

Office of School Improvement

Division of School and District Effectiveness

2022 Instructional Leadership Conference Program

MARCH 8-9, 2022





WELCOME TO THE 2022 INSTRUCTIONAL LEADERSHIP CONFERENCE

During this two-day event, participants will receive information on new and practical resources from divisions across the Georgia Department of Education (GaDOE) and partnering agencies to support district and school effectiveness and improvement efforts. Presentations will focus on evidence-based practices that have been proven successful for Georgia educators, as well as available GaDOE assistance for districts and schools to ensure a high-quality education for the whole child.

REGISTRATION

Participants must register separately for each session of interest by using the hyperlinks located next to the session descriptors on the following pages.

CONFERENCE CONTACT

Shekina Beckham, Professional Learning Program Specialist Sbeckham@doe.k12.ga.us

DIVISION OF SCHOOL AND DISTRICT EFFECTIVENESS VISION

Vision:

What we envision for Georgia's future: Quality leadership resulting in effective instruction and learning for all students in every Georgia region, district, school, and classroom.

Mission:

Our Strategy: To provide a superior system of statewide support to districts and schools in Georgia to advance school improvement efforts that positively influence student learning.

Visit Us:

School and District Effectiveness Homepage www.gadoe.org/SDE
School and District Effectiveness Events and Conferences www.gadoe.org/SDEevents
School and District Effectiveness Review Processes www.gadoe.org/SDEreview
Alternative Education Programs (AEP) www.gadoe.org/alternative



GEORGIA'S SYSTEMS OF CONTINUOUS IMPROVEMENT

The Georgia Department of Education's strategic plan emphasizes transforming the agency into one that provides meaningful support to schools and districts. The agency has developed a common, continuous improvement framework to ensure these efforts are aligned across all agency divisions, departments, and programs. Georgia's Systems of Continuous Improvement (GSCI) framework focuses on the systems and structures (the "what") that must be in place for sustained improvement in student outcomes. It also utilizes a problem-solving model (the "how") to provide a clear process for identifying improvement needs, planning for improvement, and implementing, monitoring, and evaluating the improvement efforts.

The 2022 Instructional Leadership Conference has been designed to support school and district leaders with identified and expressed needs surrounding GSCI. Presenters will provide information on evidence-based resources that leaders can implement to support school improvement efforts.





DAY 1 SCHEDULE: TUESDAY, MARCH 8, 2022

9:00 a.m. – 10:30 a.m. **Opening Plenary**

10:30 a.m. – 11:00 a.m. Break

11:00 a.m. – 12:00 p.m. **Concurrent Sessions 1**

12:00 p.m. – 12:30 p.m. Break

12:30 p.m. – 1:30 p.m. **Concurrent Sessions 2**

1:30 p.m. – 2:00 p.m. Break

2:00 p.m. – 3:00 p.m. **Concurrent Sessions 3**

TUESDAY

MARCH 8, 2022

9:00 a.m.-10:30 a.m.

OPENING PLENARY	PRESENTERS	REGISTRATION
Welcome to our	Stephanie Johnson	
Instructional Leadership Conference!	Deputy Superintendent	
•	Office of School Improvement	
Join the Georgia Department of Education senior		
leadership as we share agencywide updates,	Richard Woods	
newly released resources, and available supports	State School Superintendent	
for district and school leaders to enhance		Registration Link
improvement efforts in meeting the needs of the	Matt Jones	
whole child.	Chief of Staff	
	Caitlin Dooley	
	Deputy Superintendent	
	Teaching and Learning	
	Shaun Owen	
	Deputy Superintendent	
	Federal Programs	
	Tiffany Taylor	
	Deputy Superintendent	
	Office of Policy, Flexibility,	
	and External Affairs	
	Ashley Harris	
	Director	
	Whole Child Supports	
	and Strategic Partnerships	



TUESDAY MARCH 8, 2022 11:00 a.m.-12:00 a.m. Concurrent Sessions 1

Concurrent Sessions 1	PRESENTERS	REGISTRATION
Shared Vision or Isolated Thinking?	R. Steven Jones	
	Executive Officer of School Improvement	
During this session, participants will gain working knowledge of Bibb County School District's Zone	Bibb County School District	
Strong approach to continuous school improvement.	Lashun Crawford	
Principals will guide participants	Principal, Union Elementary School	
through specific components of creating,	Bibb County School District	Registration Link
implementing, and monitoring a shared vision		
for teaching and learning to increase student	Sonya Coley	
achievement.	Principal, John R. Lewis Elementary School	
	Bibb County School District	
GSCI Focus: Effective Leadership		
	Carmalita Dillard	
Audience: District Leaders, School Leaders	Principal, Hartley Elementary School	
	Bibb County School District	
	Arrika Tunstell	
	Principal, Veterans Elementary School	
	Bibb County School District	
	Donna Walker-Thompson	
	Principal, Northeast High School	
	Bibb County School District	
	Bernard Young	
	Principal, Southwest High School	
	Bibb County School District	
Leaders Leading Leaders: A Journey of the	Natalie Hutchins	
Process	Director of Federal Programs	
	Paulding County School District	
Are you NOT ok with the standard 3% growth		
mindset? Would you like tools and resources	Cynthia Davies	Registration Link
to walk your team through the progress monitoring –	Director of Assessment and Accountability Paulding	
monitoring progress cycle? If so, you will not want to	County School District	
miss this interactive session on how growth is		
leveraged to boost achievement. We will explore		
multiple real-world scenarios. Each scenario includes		



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a problem of practice, tools to assess the situation, and a process you can take back to your		
building/district to implement right away: no learning		
curve or fancy software needed. Get ready for a		
simple, common-sense approach for you, the leader,		
to implement and dig deep into the work		
of moving from typical student growth – to growing		
students at a rate that will close the		
achievement gap.		
GSCI Focus: Effective Leadership		
Audience: District Leaders, School Leaders,		
Instructional Coaches, Teachers		
Work Worth Celebrating Everyday: Building	Colleen Jones	
Student Goal Getters and a Positive Student-	Principal	
Centered Culture	Ithica Elementary School	
	Carroll County Schools	
This session will focus on a practical school-level	Michael Proving	
approach to implementing effective Tier I goal-setting	Michael Browning Assistant Principal	Registration Link
strategies at an elementary school. This includes	Ithica Elementary School	
implementing initiatives, goal setting, student-teacher	Carroll County Schools	
coaching, and student celebrations that help all	Curron county schools	
students succeed. Ithica Elementary School's goal		
setting journey began three years ago, guided by Carroll County Schools' MTSS frameworks and		
supporting documents. The session will lead participants through a		
three-year change model that has resulted		
in continued academic growth. The essential		
components of the session will include: a four-year		
goal setting strategic plan, effective protocols		
and professional learning for data-based decision		
making, practical goal-setting methods, student goal-		
setting visuals, and progress monitoring tools using		
Google Classroom. This session will provide schools		
with a toolbox of strategies to begin the process of		
improving overall Tier I achievement!		
GSCI Focus: Supportive Learning Environment		
Audience: District Leaders School Leaders Teachers		
Audience: District Leaders, School Leaders, Teachers		
School Accountability and Beyond	Bobby Smith	
	School Improvement	
	and Leadership Specialist	Registration Link
	Coastal Plains RESA	
Promise, and 151 lists will be also explored.		
This session will provide a school-level perspective of accountability and the return of the CCRPI. Key data for identification of schools for the new CSI, Promise, and TSI lists will be also explored.	and Leadership Specialist	Registration Link



GSCI Focus: Professional Capacity, Effective		
Leadership		
Audience: District Leaders, School Leaders, Teachers		
Reimagining Georgia's Classroom Supports	Justin Hill	
	GaDOE Associate Superintendent	
During the early days of the pandemic,	for Curriculum, Instruction,	Registration Link
Superintendent Richard Woods penned his "A	and School Climate	
Roadmap to Reimagining Education" which continues		
to serve as GaDOE's north star.		
Justin Hill, Associate Superintendent		
for Curriculum, Instruction, and School Climate		
will reveal how GaDOE has reimagined how it		
supports the classroom teacher with Georgia grown		
resources that are aligned to Georgia Standards of		
Excellence. Through a joint venture with GPB-		
Education, the Georgia Home Classroom was		
launched in April 2020 and is changing the landscape		
for our multi-media savvy teachers		
and parents. Come listen as Justin showcases		
innovative projects currently in production		
and available to Georgia's teachers.		
GSCI Focus: Effective Leadership, Professional		
Capacity, Coherent Instruction		
Audience: District Leaders, School Leaders,		
Instructional Coaches, Teachers		



TUESDAY
MARCH 8, 2022
12:30 p.m.-1:30 p.m.
Concurrent Sessions 2

Concurrent Sessions 2	PRESENTERS	REGISTRATION
Building Instructional Capacity through	Taijuan Clayton-Brookes	
Learning Loss Support	GaDOE Lead Academic	
	Recovery Specialist	
The Learning Loss Support Team, supported by	School and District Effectiveness	
the academic recovery specialists, will provide Tier I		Registration Link
instructional support services and coaching	Simone Danielson	
to educators by assisting schools in addressing	GaDOE Academic Recovery Specialist	
learning loss as the result of COVID-19. This session	School and District Effectiveness	
will provide a glimpse into the referral process and the support services provided to non-federally	Jody Pate	
identified schools, including instruction, lesson	GaDOE Academic Recovery Specialist	
planning, and professional learning communities.	School and District Effectiveness	
planning, and professional learning communices.	School and District Effectiveness	
GSCI Focus: Professional Capacity, Coherent	Molly Nigro	
Instruction, Effective Leadership	GaDOE Academic Recovery Specialist	
Audience: District Leaders, School Leaders, Teachers	School and District Effectiveness	
	Taniya Wilder	
	GaDOE Academic Recovery Specialist	
	School and District Effectiveness	
Focusing on Increased Student Achievement –	Natalie Gore	
One School at A Time	Assistant Superintendent	
	of District and School Performance	
This session will help attendees understand the steps	Henry County Schools	
one school district took to transition to a culture with		Registration Link
a focus on increased student achievement outcomes.	Mitchell Stephens	
Henry County's Board, through policy, established	Director of Assessment	
common expectations for instructional practices for	Henry County Schools	
the district, which led to the establishment of a vision		
for a Balanced System of Assessment, and the	Sparkle Smith	
development of a variety of assessment and planning	Coordinator of Assessment	
tools and resources for leader and teacher use. To	Henry County Schools	
build the capacity of school leaders and teachers in data-driven instructional decisions, team members		
created The Assessment Academy, a multi-layered,		
intensive, and targeted professional development		
series of offerings. This professional development		
structure allows teachers and leaders multiple entry		
points to use the district's common assessments		



in a manner that drives teacher collaborative planning		
for Tier 1 instruction as well as planning for re-		
engagement. The success of this design has led		
to improvements in data-driven practices of school		
leaders and teachers and has informed school		
improvement and professional development work		
within the district.		
Within the district.		
GSCI Focus: Coherent Instruction		
Audience: District Leaders, School Leaders, Teachers		
The Literacy Lever: Where to Start When	Luqman Abdur-Rahman	
Everything Needs Fixing	Principal	
, ,	Price Middle School	
This session is about the approach our middle school	Atlanta Public Schools	
took to encourage coherent instruction		Registration Link
in literacy. We utilize schoolwide close reading	Natasha Hogan Mahan	
strategies and leverage distributed leadership	Assistant Principal	
to ensure that there are several levels of support	Price Middle School	
for instructors. We will also be frank about	Atlanta Public Schools	
approaching literacy instruction in schools		
where there are numerous challenges to address.	Dorian Swinton	
Where there are numerous chancinges to address.	Instructional Coach	
GSCI Focus: Coherent Instruction	Price Middle School	
	Atlanta Public Schools	
Audience: District Leaders, School Leaders,	Atlanta Fabric Schools	
Instructional Coaches, Teachers	Michelle Braggs	
	Instructional Coach	
	Price Middle School	
	Atlanta Public Schools	
Understanding Professional Qualifications,	Ken Banter	
including those for Special Education and EIP	GaDOE Senior Program Manager	
Teachers	Title I, Part A	
- 5551615	Federal Programs	
Understanding professional qualifications can		Registration Link
sometimes be challenging. This interactive session will	Karen Cliett	
discuss professional qualifications, the certification	GaDOE Title I Education Specialist	
requirements for Special Education	Federal Programs	
and EIP teachers, and resources to support LEAs as	_	
they make decisions about their professional	Ginger Crosswhite	
qualifications and support teachers who are not	GaDOE Title I Education Specialist	
certified.	Federal Programs	
GSCI Focus: Professional Capacity, Effective		
Leadership		
Audience: District Leaders, School Leaders		
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School Improvement: From the Governance	Donna Hinton	
Team to the Classroom	Retired Superintendent	
School improvement is the focus of our work from the		
Governance Team to the classroom. Consisting		Registration Link
of board-elected stakeholders and the		
superintendent, the Governance Team aligns the		
work of school improvement to ensure students		
experience increased achievement		
and positive outcomes. This session will provide		
strategies for implementing, monitoring,		
and refining the work of school improvement through		
the lens of the Governance Team.		
GSCI Focus: Effective Leadership, Professional		
Capacity, Family and Community Engagement		
Audience: District Leaders, School Leaders		

TUESDAY
MARCH 8, 2022
2:00 p.m.-3:00 p.m.
Concurrent Sessions 3

Concurrent Sessions 3	PRESENTERS	REGISTRATION
Using Data to Inform School Improvement Efforts	Nicholas Handville GaDOE Chief Data and Privacy Officer	
During this session, attendees will learn how to incorporate data into local school improvement efforts and employ data	Technology Services	
analysis, data visualization, and data-informed decision	Adam Churney	Registration Link
making. Utilizing the Georgia's Systems of Continuous	GaDOE Data Analysis	
Improvement framework, emphasis will be placed on improving outcomes through data-informed policies	and Reporting Manager	
and practices.	Technology Services	
GSCI Focus: Effective Leadership	Jeff Harding GaDOE Senior Research Data Scientist	
Audience: District Leaders, School Leaders, Data Teams,	Technology Services	
Teachers		
A Student-Centered Approach	Jason Byars	
to Classroom Engagement	GaDOE Program Manager	
	School Climate	
Engaging students in the learning process is often challenging,		
but essential to increasing their attention		



and focus. Educators who adopt a student-centered approach in their classrooms experience higher academic achievement and reduced behavior interruptions. This intentional approach to teaching requires the students to be active participants in their learning. This session will provide teachers with strategies and resources for increasing student engagement in their classroom. GSCI Focus: Effective Leadership Audience: District Leaders, School Leaders, Teachers Georgia Learns and GaDOE Community Georgia Learns is the Georgia Department of Education's new online professional learning platform for State staff, school and district staff, and other education partners in Georgia. Georgia Learns replaces the Professional Learning Opportunities (PLO) platform with a new learning management system intended to support increased demands for quality online professional learning. Georgia educators also have a virtual collaboration and conversation space known as GaDOE Community. GaDOE Community is growing by leaps and bounds. Currently over 30,000 members strong and over 165 groups to join for conversation, teachers, administrators, and support specialists can learn and grow together in this unique space. Join this session to learn more about how you can access Georgia Learns courses and how to engage in GaDOE Community today. GSCI Focus: Professional Capacity Audience: District Leaders, School Leaders, Teachers	Carol Moore-McLeod GaDOE Knowledge and LMS Manager Technology Services Celeste Martin GaDOE Knowledge Development and Training Manager Technology Services	Registration Link Registration Link
A Deep Dive into Georgia's Multi-Tiered System	Karen Suddeth	
of Supports (MTSS) As educational leaders, it is important to have a deep understanding of the benefits and potential outcomes of investing staff and resources in the implementation of a Multi-Tiered System of Supports (MTSS). Now more than ever, students require supports for learning, and teachers need a framework that will equip them to provide the necessary elements of support through a tiered approach. When implementing MTSS with fidelity, the role of leadership is critical. To build leadership through shared and distributed practices allows the work to be effectively cascaded throughout the district and school. Leadership is identified as an element of Infrastructure which is an essential component	GaDOE Program Manager Georgia's Tiered System of Supports Office of Whole Child Supports Rebecca Wright GaDOE Regional Program Specialist Georgia's Tiered System of Supports Office of Whole Child Supports	Registration Link



of MTSS in Georgia. This session will assist participants in developing a deeper understanding of the MTSS framework that will lead to a clear process for implementing and sustaining MTSS. GSCI Focus: Effective Leadership, Professional Capacity Audience: District Leaders, School Leaders, Teachers		
Monitoring Instructional Practice Join Alice Coachman Elementary School (ACES) practitioners for an informative session that will show school and district leaders how to build a coherent instructional system to improve learning outcomes for all students. ACES uses the Tuning Protocol to examine how students respond to instruction and how to give students effective feedback. Instructional staff analyze common formative assessment data to develop weekly small group instruction, monitor intervention data to support students, conduct schoolwide focus walks to review instructional strategies in practice, collaborate on lesson plan development, and design professional learning based on the data. GSCI Focus: Effective Leadership, Coherent Instruction, Professional Capacity Audience: District Leaders, School Leaders, Teachers	Anita Mathis Principal Alice Coachman Elementary School Dougherty County Schools Carla Malone Assistant Principal Alice Coachman Elementary School Dougherty County Schools	Registration Link



DAY 2 SCHEDULE: WEDNESDAY, MARCH 9, 2022

9:00 a.m.-10:00 a.m. Concurrent Sessions 4

10:00 a.m.-10:30 a.m. Break

10:30 a.m.-11:30 a.m. Concurrent Sessions 5

11:30 a.m.-12:00 p.m. Break

12:00 p.m.-1:00 p.m. Concurrent Sessions 6

Wednesday
MARCH 9, 2022
9:00 a.m.-10:00 a.m.
Concurrent Sessions 4

Concurrent Sessions 4	PRESENTERS	REGISTRATION
Transformational Leadership: Building and Sustaining	Lamont Sheffield	
a Culture & Climate Conducive to Teaching	Principal	
and Learning	Dorothy Height Elementary School	Registration Link
	Muscogee County School District	
Learn how to create a positive and productive school culture		
and climate that work for your school, students, and teachers.		
Our steady progress at Dorothy Height Elementary School		
reflects a schoolwide effort focused		
on data-driven instruction, targeted professional		
development, and stronger family and student engagement.		
Join Dr. Sheffield as he shares the importance of identifying		
priority areas for turnaround		
and selecting strategic initiatives at the school level to		
address the priority areas.		
GSCI Focus: Effective Leadership		
Audience: District Leaders, School Leaders, Teachers		
Reimagining Georgia's Classroom Supports	Justin Hill	
	GaDOE Associate Superintendent	
During the early days of the pandemic, Superintendent	for Curriculum, Instruction,	Registration Link
Richard Woods penned his "A Roadmap to Reimagining	and School Climate	
Education" which continues to serve as GaDOE's north star.		
Justin Hill, Associate Superintendent for Curriculum,		
Instruction, and School Climate will reveal how GaDOE has		
reimagined how it supports the classroom teacher with		
Georgia grown resources that are aligned to standards.		
Through a joint venture with GPB-Education, the Georgia		
Home Classroom was launched in April 2020 and is changing		
the landscape for our multi-media savvy teachers and parents		



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of Georgia. Come listen as Justin showcases innovative		
projects currently in production		
and available to Georgia's teachers.		
GSCI Focus: Effective Leadership, Professional Capacity,		
Coherent Instruction		
Audience: District Leaders, School Leaders,		
Instructional Coaches, Teachers		
Using the In-Field Portal Data Reporting Features	Ken Banter	
for Certification	GaDOE Senior Program Manager	
	Title I, Part A	Registration Link
GaDOE partners with the Georgia Professional Standards	Federal Programs	
Commission to operate and maintain the in-field portal		
to determine if teachers are in-field for certification. This	Karen Cliett	
interactive session will review the components	GaDOE Title I Education Specialist	
and reporting features of the in-field portal to help LEAs	Federal Programs	
determine which teachers are in-field by the content		
and service.	Ginger Crosswhite	
	GaDOE Title I Education Specialist	
GSCI Focus : Professional Capacity, Effective Leadership	Federal Programs	
Audience: District Leaders, School Leaders		
Progress Monitoring Through the Lens of CCRPI	Rebecca Gillette	
	GaDOE School Effectiveness Specialist	
The session will review components of CCRPI and offer a	School and District Effectiveness	Registration Link
model for monitoring formative data points to check a		
school's progress throughout the year in a manner	Bernie Evans	
that aligns well with CCRPI accountability expectations.	GaDOE School Effectiveness Specialist School and	
	District Effectiveness	
GSCI Focus: Effective Leadership	3	
Audionea District Loadore Cohool Loadore	Rhonda Lee	
Audience: District Leaders, School Leaders	GaDOE School Effectiveness Specialist School and	
	District Effectiveness	
	Takisha 1864isha	
	Tahisha Wright	
	Principal, School of Humanities at Juliette Gordon	
	Low Elementary School	
	Savannah-Chatham County	
	Public Schools	
Intervention for At-Risk Students through Community	Joel Grubbs	
Partnerships	12 for Life Site Supervisor	
- Latericionipo	Carroll County Schools	Registration Link
Carroll County Schools partnered with Southwire Corporation	,	registration Link
to develop and implement the 12 for Life program and the	Derrick Autry	
interventions that the program offers	12 for Life Plant Manager	
to students who are at risk of not graduating high school.	Carroll County Schools	
to stadents who are at risk of hot graduating high school.	Carron County Schools	



Through the collaboration between the GaDOE's Office		
of Career, Technical, and Agricultural Education, Southwire	Mary Hester	
Corporation's manufacturing facility, and Carroll County	12 for Life School Counselor	
Schools, interventions have been implemented	Carroll County Schools	
to better engage students and prepare them for		
postsecondary, military, or career options after they graduate		
from high school.		
GSCI Focus: Family and Community Engagement		
Audience: District Leaders, School Leaders, Teachers		

Wednesday
MARCH 9, 2022
10:30 a.m.-11:30 a.m.
Concurrent Session 5

Concurrent Session 5	PRESENTERS	REGISTRATION
Ensuring Accurate State Data Collection Submissions	Nicholas Handville	
	GaDOE Chief Data and Privacy Officer	
During this session, attendees will learn about the Georgia	Technology Services	Registration Link
Department of Education data collections applications		
and be provided strategies for improving the quality	Kathy Aspy	
of submissions to the state. The data submitted by schools	GaDOE Data Collections Manager	
and districts during data collections are utilized for state	Technology Services	
funding, accountability (GaDOE's CCRPI and GOSA's report		
card), and many other public reporting purposes. High quality and complete data reporting by school		
and district staff are critical in ensuring these important policy		
and public transparency reporting mechanisms are accurate.		
GSCI Focus: Effective Leadership		
Audience: District Leaders, School Leaders,		
Data Teams, Teachers		
There's Power in the Plan	Joffray Castle	
There's Power in the Plan	Jeffrey Castle GaDOE District Effectiveness Specialist	
How can a school increase student achievement in the most	School and District Effectiveness	
efficient and impactful way possible – by developing a strong	School and District Effectiveness	Registration Link
action plan that addresses needs identified through data	Danielle Battle	
review, of course. Monitoring the actions of the plan	GaDOE District Effectiveness Specialist	
to determine the quality of implementation and the impact	School and District Effectiveness	
these actions have on student achievement are critical		



components of the continuous improvement process. This session will outline the basic tenets of a high-quality action plan, provide examples of high-yield actions that promote increased student achievement, and identify the success measures to guide the quality of implementation and impact on student achievement. Benjamin Franklin summarized the premise behind the need for a concise roadmap to improvement. "If you fail to plan, you are planning to fail."		
GSCI Focus: Coherent Instruction, Effective Leadership		
Audience: District Leaders, School Leaders, Instructional Coaches, Teachers		
Building Instructional Capacity through Learning Loss Support The Learning Loss Support Team, supported by the academic recovery specialists, will provide Tier I instructional support services and coaching to educators by assisting schools in addressing learning loss as the result of COVID-19. This session will provide a glimpse into the referral process and the support services provided to non-federally identified schools, including instruction, lesson planning, and professional learning communities. GSCI Focus: Professional Capacity, Coherent Instruction, Effective Leadership Audience: District Leaders, School Leaders, Teachers	Taijuan Clayton-Brookes GaDOE Lead Academic Recovery Specialist School and District Effectiveness Simone Danielson GaDOE Academic Recovery Specialist School and District Effectiveness Jody Pate GaDOE Academic Recovery Specialist School and District Effectiveness Molly Nigro GaDOE Academic Recovery Specialist School and District Effectiveness Taniya Wilder GaDOE Academic Recovery Specialist School and District Effectiveness	Registration Link
Reimagining Leader Induction and Retention Increased accountability and challenging issues in education have resulted in a high turnover of school leaders. School districts must recruit and retain leaders who can serve school communities and positively impact student achievement, even during challenging times. School districts must be intentional in providing leadership induction programs that will help new school leaders thrive in their new roles. Learn how Bibb County School District has worked diligently to reimagine support for new and aspiring leaders.	Tanzy Kilcrease Chief of Staff Bibb County School District	Registration Link



GSCI Focus: Effective Leadership	
Audience: District Leaders, School Leaders	

Wednesday
MARCH 9, 2022
12:00 p.m.-1:00 p.m.
Concurrent Session 6

Concurrent Session 6	PRESENTERS	REGISTRATION
Shared Vision or Isolated Thinking? During this session, participants will gain working knowledge of Bibb County School District's	R. Steven Jones Executive Officer of School Improvement Bibb County School District	
Zone Strong approach to continuous school improvement. Principals will guide participants through specific components of creating, implementing, and monitoring a shared vision for teaching and learning to increase student achievement. GSCI Focus: Effective Leadership	Lashun Crawford Principal, Union Elementary School Bibb County School District Sonya Coley Principal, John R. Lewis Elementary School Bibb County School District	Registration Link
Audience: District Leaders, School Leaders	Carmalita Dillard Principal, Hartley Elementary School Bibb County School District Arrika Tunstell Principal, Veterans Elementary School Bibb County School District Donna Walker-Thompson Principal, Northeast High School Bibb County School District Bernard Young Principal, Southwest High School Bibb County School District	
Development, District Monitoring, and Continuous Improvement of Credit Recovery and Grade Repair Processes	Josh Heath Coordinator of Accountability and Instructional Administration Henry County Schools	Registration Link



This session will focus on the progress monitoring process	Matt Isenberg	
being used with Henry County's high schools. Attendees will	Senior Director of School Support	
learn the steps we took to redefine credit recovery	for High Schools	
and to create a more effective system of strategies and	Henry County Schools	
processes to support on-time graduation. We will also		
articulate the processes and tools we are using to support	Chon Hester	
implementation and progress monitoring	Director of Advisement	
for continuous improvement.	and Counseling	
	Henry County Schools	
GSCI Focus: Coherent Instruction	Tremy county sensors	
Audience: District Leaders, School Leaders, Teachers		
Evidence-Based Practices (EBPs) After COVID	Denise Cato	
, ,	Director of Federal Programs	
As we plan supplemental support, it is imperative to identify	and Special Projects	
	Camden County Schools	
appropriate teaching strategies and interventions. Key	,	Registration Link
considerations are: "At what level are the students		
performing now?" and "At what level do we want them to		
perform tomorrow?" It is important that teachers monitor		
student progress and evaluate teaching effectiveness. ESSA		
requires that systems study the effectiveness of programs		
supported with federal funds.		
This session demystifies the research process of identifying		
critical issues, researching effective interventions, budgeting		
for impactful interventions, monitoring student progress, and		
modifying the implementation of ineffective interventions.		
Participants will be introduced to a practical, real-world		
approach to ESSA regulations regarding EBPs. Participants will		
learn how to identify supports for students based on the		
results of the COVID cliff, the four tiers of EBPs, and		
challenges of researching the four tiers while focusing on		
supports for the whole child. Presenters will provide		
examples of tools to monitor the efficacy of interventions and		
fidelity checks.		
CCCI Forms Efforting London big Cohen Living		
GSCI Focus: Effective Leadership, Coherent Instruction,		
Professional Capacity		
Audience: District Leaders, School Leaders, Instructional		
Coaches, Teachers		
Couches, Teachers		
Evidence-Based Strategies for Effective	Lya Snell	
Mathematics Instruction	GaDOE Mathematics Program Manager	
In this session, participants will engage in evidence-based	Karla Cwetna	
strategies to promote critical thinking and reasoning among	GaDOE Mathematics Secondary	Registration Link
learners in the mathematics classroom. Participants will	Program Specialist	
receive practical instructional tips that can be implemented in		
	Isa Sanchez	
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the classroom to support high levels of student engagement	GaDOE Mathematics ESOL	
and collaboration.	Program Specialist	
	Jenise Sexton	
GSCI Focus: Coherent Instruction	GaDOE Mathematics Special	
Audienes District London Cohool London Tooken	Education Program Specialist	
Audience: District Leaders, School Leaders, Teachers		
	Michael Wiernicki	
	GaDOE Mathematics Elementary	
	Program Specialist	
One Size Does Not Fit All: Providing a Continuum of	Angela Vickers-Ward	
Whole Child Supports	Chief Student Services Officer	
	Muscogee County School District	
This session will provide a blueprint for developing an		
effective continuum of services for students with disabilities	Kenya Gilmore	
who exhibit behavioral skill deficits, or maladaptive behaviors	Director of Prevention and Intervention Practices	
that impede their learning, conducting a comprehensive	Muscogee County School District	
needs assessment, and vetting partnering educational		De sistantia a Link
companies. This session will address finding the "right fit" for	Courtney Lamar	Registration Link
your school/district and how Muscogee County customized	School-based Mental Health Coordinator	
services to meet the needs of our students through our	Muscogee County School District	
strategic partnership with ChanceLight™ Education.		
	Victoria Robinson	
GSCI Focus: Effective Leadership	Program for Exceptional Children	
Audience: District Leaders, School Leaders, Teachers	Program Manager	
Addience. District Leaders, School Leaders, Teachers	Muscogee County School District	
	Ryan Schweck	
	Program for Exceptional Children	
	Board Certified Behavior Analyst	
	Muscogee County School District	
	Nikki Sutton	
	Program Manager of MTSS Implementation/	
	504 Coordinator	
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Richard Woods, State School Superintendent

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