

## **Exhibit B – Flexibility Component of Contract**

### **For the Pulaski County School System**

Under O.C.G.A. § 20-2-80 and SBOE Rule 160-5-1-.33, The Pulaski County School System is seeking flexibility for all its schools from the following state statutes and associated rules in exchange for greater accountability (as outlined in the SWSS Partnership Contract) over the life of a five-year contract which allows for six years of flexibility between the Pulaski County School System Board of Education and the Georgia State Board of Education, except as prohibited in O.C.G.A. § 20-2-82(e).

- Graduation Requirements: (O.C.G.A. § 20-2-131) SBOE Rule 160-4-2-.48 (IHF6) and 160-4-2-.47 (IHF5) related to seat time requirements for earning Carnegie Unit credit.
- Middle School Program Criteria: (O.C.G.A. § 20-2-290, § 20-14-33) and SBOE Rule 160-4-2-.05.
- Early Intervention Program: (O.C.G.A. § 20-2-153) and SBOE Rule 160-4-2-.17
- Remedial Education Program: (O.C.G.A. § 20-2-154) and SBOE Rule 160-4-5-.01
- Language Assistance: Program for Limited English Proficient (LEP) Students: (O.C.G.A. § 20-2-156) and SBOE Rule 160-4-5-.02.
- Education Program for Gifted Students: (O.C.G.A. § 20-2-151, § 20-2-161) and SBOE Rule 160-4-2-.38 (IDDD).
- School Day and School Year for Students and Employees: (O.C.G.A. § 20-2-151, 20-2-160, 20-2-161.1, 20-2-165, 20-2-168, 20-2-168(c), 20-2-240) and SBOE Rule 160-5-1-.02 related to requirements for minutes of instruction at each level, scheduling, and staffing.
- Comprehensive Health and Physical Education Program: SBOE Rule 160-4-2-.12 related to scheduling and minutes of instruction.
- Promotion and Retention: (O.C.G.A. § 20-2-283) and SBOE Rule 160-4-2-.11 related to the timeline for decision making while preserving due process rights.
- Unstructured Break for K-8 (O.C.G.A. § 20-2-323)
- Instructional Extension, 20 Additional Days of Instruction (O.C.G.A. § 20-2-184.1)
- Use of Counselors (SBOE Rule 160-4-8-.05)
- Salary Schedule Requirements : (O.C.G.A. § 20-2-167; O.C.G.A. § 20-2-204; O.C.G.A. § 20-2-212)
- Class size / Staffing: (O.C.G.A. § 20-2-182; § 20-2-152) and SBOE Rules 160-5-1-.08 (IEC); 160-5-1-.22 (CGB) ; 160-4-7-.14 related to class size, staffing allotments, and utilization.
  
- Minimum Direct Classroom Expenditures: (O.C.G.A. § 20-2-171) and SBOE Rule 160-5-1-.29 (DJ1) related to the QBE Expenditure Control Test.
- Certification Requirements: (O.G.C.A § 20-2-200) related to certification of professional personnel.
- QBE Financing: (O.C.G.A. § 20-2-161) except to extent related to funding
- Categorical Allotment Requirements: (Article 6 of Chapter 2 of Title 20) related to system earnings being expended based on system priorities.
- Personnel Required (SBOE Rule 160-5-1-.22)
- Scheduling for Instruction/Program Enrollment and Appropriation except to the extent related to funding : (O.C.G.A. § 20-2-160) and SBOE Rule 160-4-2-.11.

- Employment Conditions of Employment as it relates to Duty Free Lunch (O.C.G.A. § 20-2-182; and O.C.G.A. § 20-2-218)
- School Attendance, Compulsory Attendance as it relates to the attendance protocol (O.C.G.A. § 20-2-690.2; O.C.G.A. § 20-2-691 and SBOE Rules 160-5-1-.10)
- Media Programs (SBOE Rule 160-4-4-.01)
- Statewide Passing Score (SBOE Rule 160-4-2-.13)
- [School Climate Management Program \(O.C.G.A. § 20-2-160\)](#)
- [Competencies and Core Curriculum, Online Learning \(O.C.G.A. § 20-2-140.1, O.C.G.A. § 20-2-142\)](#)
- [Instruction in social graces and etiquette may be waived \(O.C.G.A. § 20-2-187\(b\)\)](#)
- [Professional Learning \(O.C.G.A. § 20-2-86, O.C.G.A. § 20-2-167, O.C.G.A. § 20-2-182\(h\), O.C.G.A. § 20-2-217 and O.C.G.A. § 20-2-204\)](#)
- [Substitute Teachers \(to the extent it allows for the employment of teachers certified by another state\) \(O.C.G.A. § 20-2-216\)](#)

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