Advisory Committee Session 3
March 16th, 2023

Opening: Nathifa Carmichael, Director of the Educator Support and Development Division, informed committee members on the progress of the GaLEADS pilot implementation. Advisory committee members represented teachers, school and district administrators, higher education institutions, and state educational organizations.

Overview: The Elevate Observation Model was presented to the group.

Discussion: Dr. April Howard and Dr. Russ Cook of the Carl Vinson Institute of Government facilitated discussion relating to the three different Teacher Types and the associated Targeted Teacher Performance Standards.

Key Takeaways:

- Committee members discussed the use of Targeted Teacher Performance Standards
- Suggestions shared to clarify certain verbiage inside the Elevate model
- Robust discussions led on the evidence and feedback options within the Elevate model

Closing: Michele Sherman, Program Manager for Educator Support Services (ESS), shared information about the next virtual meeting scheduled for May 11th, 2023. The Carl Vinson Institute of Government will facilitate the discussion. The ESS Team will record notes and feedback.
Opening: Nathifa Carmichael, Assistant Director of Educator Support Services, informed committee members on the progress of the GaLEADS pilot implementation. Advisory committee members represented teachers, school and district administrators, higher education institutions, and state educational organizations.

Overview: The “Theory of Action for GaLEADS” was presented to the group.

Discussion: Dr. April Howard and Dr. Russ Cook of the Carl Vinson Institute of Government, demonstrated and facilitated a potential problem analysis on the first two GaLEADS components.

Key Takeaways:
- Robust discussions led to the identification of potential problems relating to GaLEADS components
- Potential problems were prioritized according to the likeliness of occurrence and seriousness
- Suggestions were provided on how to prevent or respond to prioritized potential problems

Closing: Jan Jackson, Program Specialist for Educator Support Services (ESS) shared information about the next virtual meeting scheduled for March 16th, 2023. The Carl Vinson Institute of Government will facilitate the discussion. The ESS Team will record notes and feedback.
Opening: Nathifa Carmichael, Assistant Director of Educator Support Services, opened with introductions and reflection on teacher evaluation. Advisory committee members represented teachers, school and district administrators, higher education institutions, and state educational organizations.

Overview: A presentation of GaLEADS was shared with the group.

Discussion: Dr. April Howard and Dr. Russ Cook of the Carl Vinson Institute of Government, facilitated discussion on teacher recruitment, retention, and recognition and the GaLEADS implementation.

Key Takeaways:
- Committee members discussed GaLEADS as a growth tool ensuring educator success
- Opportunity to create teacher pathways with career development
- Suggestions raised to clarify definitions of teacher leadership for consistency statewide
- Improve educational leaders’ understanding of growth mindset in professional development
- Provide space for stakeholder voices to be heard during the development of GaLEADS
- LEA alignment of recruitment, retention, and recognition efforts with GaLEADS
- GaLEADS impact on advancing teaching as a career with multiple paths
- Share the need to develop a new evaluation system focused on growth

Closing: Jan Jackson, Program Specialist for Educator Support Services (ESS) shared information about the next meeting on January 23, 2023, at the Winter GAEL conference. The Carl Vinson Institute of Government will facilitate a discussion on the “Theory of Action for GaLEADS.” The ESS Team will record notes and feedback.