

HB 32 Teacher Tax Credit Program Teacher Selection Criteria

Criteria	Maximum Points
Teachers who teach grades 6-12	30
Teachers who teach grades K-5	30
Highest-Need Student Population	10

Teachers who teach grades 6-12
30 Max Points

Middle school and high school teachers (6-12) must teach in at least one identified high-need subject area assignment during the school day and hold a valid professional certificate in the high-need subject area that is issued by the Georgia Professional Standards Commission.

- If the eligible teacher assignment is in one of the identified high-need subject areas for all daily segments and the teacher holds a clear-renewable certificate (e.g., 6-12 Secondary) in one of the high-need subject fields, the teacher will be awarded 30 points.
- If the eligible teacher assignment is in one of the identified high-need subject areas for more than half the daily segments and the teacher holds a clear-renewable certificate (e.g., 6-12 Secondary) in one of the high-need subject fields, the teacher will be awarded 20 points.
- If the eligible teacher assignment is in one of the identified high-need subject areas for less than half the daily segments and the teacher holds a clear-renewable certificate (e.g., 6-12 Secondary) in one of the identified high-need subject fields, the teacher will be awarded 10 points.



Teachers who teach grades K-5

30 Max Points

Elementary school teachers (K-5) must teach at least one identified high-need subject area during the school day and hold a valid professional certificate or endorsement in the high-need subject area that is issued by the Georgia Professional Standards Commission.

- If the eligible teacher assignment is in one of the identified high-need subject areas for all daily segments and the teacher holds a clear-renewable certificate (e.g., 4-8 Middle Grades, 6-12 Secondary) in one of the high-need subject area fields, the teacher will be awarded 30 points
- If the eligible teacher assignment includes all subject areas and the teacher holds a clear-renewable certificate (e.g., 4-8 Middle Grades, 6-12 Secondary) in one of the high-need subject area fields, the teacher will be awarded 20 points
- If the eligible teacher's daily assignment includes all subject areas and the teacher holds a clear-renewable certificate in Early Childhood Education **AND** a Georgia Professional Standards Commission endorsement (e.g., Elementary Math Endorsement, Elementary Science Endorsement, etc.) in one or more of the identified high-need subject areas and teaches all subject areas, the teacher will be awarded 10 points

Highest-Need Student Population

10 Max Points

Rural designation - *Rural designation is defined by Office of Management and Budget (OMB) Standards for Defining Metropolitan and Micropolitan Statistical Areas. These data were obtained from the National Center for Education Statistics (NCES). A rural distant school is located in a territory that is more than 5 miles but less than or equal to 25 miles from an urbanized area (as defined by OMB as areas which contain 50,000 or more people), and more than 2.5 miles but less than or equal to 10 miles from an urban cluster (as defined by OMB as areas with at least 2,500 people but fewer than 50,000). A rural remote school is located in a territory that is more than 25 miles from an urbanized area and more than 10 miles from an urban cluster.*

Low Performing Schools - *Schools listed in the lowest five percent for the three-year average CCRPI scores from the most recent publishing in 2019 by GOSA of "Turnaround Eligible Schools." In accordance with O.C.G.A. § 20-14-45, the Governor's Office of Student Achievement calculates an annual Turnaround Eligible Schools list. Identified schools have a three-year average College and Career Ready Performance Index (CCRPI) score that is in the bottom five percent of the state, excluding non-traditional schools and state special schools.*

The [2019 list](#) includes all schools with a three-year CCRPI average of 57.0 and below.

- If the eligible teacher teaches in a school that has a rural-remote designation, **AND** the school was identified on the lowest 5% list, the teacher is awarded 10 points
- If the eligible teacher who teaches in a school that has a rural-distant designation, **AND** the school was identified on the lowest 5% list, the teacher is awarded 5 points
- If the eligible teacher who teaches in a school that has a rural designation, **OR** the school was identified on the lowest 5% list, the teacher is awarded 3 points

Teacher Tax Credit Program Application

How: Teachers who are eligible to participate in the program may apply using [Teacher Tax Credit Application](#). Each application must include a copy of the teacher's recent contract for the 2021-2022 school year, the current school year, or the immediately upcoming school year.

When: The Teacher Tax Credit Application will close April 1, 2022. Applicants will receive email notification of decisions related to their completed and submitted applications. Selected teachers will be notified by May 1, 2022.

Submitting an application does not guarantee that all eligible recipients will receive the credit. The program has a participation cap. If the number of eligible applicants exceeds the allowed participation, participation will be determined based on the selection criteria outlined above.

For additional information or questions, contact Nathifa Carmichael at nathifa.carmichael@doe.k12.ga.us.