



No Title III Subgrant? No Worries! Your EL Language Programs Can Still be Successful!

Federal Programs Summer Conference

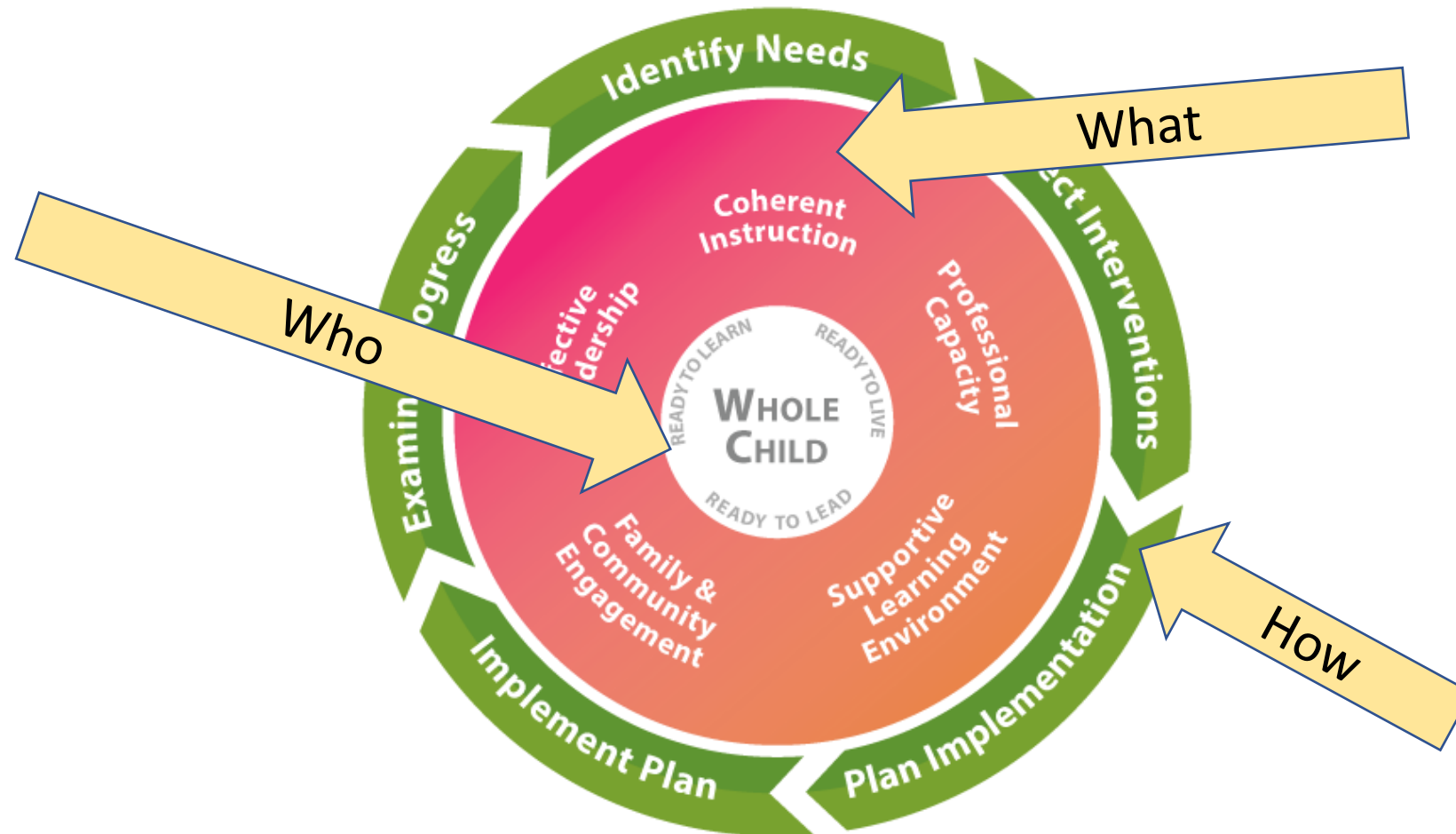
June 2019

Collaborating today....



- Dr. Kim Ezekiel, Title I, Part A
- Mandi Griffin, Family-School Partnership
- Dr. April Roberts – Title I, Part C
- Joy Gentry - Title II, Part A
- Dawna Hatcher, Title IV, Part A
- Charmaine Simmons, Title IV, Part A
- Dr. Meg Baker, ESOL Language Programs

Georgia's Systems of Continuous Improvement



Self-Assessment (Pre-)

See Handout!

- Do I know who our English Learner students are?
 - Their schools?
 - Their languages?
 - Their years in US schools?
 - Their levels of English proficiency?
 - Their progress in English proficiency?
 - Their progress in academic proficiency?
 - Their needs?
 - Their family's needs?



Self-Assessment (Cont.)

See Handout!

2. Do I know where to go to find out how much our schools earned in QBE/FTE funds to support the ESOL language program?
 - [QBE Allotment Sheets](#)
3. Do I know if our District receives a Title III, Part A subgrant to provide supplemental language services?
 - FY 20 Federal Programs Preliminary Allocations
 - Title III, Part A FY20 threshold for receiving \$10,000 subgrant = **89 EL students**
4. **If not**, do I know, if our District receives other federal subgrants which could be used to support our EL language programs?

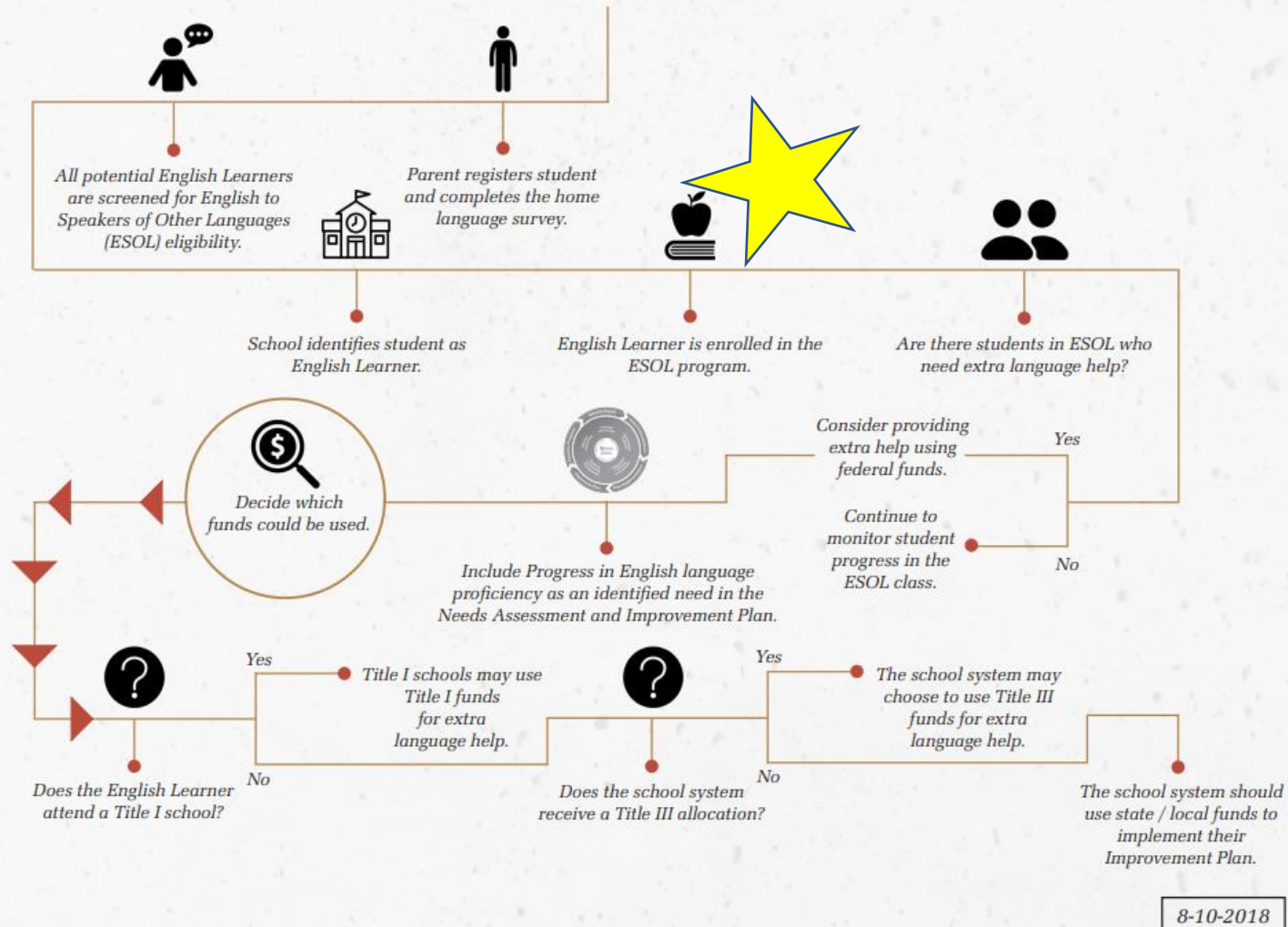
QBE/FTE State Funds

ESOL Language Program
(teachers, resources, counselors)





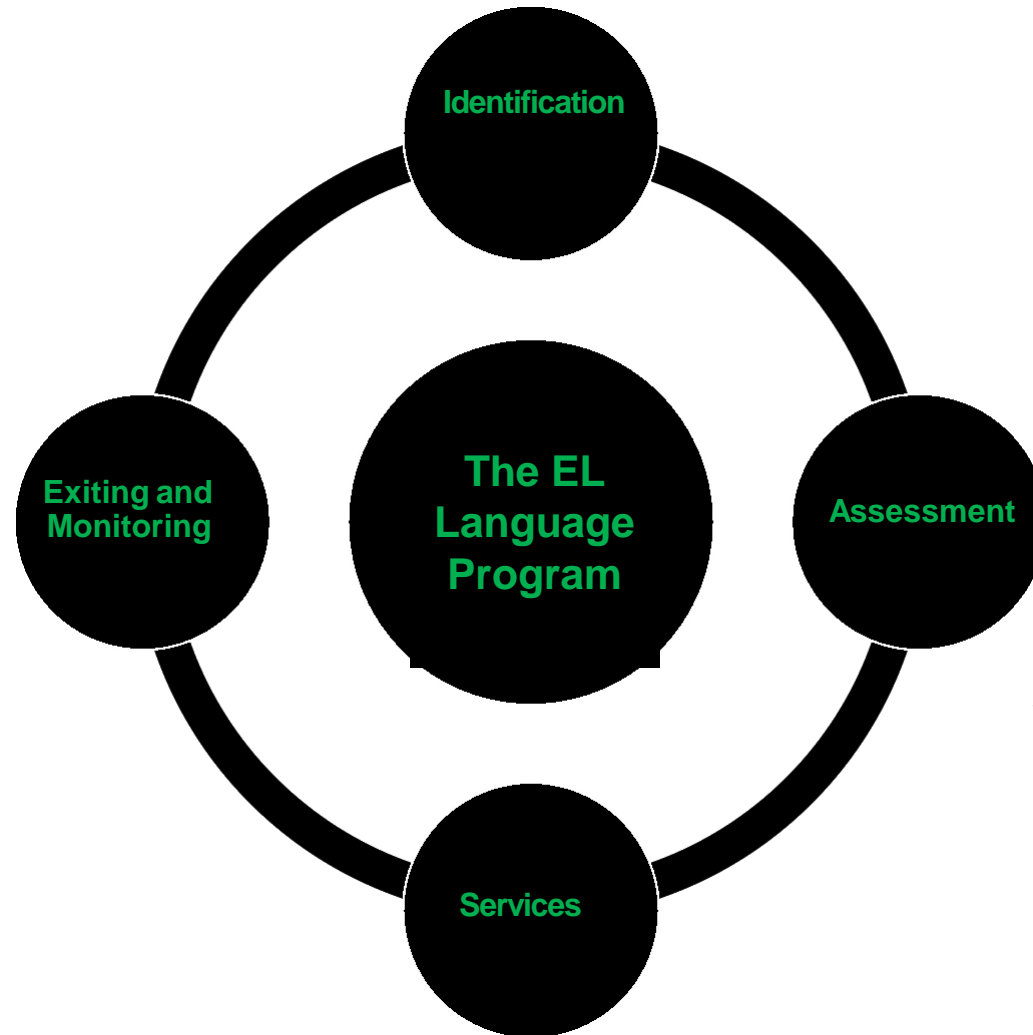
DETERMINING SUPPORT FOR ENGLISH LEARNERS



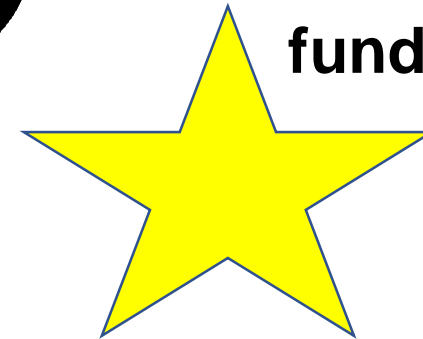
Click on the
Federal Programs Webpage:
[EL Learner Programs](#)

8-10-2018

Requirements of an EL Language Program



**Must be paid
for with state
and local
funds!**



Requirements for Districts

Title VI of the Civil Rights Act and the Equal Education Opportunities Act

1. Identifying all EL students
2. Provide ELs with a language assistance program
3. Staff and support for all EL language programs
4. Provide ELs with meaningful access to core curricular and extracurricular programs
5. Create an inclusive environment and avoid the unnecessary segregation of all ELs
6. Address all ELs with disabilities
7. Serve all ELs who opt out of EL programs
8. Monitor and exit ELs from EL programs once language acquisition is acquired.
9. Evaluate the effectiveness of a district's EL program
10. Ensure meaningful communication with EL parents

What that means for LEAs...

All schools, regardless of their number of ELs are responsible for meeting requirements of an EL language program



QBE/FTE State Funds



- Budget Services – System Allotment Sheets
- ESOL FTE weight = an additional class period
- Provides:
 - ESOL Teachers
 - ESOL classroom resources
 - ESOL counselors (in some Districts)

Helpful Links

- QBE Reports
(Allotment Sheets)

Georgia State Department Of Education Earnings Sheet for FY 2018

FY18 INITIAL Amendment #2(SB10 Reduction)

-----> | <-----Earned Positions-----
-----> | <-----Grades K-12-----

On the GaDOE site, select Data & Reporting - Budget Services

The screenshot shows the GaDOE website with the following elements:

- Browser Address Bar:** <http://www.gadoe.org/Pages/Home.aspx>
- Navigation Menu:** Offices & Divisions, Programs & Initiatives, **Data & Reporting**, Learning & Curriculum, State Board & Policy, Finance & Operations, Contact.
- Data & Reporting Sub-menu:**
 - Financial** (highlighted with a red arrow pointing to Budget Services)
 - Budget Services
 - Financial Review
 - PCGenesis
 - School System Information
 - Educational Performance**
 - Charter School Annual Reports
 - College and Career Ready Performance Index (CCRPI)
 - Governor's Office of Student Achievement
 - Data Collections & Reporting**
 - Data Collection and Reporting Overview
 - Data Collection Documentation
 - Student Data Security
 - Submit Request for Data
- Data Reports**
 - Enrollment by Disability
 - Free and Reduced Lunch Percentages
 - Graduation Rates
 - Student Enrollment by Grade
 - Total Number of Schools

Budget Services

The mission of the Budget Services division is to provide high-quality, service-oriented, policy-driven support for Georgia students and to parents, educators and other constituents in a timely fashion in the areas of QBE and grant allocations.

Select "QBE Reports"
(Allotment Sheets)

Budget Services develops the Department's annual budget requests and tracks the status of the budget request through the legislative cycle. When funds are appropriated we prepare the Annual Operating Budget for use in the Department as well as Local School system allotments for the appropriate time period.

The Budget Services division works with Georgia Department of Education staff by providing training and technical assistance to assist with budgeting and planning for expenditures. Budget Services prepares allocations for funding of the Quality Basic Education Formula based on data collected from local school systems regarding student and staffing, as well for many of the state funded grant programs.

Contact Information

Brian Hampton
Budget Director
Phone: 404-656-2492
Fax: 404-656-0816

Jon Cooper
Assistant Budget Director
Phone: 404-463-6785
Fax: 404-656-0816

Helpful Links

- [QBE Reports \(Allotment Sheets\)](#)
- [School System Financial Reports](#)
- [Governor's Office of Planning & Budget](#)
- [Georgia General Assembly](#)

Teacher Salaries

2016 ▼ Set FY

Select a Report

QBE001 Weights for Funding Formula (6 Pages)

QBE002 State Salary Schedule

QBE029 Daily Salary Schedule

QBE003 System Allotment Sheets

QBE004 State Allotment Sheet

QBE005 System Salary and Operations Detail

QBE006 State Salary and Operations Detail

QBE008 System Payment Advice for month

QBE020 Charter Site Allotment Sheets

QBE021 Charter Site Salary & Operations Detail

QBE024 Residential Facility Site Allotment Sheets

QBE025 Residential Facility Site Salary & Operations Detail

-----Mid Term Reports -----

QBE010 Mid Term System Allotment Sheets

QBE011 Mid Term State Allotment Sheet

QBE012 Mid Term System Salary and Operations Detail

QBE013 Mid Term State Salary and Operations Detail

QBE014 Mid Term Comparison Sheet by System

QBE015 Mid Term Comparison Sheet by State

QBE022 Charter Site Allotment Sheets

QBE023 Charter Site Salary & Operations Detail

QBE026 Residential Facility Site Allotment Sheets

QBE027 Residential Facility Site Salary & Operations Detail

GO

1. Select the FY
you'd like to view;
Click "Set FY"

2. In the dropdown, select
"System Allotment Sheets"

Instructions

- Select Year from the drop down
- Click Set FY.
- Select the desired report from the dropdown
- Click GO.

NOTE: All the reports will have

Landscape format.

In order to View and Print these reports, Adobe Acrobat Reader should be installed in your computer. If this software is not installed in your computer, then please download a free copy from this site. [Acrobat Reader](#)

Geo
Dep

Browser address bar: https://app.doe.k12.ga.us/ows-bin/owa/qbe_reports.public_menu?p_fy

Browser tabs: Budget S..., Qualit..., Google, Google, Google

Menu: File Edit View Favorites Tools Help

Form fields:

- 2016 ▼ Set FY
- QBE003 System Allotment Sheets ▼ GO

Georgia
Department of Education

Richard Woods
State Superintendent of Schools

Quality Basic Education - Reports

Appling County 601 ▼

Run Report

Select a System and Click on Run Report

Select your district and click "Run Report"

2016 Set FY

QBE003 System Allotment Sheets

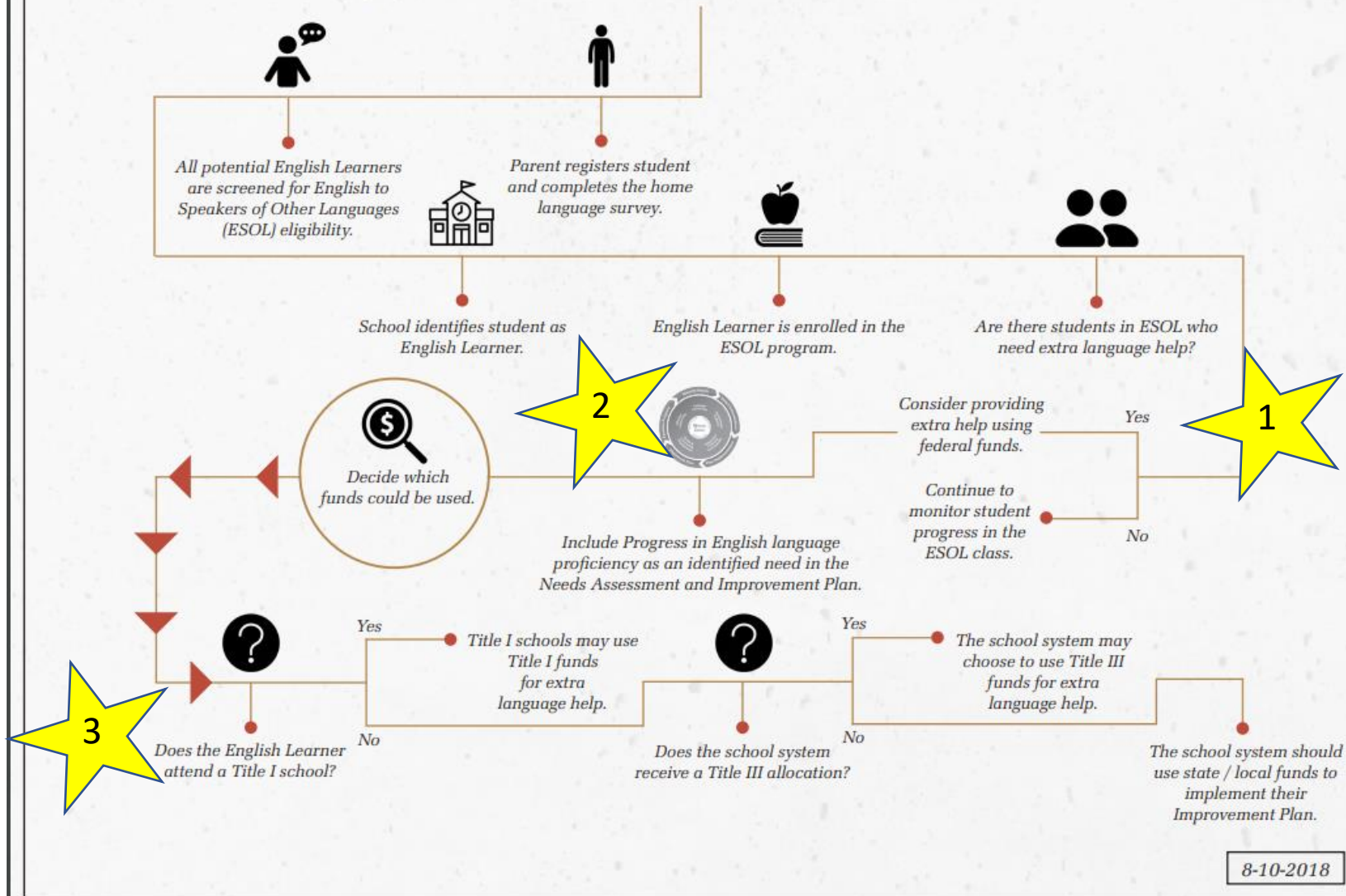
GO

Earnings (\$)							Earned Positions			
							Grades K-12			
DIRECT INSTRUCTIONAL COST	FTE	SALARY	OPERATING	QBE EARNINGS	LESS LOCAL 5 MILLS	STATE FUNDS	Teacher	Subj. Spec	Couns.	Tech. Spec
Kindergarten Pgm	242	1,352,908	18,912	1,371,820	262,737	1,109,083	16.13		0.54	0.22
Kindergarten Early Intr Pgm	30	218,484	2,345	220,829	42,294	178,535	2.73		0.07	0.03
Primary Grade(1-3) Pgm	736	3,331,374	63,223	3,394,597	650,147	2,744,450	43.29	2.13	1.64	0.67
Primary Grd Early Intrv(1-3) Pgm	58	392,434	4,982	397,416	76,115	321,301	5.27	0.17	0.13	0.05
Upper Elementary Grd(4-5) Pgm	382	1,319,859	26,901	1,346,760	257,937	1,088,823	16.61	1.11	0.85	0.35
UppElem Grd Early Intrv(4-5)	78	527,756	5,493	533,249	102,130	431,119	7.09	0.23	0.17	0.07
Middle Grade(6-8) Pgm	0	0	0	0	0	0	0.00	0.00	0.00	0.00
Middle School(6-8) Pgm	632	2,471,366	44,506	2,515,872	481,850	2,034,022	31.60	1.83	1.40	0.57
High School Gen Educ(9-12)	627	2,039,495	71,228	2,110,723	404,254	1,706,469	27.26		1.39	0.57
CTAE(9-12) PGM	219	812,062	71,876	883,938	169,295	714,643	10.95		0.49	0.20
Students with Disab Cat I	51	448,239	12,697	460,936	88,280	372,656	6.37			0.05
Students with Disab Cat II	15	162,040	1,970	164,010	31,412	132,598	2.31			0.01
Students with Disab Cat III						5,985	27.40			0.12
Students with Disab Cat IV						2,965	11.33			0.03
Students with Disab Cat V						4,702	6.62			0.05
Gifted Student Category VI						343,338	5.92			0.06
Remedial Education Pgm	74	349,055	4,251	353,306	67,667	285,639	4.93			0.07
Alternate Education Pgm	37	180,245	2,606	182,851	35,020	147,831	2.47		0.08	0.03
Eng.Spkr.s of Other Lang.(ESOL)	36	361,279	2,068	363,347	69,590	293,757	5.14			0.03

**State ESOL allocation to Districts
(Title III for this District was \$30,256)**



DETERMINING SUPPORT FOR ENGLISH LEARNERS



8-10-2018

Click on the
Federal Programs Webpage:
[EL Learner Programs](#)



Title I, Part A

Dr. Kim Ezekiel



What are the Title I requirements regarding providing educational services to English learner (EL) students?

- In Title I, Section 1111(b)(1)&(2) there are requirements for adopting English language proficiency (ELP) standards and ELP assessments.
- All ELs must be tested annually on the ESSA required annual language proficiency and content tests.
(ACCESS & GA Milestones)

What are the Title I requirements regarding providing educational services to English learner (EL) students?

- ESSA Title I, Section 1112(e)(3)(A) requires that the parents of EL students be notified that their student has been identified for participation or is participating in the district's supplemental EL program.
- In addition to this, Title I has some specific requirements regarding the parents of ELs.
 - Title I, Section 1112(e)(3)(C) requires that districts that receive Title I funds “implement an effective means of outreach to parents of English learners”.

ESSA - Assessments

Under ESSA, the following Title III provisions remain under Title I:

1. EL students must be assessed in English (Reading), Mathematics, and Science
2. Accommodations may be provided to EL students on state content assessments, as appropriate; and
3. The English proficiency of ELs must be assessed and reported annually (ACCESS for ELs assessment in GA)

DID YOU KNOW...?

- ...that **all English learner students** must participate annually in the state's English language proficiency assessment – WIDA's ACCESS for ELLs 2.0
- ...that **Title I, Part A and Title III, Part A will be collaboratively monitoring the District's EL ACCESS Participation rate?**
- ...that you're the first ones this year to hear about this?



English Learner ACCESS Participation Rate

Problem:

- Did some EL students “slip through the testing crack”?
- During the end-of-the-year Student Record cleaning, did you discover that some EL students did not participate in the ACCESS for ELLs 2.0 assessment?



No worries! There are possible solutions to these problems!

English Learner ACCESS Participation Rate

Solution:

1. Maintain an EXCEL spreadsheet record of the EL student's names, GTID, EL status, and reason the EL student did not participate in the 2019 ACCESS for ELLs 2.0 assessment. (A spreadsheet template is available on the Title I and Title III's websites.)
2. In **August**, send this spreadsheet to your Title I Specialist (and Title III Specialist, when applicable).
3. Discuss with your specialist the reasons why these students were not tested and the written procedures the LEA is implementing to keep this from happening again.
4. If this is a CFM year and your District's 2019 EL ACCESS Participation Rate fell below 95%, you may receive a Finding and will need to submit a Corrective Action.

Instructional Delivery Programs

***Targeted Assistance
Program (TA)
ESSA, Section 1115***

**Supplemental instructional
services to *targeted* students**

***Schoolwide Program
(SWP)
ESSA, Section 1114***

**Instructional services to enhance
entire academic program**

Inclusion of ELs in Title I Programs / Services

- English Learners are automatically included in the population of Title I eligible students in Title I schools that operate as a schoolwide Title I program. This is because all students in a schoolwide school are considered Title I students.
- In a targeted assistance program English Learners are also eligible for Title I services based on the same measures used to identify other students.

Use of Title I Funds for ELs

*Title I funded programs must be **supplemental** to the core EL Language Program!*

Suggested supplemental activities for ELs eligible for Title I and their families, to help meet the needs identified in the comprehensive needs assessment process:

- Extended day programs, such as tutoring, summer school, or intersessions
- Supplemental, evidenced-based ELA, math, science, social studies, or world language instruction (which may include the students' native languages)
- Supplemental instructional materials and technology to help ELs meet grade-level state standards and address language needs

Use of Title I Funds for ELs (cont.)

*Title I funded programs must be **supplemental** to the core EL Language Program!*

Suggested supplemental activities for ELs eligible for Title I and their families, to help meet the needs identified in the comprehensive needs assessment process:

- Supplemental Title I-EL personnel
- Supplemental English Language Development Instruction
- Content area and Title I staff trained in the best practices of teaching English learners

Use of Title I Funds for EL students (cont.)

- **Response to Intervention Support**

Districts should utilize progress monitoring to identify EL students at risk of academic failure by comparing the EL student's performance to other EL students from a similar background and the same level of English language proficiency.

- **Staff Professional Learning**

To develop any teacher's knowledge of second language acquisition, strategies to support ELs, cultural competency, and other activities to enable all children to meet the state's student performance standards.

- **Mentoring for teachers and other program personnel working specifically with identified EL students**

Title I, Family-School Partnerships


Mrs. Mandi Griffin



Educating Georgia's Future by graduating students who are ready to learn, ready to live, and ready to lead.



[illegible]

- 
- Georgia Department of Education

Richard Woods, Georgia's School Superintendent | Georgia Department of Education | *Educating Georgia's Future*



ESSA - Parent Notification

Under ESSA, the following Title III provisions have been shared with Title I and are the responsibility of both:

1. Notify parents within 30 days of the district identifying students as ELs from the beginning of the school year, and 10 days if a student enrolls in an EL program during the school year
2. Provide this information to parents, to the extent practicable, in a language they can understand
3. Title I Parent Notification of Student Eligibility for Supplemental Language Support Services (15 languages)

<https://www.gadoe.org/School-Improvement/Federal-Programs/Partnerships/Pages/Parents-of-English-Learners.aspx>

The image displays two versions of a 'Sample School District' parent notification form. The top form is in English, titled 'Title I Parent Notification of Student Eligibility for Supplemental Language Support Services'. It includes fields for Date, Student Name, and Dear Parents. The text explains that as a student in the district's 'English to Speakers of Other Languages' (ESOL) program, they receive effective language instruction from an ESOL teacher. It also mentions that if a child is identified as an English Learner (EL), they will be tested with the 'ACCESS for ELLs 2.0' and receive an overall score. The form includes checkboxes for 'WIDA Screener' and 'ACCESS for ELLs 2.0'. It offers additional support below to help improve the child's listening, speaking, reading, and writing skills in English as well as support his or her academic needs. It states that if a child has a disability, he or she will receive these additional supports. The form also includes a 'NOTE TO LEA' section with highlighted text: 'Remove this highlighted section and list your district's Title I or Title III-funded supplemental language program activities here. (Do not list the basic, state-mandated ESOL program.)' and 'You must indicate the methods of instruction used in the federally-funded program offered to the student as well as the methods of instruction used in other available programs, including how such programs differ in content, instructional goals and the use of English and a native language in instruction, and how the program(s) selected for their student will specifically help their child learn English and meet age-appropriate academic achievement standards for grade promotion and graduation.' The bottom form is in Spanish, titled 'Título I Notificación para padres sobre la elegibilidad de estudiantes para servicios de apoyo lingüístico complementario'. It includes fields for Fecha, Nombre del estudiante, and Estimados padres. The text explains that as a student in the district's 'English to Speakers of Other Languages' (ESOL) program, they receive effective language instruction from an ESOL teacher. It also mentions that if a child is identified as an English Learner (EL), they will be tested with the 'ACCESS for ELLs 2.0' and receive an overall score. The form includes checkboxes for 'WIDA Screener' and 'ACCESS for ELLs 2.0'. It offers additional support below to help improve the child's listening, speaking, reading, and writing skills in English as well as support his or her academic needs. It states that if a child has a disability, he or she will receive these additional supports. The form also includes a 'NOTE TO LEA' section with highlighted text: 'Remove this highlighted section and list your district's Title I or Title III-funded supplemental language program activities here. (Do not list the basic, state-mandated ESOL program.)' and 'You must indicate the methods of instruction used in the federally-funded program offered to the student as well as the methods of instruction used in other available programs, including how such programs differ in content, instructional goals and the use of English and a native language in instruction, and how the program(s) selected for their student will specifically help their child learn English and meet age-appropriate academic achievement standards for grade promotion and graduation.'

ESSA – Title I, EL Parent Outreach



Under ESSA, the following Title III provisions have been identified under Title I and the Parent and Family Engagement Policy should now include:

1. Conducting effective parent outreach to inform EL parents on or about how they can be involved in their child's education, to help their child attain English proficiency and meet state academic standards
2. Implementing outreach to EL parents to include holding and sending notices for regular meetings to respond to recommendations from EL parents
3. Identifying barriers affecting participation by EL parents in Title I activities

Use of Title I Funds for ELs – Parent and Family Engagement



Suggested supplemental activities:

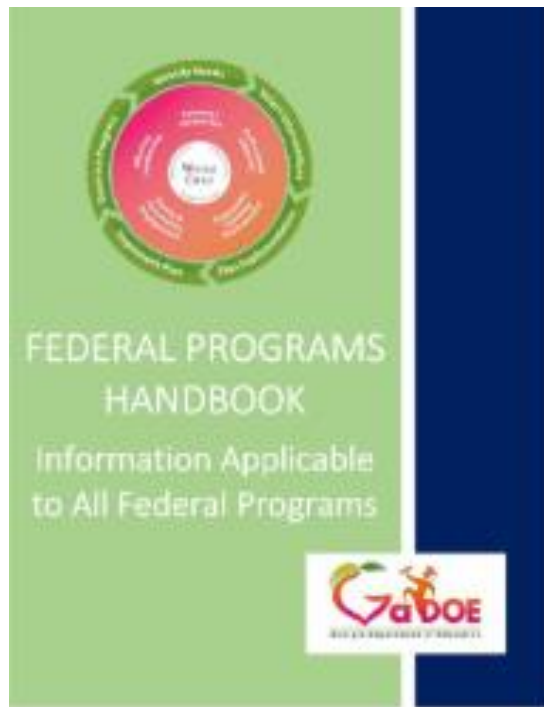
- Involving parents in the activities of the school served under Title I
- Literacy programs that focus on the development of:
 - English literacy
 - English language
 - Parent-child reading activities for EL students

Successfully Engaging EL Parents for EL students' Success

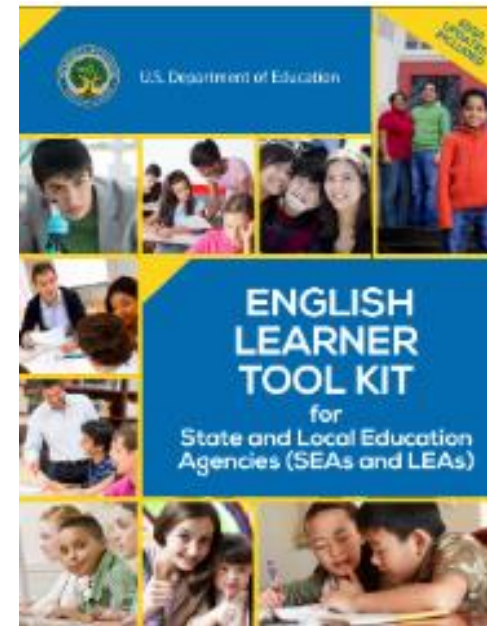
- Resources to meet required *Title I, Part A Indicators*
 - *Building Capacity* of Parents of ELs
 - Parent Capacity Webpage
<https://www.gadoe.org/School-Improvement/Federal-Programs/Partnerships/Pages/Parent-Capacity.aspx>
 - Parents of English Learners Webpage
<https://www.gadoe.org/School-Improvement/Federal-Programs/Partnerships/Pages/Parents-of-English-Learners.aspx>
 - Explaining WIDA assessments



- WIDA Assessment Webinars for Parents of ELs (available in English and Spanish)
- <https://wida.wisc.edu/teach/standards#webinar>



Federal Funding for Translation
and Interpretation Services
(Refer to Chapter 10)



English Learner Family
Tool Kit from the Office of
English Language
Acquisition
(Available in Multiple
Languages)

English Learner Tool
Kit for Local
Education Agencies





Title I, Part C

Dr. April Roberts

Meeting the needs of English Learners
who are also Migratory Students.

Title I, Part C: Migratory Children

- The child is not older than 21 years of age; and
- The child is entitled to a free public education (through grade 12) under State law, or the child is not yet at a grade level at which the LEA provides a free public education, and
- The child made a qualifying move in the preceding 36 months as a migratory agricultural worker or a migratory fisher, or did so with, or to join a parent/guardian or spouse who is a migratory agricultural worker or a migratory fisher; and
- The child moved due to economic necessity from one residence to another residence, and from one school district to another.

Title I, Part C can offer Migratory Participants Support in the areas of...

*Supplemental
Academic
Services*

Language
Acquisition
Supplemental
Support

Coordination with
Other
Supplemental
Services

Participants we support include:



- Preschool children from ages 3-5
- K-12 students
- Drops out and out-of-school youth (to the end of age 21)

Does your district have migratory participants?

The occupational survey is used to help identify potential migratory participants.

Many migratory participants are also English Learners.

Districts with high migratory participant numbers may be eligible for direct funds.

Districts with low migratory participant numbers are part of the Georgia MEP Consortium (ABAC).

Districts in the Consortium should coordinate with ABAC to ensure participants receive appropriate supplemental support as needed.

Title II, Part A

Joy Gentry

Meeting the needs of English Learner
students through their teachers!



Use of Title IIA Funds for Supporting Instruction for EL students

The purpose of Title II, Part A is to provide grants to State Educational agencies and subgrants to local educational agencies to –

- (1)increase student achievement consistent with the challenging state academic standards;
- (2)improve the quality and effectiveness of teachers, principals, and other school leaders;
- (3)increase the number of teachers, principals, and other school leaders who are effective in improving student achievement in schools; and
- (4)provide low income and minority students greater access to effective teachers, principals, and other school leaders.

Use of Title IIA Funds for Supporting Instruction for EL students

- Provide English Learner professional learning to teachers, principals, and other school leaders
- Fund ESOL endorsements
- Provide mentors to new English Learner teachers
- Fund substitutes for English Learner professional learning
- Provide stipends for off-contract English Learner professional learning

Use of Title IIA Funds for Supporting Instruction for EL students

- English Learner needs must be included in the FY20 CLIP
- Align with goal(s)/need(s) and/or equity gap(s) of the schools and the LEA
- Professional development activities must align with the ESSA definition
- Must be supplemental and not supplant other non-Federal funds





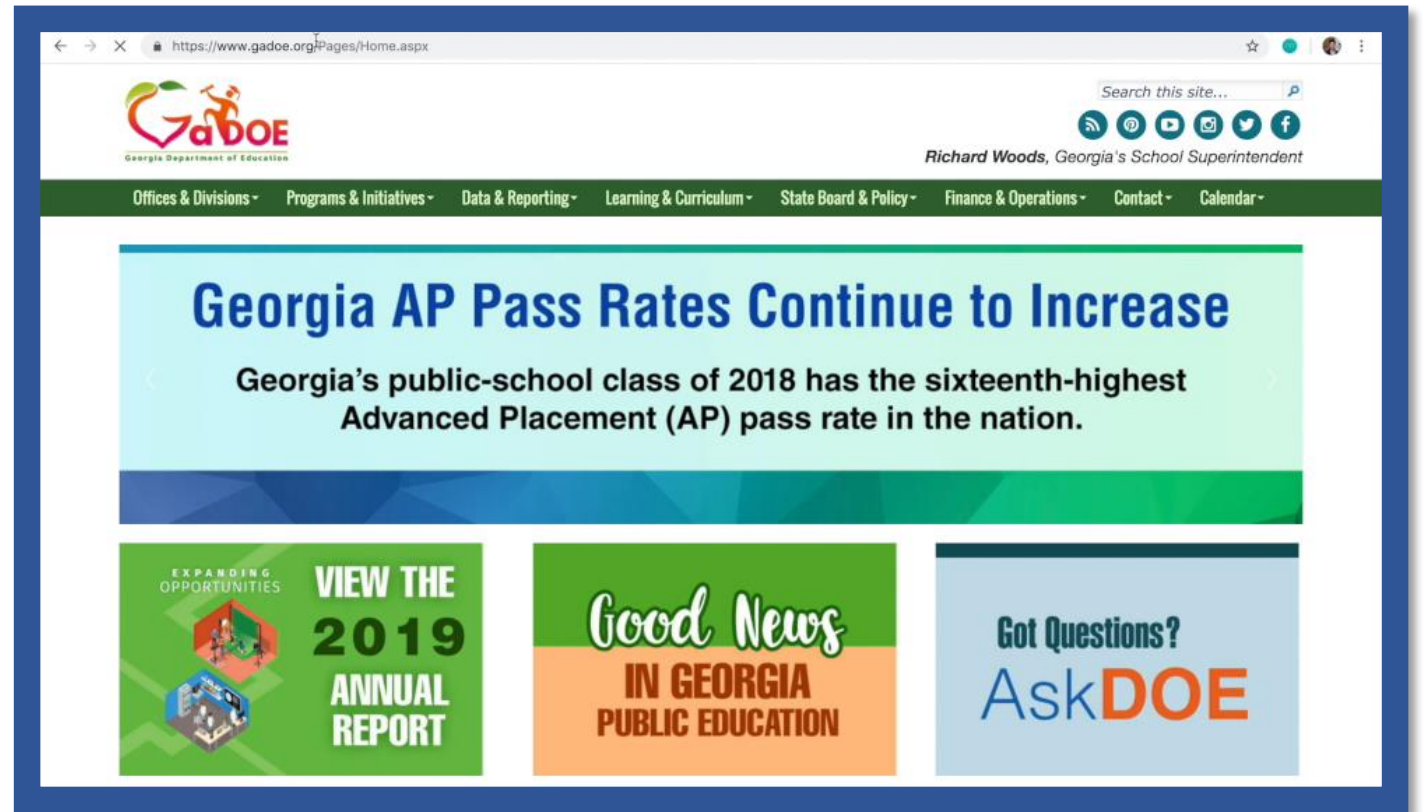
Title IV, Part A

Dawna Hatcher & Charmaine Simmons



Where does it all start?

Consolidated LEA Improvement Plan (CLIP)



Focus Areas to Maximize Student Achievement

\$30,000 or < = focus on one area

> than \$30,000 = 20% min. for WR,

20% min for SH & a portion to ET with no more than 15% in infrastructure

Well-Rounded Education

Professional Development

Endorsements

Hiring bilingual paraeducator

EL Facilitator

EL Development & Materials

Technology Devices to use with direct instruction for EL students

Parent Information Nights

Safe & Healthy

Materials and resources for counselor/behavior interventionist in support for EL students

Providing school-based mental health services and counseling (Bi-Lingual) personnel

Effective Use of Technology

Conferences related to the use of technology for educators to improve the EL academic.

Subscriptions for educator use to maintain EL data

Blended Learning Projects

Infrastructure



Sample Progress Monitoring

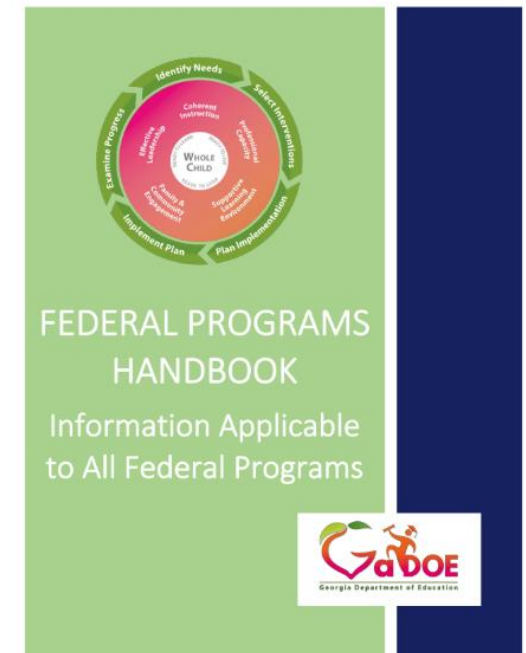
Description of Activity	CLIP Goal Addressed	Intended Outcome	Measurement Tool	Timeline	Impact of Activity
EL Facilitator (Instructional Coach) The EL Facilitator will use a percentage of work time guiding & facilitating the professional learning of mainstream content teachers.	Goal 5: School district staff will work cooperatively with ESOL staff through both collaboration and resources to maintain best practices in order to build capacity for educating ELs.	Increase the number of professional development and contact hours of support for each ESOL educator to build capacity to teach and assess EL students.	Title III Self-Monitoring Tools	2 sessions for ESOL Teachers per nine week period for the duration of the 2019-2020 school year	The number of professional development and contact hours of support for each EL educator to build capacity for EL Learners increased by 40%.



Title IV, Part A- Snapshot

- **Fy20 CLIP**
 - Needs-based-articulated in Data Collection Analysis section of FY20 CLIP
 - Action Step to address Root Cause
 - Community-based partnership
- **Professional development**
 - Substitutes for EL-focused professional learning
 - ESOL endorsement courses
- **Family Engagement**
 - Translation services and equipment for the parents to interact with the school
- **Student Materials/Resources**
- [Federal Programs Handbook](#) Chapter 10

Federal Funding for Translation & Interpretation Services



Self-Assessment (Post-)

See Handout!

1. Share with another LEA – the number and characteristics of your District's EL students:
 - Their schools
 - Their languages
 - Their years in US schools
 - Their levels of English proficiency
 - Their progress in English proficiency
 - Their progress in academic proficiency
 - Their needs
 - Their family's needs

Self-Assessment (Post-Cont.)

Share with another LEA:

2. Where to go to find out how much QBE/FTE funds the District received last year to support ESOL language instruction?
3. Whether your District receives a Title III, Part A subgrant or not, and why or why not.
4. What other federal subgrants your District receives and how those funds could be used to support your EL Language Programs.

Contact Information

Dr. Kim Ezekiel Program Specialist Title I, Part A kezekiel@doe.k12.ga.us	Mrs. Mandi Griffin Family-School Partnership Program Specialist mgriffin@doe.k12.ga.us	Dr. April Roberts Program Specialist Title I, Part C aroberts@doe.k12.ga.us
Ms. Joy Gentry Title II, Part A Program Specialist jgentry@doe.k12.ga.us		
Dr. Margaret (Meg) Baker Program Manager Title III, Part A & ESOL Language Programs mbaker@doe.k12.ga.us	Ms. Dawna Hatcher Program Manager Title IV, Part A dhatcher@doe.k12.ga.us	Ms. Charmaine Simmons Program Specialist Title IV, Part A csimmons@doe.k12.ga.us

Please Complete the Session Evaluation on the Conference App or Website

We Need Your Feedback!



Offering a holistic education to **each and every child** in our state.

Optional Workshop Attendance Tracking

Session Code: federal125

See the directions on the DOCUMENTS tab.



www.gadoe.org

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 youtube.com/c/GeorgiaDepartmentofEducation



**EDUCATING
GEORGIA'S FUTURE**