CLEARANCE CERTIFICATE - (O.C.G.A. §§ 20-2-200, 20-2-211.1)
- All Educators must hold a Clearance Certificate

PARAPROFESSIONALS - (Section 1111(g)(2)(M); GaPSC Certification Rule 505-2-.18)
- All LEAs (Traditional, Charter, Strategic Waiver) must meet the same requirements for Paraprofessionals (A carryover from the NCLB Requirements):
  - Degree: Hold an associate degree or higher in any subject from a Georgia Professional Standards Commission (GaPSC)-accepted accredited institution; OR
  - Coursework: Have completed two (2) years of college coursework (sixty [60] semester hours), at a grade of 'C,' or higher at a GaPSC-accepted accredited institution; OR
  - State Approved Assessment: Have passed the GACE Paraprofessional Assessment. If eligibility is established through the assessment, the applicant must also hold a minimum of a high school diploma or GED equivalent.
  - Paraprofessionals must have a paraprofessional certificate issued from GaPSC to meet Professional Qualifications.

SPECIAL EDUCATION TEACHERS
- CONTENT CERTIFICATION IS NOT WAIVED
  - (Traditional, Charter, Strategic Waiver) must meet the same requirements for Special Education Teachers not issuing grades.
- Special Education Teachers – Not Issuing Grades (O.C.G.A. §§ 20-2-200, 20-2-211.1, GaPSC Certification Rule 505-2-.01)
  - GaPSC Special Education Certification aligned with teaching assignment. (General OR Adapted OR Visual Impairment, etc.)
   - Clearance Certificate
- Special Education Teachers – Issuing Grades (O.C.G.A. §§ 20-2-200, 20-2-211.1, GaPSC Certification Rule 505-2-.01)
  - GaPSC Special Education Certification aligned with teaching assignment. (General OR Adapted OR Visual Impairment, etc.)
  - GaPSC Content Certification aligned with subject and grade level of the teaching assignment
  - Adapted Curriculum Content Certification must be in the subject area but can be below the grade level assigned.
   - Clearance Certificate

- CONTENT CERTIFICATION IS WAIVED
- Special Education Teachers – Not Issuing Grades (O.C.G.A. §§ 20-2-200, 20-2-211.1, GaPSC Certification Rule 505-2-.01)
  - GaPSC Special Education Certification aligned with teaching assignment. (General OR Adapted OR Visual Impairment, etc.)
   - Clearance Certificate
- Special Education Teachers – Issuing Grades (O.C.G.A. §§ 20-2-80, 20-2-211.1)
  - GaPSC Special Education Certification aligned with teaching assignment. (General OR Adapted OR Visual Impairment, etc.)
  - Content certification in alignment with the LEA’s PQ Requirements
   - Clearance Certificate

REGULAR EDUCATION TEACHERS (Including Gifted, ESOL, and EIP)
REGULAR EDUCATION TEACHERS (EXCLUDING EIP) (O.C.G.A. §§ 200-2-80, 20-2-211.1, GaPSC Certification Rule 505-2-.01)
- LEAs That Do Not Waive Certification
- Follow GaPSC Requirements
- LEAs That Waive Certification
- LEA PQ Requirement
• **EIP TEACHERS** - *(O.C.G.A. §§ 20-2-200, 20-2-211.1)*
  o GaPSC Certification aligned with the teaching assignment

**20-Day Notification - Section 1112(e)(1)(B)(ii)**

• **20 Day Notifications Requirements**
  o In Georgia, notifications must occur within 10 business days following the 20 business days
  o Day/Month/Year of notification
  o Name of the teacher who has not met professional qualification requirements
  o Name of the LEA and/or school/program
  o Statement that the teacher has not met State certification OR LEA charter/ strategic waiver professional qualification requirements for the grade level(s) and/or subject area(s) in which the teacher is assigned. Grade level and/or subject area must be identified. Special Education teachers’ certification must align with teaching assignment (general, adapted, visual impairment, etc.).

• Documentation: Letters, emails, student Platform where Parents can view Student Information

• **NOTES:**
  o 20-Day Notifications are not sent for Teachers, Paraprofessionals, and Substitutes for not having a CLEARANCE Certificate
  o 20-Day Notifications are not sent for Substitutes or Paraprofessionals for not meeting State or LEA PQ requirements.

**Right to Know Notifications - Section 1112(e)(1)(A)**

• **Right to Know Notification Requirements**
  o LEA’s notifications MUST use the **exact language of the law.**
  o In Georgia, notifications must occur within 30 calendar days from the start of school or upon enrollment.
  o For verification purposes, notifications must contain the **month/year of dissemination** or, if included in another document, the **primary document must contain a date.** Or, if the primary document is **undated,** records may also include **supplemental documentation that contains the month/year** of notification dissemination.
  o For verification purposes, the name of the LEA and/ or school must be included.
  o In Georgia, LEAs are required to notify parents in all LEA schools or programs.

• Documentation: District Handbook, District Website, emails, letters