

PLC Big Ideas by DuFour & DuFour

Big Idea 1: Purpose

Ensure all students learn at high levels

Schools/teams need to ask and answer these six questions:

- What is it we want our students to learn?
- Have we planned instruction so that students can learn?
- How will we know if our students are learning?
- Have we examined any gaps that may exist between the standard and the assessments and/or assignments?
- How will we respond when students do not learn?
- How will we enrich and extend the learning for students who are proficient?



Big Idea 2: Collaborative and Collective Effort



- Educators need to be organized in meaningful collaborative teams working interdependently to achieve common goals.
- Time for collaboration needs to be embedded in the school's routine practices.
- Everyone is clear on the purpose and priorities of their collaboration.
- Principals provide teachers with the resources, training and ongoing support to help them succeed.
- Processes that support collaborative work should be institutionalized in a handbook and/or policy.

Big Idea 3: Results Orientated

- Everyone is working collaboratively to achieve SMART goals.
- Everyone is working collaboratively to gather and analyze evidence of student learning on a regular basis.
- Evidence is used to identify needs of individual students.
- Educators assess the effectiveness of every policy, program, procedure and practice on the basis of its impact on student learning.

