



Dr. John D. Barge, State School Superintendent
“Making Education Work for All Georgians”

2012-2013 Annual Report

Title II, Part A Improving Teacher Quality State Grants

Published December 2013

Title II, Part A Program Staff

Georgia Department of Education	Georgia Professional Standards Commission
<p>Avis King Deputy Superintendent Office of School Improvement</p> <p>Cynthia Saxon Associate Superintendent Teacher and Leader Effectiveness Division</p> <p>Robin Gay Director Teacher and Leader Effectiveness Division</p> <p>Carlene Kirkpatrick Program Manager</p> <p>Carly Covic Ambler, GaDOE Title II, Part A Education Program Specialist</p> <p>Title II, Part A Funded Marlo Mong, Education Program Specialist LaToya Doby-Holmes, Education Program Specialist TBD, ELA Program Manager, C & I Sandi Woodall, Math Program Manager, C & I</p>	<p>David Hill Division Director Educator Preparation Division</p> <p>Penny McRoy Assistant Division Director Educator Preparation Division</p> <p>Anne Marie Fenton Director of Educator Assessment</p> <p>Title II, Part A Education Program Specialists Sharon Brown, GaPSC (75%) Pam Daniels, GaPSC Angie Davis, GaPSC (49%) Ann Hatchell, GaPSC Gerri Heard, GaPSC (49%) Leslie Morrison, GaPSC (49%) Greg Petersen, GaPSC (75%) Carolyn Rainey, GaPSC (49%) Terri Still, GaPSC (75%) Elizabeth Zipperer, GaPSC</p> <p>Title II, Part A Funded Jackson Alley, Data Analyst Mary Ellen Snow, Business Operations Specialist Tlyn Alexander, Customer Service Support</p>

2012-2013 LEAs

Total LEAs	198
Districts	180
State Schools (3)	1
Charter LEAs	15
Special LEAs	2

Overview

Starting 2003-2004, as the state organization charged with Teacher Certification, the Georgia Professional Standards Commission (GaPSC) took over the implementation and oversight of the federal Title II, Part A Improving Teacher Quality State Grant. Since that time, the GaPSC has set policy and provided training and technical assistance for Georgia LEAs. While initial coordinator and monitoring training is conducted whole-state, field-based staff provide additional support by assigned region, often by RESA region. GaPSC publishes an annual LEA Handbook and maintains a public website. The Georgia Department of Education provides support.

This federal grant is cyclical in nature, beginning and ending mostly in June and July with some overlap. In Georgia, LEAs begin by completing an online Equity Plan (Project EQ) and Needs Assessment (ConApp). Once approved, LEAs submit a budget based on their formula-based allocation. Once approved, LEAs administer the grants, submitting budget adjustments/ amendments, as needed. Although LEAs can carryover 100% of allocated funds, it is expected that LEAs, in the best interests of teachers and students, draw down funds regularly through the year and expend all funds.

Every three years, and depending on annual risk assessment results, LEAs are monitored for compliance. While historically, GaPSC has conducted separate reviews, this year GaPSC took part in GaDOE Cross-functional Monitoring (CFM) involving several federal grants. In addition, they monitored additional districts to keep them on a three year cycle. In the next two years, all monitoring should be aligned/ merged with the GaDOE Cross-Functional Monitoring Schedule and results housed online in the GaDOE ConApp. In addition, all CFM monitoring visits are conducted by specialists who don't provide the LEA technical assistance. This practice encourages objectivity and fosters a stronger alignment of expectations and technical assistance. Depending on the monitoring results, these LEAs will complete corrective action in order ensure they have internal controls and protocols that ensure compliance with federal regulation, guidance and the OMB circulars.

In Georgia, LEAs are required to have an external audit each year. Any audits from prior fiscal years that require program review are reported by the Georgia Department of Audits to GaDOE and GaDOE program staff resolve these audits. These are resolved directly with the LEAs, consulting GaPSC as needed.

All LEAs conclude the state fiscal year by signing off on school and district HiQ data. They conclude the federal fiscal year with a completion report, finalized in the ConApp.

2012-2013 in Review

Among other accomplishments, GaDOE worked closely with GaPSC to increase LEA accountability through

- developing a way to collect funding impact information in Project EQ
- joining cross-functional monitoring teams with central access to reports
- creating a comprehensive monitoring findings report
- following up with LEAs who did not meet deadlines

In order to better support districts during difficult economic times and in light of recent funding cuts, we revised state policy to allow LEAs full access to carryover, rather than reallocating equally via formula grant.

Additional SEA Program Activities

AP Grants

As in past years, we supported LEAs by working with the Program Manager for College Readiness to fund subgrants that pay for AP teacher training in core areas. This is conducted according to GaDOE policy and in compliance with ESEA regulations.

Timeframe	AP Grant Allocation	Teachers Trained
February - August 2013	\$301,000	451
February - August 2012	\$289,800	421
February - August 2011	\$399,000	495
February - August 2010	\$343,000	473

Common Core - Curriculum and Instruction Staff

We supported federal and state initiatives of rolling out college and career readiness standards by split-funding 2 curriculum and instruction employees who provide complimentary public state-wide training and resources to improve teacher quality and, subsequently, student achievement.

Technical Assistance and Monitoring

This year we created an additional Teacher and Leader Effectiveness Division staff position for providing additional oversight for state level activities. This staff member

- served as a liaison, attending all GaPSC staff meetings, trainings and conferences and expediting interagency requests and communication
- attended all FBO high risk district monitoring visits. Joined GaPSC staff on most metro monitoring visits and several Title II, Part A only monitoring visits. Reviewed all monitoring findings, citations and corrective actions.
- completed a high risk LEA financial review.
- resolved all LEA program audit findings and worked with state auditors on SEA Title II, Part A FY12 Program Audit.
- worked with Title I, Part A staff to engineer monitoring changes to support the merge of GaPSC Title II, Part A monitoring with GaDOE Cross Functional Monitoring.

2012-2013 SEA Allocation and Breakdown

In 2012-2013 allocations were taken to the board in August and distributed in September.

Carryover was distributed in January.

Additional allocations were taken to the board and distributed in February.

All remaining funds will be returned to LEAs for the carryover period.

FY13 Allocation Information	
Total FY13 Title II A allocation to GADOE from USED	\$64,203,436.00
FY13 Title II A setaside for GADOE	(\$642,034.36)
FY13 Title II A Remaining Allocation	\$63,561,401.64
Total FY13 Title II A GADOE set aside for program activities	(\$1,589,035.04)
Total FY13 Title II A SAHE set aside	(\$1,589,035.04)
FY13 Title II A Allocation for LEAs	\$60,383,331.56
Follow-up Information:	
Total Allocations	77,827,524.00
FY Allocations	(60,383,332.00)
Additional Allocations	(10,564,519.00)
FY12 Carryover	(6,879,673.00)
Draw Downs as of 10/02/13	-\$57,272,958.70
Balance (Remaining Funds)	\$20,554,565.20

2012-2013 LEA Allocations

System Name	FY13 Allocation (Aug. 2012)	FY13 Additional Allocation (Feb. 2013)	FY12 Carryover (Jan. 2012)	Total Funds Available 2012-2013
TOTAL	\$60,383,332	\$10,564,519	\$6,879,673	\$77,827,524
Appling County School District	\$181,569	\$26,335	\$11,027	\$218,931
Atkinson County School District	\$93,059	\$18,305	\$794	\$112,158
Atlanta City School District	\$5,172,101	\$454,636	\$805,456	\$6,432,189
Bacon County School District	\$119,465	\$15,361	\$0	\$134,826
Baker County School District	\$53,423	\$4,995	\$7,653	\$66,071
Baldwin County School District	\$295,994	\$49,426	\$38,694	\$384,114
Banks County School District	\$93,988	\$19,951	\$2,259	\$116,198
Barrow County School District	\$307,258	\$65,034	\$46,288	\$418,580
Bartow County School District	\$347,221	\$83,776	\$47,037	\$478,034
Ben Hill County School District	\$199,265	\$30,037	\$29,971	\$259,273
Berrien County School District	\$159,268	\$27,796	\$21,443	\$208,507
Bibb County School District	\$1,559,935	\$240,399	\$229,744	\$2,030,078
Bleckley County School District	\$98,903	\$13,340	\$13,515	\$125,758
Brantley County School District	\$137,944	\$24,425	\$9,375	\$171,744
Bremen City School District	\$50,265	\$9,304	\$1,855	\$61,424
Brooks County School District	\$198,516	\$23,689	\$29,400	\$251,605
Bryan County School District	\$172,953	\$28,396	\$26,188	\$227,537
Buford City School District	\$104,309	\$18,345	\$0	\$122,654
Bulloch County School District	\$418,816	\$70,903	\$61,381	\$551,100
Burke County School District	\$305,574	\$51,428	\$16,032	\$373,034
Butts County School District	\$131,610	\$22,149	\$19,990	\$173,749
Calhoun City School District	\$76,596	\$19,569	\$10,978	\$107,143
Calhoun County School District	\$73,457	\$8,597	\$10,904	\$92,958
Camden County School District	\$292,180	\$52,495	\$41,988	\$386,663
Candler County School District	\$110,672	\$17,584	\$8,231	\$136,487
Carroll County School District	\$515,958	\$88,457	\$77,862	\$682,277
Carrollton City School District	\$122,561	\$28,303	\$18,581	\$169,445
Cartersville City School District	\$134,704	\$21,560	\$20,636	\$176,900
Catoosa County School District	\$317,073	\$57,740	\$46,830	\$421,643
Charlton County School District	\$105,005	\$13,690	\$15,608	\$134,303
Chatham County School District	\$1,983,305	\$251,825	\$295,229	\$2,530,359
Chattahoochee County School District	\$75,106	\$5,771	\$2,105	\$82,982
Chattooga County School District	\$138,770	\$24,026	\$15,064	\$177,860
Cherokee County School District	\$592,795	\$145,869	\$87,083	\$825,747
Chickamauga City School District	\$35,846	\$2,718	\$811	\$39,375

System Name	FY13 Allocation (Aug. 2012)	FY13 Additional Allocation (Feb. 2013)	FY12 Carryover (Jan. 2012)	Total Funds Available 2012-2013
TOTAL	\$60,383,332	\$10,564,519	\$6,879,673	\$77,827,524
Clarke County School District	\$636,268	\$108,791	\$80,541	\$825,600
Clay County School District	\$63,236	\$6,342	\$9,422	\$79,000
Clayton County School District	\$1,642,450	\$391,913	\$238,319	\$2,272,682
Clinch County School District	\$88,628	\$10,229	\$13,466	\$112,323
Cobb County School District	\$2,030,167	\$546,070	\$243,565	\$2,819,802
Coffee County School District	\$394,414	\$65,627	\$40,938	\$500,979
Colquitt County School District	\$488,335	\$69,818	\$17,964	\$576,117
Columbia County School District	\$446,640	\$77,567	\$44,572	\$568,779
Commerce City School District	\$51,015	\$7,608	\$3,089	\$61,712
Cook County School District	\$162,758	\$27,399	\$14,394	\$204,551
Coweta County School District	\$549,347	\$108,377	\$81,153	\$738,877
Crawford County School District	\$88,316	\$13,904	\$0	\$102,220
Crisp County School District	\$319,384	\$45,562	\$47,718	\$412,664
Dade County School District	\$106,667	\$14,141	\$16,006	\$136,814
Dalton City School District	\$215,447	\$50,406	\$15,165	\$281,018
Dawson County School District	\$96,224	\$19,705	\$14,103	\$130,032
Decatur City School District	\$180,032	\$17,862	\$0	\$197,894
Decatur County School District	\$312,331	\$43,192	\$19,973	\$375,496
DeKalb County School District	\$3,349,945	\$652,327	\$507,860	\$4,510,132
Department Of Corrections	\$40,251	\$1,920	\$2,963	\$45,134
Department of Juvenile Justice	\$63,107	\$30,464	\$9,229	\$102,800
Dodge County School District	\$187,844	\$26,445	\$18,466	\$232,755
Dooly County School District	\$130,805	\$17,641	\$19,295	\$167,741
Dougherty County School District	\$1,255,234	\$169,684	\$187,116	\$1,612,034
Douglas County School District	\$524,346	\$127,074	\$2	\$651,422
Dublin City School District	\$205,526	\$25,000	\$4,407	\$234,933
Early County School District	\$185,865	\$19,040	\$1,690	\$206,595
Echols County School District	\$44,529	\$7,644	\$4,827	\$57,000
Effingham County School District	\$270,331	\$44,376	\$28,007	\$342,714
Elbert County School District	\$179,345	\$27,491	\$26,320	\$233,156
Emanuel County School District	\$286,639	\$38,605	\$33,010	\$358,254
Evans County School District	\$122,461	\$17,384	\$17,740	\$157,585
Fannin County School District	\$138,347	\$22,712	\$21,128	\$182,187
Fayette County School District	\$318,410	\$66,912	\$0	\$385,322
Floyd County School District	\$310,184	\$57,105	\$32,918	\$400,207
Forsyth County School District	\$368,633	\$109,051	\$53,706	\$531,390
Franklin County School District	\$138,189	\$22,779	\$20,903	\$181,871
Fulton County School District	\$1,993,428	\$467,976	\$295,686	\$2,757,090

System Name	FY13 Allocation (Aug. 2012)	FY13 Additional Allocation (Feb. 2013)	FY12 Carryover (Jan. 2012)	Total Funds Available 2012-2013
TOTAL	\$60,383,332	\$10,564,519	\$6,879,673	\$77,827,524
Gainesville City School District	\$226,376	\$54,644	\$31,345	\$312,365
Georgia State Schools	\$20,841	\$3,232	\$3,062	\$27,135
Gilmer County School District	\$141,984	\$30,029	\$7,437	\$179,450
Glascock County School District	\$31,970	\$3,331	\$2,466	\$37,767
Glynn County School District	\$573,819	\$91,445	\$85,002	\$750,266
Gordon County School District	\$224,515	\$43,711	\$11,015	\$279,241
Grady County School District	\$239,077	\$38,883	\$32,959	\$310,919
Greene County School District	\$164,995	\$21,499	\$0	\$186,494
Griffin-Spalding County School District	\$543,394	\$808,434	\$356,001	\$3,598,902
Gwinnett County School District	\$2,434,467	\$43,741	\$28,299	\$255,780
Habersham County School District	\$183,740	\$161,979	\$64,239	\$844,342
Hall County School District	\$618,124	\$11,233	\$18,634	\$154,662
Hancock County School District	\$124,795	\$25,117	\$6,629	\$193,495
Haralson County School District	\$161,749	\$20,914	\$13,651	\$165,026
Harris County School District	\$130,461	\$27,860	\$24,473	\$218,264
Hart County School District	\$165,931	\$15,472	\$14,817	\$130,222
Heard County School District	\$99,933	\$172,239	\$0	\$728,357
Henry County School District	\$556,118	\$134,518	\$39,860	\$922,183
Houston County School District	\$747,805	\$13,178	\$16,677	\$139,450
Irwin County School District	\$109,595	\$43,870	\$32,474	\$289,883
Jackson County School District	\$213,539	\$17,372	\$10,441	\$122,762
Jasper County School District	\$94,949	\$22,557	\$18,613	\$166,737
Jeff Davis County School District	\$125,567	\$9,766	\$0	\$60,014
Jefferson City School District	\$50,248	\$27,399	\$0	\$269,926
Jefferson County School District	\$242,527	\$15,665	\$16,926	\$145,086
Jenkins County School District	\$112,495	\$11,952	\$0	\$121,765
Johnson County School District	\$109,813	\$24,871	\$23,567	\$207,753
Jones County School District	\$159,315	\$17,576	\$2,692	\$140,059
Lamar County School District	\$119,791	\$14,362	\$8,000	\$115,758
Lanier County School District	\$93,396	\$37,175	\$35,545	\$308,312
Laurens County School District	\$235,592	\$23,155	\$0	\$181,470
Lee County School District	\$158,315	\$72,950	\$67,517	\$614,196
Liberty County School District	\$473,729	\$8,729	\$4,810	\$88,825
Lincoln County School District	\$75,286	\$21,434	\$15,254	\$140,467
Long County School District	\$103,779	\$55,384	\$51,812	\$457,237
Lowndes County School District	\$350,041	\$26,061	\$19,091	\$173,359
Lumpkin County School District	\$128,207	\$20,253	\$17,174	\$222,455
Macon County School District	\$185,028	\$30,136	\$26,189	\$249,079

System Name	FY13 Allocation (Aug. 2012)	FY13 Additional Allocation (Feb. 2013)	FY12 Carryover (Jan. 2012)	Total Funds Available 2012-2013
TOTAL	\$60,383,332	\$10,564,519	\$6,879,673	\$77,827,524
Madison County School District	\$192,754	\$63,676	\$45,008	\$485,790
Marietta City School District	\$377,106	\$12,353	\$4,994	\$106,274
Marion County School District	\$88,927	\$29,960	\$33,072	\$284,238
McDuffie County School District	\$221,206	\$16,355	\$14,934	\$145,790
McIntosh County School District	\$114,501	\$27,783	\$36,832	\$319,804
Meriwether County School District	\$255,189	\$8,299	\$5,097	\$89,603
Miller County School District	\$76,207	\$27,749	\$28,099	\$318,980
Mitchell County School District	\$263,132	\$22,700	\$0	\$169,982
Monroe County School District	\$147,282	\$11,022	\$12,812	\$108,426
Montgomery County School District	\$84,592	\$18,775	\$15,497	\$149,298
Morgan County School District	\$115,026	\$48,245	\$20,588	\$294,524
Murray County School District	\$225,691	\$221,514	\$175,521	\$2,112,371
Muscogee County School District	\$1,715,336	\$107,485	\$28,311	\$613,200
Newton County School District	\$477,404	\$22,222	\$7,645	\$157,571
Oconee County School District	\$127,704	\$14,993	\$124	\$121,998
Oglethorpe County School District	\$106,881	\$105,858	\$46,227	\$587,054
Paulding County School District	\$434,969	\$33,767	\$40,540	\$348,287
Peach County School District	\$273,980	\$8,550	\$4,114	\$76,037
Pelham City School District	\$63,373	\$26,171	\$4,721	\$160,400
Pickens County School District	\$129,508	\$23,717	\$21,025	\$198,232
Pierce County School District	\$153,490	\$16,428	\$3,130	\$109,860
Pike County School District	\$90,302	\$54,481	\$28,016	\$390,178
Polk County School District	\$307,681	\$12,156	\$5,572	\$107,801
Pulaski County School District	\$90,073	\$24,601	\$0	\$165,145
Putnam County School District	\$140,544	\$3,623	\$1,035	\$49,920
Quitman County School District	\$45,262	\$16,530	\$12,918	\$116,311
Rabun County School District	\$86,863	\$10,781	\$18,992	\$156,963
Randolph County School District	\$127,190	\$286,461	\$218,962	\$2,569,974
Richmond County School District	\$2,064,551	\$95,590	\$0	\$484,674
Rockdale County School District	\$389,084	\$47,828	\$45,537	\$392,454
Rome City School District	\$299,089	\$6,430	\$5,920	\$65,623
Schley County School District	\$53,273	\$20,119	\$23,082	\$200,553
Screven County School District	\$157,352	\$12,858	\$0	\$130,433
Seminole County School District	\$117,575	\$7,747	\$5,114	\$60,413
Social Circle City School District	\$47,552	\$88,386	\$34,009	\$665,789
State Charter Schools II-Atlanta Heights Charter School	\$6,325	\$6,236	\$1,091	\$13,652
State Charter Schools II-CCAT School	\$739	\$718	\$0	\$1,457

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TOTAL	\$60,383,332	\$10,564,519	\$6,879,673	\$77,827,524
State Charter Schools II-Coweta Charter Academy	\$777	\$735	\$65	\$1,577
State Charter Schools II-Fulton Leadership Academy	\$1,355	\$1,321	\$0	\$2,676
State Charter Schools II-Ivy Preparatory Academy School	\$2,437*	\$2,214	\$0	\$4,651
State Charter Schools II-Pataula Charter Academy	\$3,318	\$0	\$3,128	\$6,446
State Charter Schools-Cherokee Charter Academy	\$2,217	\$2,154	\$312	\$4,683
State Charter Schools-Georgia Connections Academy	\$6,320	\$6,059	\$0	\$12,379
State Charter Schools-Heritage Preparatory Academy School	\$2,351	\$2,251	\$0	\$4,602
State Charter Schools-Ivy Prep Academy at Kirkwood for Girls School	\$1,741	\$1,582	\$0	\$3,323
State Charter Schools-Ivy Preparatory Young Men's Leadership Academy School	\$2,073	\$1,883	\$0	\$3,956
State Charter Schools-Mountain Education Center School	\$8,804	\$8,000	\$0	\$16,804
State Charter Schools-Odyssey School/ Georgia Cyber Academy	\$72,004	\$67,878	\$610	\$140,492
State Charter Schools-Provost Academy Georgia	\$5,293	\$5,214	\$0	\$10,507
State Charter Schools-Scholars Academy Charter School	\$1,554	\$1,470	\$0	\$3,024
Stephens County School District	\$200,444	\$31,759	\$17,839	\$250,042
Stewart County School District	\$77,652	\$6,705	\$5,837	\$90,194
Sumter County School District	\$371,581	\$56,291	\$1,722	\$429,594
Talbot County School District	\$81,647	\$8,515	\$12,200	\$102,362
Taliaferro County School District	\$37,872	\$2,483	\$542	\$40,897
Tattnall County School District	\$189,424	\$30,421	\$28,347	\$248,192
Taylor County School District	\$106,144	\$11,830	\$6,425	\$124,399
Telfair County School District	\$136,453	\$20,261	\$15,814	\$172,528
Terrell County School District	\$160,317	\$15,392	\$9,171	\$184,880
Thomas County School District	\$250,298	\$31,202	\$22,643	\$304,143
Thomaston-Upson County School District	\$225,922	\$34,271	\$32,814	\$293,007
Thomasville City School District	\$250,042	\$28,825	\$37,384	\$316,251
Tift County School District	\$398,885	\$56,836	\$22,390	\$478,111
Toombs County School District	\$179,526	\$32,413	\$26,629	\$238,568
Towns County School District	\$49,447	\$8,105	\$7,547	\$65,099

System Name	FY13 Allocation (Aug. 2012)	FY13 Additional Allocation (Feb. 2013)	FY12 Carryover (Jan. 2012)	Total Funds Available 2012-2013
TOTAL	\$60,383,332	\$10,564,519	\$6,879,673	\$77,827,524
Treutlen County School District	\$83,244	\$11,196	\$7,191	\$101,631
Trion City School District	\$33,840	\$3,734	\$655	\$38,229
Troup County School District	\$521,628	\$89,183	\$39,464	\$650,275
Turner County School District	\$138,013	\$14,426	\$20,959	\$173,398
Twiggs County School District	\$114,759	\$9,688	\$4,045	\$128,492
Union County School District	\$111,846	\$19,774	\$13,026	\$144,646
Valdosta City School District	\$519,648	\$77,246	\$38,751	\$635,645
Vidalia City School District	\$142,565	\$15,185	\$9,265	\$167,015
Walker County School District	\$400,473	\$69,669	\$10,323	\$480,465
Walton County School District	\$397,367	\$74,528	\$59,365	\$531,260
Ware County School District	\$386,972	\$46,683	\$5,667	\$439,322
Warren County School District	\$81,591	\$8,632	\$1,419	\$91,642
Washington County School District	\$221,450	\$28,585	\$0	\$250,035
Wayne County School District	\$278,956	\$42,882	\$29,533	\$351,371
Webster County School District	\$36,042	\$3,489	\$2,258	\$41,789
Wheeler County School District	\$72,190	\$8,313	\$11,051	\$91,554
White County School District	\$111,189	\$26,016	\$16,237	\$153,442
Whitfield County School District	\$360,169	\$78,418	\$30,814	\$469,401
Wilcox County School District	\$96,284	\$10,620	\$0	\$106,904
Wilkes County School District	\$102,662	\$14,098	\$0	\$116,760
Wilkinson County School District	\$113,555	\$12,242	\$4,674	\$130,471
Worth County School District	\$273,434	\$27,172	\$12,674	\$313,280

Maintenance of Effort

When notified by the Finance Division that an LEA has failed to maintain effort, Title I, Part A completes the necessary waiver on behalf of the LEA. In 2012-2013 3 LEAs applied for and were granted waivers.

Small Rural School Achievement

Teachers in eligible rural LEAs who are “highly qualified” in at least one subject will have three years from the date of hire to become “highly qualified” in the additional subjects they teach. They must also be provided professional development, intense supervision or structured mentoring to become “highly qualified.” Non-renewable certificates will be issued in subject areas that the teacher is not “highly qualified” to teach.

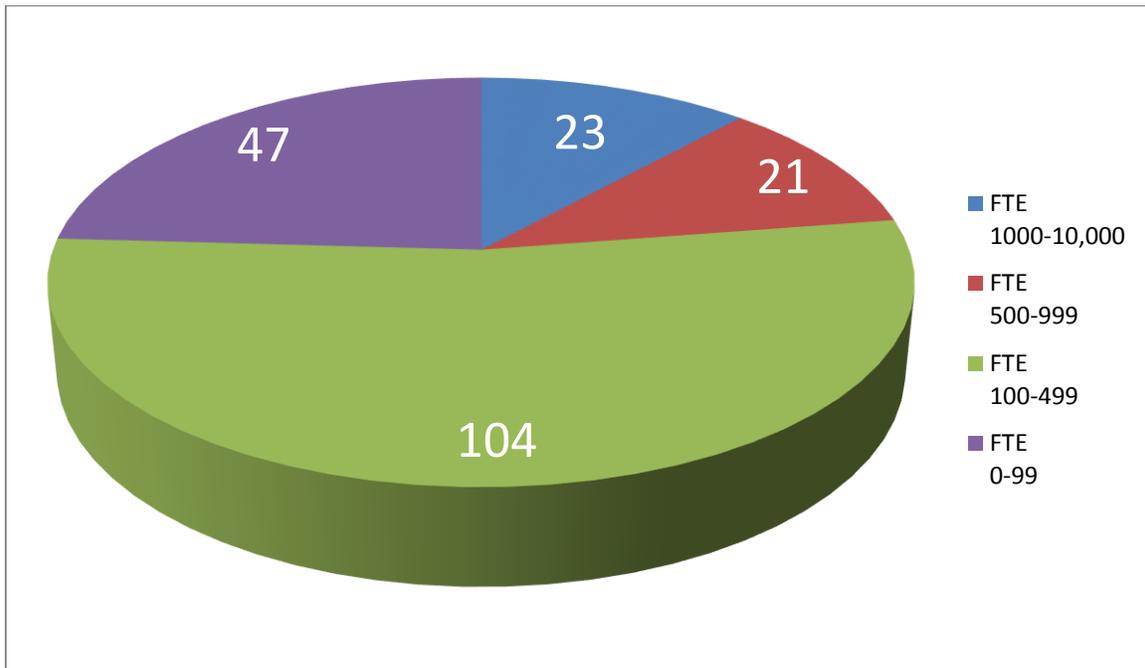
According to the U.S. Department of Education, a rural school is classified as rural if it meets two criteria:

- The total number of students in average daily attendance (ADA) at all of the schools served by the LEA is fewer than 600, *or* each county in which a school served by the LEA is located has a total population density of fewer than 10 persons per square mile, **AND**
- All of the schools served by the LEA are designated with a school locale code of 7 or 8 by the Department's National Center for Education Statistics, *or* the Secretary of Education has determined, based on a demonstration by the LEA and concurrence of the State Education Agency (SEA) that the LEA is located in an area defined as rural by a governmental agency of the state.

(See <http://www2.ed.gov/programs/reapsrsa/eligibility.html>)

LEA	Must Apply for Funding	FY13 HiQ Status
BAKER COUNTY		100%
CLAY COUNTY		88.46%
CHARTER SCHOOL LEA: COWETA CHARTER ACADEMY	*	76.47%
CHARTER SCHOOL LEA: PATAULA CHARTER ACADEMY	*	96.15%
STEWART COUNTY		100%
TALBOT COUNTY	*	97.24%
TALIAFERRO COUNTY		100%

Breakdown of LEAs by 2012 -2013 FTE Count

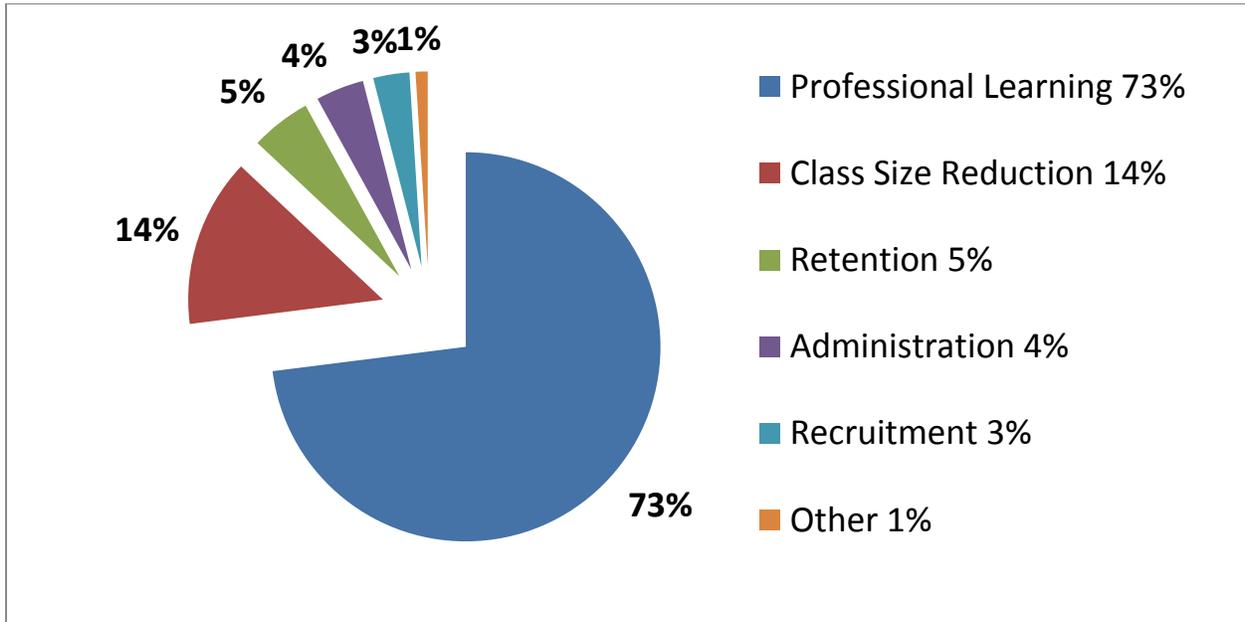


The data in this chart illustrates that the majority of Georgia LEAs are small in size.

2012-2013 Budgeted Title II, Part A Funds

Does not include 6 LEAs

A survey conducted this year asked districts to identify the top two categories in which they most often expend their Title II, Part A funds. By far, most LEAs spend the majority of their dollars in professional learning and class size reduction.



Most Frequent Uses of Title II, Part A Federal Funds

187	Professional Learning	136 Primary Focus	51 Secondary Focus
64	Class Size Reduction	50 Primary Focus	14 Secondary Focus
49	Retention	2 Primary Focus	47 Secondary Focus
28	Administration	2 Primary Focus	26 Secondary Focus
16	Other	1 Primary Focus	15 Secondary Focus
14	Recruitment	0 Primary Focus	14 Secondary Focus

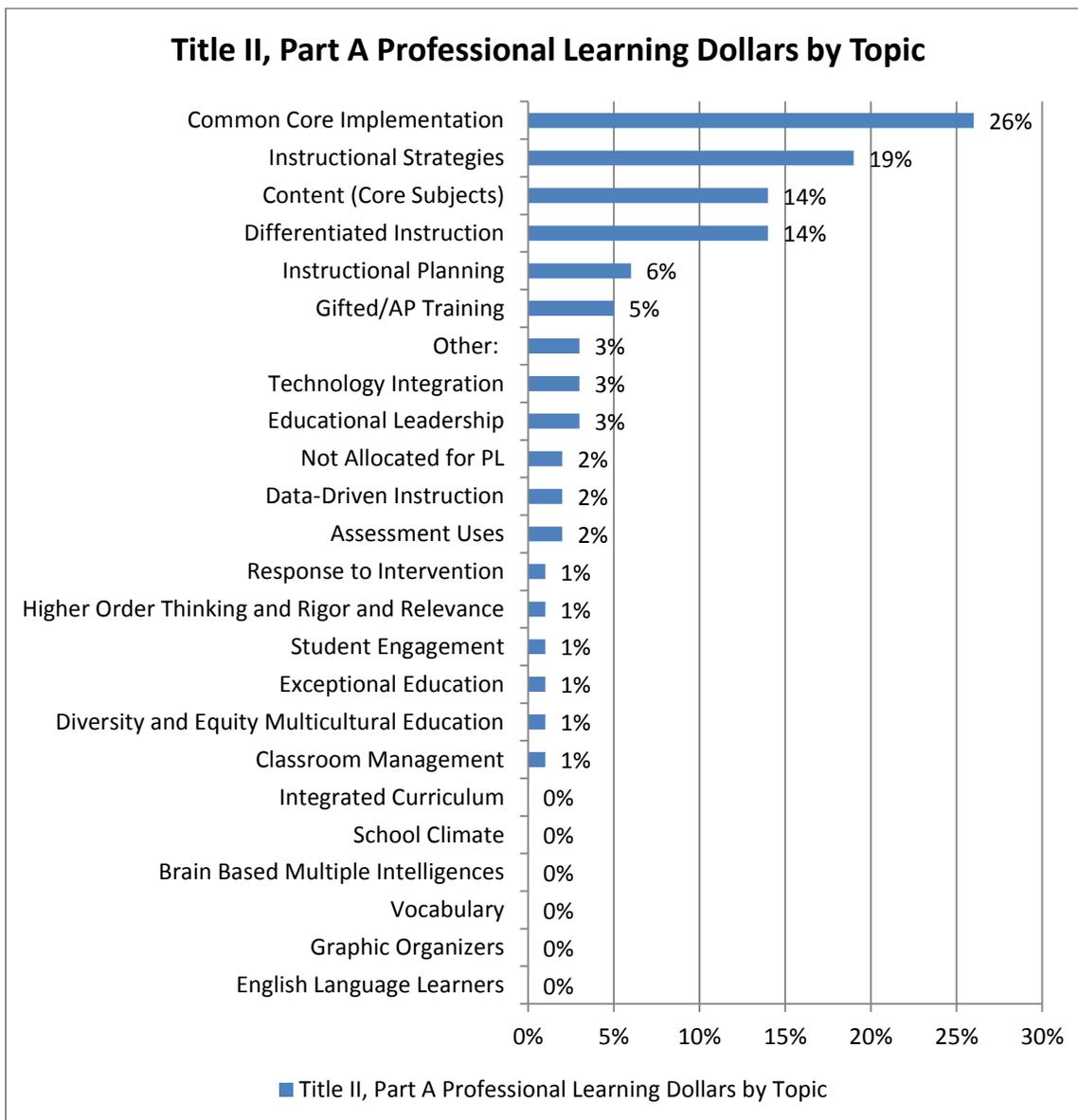
2012 – 2013 Title II, Part A and Professional Learning

Professional Learning Funding for Public/ Private/ Salaries

- Public School PL 59%
- Other Teacher Salaries & Benefits – Academic Coaches 39%
- Private Schools 2%

Top Professional Learning Expenditures

- 26% Common Core Implementation
- 19% Instructional Strategies
- 14% Differentiated Instruction
- 14% Content (Core Subjects)

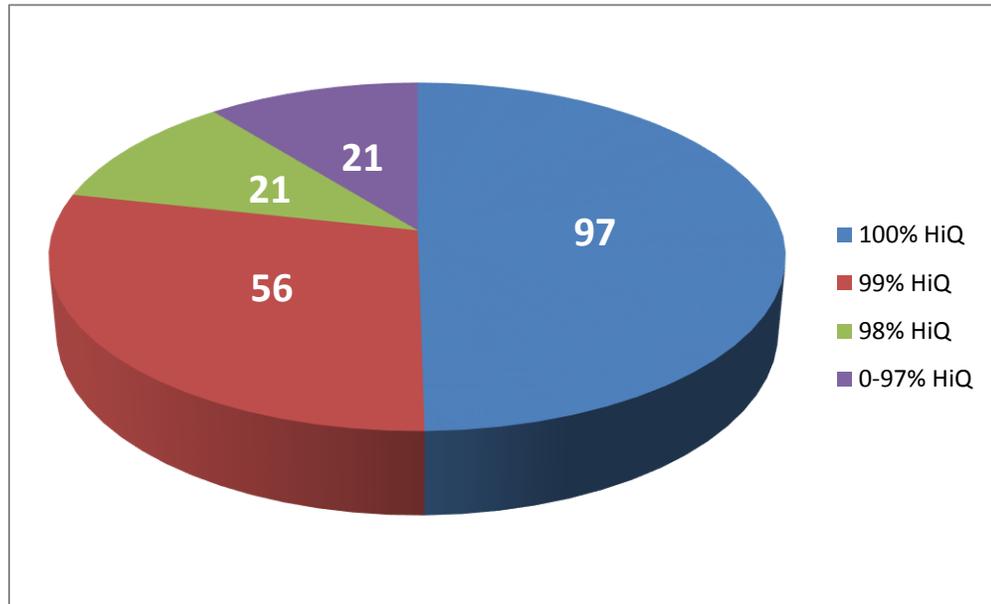


Georgia 2012-2013 LEA HiQ Status

At this point, most LEAs have met HiQ requirements. HiQ remains the top priority for expending Title II, Part A dollars in districts that are not 100% HiQ. In addition, as a state, we continue to emphasize the equitable distribution of funding that aligns with LEA Needs Assessments.

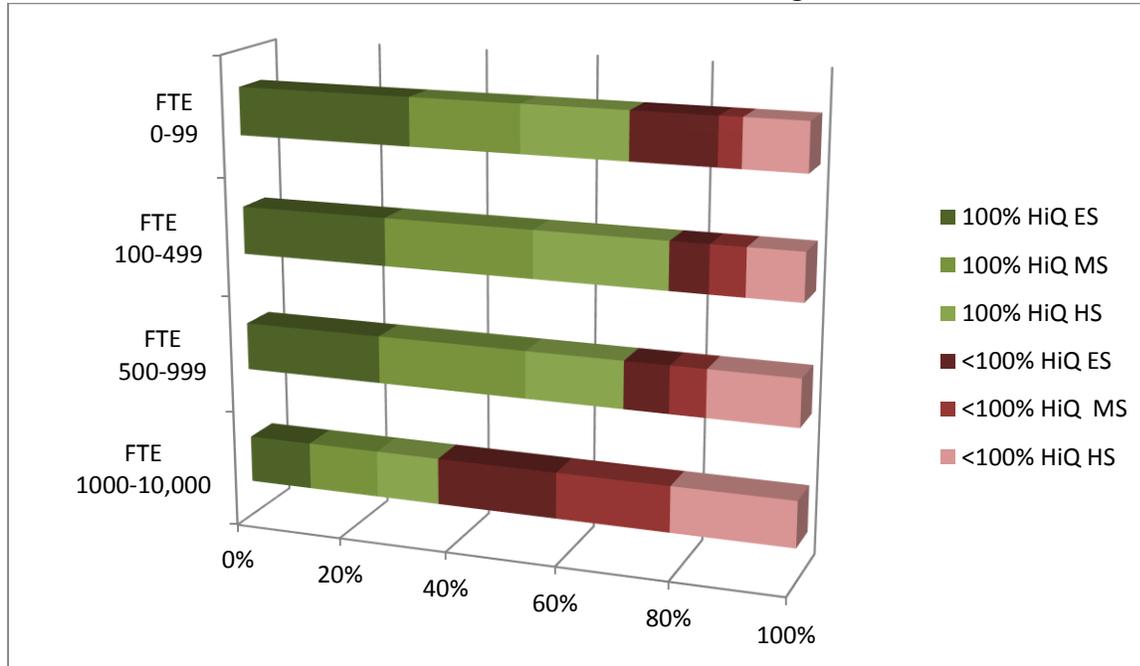
	High Poverty Schools		Low Poverty Schools	
	Number of Classes Not Taught by HQ Teachers	Percent of Classes Not Taught by HQ Teachers	Number of Classes Not Taught by HQ Teachers	Percent of Classes Not Taught by HQ Teachers
2012-13	1177.61	1.5101%	975.02	0.8236%

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Georgia 2012-2013 100% HiQ Breakdown by District Size and School Type

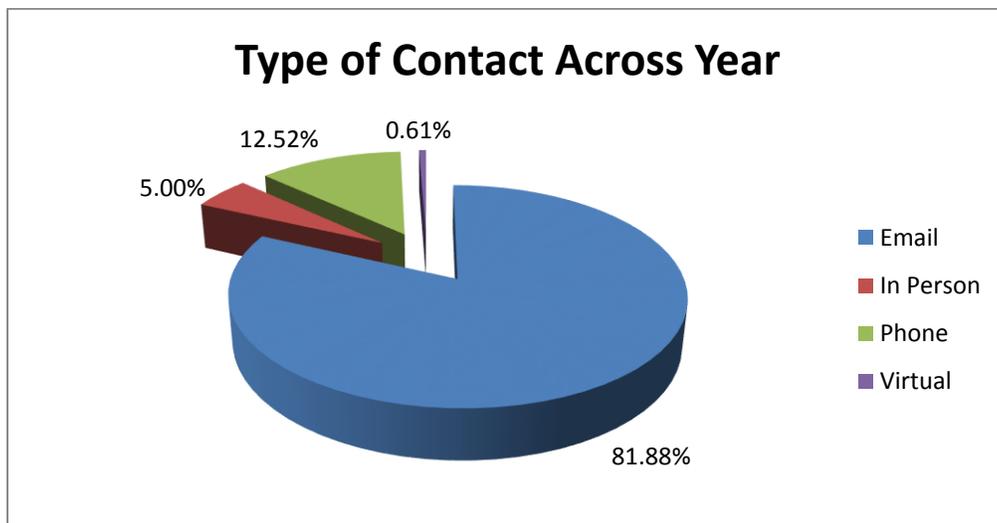
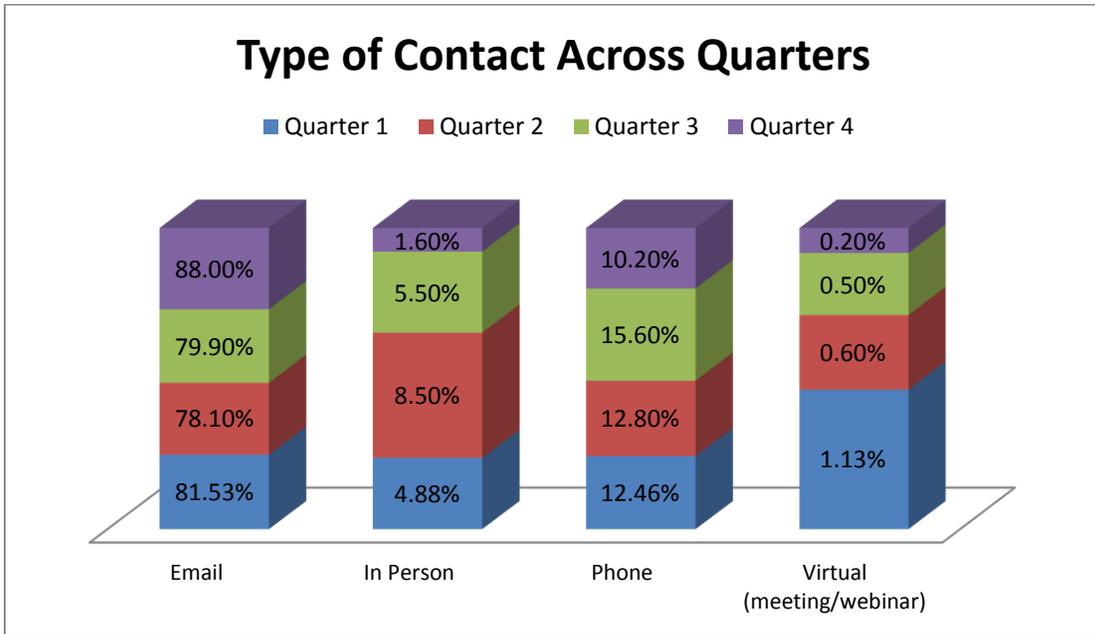
In districts with schools that are not 100% HiQ,
this seems to be most common at the high school level.



Breakdown of SEA Support to LEAs

As a smaller grant with limited funding, most technical assistance is conducted by phone or email.

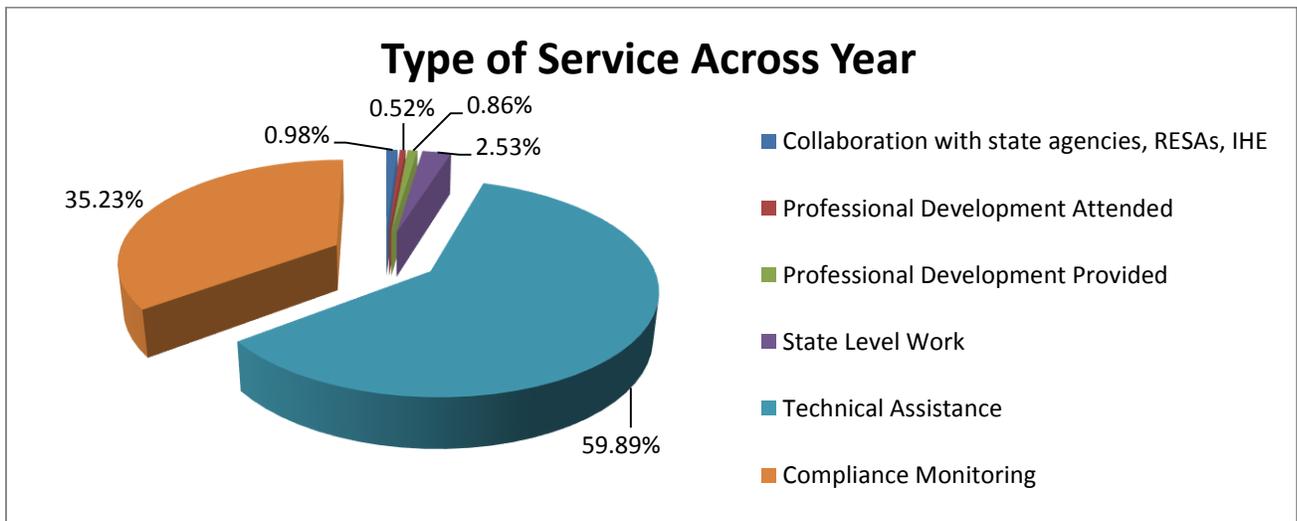
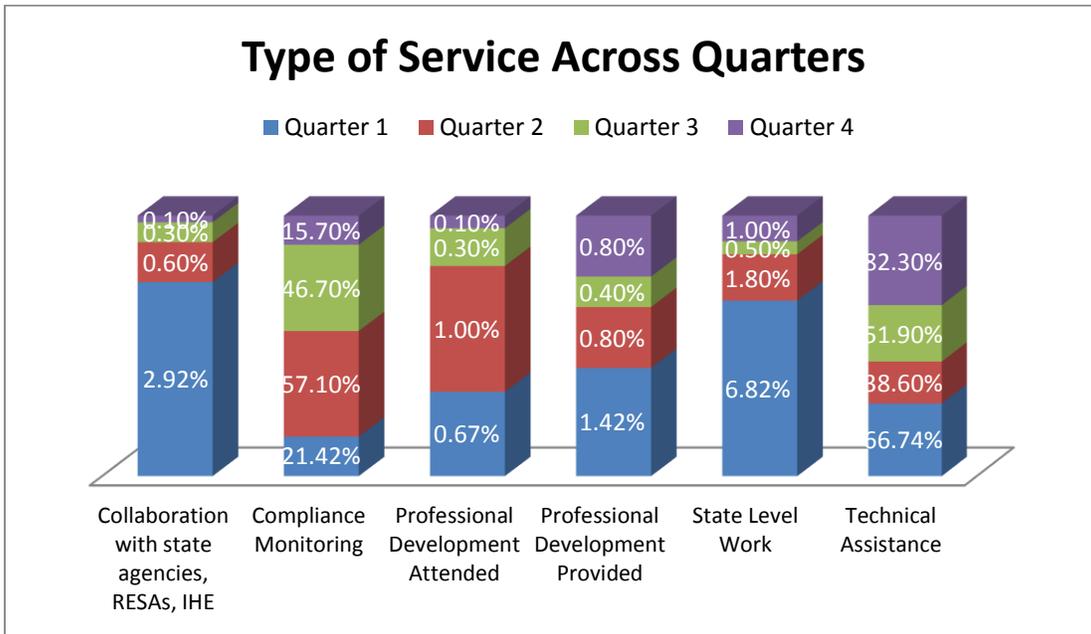
Quarter 1	Quarter 2	Quarter 3	Quarter 4
October -December	January-March	April-June	July-September



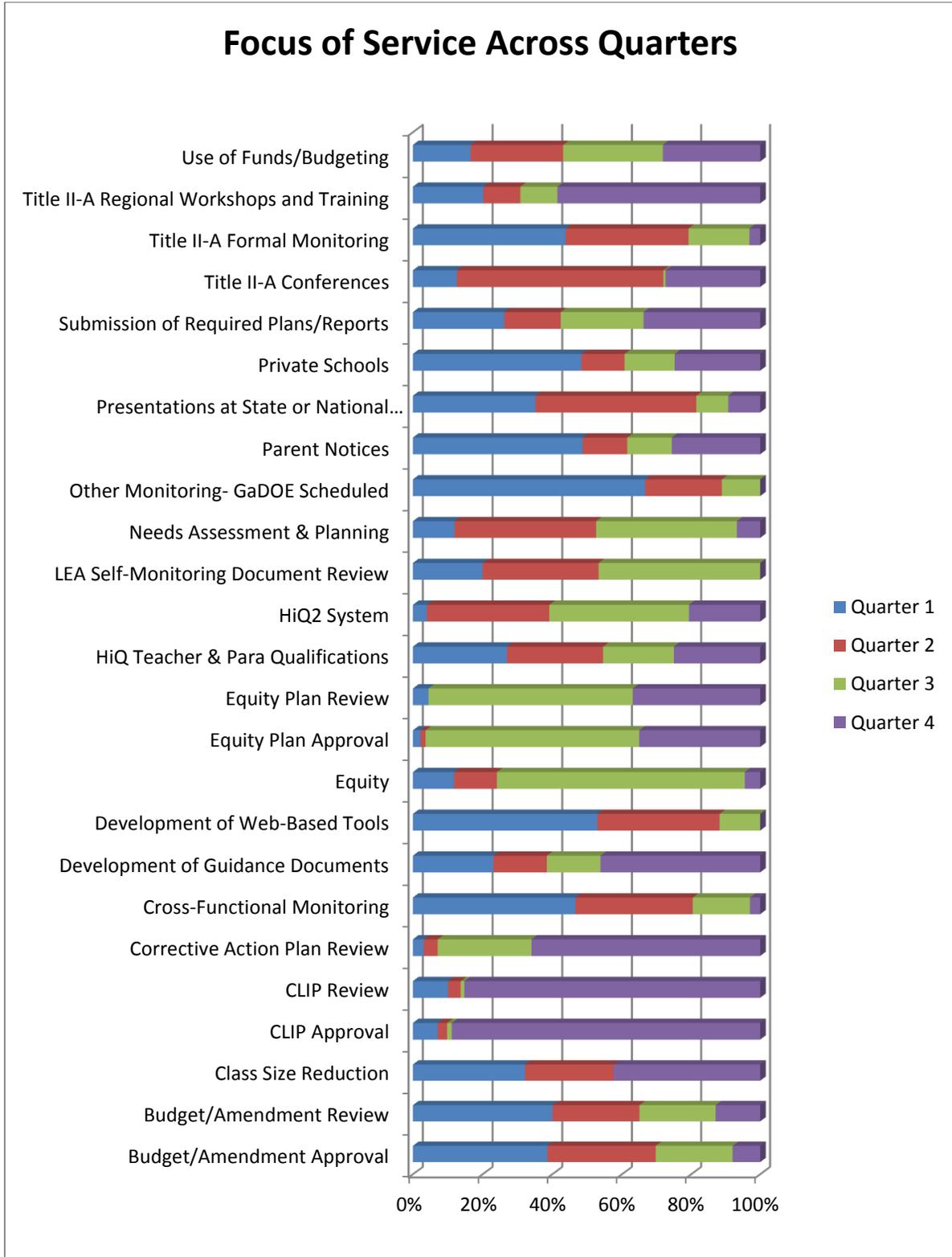
Breakdown of SEA Support to LEAs

As the grant process is cyclical in nature, it is common to have an ebb and flow in the type of contact and focus during quarters with most technical assistance provided in the fall and most compliance monitoring conducted in the spring. By far, most time is spent providing technical assistance and conducting compliance monitoring.

Quarter 1	Quarter 2	Quarter 3	Quarter 4
October -December	January-March	April-June	July-September

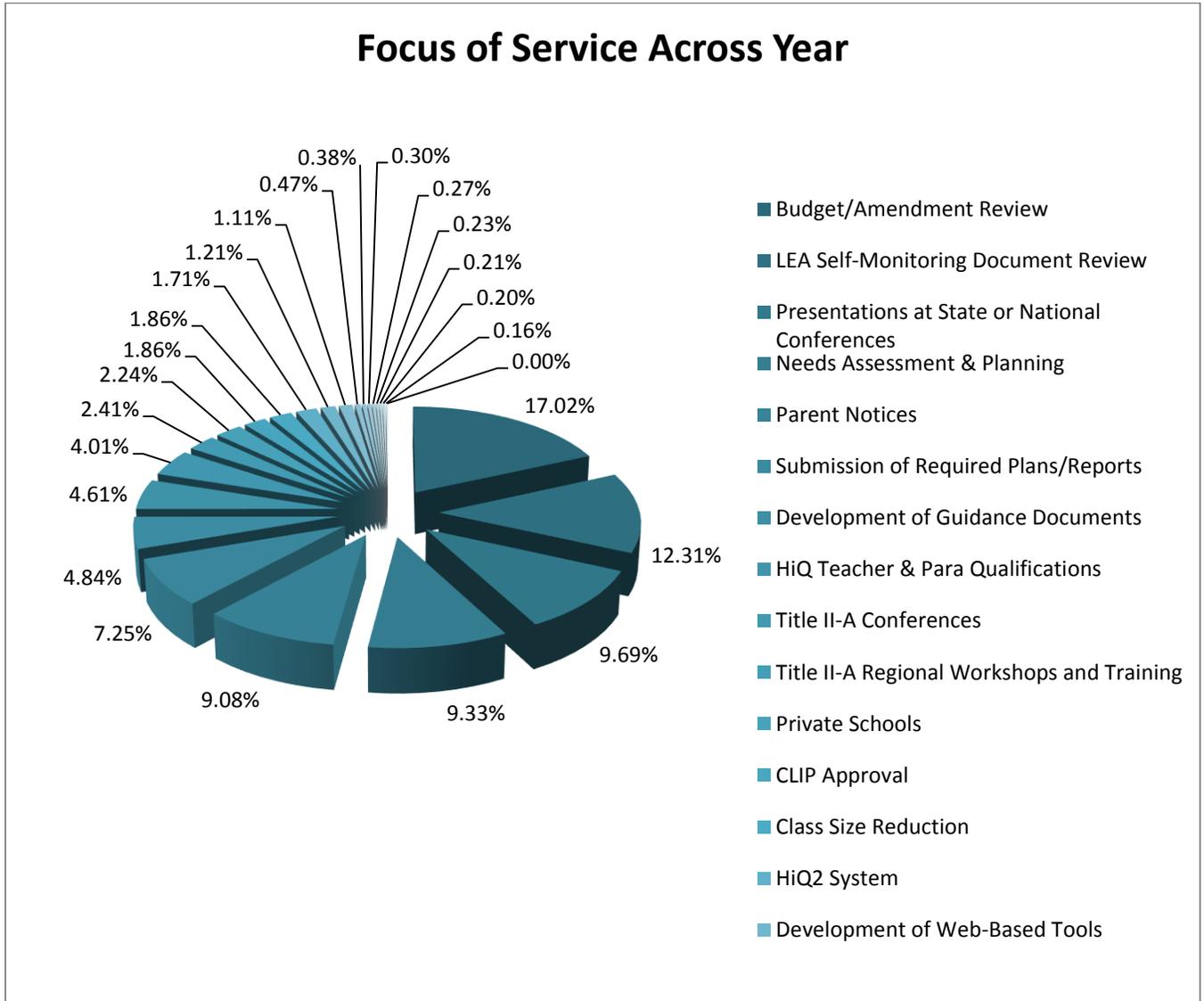


Breakdown of SEA Support to LEAs



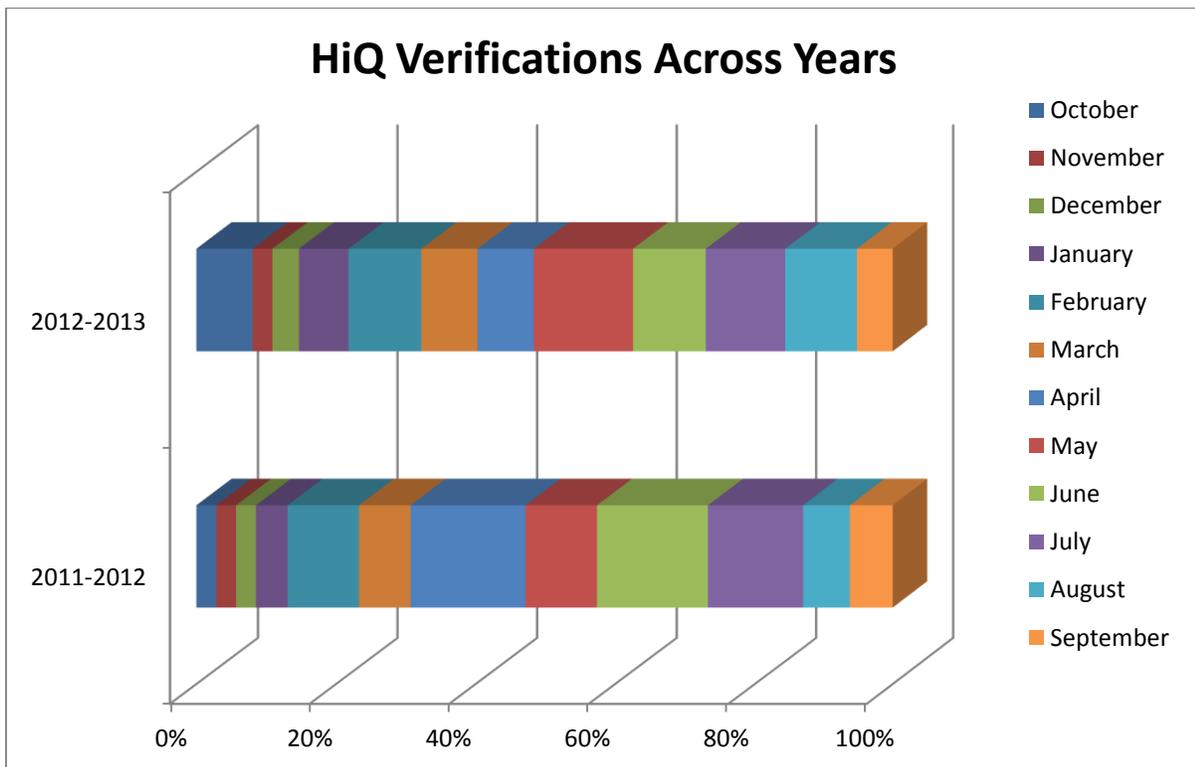
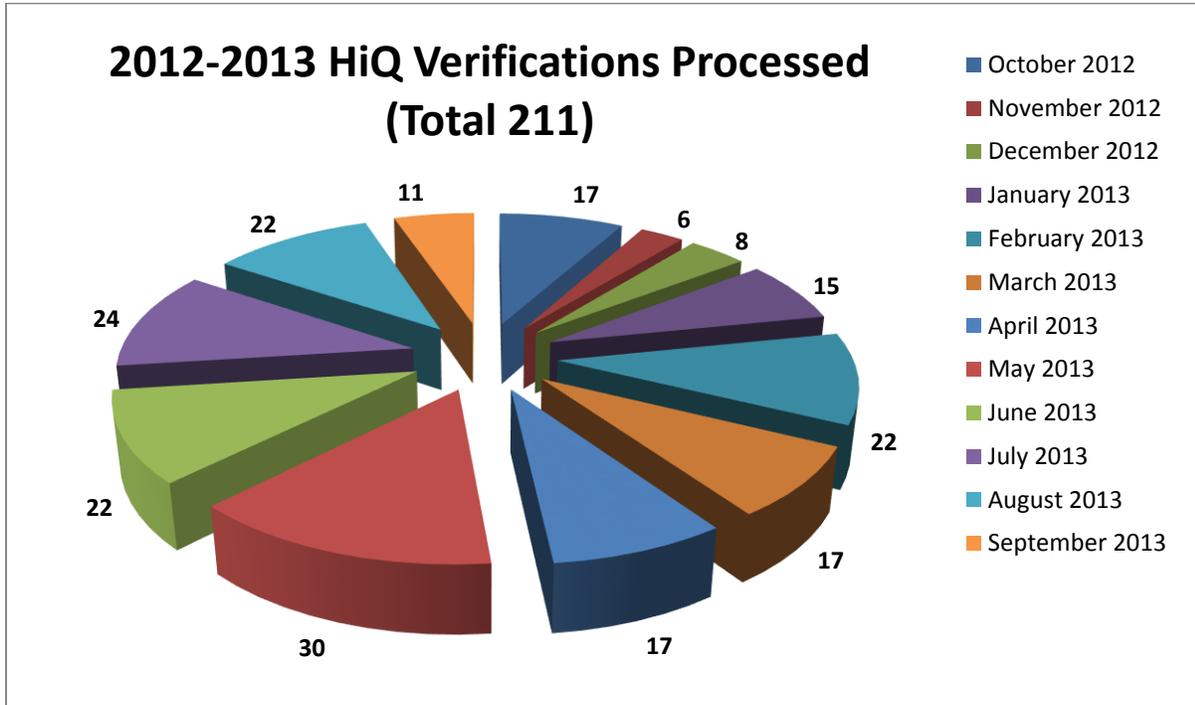
Breakdown of SEA Support to LEAs

When broken down further, the majority of specialists spend time their technical assistance time conducting budget and amendment reviews, working with LEAs on monitoring, making presentations, and reviewing LEA Needs Assessments and Equity Plans.



Help Desk Services

Aligned with the hiring trends and scheduling of most LEAs, most HiQ verifications occur during the spring and summer through the start of school in August. There is a surge in October, which coincides with the time that FTE is reported to the state and LEAs clean up data.



Professional Learning Provided

Professional Learning	Date(s)
New & Returning Coordinator Implementation Training	July –August 2012
Principal Training	Oct. 2012- Jan. 2013 September 2013
Federal Programs Monitoring	October 2012
Title II, Part A Monitoring	December 2012
Annual Conference	March 2013
HiQ Webinars, Trainings, Updates	Jan. – Sept. 2013
Project EQ Webinars	April – May 2013
Title II, Part A Updates	August –September 2013

Presentations Provided

Title, Presenter/Sponsor	Date
Annual Certification and Program Officials Drive-In Conference Anne Marie Fenton, Pam Daniels, Mark Tavernier, Kaye Aikens, Deonn Stone, Susan Cooke, Elizabeth Zipperer	November 2013
How Do I Get the Most From My Needs Assessment? Elizabeth Zipperer, Sharon Brown	June 2013
Title II, Part A Budget Management Pam Daniels	June 2013

Continuing Education – Professional Learning Attended

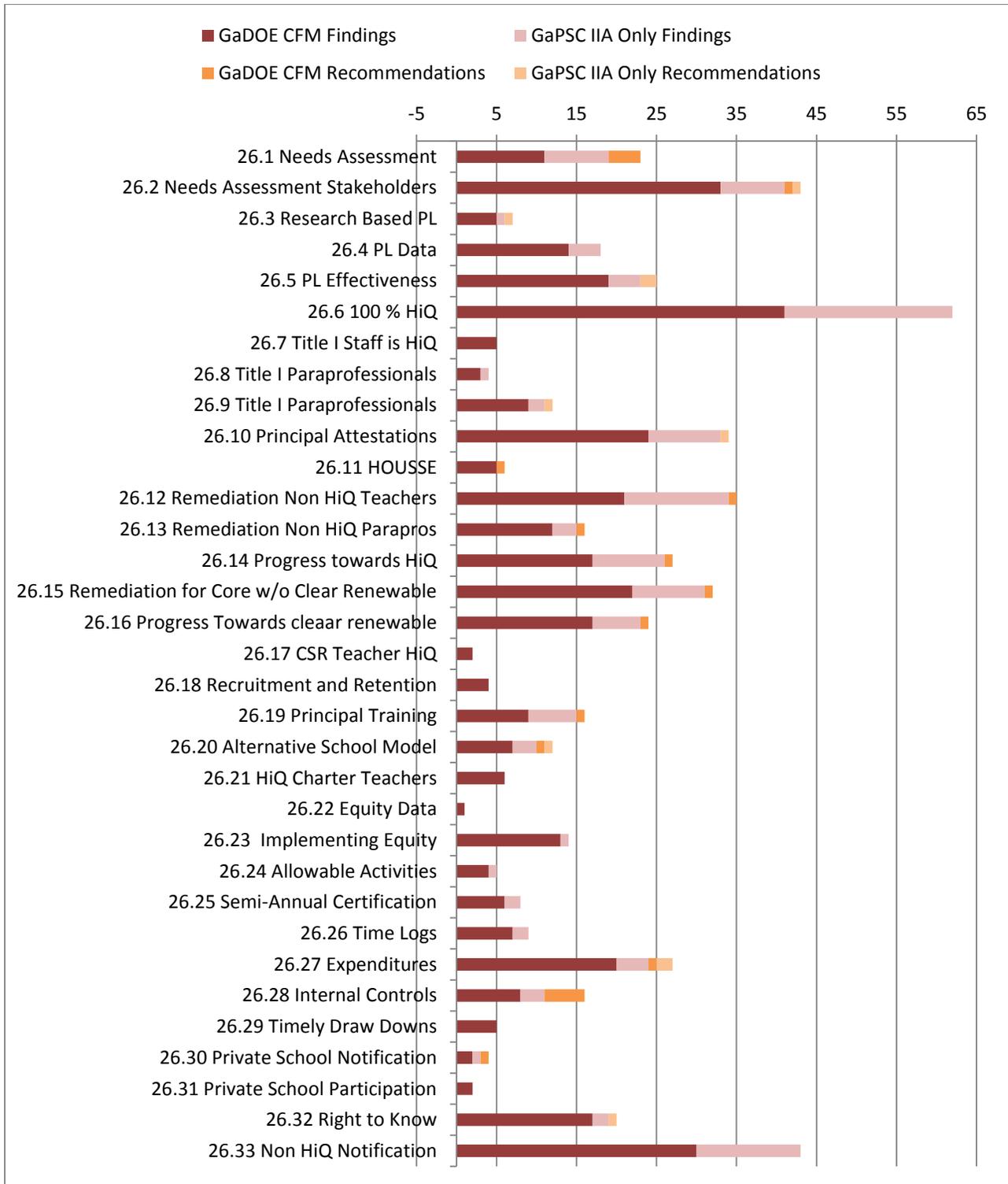
Title, Sponsor	Date
A Day with PSC, GaPSC	October 2012
Title II-A Staff meeting, GaPSC	October-September
Title I Cross Functional Monitoring Meeting, GaDOE Federal Programs	October 2012
Cross-Functional Monitoring Training, GaDOE Federal Programs	October 2012
LEA Cross Functional Monitoring Training, GaDOE Federal Programs	October 2012
Annual Certification & Program Officials Drive-In Conference, GaPSC	November 2012
GASPA	November 2012
HR Meeting: Instructional Capital Planner, GaPSC Carolyn Rainey	January 2013
Skype Training, Title II-A Staff	February 2013
HR Consortium, March 2013	14-March
Title 1 Annual Conference, GaDOE	June 2013

Audit Resolutions/ Financial Review Completed

- 1 High Risk Financial Review
- FY10 Findings
 - FA-7741-10-01
This is a repeat finding from FY08 and FY09. There were deficiencies in internal controls related to vendor payments for Title II, Part A.
 - FA-7741-10-03
A review of the participating facility schoolwide plans revealed that the required components of a schoolwide plan, as outline on the Georgia Department of Education Schoolwide Plan Checklist, were not sufficiently addressed, or in some cases not included or easily identifiable.
- FY11 Findings
 - FA-7111-11-02
Certifications and documentation based on time distribution records, as required by Federal guidelines were inadequate and did not properly support the amounts paid to split-funded personnel.
 - FA-6701-11-05
Actual expenditures for the Grant period ending September 30, 2010, totaled \$143,399.82 while expenditures were reported on the completion report as \$148,375.00, resulting in a variance of \$4,975.18.
 - Semi-Annual Certification
Two teachers paid out of Title II, Part A funds were not properly maintaining semi-annual certification of time and effort sheets.
- Combined FY11, FY12 Findings
 - FA-7571-11-01
A review of controls over employee compensation revealed that the School District failed to implement internal control procedures over the distribution of salaries for employees working on multiple federal programs.

Title II, Part A Monitoring Findings

112 Visits Completed January-June 2013



Monitoring Analysis and Responses

We found in FY13 that most monitoring findings occurred mainly around HiQ specifically, meeting federal requirements, maintaining records of attestations and remediation plans, and communication with parents around teacher’s qualifications. A reflection on this data has led us to revise the monitoring document for FY14 by condensing several indicators into one more comprehensive indicator still acknowledges that an LEA has not met HiQ requirements, but which does not trigger as many findings for the same issue.

Closely following HiQ findings were findings around Needs Assessment. Georgia has been gradually increasing the rigor of LEA Needs Assessments to promote involvement of all pertinent stakeholder groups. This is often the area that requires foresight and strategic planning on the part of the LEA. In addition, the type and level of information that should be reviewed is still new to some LEAs. As monitoring is conducted on a three year cycle, we hope to see a decrease in findings in this area in the next three years. In the interim, there is increased in emphasis on this during training and technical assistance opportunities.

Statewide Risk Assessment

FY 13 was the first year that GaPSC conducted a statewide LEA Risk assessment. The results categorized no LEAs as High Risk, several as medium and most as low. After completing a monitoring season, and considering the results of several other state program risk assessments, GaPSC revised the existing risk assessment tool and interventions to better support program findings and needs. The FY14 Results that follow are based on actions that occurred during the FY13 year. These were determine based on the FY14 Risk Assessment tool. One noticeable change is the emphasis on complying with program deadlines. Interventions call for increased technical assistance and, in some cases, monitoring. As a Federal High Risk LEA, Dougherty is subject to monthly invoice reviews before drawdowns are approved.

FY14 Risk Assessment Results and Indicators

High	2	Medium	13	Low	183
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Title II, Part A Risk Indicator	
• New Superintendent (12 months or less)	• Submission Deadline for Completion Reports
• New Title II , Part A Coordinator (2 years or less)	• LEA expends 85% of previous fiscal year allocation
• New Chief Financial Officer (12 months or less)	• Submission deadline for Equity Plan
• LEA has one or more Title II,Part A monitoring finding excluding 100% HiQ	• Submission deadline for Budget Amendment w/Carryover
• LEA does not meet 100% HiQ requirement	• Submission deadline for CLIP in Con App
• 100% of LEA Principals and the Superintendent signed off on HiQ2 by deadline	• Submission deadline for Budget in Con App
• LEA is in top 15% of LEAs in Title II, Part A allocations	• <i>Submission Deadline for Self-Monitoring</i>