



## Indicator 7 CFM Educator Requirements Fact Sheet

### **CLEARANCE CERTIFICATE - (O.C.G.A. §§ 20-2-200, 20-2-211.1)**

- All Educators must hold a Clearance Certificate

### **PARAPROFESSIONALS - (Section 1111(g)(2)(M); GaPSC Certification Rule 505-2-.18)**

- All LEAs (Traditional, Charter, Strategic Waiver) must meet the same requirements for Paraprofessionals (A carryover from the NCLB Requirements):
  - Degree: Hold an associate degree or higher in any subject from a Georgia Professional Standards Commission (GaPSC)-accepted accredited institution; OR
  - Coursework: Have completed two (2) years of college coursework (sixty [60] semester hours), at a grade of 'C,' or higher at a GaPSC- accepted accredited institution; OR
  - State Approved Assessment: Have passed the GACE Paraprofessional Assessment. If eligibility is established through the assessment, the applicant must also hold a minimum of a high school diploma or GED equivalent.
  - Paraprofessionals must have a paraprofessional certificate issued from GaPSC to meet Professional Qualifications.

### **SPECIAL EDUCATION TEACHERS**

- **CONTENT CERTIFICATION IS NOT WAIVED**
  - (Traditional, Charter, Strategic Waiver) must meet the same requirements for Special Education Teachers not issuing grades.
- **Special Education Teachers – Not Issuing Grades**  
(O.C.G.A. §§20-2-200, 20-2-211.1, GaPSC Certification Rule 505-2-.01)
  - GaPSC Special Education Certification aligned with teaching assignment.  
**(General OR Adapted OR Visual Impairment, etc.)**
  - Clearance Certificate
- **Special Education Teachers – Issuing Grades**  
(O.C.G.A. §§20-2-200, 20-2-211.1, GaPSC Certification Rule 505-2-.01)
  - GaPSC Special Education Certification aligned with teaching assignment.  
**(General OR Adapted OR Visual Impairment, etc.)**
  - GaPSC Content Certification aligned with subject and grade level of the teaching assignment
  - Adapted Curriculum Content Certification must be in the subject area but can be below the grade level assigned.
  - Clearance Certificate
- **CONTENT CERTIFICATION IS WAIVED**
- **Special Education Teachers – Not Issuing Grades**  
(O.C.G.A. §§ 20-2-200, 20-2-211.1, GaPSC Certification Rule 505-2-.01)
  - GaPSC Special Education Certification aligned with teaching assignment  
**(General OR Adapted OR Visual Impairment, etc.)**
  - Clearance Certificate
- **Special Education Teachers – Issuing Grades**  
(O.C.G.A. §§ 20-2-80, 20-2-211.1)
  - GaPSC Special Education Certification aligned with teaching assignment  
**(General OR Adapted OR Visual Impairment, etc.)**
  - Content certification in alignment with the LEA's PQ Requirements
  - Clearance Certificate

### **REGULAR EDUCATION TEACHERS (Including Gifted, ESOL, and EIP)**

#### **REGULAR EDUCATION TEACHERS (EXCLUDING EIP)**

(O.C.G.A. §§ 200-2-80, 20-2-211.1, GaPSC Certification Rule 505-2-.01)

- LEAs That Do Not Waive Certification
- Follow GaPSC Requirements
- LEAs That Waive Certification
- LEA PQ Requirement



## Indicator 7 CFM Educator Requirements Fact Sheet

- **EIP TEACHERS** - (O.C.G.A. §§ 20-2-200, 20-2-211.1)
  - GaPSC Certification aligned with the teaching assignment

### **20-Day Notification** - Section 1112(e)(1)(B)(ii)

- 20 Day Notifications Requirements
  - In Georgia, notifications must occur within 10 business days following the 20 business days
  - Day/Month/Year of notification
  - Name of the teacher who has not met professional qualification requirements
  - Name of the LEA and/or school/program
  - Statement that the teacher has not met State certification OR LEA charter/ strategic waiver professional qualification requirements for the grade level(s) and/or subject area(s) in which the teacher is assigned. Grade level and/or subject area must be identified. Special Education teachers' certification must align with teaching assignment (general, adapted, visual impairment, etc.).
- Documentation: Letters, emails, student Platform where Parents can view Student Information
- **NOTES:**
  - *20-Day Notifications are not sent for Teachers, Paraprofessionals, and Substitutes for not having a CLEARANCE Certificate*
  - *20-Day Notifications are not sent for Substitutes or Paraprofessionals for not meeting State or LEA PQ requirements.*

### **Right to Know Notifications** - Section 1112(e)(1)(A)

- Right to Know Notification Requirements
  - LEA's notifications **MUST** use the **exact language of the law**.
  - In Georgia, notifications must occur within 30 calendar days from the start of school or upon enrollment.
  - For verification purposes, notifications must contain the **month/year of dissemination** or, if included in another document, the **primary document must contain a date**. Or, if the primary document is **undated**, records may also include **supplemental documentation that contains the month/year** of notification dissemination.
  - For verification purposes, the name of the LEA and/ or school must be included.
  - In Georgia, LEAs are required to notify parents in all LEA schools or programs.
- Documentation: District Handbook, District Website, emails, letters