

Exhibit B – Flexibility Component of Contract

For the Bacon County School District

Under O.C.G.A. § 20-2-80 and SBOE Rule 160-5-1-.33, The Bacon County School District is seeking flexibility for all its schools from the following state statutes and/or rules in exchange for greater accountability (as outlined in the IE² Partnership Contract) over the life of a five-year contract which allows for six years of flexibility between the Bacon County School District Board of Education and the Georgia State Board of Education.

- Class-size and Reporting requirements (O.C.G.A. § 20-2-182; SBOE 160-5-1-.08)
- Direct Classroom Expenditures and Expenditure Controls (O.C.G.A. § 20-2-171 and SBOE Rule 160-5-1-.29)
- Scheduling for Instruction/Program Enrollment and Appropriation (O.C.G.A. § 20-2-160, O.C.G.A. § 161.1, O.C.G.A. § 165, O.C.G.A. § 168, SBOE Rule 160-4-2.16)
- QBE Financing (O.C.G.A. § 20-2-161)
- Personnel Required (SBOE Rule 160-5-1-.22)
- Educational Programs (O.C.G.A. § 20-2-151, 20-2-153, 20-2-154, 20-2-155, 20-2-156 and SBOE Rules 160-4-2-.38, 160-4-5-.01, 160-4-2-.17, 160-4-5-.02, 160-4-2-.14, 160-4-2.20)
- Organization of Schools; Middle School Programs; Schedule (O.C.G.A. § 20-2-290)
- Competencies and Core Curriculum, Online Learning (O.C.G.A. § 20-2-140.1, O.C.G.A. § 20-2-141.1, O.C.G.A. § 20-2-142, SBOE Rule 160-4-2-.48)
- Promotion and Retention (O.C.G.A. § 20-2-283, SBOE Rule 160- 4-2.11)
- Flexibility with regards to Graduation Requirements for the purpose of substitution of equivalent or higher level requirements which will assist students in acquiring the knowledge and skills necessary to be successful as they continue their education at the postsecondary level and/or enter the workforce (SBOE Rule 160-4-2-.48)
- School Day and Year for Students and Employees (O.C.G.A. § 20-2-151, O.C.G.A. § 20-2-160, O.C.G.A. § 20-2-165, O.C.G.A. § 20-2-168, O.C.G.A. § 20-2-168(c), O.C.G.A. § 20-2- 240, SBOE Rule 160-5-1-.02)
- Health and Physical Education Program (SBOE Rule 160-4-2-.12)
- Salary Schedule requirements (O.C.G.A. § 20-2-212)
- Certification requirements (O.C.G.A. § 20-2-108, O.C.G.A. § 20-2-200, O.C.G.A. § 20-2-201, O.C.G.A. § 20-2-204)
- Categorical Allotment requirements, Article 6 of Chapter 2 of Title 20 (O.C.G.A. § 20-2-167, O.C.G.A. § 20-2-183 to 20-2-186)
- Employment Conditions of Employment as it relates to Duty Free Lunch (O.C.G.A. § 20-2-218)
- School Attendance, Compulsory Attendance as it relates to the attendance protocol (O.C.G.A. § 20-2-690.2)
- [Awarding Credit for the purpose of substitution of equivalent or higher level requirements](#)

which will assist students in acquiring the knowledge and skills necessary to be successful as they continue their education at the postsecondary level and/or enter the workforce (SBOE Rule 160-5-1-.15)

- Statewide Passing Score (SBOE Rule 160-4-2-.13(2)(a) and SBOE Rule 160-4-2-.13(2)(c))
- School Councils (O.C.G.A. § 20-2-85 and O.C.G.A. § 20-2-86)
- Instruction in social graces and etiquette may be waived (O.C.G.A. § 20-2-187(b))
- Use of Guidance Counselor (SBOE Rule 160-4-8-.05)
- Media Programs (SBOE Rule 160-4-4-.01)
- Fair Dismissal Act (O.C.G.A. § 20-2-940, O.C.G.A. § 20-2-941, O.C.G.A. § 20-2-942, O.C.G.A. § 20-2-943, O.C.G.A. § 20-2-944, O.C.G.A. § 20-2-945, O.C.G.A. § 20-2-946, O.C.G.A. § 20-2-947, O.C.G.A. § 20-2-948)
- Professional Learning (O.C.G.A. § 20-2-86, O.C.G.A. § 20-2-167, O.C.G.A. § 20-2-182(h), O.C.G.A. § 20-2-217 and O.C.G.A. § 20-2-204)
- Multi-year Contracts (O.C.G.A. § 20-2-211)
- School Bus Drivers (SBOE Rule 160-5-3-.08)
- Flexibility with regards to Substitute Teachers (to the extent it allows for the employment of teachers certified by another state) (O.C.G.A. § 20-2-216)
- Common Minimum Facility Requirements to the extent that square footage requirements are not waived in situations where the health and safety of students is jeopardized and only after consultation with Georgia Department of Education Director of Facilities Services, and to the extent that the waiver does not affect capital outlay funding determinations (O.C.G.A. § 20-2-260)
- Direct Classroom Expenditures & Expenditure Controls – except as prohibited by GA Con. And provided funds are used exclusively for educational purposes (O.C.G.A. § 20-2-411)
- State Funded K-8 Subjects and 9-12 Course for Students Entering 9th Grade in 2008 and Subsequent Years (except as relates to funding) (O.C.G.A. § 20-2-160, O.C.G.A. § 20-2-151, and O.C.G.A. § 20-2-142)

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