

# Virtual Professional Learning Communities (PLCs)

Provide flexibility to blend asynchronous or synchronous group interactions



1

## What is a PLC ?

A process whereby educators work collaboratively to reflect on their practice, examine evidence about the relationship between practice and student outcomes and make changes that improve teaching and learning.



2

## Key Characteristics of Virtual PLCs

- Establish a systematic structure with clear norms and protocols.
- Define a clear purpose that is driven by data.
- Develop accountability to one another through collective efforts.
- Review data results to guide PLC needs and successes.
- Install security protocols to ensure safe entry.



3

## Expectations, Systems of Support, and Norms

- Communicate a clear vision and purpose.
- Support coaches and those who facilitate the learning.
- Ensure ADA compliance and data privacy.
- Convene regularly and frequently.
- Create a supportive environment that is built on respect and trust.



4

## Implement Georgia's Systems of Continuous Improvement Cycle

- Identify needs, select interventions, plan implementation, implement plan, and examine progress

Analyze data, measure student learning outcomes, and support professional growth.