and other items pertinent to improving the teaching situation.

**WHAT IT IS NOT:**
When teachers get frustrated with one another and tell the rest of the faculty in the teachers’ lounge or when one teacher simply tells the other teacher what to do and how to do it.

Providing Feedback to Each Other

- The right attitude is far more important than the right skills.
- Debriefing is essential for improvement.
- Debriefing can be simple and quickly completed on a daily basis verbally, through an email or text message.
- Some co-teachers may only be able to debrief weekly.
- Honest feedback is key to improved relationships and instruction.
- Discuss how you will give each other feedback and the format of your feedback.

Co-Teaching Reflection Tool

What are some tools or strategies that you use?
Co-Teaching Modules & One-Pagers

What are some tools or strategies that you use?

"When teachers are working together, they can do powerful things to improve their own teaching and, in turn, improve student learning."

- Robert John Meehan (The Joy and Sorrows at Teacher's Journey)

Can you answer the Learning Targets?

The participant will identify three or more resources applicable to improving co-teaching practices in their classroom, school or district.
Next Steps

• You and your co-teacher should complete the “Co-teaching Reflection Tool” provided in this presentation, compare and discuss your ratings, and then utilize them to develop goals and next steps for improving or refining your co-teaching practices.
• Determine which of the tools provided in this presentation would make a positive impact on your current practices and develop a plan with your co-teacher for how to implement and utilize the tools.

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