

Educator & Leader Development Working Committee

Georgia's State Plan: Every Student Succeeds Act (ESSA)

Teacher and leader quality has an enormous impact on student achievement. This committee will examine ways to strengthen the teaching profession and empower and support school leaders. Members will discuss teacher preparation, recruitment, retention, and development and personalized professional learning, and will help define supports on the teaching continuum from first-year teacher to teacher leader.

SCOPE

- Teacher and School Leader Incentive Fund
- Educator Equity Plan
- Define teacher leadership; leadership training
- Title II
 - Educator Development Academies

CHARGE

- Develop feedback questions for stakeholders for feedback sessions throughout the state
- Discuss stakeholder input, US Department of Education's (USED) regulations/guidance, focus areas identified by the State Advisory Committee, and working committee-assigned portions of ESSA
- Coordinate with other working committees to write Georgia's draft state plan

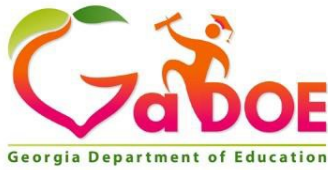
ACCOUNTABILITY

Georgia's ESSA Working Committees report to GaDOE's ESSA Leadership Team throughout the development process. The ESSA Leadership Team will ensure that benchmarks are being met and working committees are coordinating efforts to produce a cohesive draft ESSA State Plan.

The draft ESSA State Plan will be presented to the Advisory Committee for feedback. There will also be a review period for the public, State School Superintendent, State Board of Education, and Governor's Office.

BENCHMARKS

Month	Purpose
July 2016	Charge, Orientation, Overview and committee-specific information
Aug-Oct	Stakeholder feedback will be shared with Working Committees as it is received*
Oct-Nov	Draft ESSA State Plan developed*
Dec	Presentation to Advisory Committee



Educator & Leader Development Working Committee

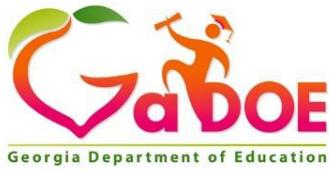
Georgia's State Plan: Every Student Succeeds Act (ESSA)

Jan 2017	Public comment period; Governor, State Board of Education, State School Superintendent review; Overview to the House and Senate Education Committees
Feb	If necessary, reconvene the Advisory Committee to make revisions
Mar	Submit Georgia's ESSA State Plan to USED

Note: Timeline and *submission date tentative pending guidance from USED; USED must approve state plan no later than 120 days after submission.* *Working Committees have the flexibility to meet as needed via- face-to-face or teleconference.

MEMBERSHIP

Member	Position	Agency/District
Cindy Saxon <i>Chair</i>	Associate Superintendent of Teacher and Leader Effectiveness	Georgia Department of Education
Ernie Lee <i>Co-Chair</i>	High school social studies teacher; Former Georgia Teacher of the Year	Savannah-Chatham County Schools
Lynne Wilson	Executive Director	CTAE Resource Network
Emily Lembeck	Superintendent	Marietta City Schools
Jemelleh Coes	Former Georgia Teacher of the Year	Former Teacher -Bulloch County Schools; University of Georgia Graduate Student
Michele Dodge	NBCT, Special Education, Middle Grades	Cherokee County Schools
Lauren Eckman	GaPSC Board Member; State Schools Teacher; Former Georgia teacher of the Year	State Schools
Amy Fouse	ELA Coordinator	Houston County Schools
Richard Bazemore	Elementary Principal	Monroe County Schools
Bob Michael	Vice Associate Vice Chancellor-Educator Preparation and Policy	University System of Georgia
Judy McNeill	High School Principal	Cobb County Schools
Tim Helms	Executive Director	Southwest Georgia RESA
Thomas Koballa	Dean of the College of Education	Georgia Southern University
Penney McRoy	Assistant Division Director, Educator Preparation- Educator Preparation and Certification Division	Georgia Professional Standards Commission (PSC)
Peggy Stovall	Executive Director	Okefenokee RESA
Glenn Pethel	Leadership Development	Gwinnett County Schools



Educator & Leader Development Working Committee

Georgia's State Plan: Every Student Succeeds Act (ESSA)

Sandi Woodall	Program Manager, Mathematics --- Curriculum & Instruction	Georgia Department of Education
Kachelle White	Special Education – Program Manager	Georgia Department of Education
Julie Noland	Program Manager – Teacher and Leader Effectiveness	Georgia Department of Education
Howard Hendley	Director of Policy	Georgia Department of Education