Support for Promise Schools

Office of School and District Improvement (SDI)
SDI's Vision, Mission, and Goal

Vision
What we envision for Georgia’s future: Quality leadership resulting in effective instruction and learning for all students in every Georgia region, district, school, and classroom.

Mission
Our Strategy: To provide a superior system of statewide support to districts and schools in Georgia to advance school improvement efforts that positively influence student learning.

Goal
To provide value-add service and support to every school and district leader to remove the variability of learning among schools and students in Georgia.
Agenda

1. Understand the CSI Promise school identification under ESSA
2. Understand support available from the Georgia Department of Education (GaDOE) and Regional Education Support Agencies (RESA)
3. Understand next steps
CSI – Promise Schools

To utilize federal 1003 funds to support improvement efforts, the CSI designation has been expanded to include the lowest 10% of schools, instead of the lowest 5% of schools. Schools ranked greater than the lowest 5% to 10%, will be designated as ‘CSI – Promise Schools’ to allow GaDOE’s School Improvement team to provide supports to these schools to either sustain improvement or provide proactive supports before they fall into the lowest 5% CSI category.
Our Collective Focus

• School improvement planning, implementation, and monitoring
• Processes and procedures
• Leadership Teams
• Collaborative planning
• Tier 1 instruction
• Effective implementation and monitoring
Terms to Know

*Program Manager (PM)* – Oversees support and coaching for improvement at the school and district level

*District Effectiveness Specialist (DES)* – SDI specialist assigned to your district to support, guide and coach the work of improvement at the district level

*Continuous Improvement Team (CIT)* - is a collaborative team that provides direct support to districts with federally identified schools and includes GaDOE’s DES, the identified district point of contact, and any other intermediaries that provide support to the identified schools on an ongoing basis
2023 Promise MOA Highlights Summary

• Requirements for LEA
  • CNA and Consolidated LEA Improvement Plan (CLIP)
  • District plan of support
  • District plan of support template
  • District support through the district continuous improvement team
Promise Support Structure

- Georgia School Assessment on Performance Standards (GSAPS) conducted as requested
- District creates a plan of support for the identified school
- DES meets with district bi-annually (and as requested) to monitor implementation of the district plan of support
- CIT at the district-level provides resources and support for identified schools
- Title I, Part A, 1003 School Improvement Funds allocated to support specific evidence-based interventions
Resources

• School and District Improvement Website
• Data Driven Decision Making Process Guide
• High School Graduation Toolkit
• School Leadership Team Process Guide
• Collaborative Planning Process Guide
• Instructional Awareness Walks Process Guide
• GaDOE Professional Learning Events
• District Plan of Support Process Guide
Instructional Leadership Conference

Solution-Focused Continuous Improvement

When: February 28 – March 1, 2023
Where: Macon Marriott
Purpose: To provide differentiated supports to new and returning identified schools and districts

Optional for CSI Promise leaders and district personnel
Title I, Part A, 1003 School Improvement Funding

All identified schools have an opportunity to apply for improvement initiative funding for July 2023 disbursement.

<table>
<thead>
<tr>
<th>Identification</th>
<th>Amount Eligible to Apply For</th>
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<tbody>
<tr>
<td>CSI – Lowest performing</td>
<td>$150,000</td>
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<tr>
<td>CSI – Graduation Rate</td>
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<tr>
<td>CSI – Alternative</td>
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<td>CSI – Tier IV schools</td>
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<tr>
<td>ATSI</td>
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Title I, Part A, 1003 School Improvement Funding

Schools new to identification have an opportunity to apply in January 2023 for an improvement planning allocation up to $20,000 per school.
Next Steps

GaDOE DES contacts superintendent for a Memorandum of Agreement (MOA) meeting

Once the MOA is signed, support begins

DES will communicate with the district point of contact to set an introductory meeting

District develops a plan of support for Promise school (DES available for support as requested)

Districts meet with CIT bi-annually (and as requested) to monitor implementation of their district plan of support
Service and Support

GaDOE and RESA are here to support you as needed/requested.

We align our efforts to support district initiatives and effective improvement efforts already established.

We want you to be successful.
Service and Support

Please direct all questions concerning service and support to:

Stephanie Johnson, Ed.D.
Deputy Superintendent
Chief Turnaround Officer (CTO)
Phone: 678-326-2778
Email: stjohnson@doe.k12.ga.us

Amy Alderman
Division Director
Phone: 404-308-2503
Email: aalderman@doe.k12.ga.us

Shawn Keim
Program Manager for Statewide Support
Phone: 404-272-8796
Email: skeim@doe.k12.ga.us

Anthony Pack
North Area Program Manager
Phone: 404-295-3864
Email: anthony.pack@doe.k12.ga.us

Susan Patrick
Metro Area Program Manager
Phone: 404-304-3625
Email: spatrick@doe.k12.ga.us

Janie Fields
South Area Program Manager
Phone: 404-272-8796
Email: jfields@doe.k12.ga.us
Federal Identification Criteria

Please direct questions concerning criteria for federal identification to your assigned accountability specialist.

Accountability Specialists

Paula Swartzberg  
Director of Accountability  
Phone: (470) 579-3654  
Email: pswartzberg@doe.k12.ga.us

Allison Timberlake, Ph.D.  
Deputy Superintendent, Assessment and Accountability  
Phone: (470) 579-6353  
Email: atimberlake@doe.k12.ga.us