2023 Instructional Leadership Conference Plenary

February 28, 2023



Welcome to the 2023 Instructional Leadership Conference! #2023ILC

Introduction of School and District Improvement Staff

Dr. Stephanie Johnson

Deputy Superintendent/
Chief Turnaround Officer
Office of School and District Improvement



Richard Woods

State School Superintendent



Progress and Updates



Office of Assessment and Accountability Resources

Missy Shealy, Assessment Specialist





DRC BEACON is a through-year, computer adaptive, formative interim assessment system Powerful formative tool provided at no cost to districts or schools.

Computer adaptive tool adjusts in difficulty to meet students where they are and minimizes testing time.

Provides immediate and detailed results to inform instruction through a variety of interactive reports.

Students have access to accessibility tools and accommodations that mirror the Georgia Milestones.

It is not used for high-stakes purposes.

Is mapped to the Georgia Standards of Excellence in grades 3-8 in ELA and mathematics.

Is aligned with Georgia Milestones and provides estimated performance on the end-of-year Georgia Milestones assessments.

Available option to include Lexile and Quantile measures at a minimal cost to districts.

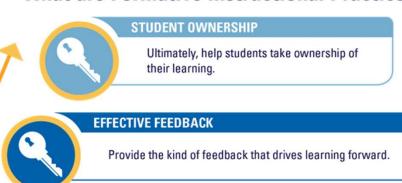


Formative Instructional Practices (FIP)

Online Professional Learning www.gadoe.org/GeorgiaFIP

What are Formative Instructional Practices?





EVIDENCE OF STUDENT LEARNING

CLEAR LEARNING TARGETS

Collect evidence of your students' progress relative to Georgia's curriculum.

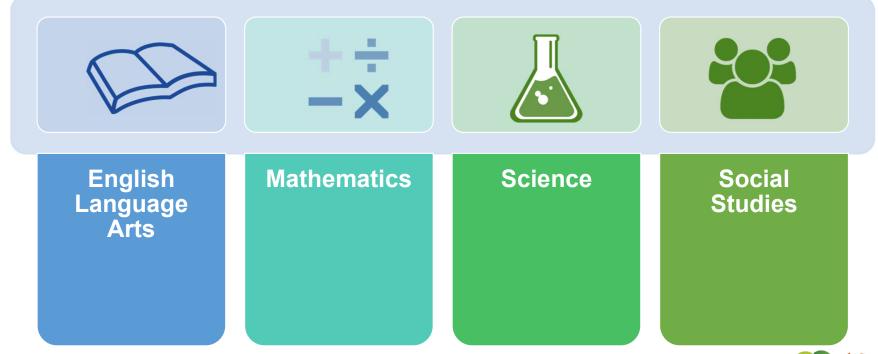
Be clear about what students need to know and be able to do according to Georgia's rigorous curriculum.



Understanding the Georgia Milestones Assessment

Webinar Series





Understanding Assessment

Webinar Series



Day 1
Assessment
Foundations for
Teachers and
Leaders

Day 2
Formative
Assessment
Processes Part 1

Day 3
Formative
Assessment
Processes Part 2

Day 4
Formative
Assessment
Processes Part 3

Day 5
Summative
Classroom
Assessment Part

Day 6
Summative
Classroom
Assessment Part
2

Day 7
Summative
Classroom
Assessment Part
3

Day 8 Standardized Assessments Day 9
Balanced
Assessment
Systems



College and Career Ready Performance Index (CCRPI)



Webinars

CCRPI:
Accountability and the Big Picture

CCRPI: Components of CCRPI for Middle School

Ensuring Accurate CCRPI Data

CCRPI: Components of CCRPI for Elementary School

CCRPI: Components of CCRPI for High School

Understanding CCRPI Applications and Processes



Contact Information

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Paula Swartzberg, Director, Accountability pswartzberg@do.k12.ga.us, 470-579-3654



Office of Teaching and Learning



April Aldridge Deputy Superintendent



GaDOE Teaching & Learning

C&I Right Now Resources

Weekly email sent to Curriculum Directors





Visit GaDOE C&I homepage to sign up

Teacher and Leader Support & Development

- Education Pipeline
- Education Pipeline Dashboards
- Job Fairs
- Grow Your Own Toolkits
- Retention/Recruitment Support
- TAPS/LAPS Videos

Mathematics Rollout

- 2023-2024
 Implementation
- NOW AVAILABLE:
 - ✓ Professional Learning
 - √ Resources
 - √ Supports
 - ✓ Assessment Blueprints

ELA

- 2025-2026 Implementation
 - Standards Adoption Goal – Early Spring
- NEXT STEPS:
 Develop PL,
 Support, Resource,
 and Assessment



GHC



90+ videos 400+ plans

Innovative Programs and Research

- GRE4T
- L4GA
- PAEMST

GaConnects

- GaDOE Suitcase
- GaDOE Inspire





Curriculum and Instruction Resources

• Classroom Conversations Episodes. New episodes from Classroom Conversations! Hear from the 2023 Georgia Teacher of the Year, Michael Kobito, in **DIGITAL MEDIA &** this season's debut episode...See more. • Nominate an Innovative Educator for a Teacher Chat video. Please nominate an LITERACY educator (or two or three) so we can elevate and celebrate teachers in your school or district...See more. • ELA Standards Update...See more. • Georgia Milestones ELA Feedback Survey. It is anticipated that new English Language Arts (ELA) standards will be adopted by the State Board of Education in **ENGLISH** spring 2023...See more. LANGUAGE ARTS • Dyslexia Pilot District Panel Webinar Series - Registration Open. GaDOE is offering a two-part Dyslexia Pilot District Panel Webinar Series on January 26 and March 9...See more. INNOVATIVE Presidential Award for Excellence in Science and Mathematics Teaching **PROGRAMS &** (PAEMST). The National Science Foundation is currently accepting applications for RESEARCH the PAEMST program. PAEMST are the highest honors bestowed by the United States government...See more. • Mathematics Professional Learning - District Mathematics Supervisors Monthly Update. District Mathematics Supervisors are invited to join a monthly virtual webinar series...See more. • Mathematics Virtual Specialists. Virtual mathematics professional learning **MATHEMATICS** opportunities are being offered by the Georgia Department of Education with a focus on mathematical modeling...See more. • New Resources for Georgia's K-12 Mathematics Standards. New resources have been released aligned to Georgia's K-12 Mathematics Standards...See more.

NEW LOOK FOR COMMUNICATION!



Teacher and Leader Support and Development

- State Activities
 - Teacher Induction Certification Pilot
 - Leader Induction PLC
 - ESSER grants more than 5,000 educators benefited thus far
 - Teacher Endorsements
 - Teacher Leader Endorsements
 - GaTAPP
 - Ongoing TKES/LKES support and training

- Title IIA
 - New Professional Learning Modules (TKES/LKES)
 - Virtual Job Fair for World Languages, DLI, ESOL
 - Educator Pipeline Dashboard
 - Additional data
 - Ongoing action planning and support
 - Wellness Sessions



Mathematics Updates

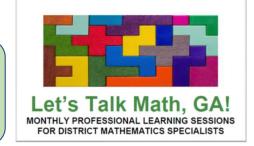




- Explanation of Changes and Improvements (New Standards)
- Initial Implementation Year Transition Resource (effective Fall 2023
- K-12 Mathematics Course Descriptions
- K-12 Mathematics Curriculum Maps (effective Fall 2023)
- K-12 Mathematics Comprehensive Grade Level & Course Overviews
- Mathematics Support Guide for English Learners
- Mathematics Instructional Resources Quality Assurance Rubric
- Georgia Milestones Mathematics Test Blueprints (2023-2024)

NEW PROFESSIONAL LEARNING!

- Let's Talk Math, GA! New Monthly Webinars for District Mathematics Supervisors
- Understanding Georgia's K-12 Mathematics Standards
- Virtual Specialist Professional Learning for Teachers, K-12





Implementation Timeline

SY: 2022-2023 SY: 2024-2025 SY: 2024-2025

Instructional Support: Professional learning, resource development

Ongoing professional learning, resource development, and supports

Assessment: Test development & field testing

Assessment: Updated tests administered

Full implementation in Georgia classrooms



Domains

Foundations

Language Practices Texts



GaConnects:GaDOE SuitCASE & GaDOE Inspire

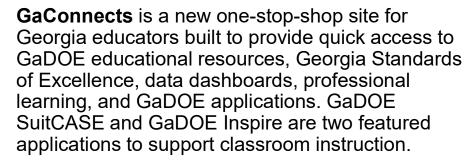




For more information visit https://case.georgiastandards.org/



For more information visit https://inspire.gadoe.org/



- GaDOE SuitCASE provides access to Georgia's Standards of Excellence in digital format.
- GaDOE Inspire provides access to all instructional resources developed by GaDOE.







Contact Information

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Office of Rural Education and Innovation

Bronwyn Ragan-Martin, Deputy Superintendent



Office of Federal Programs

Katherine Johnson, Program Manager



Federal Programs

We are excited to be invited to share some of the resources and supports that Federal Programs has developed to support LEAs as they support students, educators and families across the state.

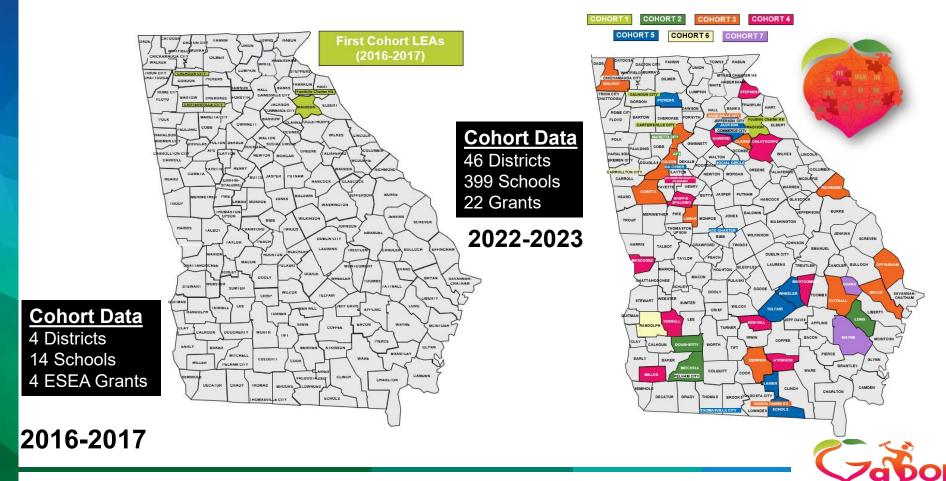


Consolidation of Funds: 7 Years of Success A Commonsense Approach to Federal Programs

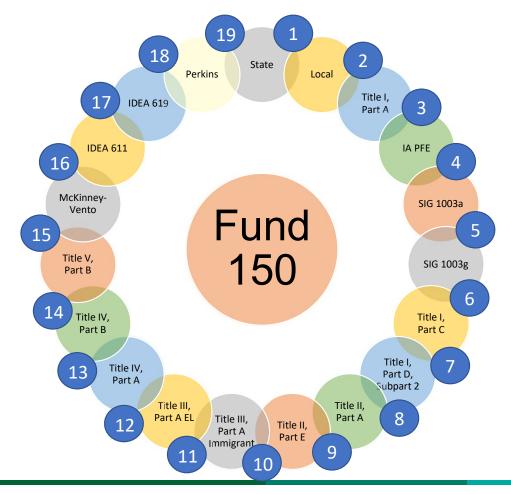
Promote Superintendent's Vision of Flexibility in Federal Programs



Map Documenting Consolidation Growth



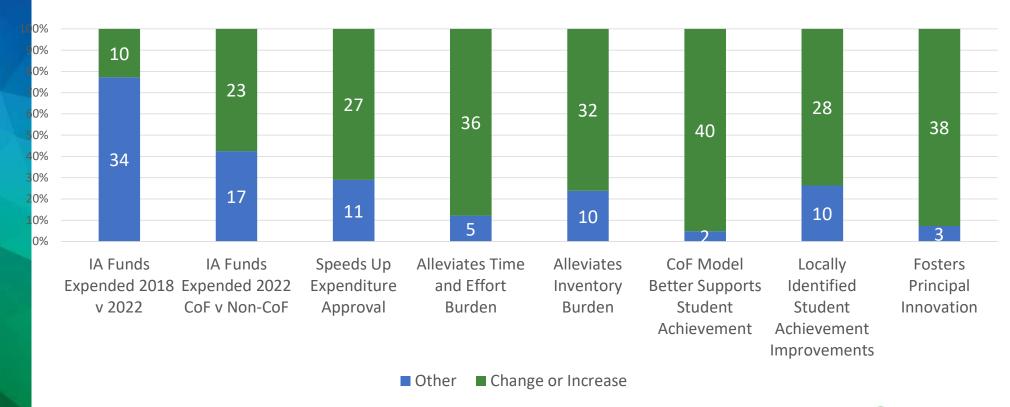
Consolidation of Funds



Asked by USED to Present with them at the NAESPA Conf in Atlanta 3/20 on Consolidation!



Implementation Highlights







Georgia's 2022 National ESEA Distinguished Schools

Comer Elementary

Madison County Schools
Poverty – 56.88%

Successfully Implemented Initiatives:

- WIN (What I Need) instructional block
- Small daily "guided math" groups
- Professional Learning Language Essentials for Teachers of Reading and Spelling (LETRS)

Model Elementary

Floyd County Schools
Poverty – 66.75%

Successfully Implemented Initiatives:

- Weekly Wise data dive
- Data-based Decision-Making Teams
 - Terrific Thursdays
 - NWEA MAP & Eureka Math



New Leader Support

Academy of New Federal Program Leaders

The Academy of New Federal Program Leaders is designed to assist Federal Program leaders (with three or fewer years of experience) navigate through ESSA guidance, regulations, deadlines, policies, forms, and procedures. This support system includes:

- Prioritized Support from the GaDOE Staff - The GaDOE staff provides technical assistance to all LEA staff. New Federal Program Leaders will be contacted by the GaDOE staff at least monthly to check-in and provide technical assistance.
- . Monthly Webinars This series of webinars will cover timely relevant topics to deepen the knowledge of new Federal Program Leaders. These sessions consist of short presentations and time to answer questions. Registration for these webinars is required. The Department may reschedule individual sessions if needed. FY 23 Training Sessions include:
 - August
 - September
 - October
 - November
 - December
 - January
 - February
 - March



Contact Information



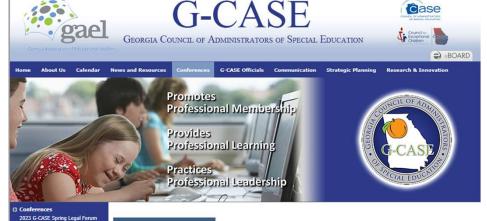
Kathleen A. Yarbrough, Ed.D Director of Federal Programs 678-378-9972 kathleen.yarbrough@doe.k12.ga.us

Resources

Academy of New Federal Programs Leaders Contact Information Form

Calendar of Due Dates

Academy of New Federal Programs Leaders Monthly Webinar Sessions



FY23 Administrator Development FY23 Fall Conference SPECIAL EDUCATION ADMINISTRATOR DEVELOPMENT ACADEMY Academy G-CASE Award Nomination G-CASE Award Recipients

CASE: Council of Administrators of Special Education Georgia Department of Education CEC: Georgia Council for Exceptiona GAEL: GA Association of Educational

U.S. Department of Education Council for Exceptional Children What Works Clearinghouse

Special Education Administrator Development





21st Century Community Learning Center

- Parent/student Math Work Session
- Ogeechee Technical College Partnership

"We have found in our adult education classes that math is the most feared, most hated subject.
Students will often complete the other 3 sections of the GED and leave math untouched for YEARS sometimes," Samantha Smith, Dean of Adult Education said. "We want to help parents address their math fears so they can better support their students."





21st Century Community Learning Center

- Mental Health Session with Parents
- Camilla Foundation

"I didn't really understand what counseling was until he explained it tonight. My child needs this" said one parent. "I have been on the waiting list for 4 months to get counseling services for my daughter" and "I have five grandchildren who are dealing with grief from the death of their mother. They need this, thank you" were just a few of the comments from the roughly fifty parents that attended the 21st CCLC parent engagement session. Parents now have a better understanding of what their students are exposed to in regards to mental health activities.



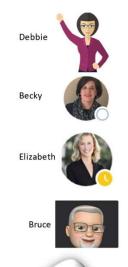


Change of Focus in Special Education

- Service and Support
- Specially Designed Instruction
- New Team Developed Operational since Fall 2022

Be A
Partner
in the
Work!





Be Part
of the
Solution!



Georgia Teacher/Provider Retention Program

CARES IMPACT STUDY: Recruiting and Retaining Educators

Top Areas of Need

Special education: 71%

Math: 71%

Science: 47%

■ English language arts: 23%

• Elementary education: 18%

■ Bus drivers: 78%

Nutrition staff: 53%

Paraprofessionals: 41%

Custodians: 37%

School psychologists: 19%



www.gpee.org



Georgia Teacher/Provider Retention Program

- \$2.5 million grantawarded Sept. 2020
- Retention of Special Education Teachers and Early Intervention Providers
- PL, Stipends for EIP, Model Induction Program, Coaching, Mixed Reality Simulation



85 Districts & 610 Participants for FY

Georgia Teacher/Provider Retention Program

- Scenario Based
- Real-Life Situations
- Classroom Instruction
- Parent/Teacher
 Conference
- IEP Meeting
- Administrator/Teacher
 Conference



906 Teacher Induction Coaching Visits

Special Education and School Based Administrators (SESAA) Coaching and Support

- Support administrative journey
- Survey needs to customize opportunities
- **Serve** as a supportive coach and mentor
- **Serve** as a resource and research best practices

2022-2023
SPECIAL EDUCATION AND SCHOOL ADMINISTRATOR ACADEMY (SESAA)

DATE	WEBINAR	DATE	WEBINAR
July 27	Kickoff Special Education Leadership Support	Nov 2	State Defined Alternate Diploma and Students with SCD and Autism
Aug 10	Special Ed Law 101 Avatar Lab	Nov 9	ELL/SWD Dually Identified Students
Aug 11	Parental Rights, Complaints and Due Process	Dec 7	Special Education Determinations and Disproportionality
Aug 31	MTSS, SST, and Intensive Interventions	Jan 26	Master Scheduling Workshop
Sept 7	Special Education Areas of Eligibility	Feb 22	What it Means to be the LEA in IEP Meetings
Sept 14	Instructional Leadership for Special Education	Mar 8	School Admin Impact on the Academic Success of SWDs Part 1
Sept 21	Special Education Discipline and Positive, Proactive Approaches	Mar 22	Assistive Technology and Accessible Educational Materials
Sept 27	Avatar Lab – Classroom Management	Mar 29	School Admin Impact on the Academic Success of SWDs Part 2
Sept 30	Avatar Lab – Sp Ed Teacher Burnout	April 19	Understanding Student Record
Oct 20 & Oct 21	Co-Teaching Part 1 & 2 Avatar Lab – Co-Teacher Mediation		



Special Education and School Based Administrators (SESAA)

- All sessions are recorded.
- <u>309 district/school administrators</u> registered for FY23 SESAA Cohort 2.
- 1,813 school administrator participants have attended SESAA PL and UWG LivePL (Avatar Lab).
- Executive coaches made over 12,000 contacts with administrators since July 1, 2022.



Principals
Assistant Principals
District Office Support Staff
Special Education Directors
Coordinators
Instructional Lead Teachers
Behavior Interventionists

Counties: APS, Ben Hill, Barrow, Bleckley, Brooks, Carrolton City, Clarke, Clay, Commerce City, Coweta, Decatur, DeKalb, Dougherty, Echols, Emanuel, Gwinnett, Glynn, Grady, Greene, Griffin-Spalding, Lamar, Lincoln, Lowndes, Marietta City, Meriwether, Murray, Muscogee, Newton, Peach, Pulaski, Richmond, Rome City, Savannah-Chatham, Seminole, Social Circle, Stevens, Taylor, Treutlen, Walton, Walker	40
Additional LEAs: Academy for Classical Education, Baconton Community Charter, Cirrus Academy, Atlanta Unbound Academy, Georgia Dept of Corrections, Georgia Dept of Juvenile Justice, Georgia Cyber School, Georgia Virtual School, International Academy of Smyrna	9
Unofficial Attendees: Bulloch, Cartersville City, Catoosa, Cherokee, Cobb, Crawford, Dalton, Decatur City, Early, Elbert, Effingham, Evans, Fannin, Floyd, Houston, Paulding, Rockdale, Toombs, Trion City	509



Instruction and Systemic Improvement

- Specially Designed Instruction- Professional Learning Series
- September- 350+ participants
- October- 200+ participants





Change of Focus in Special Education

- New Team Developed
- Outreach
- Family Engagement moved from Dispute Resolution
- Proactive Approach to Dispute Resolution
- Support for 504



Anne Ladd
Family Engagement Program Specialist
Division for Special Education Services
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Outreach IDEA

The IDEA Ombudsman serves as a designated neutral party who advocates for a fair process and provides confidential, informal assistance and support to parents, guardians, advocates, educators, and students with disabilities. The Ombudsman for Special Education serves as a resource to parents and school districts in non-legal special education matters.

- Independence: The IDEA Ombudsman is independent of the formal dispute resolution options of mediation, state complaints, and due process hearings and serves a key function of reporting to leadership at the Georgia Department of Education (GaDOE) regarding the issues experienced by parties served.
- Confidentiality: The IDEA Ombudsman does not disclose personal information, discussions, and interactions.
- Serve as a source of information and referral regarding state and federal laws and regulations governing special education.
- Provide information and support to parents of students with disabilities to help them understand and navigate the special education process.
- Provide communication strategies to parents and school districts for resolving disagreements and special education issues.

 Saved to this PC
- Assist parents in developing strategies and informal options to address issues and concerns.
- Promote collaboration and positive communication between parents and school district personnel in addressing special education issues.
- Provide information and resources on available options for dispute resolution, such as mediation, state complaints, and due process hearings when collaboration efforts fail.
- Serve as a resource for disability related information and referrals to available programs and services for individuals with disabilities.
- Identify, track, monitor, and report to the GaDOE leadership on suspected systemic patterns of concerns that emerge from constituent contacts regarding special education services in local school districts to aid in addressing noncompliance with special education laws and regulations.

Contact Information



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Programs Specialist, Transition
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English Learner Program Resources and Support

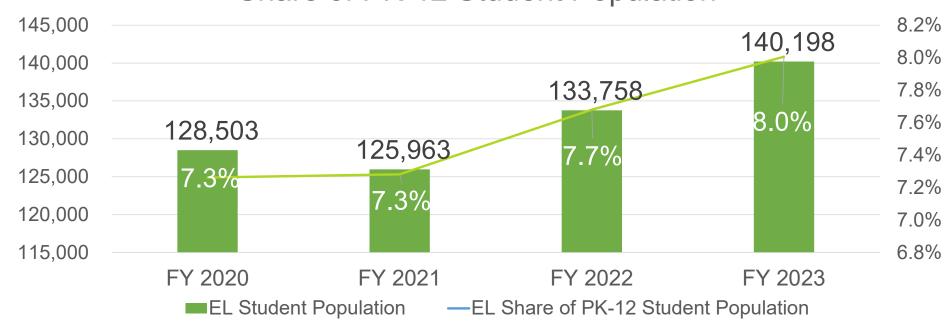
Dr. Margaret (Meg) Baker
Program Manager, ESOL and Title IIIA Programs





Growing EL Student Population

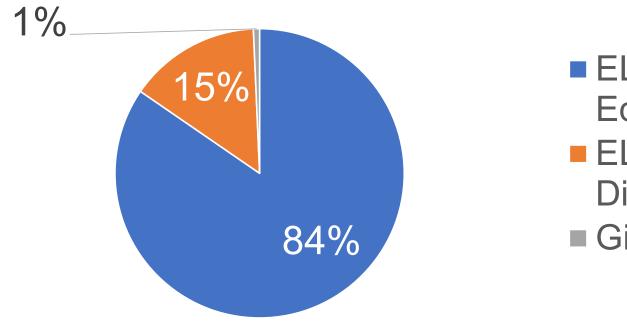
EL Student Population and Share of PK-12 Student Population



October 2020 - 2022 GaDOE Data Collections Report



Dually Identified English Learners

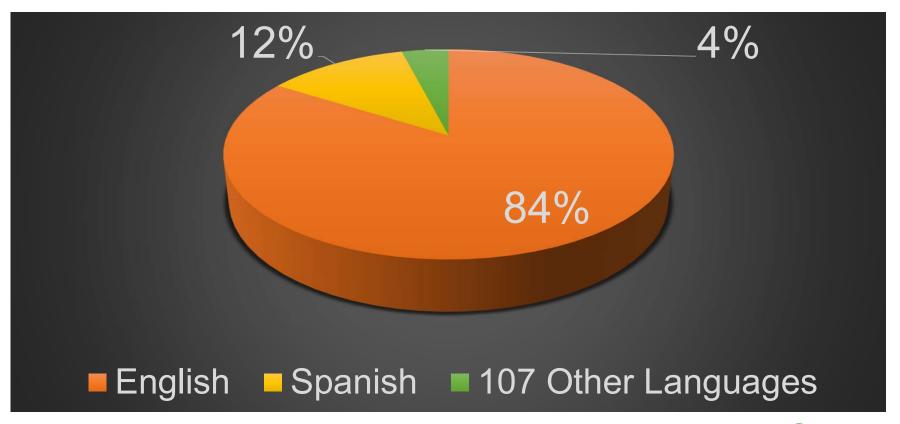


- ELs in Regular Education
- ELs with
 Disabilities
- Gifted ELs

October 2022 GaDOE Data Collections Report



Student Languages



October 2022 GaDOE Data Collections Report



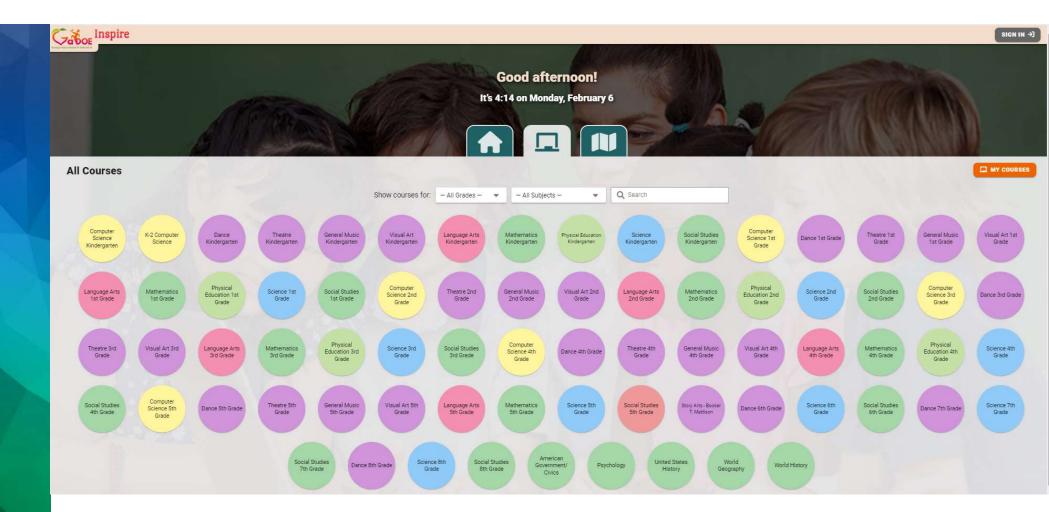


opportunities.



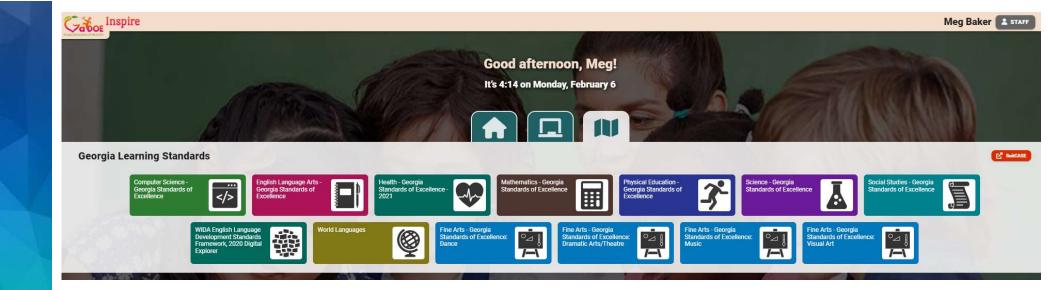
Tech Tools for School Leaders





GaDOE Inspire

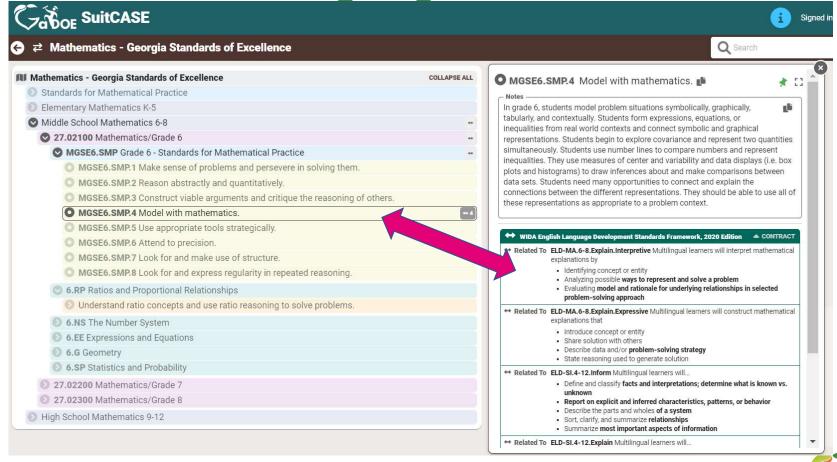




Georgia SuitCASE – Digital Standards, including English Language Development (ELD) Standards



Associated Language and Content Standards





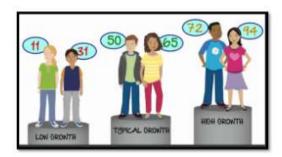
opportunities.



Tech Tools for School Leaders



Georgia Student Growth Model for English Language Proficiency



The Georgia Student Growth Model for English Language Proficiency (GSGM for ELP) is an exciting initiative designed to provide students, parents, and educators with important information about English learner (EL) students' development of academic English language proficiency (ELP). Knowing a student's level of ELP tells only part of the story. Knowing the student's language growth trajectory to reach that level of ELP tells a more complete story.

What is the GSGM for ELP?

Georgia is implementing the student growth percentile (SGP) methodology to describe the language proficiency growth an EL student has demonstrated relative to language-level-similar EL students from across the state. Growth percentiles range from 1 to 99, with lower percentiles indicating lower language growth and higher percentiles indicating higher language growth. With SGPs, all EL students, regardless of their level of ELP, can exhibit all levels of language growth.

Contact Information



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Noel Wilkinson

ESOL Program Specialist 470-421-9976 Noel.Wilkinson@doe.k12.ga.us

GSGM for ELP Questions & Support ELPrograms@doe.k12.ga.us

GSGM for ELP Resources

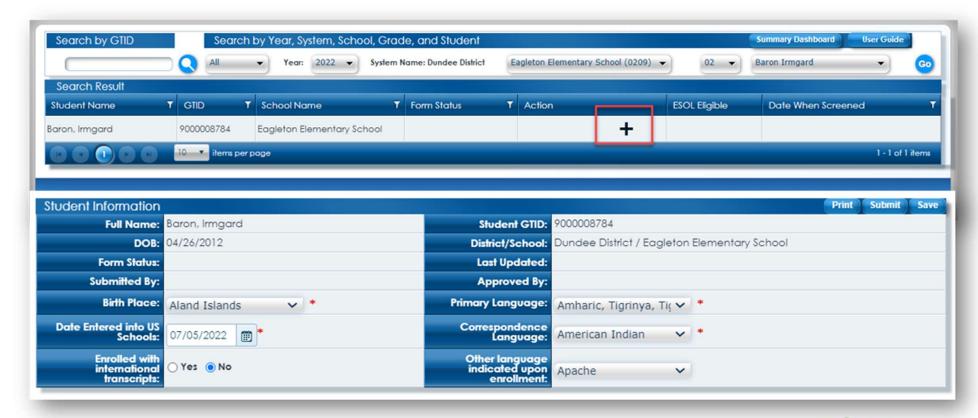
The following resources are available to assist educators and stakeholders in understanding and interpreting the GSGM for ELP.

Georgia Student Growth Model for English Language Proficiency

GSGM for ELP webpage

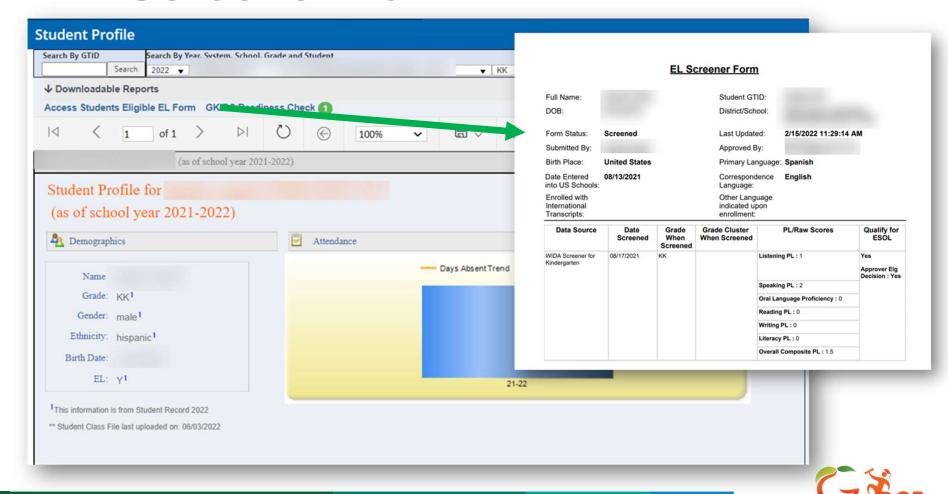


ELP Screener Tool





ELP Screener Form



WIDA Self-Paced eWorkshops

- 1. The WIDA ELD Standards Framework: A Collaborative Approach
- Making Language Visible in the Classroom: Explore the Key Language Uses
- 3. Reframing Education for Long-Term English Learners
- 4. Developing Language for Learning in Mathematics

NEW!

- 5. Engaging Multilingual Learners in Science: Making Sense of Phenomena
- 6. Social Studies: Engaging Multilingual Learners through Inquiry
- 7. Classroom Teachers: Engaging Multilingual Newcomers
- 8. Home Languages in the Classroom (Dual Language Immersion Programs)



WIDA-Facilitated Live eWorkshops





Language Specialists: Engaging Multilingual Newcomers

Designed for language specialists working with multilingual learners who have recently arrived in the United States or are new to U.S. schools.

Considerations when Educating Multilingual Learners with Identified Learning Disabilities



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Dr. Stephanie Johnson

Deputy Superintendent/
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School and District Improvement



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youtube.com/c/GeorgiaDepartmentofEducation



