

High Impact Practices Implementation Rubric:

Leadership Team

Observation Feedback Form

**March 26, 2019**

**A process to provide feedback to a school leadership team on implementation of the concepts of effective practice within the *High Impact Practices Implementation Rubric: Leadership Team***



[This Photo](http://www.coetail.com/kbrown/2012/02/13/a-piece-of-the-puzzle/) by Unknown Author is licensed under [CC BY-SA-NC](https://creativecommons.org/licenses/by-nc-sa/3.0/)

| **Concept Ratings** | | **Feedback** | | |
| --- | --- | --- | --- | --- |
| **Concept** | **Concept Rating** | **Comments** | | **Next Steps** |
| ***1. TEAM COMPOSITION*** | Not Evident  Emerging  Operational  Exemplary |  |  | |
| ***2. VISION, MISSION and NORMS*** | Not Evident  Emerging  Operational  Exemplary |  |  | |
| ***3. MEETING FREQUENCY*** | Not Evident  Emerging  Operational  Exemplary |  |  | |
| ***4. ATTENDANCE*** | Not Evident  Emerging  Operational  Exemplary |  |  | |
| ***5. ROLES and RESPONSIBILITIES*** | Not Evident  Emerging  Operational  Exemplary |  |  | |

**SCHOOL: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ DATE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**OBSERVER: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Directions:** Using the *High Impact Practices Implementation Rubric: Leadership Team, observe a leadership team* meeting or review documentation to assess the level of implementation on each concept. Provide next steps for growth towards *operational* or *exemplary*, as appropriate.

**School: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Observer: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

| **Concept Ratings** | | | **Feedback** | |
| --- | --- | --- | --- | --- |
| **Concept** | **Concept Rating** | **Comments** | | **Next Steps** |
| ***6. COLLABORATIVE PROCESSES and PROTOCOLS*** | Not Evident  Emerging  Operational  Exemplary |  | |  |
| ***7. DATA-DRIVEN PRACTICES*** | Not Evident  Emerging  Operational  Exemplary |  | |  |
| ***8. CONTINUOUS IMPROVEMENT CYCLE*** | Not Evident  Emerging  Operational  Exemplary |  | |  |
| ***9. SCHOOL and STAKEHOLDER COMMUNICATION*** | Not Evident  Emerging  Operational  Exemplary |  | |  |
| ***10. DEVELOPING LEADERSHIP CAPACITY*** | Not Evident  Emerging  Operational  Exemplary |  | |  |



205 Jesse Hill Jr. Drive SE

Atlanta, GA 30334

[www.gadoe.org](https://www.gadoe.org/)



@georgiadeptofed

Richard Woods, State School Superintendent

*Educating Georgia’s Future*