

**2013-2014  
Annual Report**

**Title II, Part A  
Improving Teacher Quality State Grants**

Published Spring 2015  
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## Title II, Part A Program Staff

Georgia Department of Education	Georgia Professional Standards Commission
<p>Avis King <b>Deputy Superintendent</b> <b>Office of School Improvement</b></p> <p>Cynthia Saxon <b>Associate Superintendent</b> <b>Teacher and Leader Effectiveness Division</b></p> <p>Robin Gay <b>Director</b> <b>Teacher and Leader Effectiveness Division</b></p> <p>Carlene Kirkpatrick <b>Program Manager</b></p> <p>Carly Covic Ambler, GaDOE <b>Title II, Part A Education Program Specialist</b></p> <p><b>Title II, Part A Funded</b> Marlo Mong, Education Program Specialist LaToya Doby-Holmes, Education Program Specialist Carolyn Waters, ELA Program Manager, C &amp; I Sandi Woodall, Math Program Manager, C &amp; I</p>	<p>David Hill <b>Division Director</b> <b>Educator Preparation Division</b></p> <p>Penny McRoy <b>Assistant Division Director</b> <b>Educator Preparation Division</b></p> <p>Anne Marie Fenton <b>Director of Educator Assessment</b></p> <p><b>Title II, Part A Education Program Specialists</b> Sharon Brown, GaPSC (75%) Pam Daniels, GaPSC Angie Davis, GaPSC (49%) Ann Hatchell, GaPSC Gerri Heard, GaPSC (49%) Greg Petersen, GaPSC (75%) Carolyn Rainey, GaPSC (49%) Terri Still, GaPSC (75%) Elizabeth Zipperer, GaPSC</p> <p><b>Title II, Part A Funded</b> Jackson Alley, Data Analyst Mary Ellen Snow, Business Operations Specialist Tlyn Alexander, Customer Service Support</p>

## 2013-2014 LEAs

<b>Total LEAs</b>	<b>198</b>
Districts	180
State Schools (3)	1
Charter LEAs	15
Special LEAs	2

# Grant Implementation Overview

Beginning in 2003-2004, as the state organization charged with Teacher Certification, the Georgia Professional Standards Commission (GaPSC) took over the implementation and oversight of the federal Title II, Part A Improving Teacher Quality State Grant. Since that time, the GaPSC has set policy and provided training and technical assistance for Georgia LEAs. While initial coordinator and monitoring training is conducted state-wide, field-based staff provide additional support by assigned region, often by RESA region. GaPSC publishes an annual LEA Handbook and maintains a public website. The Georgia Department of Education provides support.

This federal grant is cyclical in nature, beginning and ending mostly in June and July with some overlap. In Georgia, LEAs begin by completing an online Equity Plan (Project EQ) and Needs Assessment (CLIP). Once approved both are approved, LEAs submit a budget based on their formula-based allocation. Once approved, LEAs administer the grants, submitting budget adjustments/ amendments, as needed. Although LEAs can carryover 100% of allocated funds, it is expected that LEAs, in the best interests of teachers and students, draw down funds regularly throughout the fiscal year and expend all funds.

Every three years, and depending on annual risk assessment results, LEAs are monitored for compliance. While historically, GaPSC had conducted separate reviews, it began the transition in FY13 to participate in GaDOE Cross-Functional Monitoring (CFM) involving several federal grants. To complete the alignment of monitored districts to the three-year CFM cycle, additional districts were monitored. All monitoring was aligned/ merged with the GaDOE Cross-Functional Monitoring Schedule and results housed online in the GaDOE Portal with the close of FY14. In addition, all CFM monitoring visits are conducted by specialists who don't provide the LEA technical assistance. This practice encourages objectivity and fosters a stronger alignment of expectations and technical assistance. Depending on the monitoring results, LEAs complete corrective action(s) in order to ensure they have internal controls and protocols that ensure compliance with federal regulation, guidance and the OMB circulars.

Title II, Part A Specialists provided timely technical assistance to LEAs as necessary to ensure LEA compliance with State and Federal laws and guidance. In addition to technical assistance sessions, Program Specialists provided professional learning opportunities via, individual LEA trainings, regional trainings, and state conferences.

In Georgia, LEAs are required to have an external audit each year. Any audits from prior fiscal years that require program review are reported by the Georgia Department of Audits to GaDOE and GaDOE program staff resolve these audits. These are resolved directly with the LEAs, consulting GaPSC as needed.

All LEAs conclude the state fiscal year by signing off on school and district HiQ data in the GaPSC HiQ Portal. They conclude the federal fiscal year with a completion report, finalized in GAORS.

## 2013-2014 in Review

Among other accomplishments, GaDOE worked closely with GaPSC to

- work with Title I and develop an electronic version of Cross-Functional Monitoring to strengthen internal controls and offer turnaround to improve customer service.
- consult with USDOE to develop a Georgia HOUSSE document for DUAL Immersion teachers.
- announce the July 1, 2014 transition of the Title II, Part A program from GaPSC to GaDOE.

### GaPSC Title II, Part A Services

This year the GaPSC Title II, Part A Specialists:

- Trained LEAs through state-wide meetings and conferences and regional workshops
  - Annual Equity Plan Submission Training
  - Annual Consolidated LEA Improvement Plan (CLIP) Submission Training
  - Annual New Coordinator Training (Extended to Veteran Coordinators)
  - Annual Cross-Functional Monitoring Training
  - Annual Title II, Part A Monitoring Training
  - Annual HiQ Principal Training
  - Annual HiQ Edits Training
  - Annual GCEL Conference Training - Class Size Reduction
  - Annual Federal Programs Conference Training
  - Annual GCASE Conference Training
- Monitored the submission of required plans and reports
- Reviewed and approved Equity Plans, CLIPs, Budgets and Budget Amendments
- Conducted 90 onsite monitoring visits. Including writing monitoring reports and reviewing and approving corrective action.
- Provided technical assistance and consultation to 198 Georgia LEAs
- Reviewed and revised state guidance documents
- Consulted on online software updates – Project EQ, HiQ System

Conducted annual risk assessment

## Title II, Part A State Activities

### AP Grants

As in past years, we supported LEAs by working with the Program Manager for College Readiness to fund subgrants that pay for AP teacher training in core areas. This is conducted according to GaDOE policy and in compliance with ESEA regulations.

Timeframe	AP Grant Allocation	Teachers Trained
February - August 2014	\$296,100	486
February - August 2013	\$301,000	451

February - August 2012	\$289,800	421
February - August 2011	\$399,000	495
February - August 2010	\$343,000	473

### **Common Core - Curriculum and Instruction Staff**

We supported federal and state initiatives of rolling out college and career readiness standards by split-funding 2 curriculum and instruction employees who provide complimentary public state-wide training and resources to improve teacher quality and, subsequently, student achievement.

### **Teacher Keys Effectiveness System (TKES)/ Leader Keys Effectiveness System (LKES)**

We supported a specialist who developed and delivered professional learning around the TLE Electronic Platform to all LEAs in Georgia. Additionally, this staff member worked with engineers to oversee further development of the platform for sustainability purposes to include professional learning for teacher and leader effectiveness and training on how to use the online system.

### **GaDOE Technical Assistance and Monitoring**

This year the Teacher and Leader Effectiveness Division Title II, Part A Specialist:

- served as a liaison, attending all GaPSC staff meetings, trainings and conferences and expediting interagency requests and communication.
- attended FBO high risk district monitoring visits. Joined GaPSC staff on most metro monitoring visits and several Title II, Part A only monitoring visits. Reviewed all monitoring findings, citations and corrective actions.
- resolved all LEA program audit findings and worked with state auditors on SEA Title II, Part A FY12 Program Audit.
- worked with Title I, Part A staff to engineer monitoring changes to support an update to GaDOE Cross Functional Monitoring.
- completed a state Title II, Part A program audit with no findings.
- conducted desk monitoring for 13 districts with FY13 financial findings who would not be otherwise monitored in FY14.
- assumed a role serving LEAs for GaPSC Title II, Part A Specialists not transitioning to GaDOE.
- attended the annual Title II, Part A USDOE meeting.
- attended the Brustein and Manasevit Conference.

### **GaPSC Title II, Part A Services**

This year the GaPSC Title II, Part A Specialists:

- Trained LEAs through state-wide meetings and conferences and regional workshops
  - Annual Equity Plan Submission Training
  - Annual Consolidated LEA Improvement Plan (CLIP) Submission Training
  - Annual New Coordinator Training (Extended to Veteran Coordinators)
  - Annual Cross-Functional Monitoring Training
  - Annual Title II, Part A Monitoring Training

- Annual HiQ Principal Training
- Annual HiQ Edits Training
- Annual GCEL Conference Training - Class Size Reduction
- Annual Federal Programs Conference Training
- Annual GCASE Conference Training
- Monitored the submission of required plans and reports
- Reviewed and approved Equity Plans, CLIPs, Budgets and Budget Amendments
- Conducted 90 onsite monitoring visits. Including writing monitoring reports and reviewing and approving corrective action.
- Provided technical assistance and consultation to 198 Georgia LEAs
- Reviewed and revised state guidance documents
- Consulted on online software updates – Project EQ, HiQ System
- Conducted annual risk assessment

GaPSC office staff:

- Planned and scheduled team meetings and LEA conferences
- Maintained program files
- Verified HiQ status for LEAs and teachers in and out of Georgia
- Maintained and updated online resources – Project EQ and HiQ Portal

## 2013-2014 SEA Allocation and Breakdown

- In 2013-2014 allocations were taken to the board in August and distributed in September.
- 100% Carryover was distributed following the submission of FY13 completion reports and approval of an original FY14 budget.
- Additional allocations were taken to the board and distributed in February 2014.

<b>FY14 Allocation Information</b>	
<b>FY14 Total Title II A allocation to GADOE from USED</b>	<b>\$60,014,159.00</b>
<b>FY14 Title II A set aside for GADOE</b>	<b>(\$600,141)</b>
<b>FY14 Total Title II A GADOE set aside for program activities</b>	<b>(\$1,485,350)</b>
<b>FY14 Total Title II A SAHE set aside</b>	<b>(\$1,485,350)</b>
<b>FY14 Title II A Allocation for LEAs</b>	<b>\$56,443,318.00</b>

*Source: Grant Allocation Detail Report*

## 2013-2014 LEA Allocations

LEA Name	FY14 Original (Aug. 2013)	FY14 Reallocation (Feb. 2014)	FY13 Carryover (Jan. 2013)
<b>TOTAL</b>	<b>\$56,443,318</b>	<b>\$6,000,000</b>	<b>\$12,818,770</b>
Appling County School District	\$169,672.00	\$13,108.00	\$25,262.00
Atkinson County School District	\$84,588.00	\$9,107.00	\$13,292.00
Atlanta City School District	\$5,033,728.00	\$272,482.00	\$1,520,734.00
Bacon County School District	\$113,334.00	\$8,441.00	\$57,725.00
Baker County School District	\$51,367.00	\$2,640.00	\$14,150.00
Baldwin County School District	\$276,091.00	\$27,051.00	\$9,760.00
Banks County School District	\$86,610.00	\$11,487.00	\$21,670.00
Barrow County School District	\$290,343.00	\$43,085.00	\$100,377.00
Bartow County School District	\$319,662.00	\$51,664.00	\$65,010.00
Ben Hill County School District	\$187,420.00	\$16,402.00	\$43,770.00
Berrien County School District	\$146,966.00	\$14,245.00	\$22,404.00
Bibb County School District	\$1,444,184.00	\$115,047.00	\$0.00
Bleckley County School District	\$93,965.00	\$7,498.00	\$14,126.00
Brantley County School District	\$127,720.00	\$13,151.00	\$8,292.00
Bremen City School District	\$46,160.00	\$5,030.00	\$942.00
Brooks County School District	\$189,657.00	\$13,531.00	\$10,547.00
Bryan County School District	\$163,632.00	\$17,070.00	\$34,423.00
Buford City School District	\$98,051.00	\$10,807.00	\$33,769.00
Bulloch County School District	\$390,186.00	\$38,790.00	\$113,469.00
Burke County School District	\$279,373.00	\$23,535.00	\$41,547.00
Butts County School District	\$124,908.00	\$13,784.00	\$8,567.00
Calhoun City School District	\$69,886.00	\$11,785.00	\$8,175.00
Calhoun County School District	\$69,821.00	\$4,536.00	\$6,016.00
Camden County School District	\$267,081.00	\$25,334.00	\$38,298.00
Candler County School District	\$103,544.00	\$9,509.00	\$15,695.00
Carroll County School District	\$481,665.00	\$48,729.00	\$213,373.00
Carrollton City School District	\$110,524.00	\$14,648.00	\$10,067.00
Cartersville City School District	\$127,677.00	\$12,906.00	\$8,808.00
Catoosa County School District	\$294,064.00	\$31,677.00	\$38,822.00
Charlton County School District	\$99,826.00	\$7,738.00	\$41,933.00
Chatham County School District	\$1,931,207.00	\$179,673.00	\$386,927.00
Chattahoochee County School District	\$72,290.00	\$2,653.00	\$4,745.00
Chattooga County School District	\$128,616.00	\$12,417.00	\$5,294.00
Cherokee County School District	\$538,549.00	\$83,398.00	\$280,136.00
Chickamauga City School District	\$34,619.00	\$1,400.00	\$1,211.00
Clarke County School District	\$592,256.00	\$58,545.00	\$179,115.00

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<b>TOTAL</b>	<b>\$56,443,318</b>	<b>\$6,000,000</b>	<b>\$12,818,770</b>
Clay County School District	\$60,121.00	\$2,962.00	\$11,863.00
Clayton County School District	\$1,496,923.00	\$225,482.00	\$792,312.00
Clinch County School District	\$84,780.00	\$5,689.00	\$13,234.00
Cobb County School District	\$1,788,475.00	\$282,325.00	\$175,186.00
Coffee County School District	\$371,175.00	\$38,622.00	\$54,731.00
Colquitt County School District	\$462,034.00	\$39,307.00	\$52,840.00
Columbia County School District	\$417,745.00	\$44,446.00	\$9,181.00
Commerce City School District	\$47,965.00	\$4,092.00	\$8,405.00
Cook County School District	\$151,663.00	\$14,917.00	\$0.00
Coweta County School District	\$511,572.00	\$64,110.00	\$94,997.00
Crawford County School District	\$82,512.00	\$7,325.00	\$0.00
Crisp County School District	\$298,652.00	\$22,606.00	\$15,056.00
Dade County School District	\$101,051.00	\$7,701.00	\$68,247.00
Dalton City School District	\$194,949.00	\$26,003.00	\$60,791.00
Dawson County School District	\$87,093.00	\$9,733.00	\$4,131.00
Decatur City School District	\$174,722.00	\$11,553.00	\$9,292.00
Decatur County School District	\$299,190.00	\$26,944.00	\$0.00
DeKalb County School District	\$3,143,647.00	\$399,028.00	\$1,447,217.00
Dodge County School District	\$178,750.00	\$15,716.00	\$7,760.00
Dooly County School District	\$124,134.00	\$10,030.00	\$72,780.00
Dougherty County School District	\$1,174,200.00	\$81,057.00	\$868,317.00
Douglas County School District	\$485,783.00	\$79,409.00	\$54,935.00
Dublin City School District	\$197,648.00	\$14,836.00	\$0.00
Early County School District	\$177,402.00	\$9,234.00	\$24,426.00
Echols County School District	\$41,092.00	\$3,911.00	\$6,873.00
Effingham County School District	\$255,679.00	\$26,744.00	\$19,229.00
Elbert County School District	\$166,077.00	\$13,168.00	\$20,988.00
Emanuel County School District	\$270,100.00	\$20,047.00	\$24,688.00
Evans County School District	\$115,716.00	\$9,494.00	\$23,466.00
Fannin County School District	\$131,398.00	\$14,020.00	\$13,933.00
Fayette County School District	\$292,592.00	\$37,735.00	\$37,790.00
Floyd County School District	\$288,913.00	\$32,515.00	\$31,963.00
Forsyth County School District	\$331,491.00	\$65,395.00	\$156,486.00
Franklin County School District	\$131,283.00	\$14,199.00	\$54,027.00
Fulton County School District	\$1,835,880.00	\$280,834.00	\$444,665.00
Gainesville City School District	\$202,290.00	\$27,499.00	\$57,288.00
Gilmer County School District	\$136,953.00	\$22,035.00	\$23,687.00
Glascocock County School District	\$30,560.00	\$1,754.00	\$3,826.00

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<b>TOTAL</b>	<b>\$56,443,318</b>	<b>\$6,000,000</b>	<b>\$12,818,770</b>
Glynn County School District	\$539,434.00	\$51,919.00	\$142,624.00
Gordon County School District	\$209,893.00	\$26,002.00	\$18,025.00
Grady County School District	\$222,258.00	\$20,060.00	\$19,641.00
Greene County School District	\$156,920.00	\$12,347.00	\$15,096.00
Griffin-Spalding County School District	\$504,704.00	\$45,250.00	\$45,459.00
Gwinnett County School District	\$2,159,206.00	\$483,821.00	\$865,715.00
Habersham County School District	\$168,550.00	\$25,428.00	\$41,609.00
Hall County School District	\$550,272.00	\$86,140.00	\$132,539.00
Hancock County School District	\$119,943.00	\$5,770.00	\$11,336.00
Haralson County School District	\$151,718.00	\$13,416.00	\$6,420.00
Harris County School District	\$122,981.00	\$12,176.00	\$22,285.00
Hart County School District	\$154,410.00	\$14,946.00	\$33,376.00
Heard County School District	\$94,840.00	\$9,410.00	\$9,417.00
Henry County School District	\$515,000.00	\$118,653.00	\$0.00
Houston County School District	\$696,431.00	\$75,305.00	\$124,129.00
Irwin County School District	\$104,014.00	\$6,782.00	\$16,264.00
Jackson County School District	\$195,737.00	\$23,393.00	\$24,382.00
Jasper County School District	\$87,967.00	\$9,449.00	\$7,019.00
Jeff Davis County School District	\$117,679.00	\$13,305.00	\$65,192.00
Jefferson City School District	\$45,876.00	\$5,157.00	\$0.00
Jefferson County School District	\$230,909.00	\$14,414.00	\$29,742.00
Jenkins County School District	\$107,396.00	\$9,487.00	\$0.00
Johnson County School District	\$105,118.00	\$6,584.00	\$7,556.00
Jones County School District	\$151,160.00	\$15,176.00	\$47,348.00
Lamar County School District	\$113,226.00	\$9,909.00	\$3,228.00
Lanier County School District	\$87,864.00	\$8,129.00	\$6,393.00
Laurens County School District	\$222,933.00	\$21,997.00	\$102,714.00
Lee County School District	\$150,602.00	\$13,718.00	\$0.00
Liberty County School District	\$430,694.00	\$28,943.00	\$288,041.00
Lincoln County School District	\$71,367.00	\$4,366.00	\$63.00
Long County School District	\$96,612.00	\$12,969.00	\$12,664.00
Lowndes County School District	\$328,739.00	\$31,049.00	\$49,068.00
Lumpkin County School District	\$118,509.00	\$14,819.00	\$17,416.00
Macon County School District	\$175,207.00	\$9,564.00	\$25,824.00
Madison County School District	\$181,856.00	\$17,374.00	\$12,893.00
Marietta City School District	\$348,740.00	\$31,369.00	\$38,542.00
Marion County School District	\$83,742.00	\$6,555.00	\$9,590.00
McDuffie County School District	\$210,224.00	\$17,159.00	\$0.00

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McIntosh County School District	\$108,062.00	\$9,050.00	\$16,766.00
Meriwether County School District	\$244,594.00	\$15,331.00	\$33,080.00
Miller County School District	\$72,846.00	\$4,466.00	\$11,211.00
Mitchell County School District	\$250,452.00	\$13,724.00	\$37,883.00
Monroe County School District	\$137,842.00	\$12,142.00	\$0.00
Montgomery County School District	\$80,427.00	\$6,140.00	\$25,922.00
Morgan County School District	\$107,808.00	\$10,332.00	\$12,108.00
Murray County School District	\$207,200.00	\$26,772.00	\$16,429.00
Muscogee County School District	\$1,629,862.00	\$123,725.00	\$146,398.00
Newton County School District	\$443,602.00	\$66,226.00	\$222,660.00
Oconee County School District	\$118,866.00	\$12,121.00	\$0.00
Oglethorpe County School District	\$100,476.00	\$7,893.00	\$16,855.00
Paulding County School District	\$410,756.00	\$73,811.00	\$24,318.00
Peach County School District	\$260,029.00	\$18,148.00	\$21,718.00
Pelham City School District	\$59,715.00	\$4,518.00	\$9,399.00
Pickens County School District	\$120,251.00	\$15,204.00	\$22,767.00
Pierce County School District	\$144,434.00	\$13,157.00	\$39,385.00
Pike County School District	\$83,959.00	\$9,130.00	\$13,532.00
Polk County School District	\$287,226.00	\$30,636.00	\$43,595.00
Pulaski County School District	\$85,207.00	\$6,704.00	\$20,096.00
Putnam County School District	\$130,292.00	\$13,199.00	\$731.00
Quitman County School District	\$43,663.00	\$1,806.00	\$10,950.00
Rabun County School District	\$80,695.00	\$9,393.00	\$5,660.00
Randolph County School District	\$123,010.00	\$5,994.00	\$17,313.00
Richmond County School District	\$1,941,385.00	\$148,286.00	\$190,890.00
Rockdale County School District	\$350,610.00	\$52,289.00	\$11,525.00
Rome City School District	\$281,503.00	\$26,833.00	\$1,577.00
Schley County School District	\$50,671.00	\$3,508.00	\$4,813.00
Screven County School District	\$149,703.00	\$11,263.00	\$53,948.00
Seminole County School District	\$113,001.00	\$7,323.00	\$0.00
Social Circle City School District	\$44,180.00	\$4,022.00	\$24,273.00
Stephens County School District	\$186,636.00	\$16,472.00	\$110,461.00
Stewart County School District	\$74,620.00	\$3,352.00	\$21,114.00
Sumter County School District	\$345,586.00	\$27,796.00	\$69,923.00
Talbot County School District	\$77,746.00	\$4,207.00	\$15,199.00
Taliaferro County School District	\$36,901.00	\$1,369.00	\$0.00
Tattnall County School District	\$177,900.00	\$17,082.00	\$24,315.00
Taylor County School District	\$101,183.00	\$6,168.00	\$8,291.00

LEA Name	FY14 Original (Aug. 2013)	FY14 Reallocation (Feb. 2014)	FY13 Carryover (Jan. 2013)
<b>TOTAL</b>	<b>\$56,443,318</b>	<b>\$6,000,000</b>	<b>\$12,818,770</b>
Telfair County School District	\$128,433.00	\$11,408.00	\$10,618.00
Terrell County School District	\$154,424.00	\$8,497.00	\$13,554.00
Thomas County School District	\$238,224.00	\$16,950.00	\$21,337.00
Thomaston-Upson County School District	\$210,644.00	\$17,251.00	\$72,122.00
Thomasville City School District	\$237,389.00	\$14,703.00	\$37,069.00
Tift County School District	\$379,187.00	\$32,582.00	\$0.00
Toombs County School District	\$165,175.00	\$16,494.00	\$28,276.00
Towns County School District	\$46,603.00	\$4,689.00	\$15,048.00
Treutlen County School District	\$78,261.00	\$5,629.00	\$32,958.00
Trion City School District	\$32,218.00	\$2,054.00	\$4,194.00
Troup County School District	\$487,164.00	\$49,765.00	\$133,896.00
Turner County School District	\$132,149.00	\$7,639.00	\$13,290.00
Twiggs County School District	\$111,092.00	\$5,324.00	\$67,876.00
Union County School District	\$103,346.00	\$10,276.00	\$17,439.00
Valdosta City School District	\$488,927.00	\$42,060.00	\$29,964.00
Vidalia City School District	\$137,146.00	\$8,726.00	\$0.00
Walker County School District	\$371,538.00	\$37,205.00	\$50,405.00
Walton County School District	\$372,650.00	\$44,933.00	\$134,179.00
Ware County School District	\$369,603.00	\$26,179.00	\$42,915.00
Warren County School District	\$77,652.00	\$4,276.00	\$18,761.00
Washington County School District	\$208,016.00	\$13,980.00	\$3,469.00
Wayne County School District	\$259,667.00	\$21,633.00	\$95,319.00
Webster County School District	\$34,763.00	\$2,058.00	\$0.00
Wheeler County School District	\$69,247.00	\$4,751.00	\$9,631.00
White County School District	\$101,879.00	\$15,235.00	\$37,166.00
Whitfield County School District	\$327,792.00	\$41,061.00	\$85,045.00
Wilcox County School District	\$92,150.00	\$5,855.00	\$0.00
Wilkes County School District	\$96,106.00	\$6,934.00	\$15,463.00
Wilkinson County School District	\$108,120.00	\$6,110.00	\$5,986.00
Worth County School District	\$264,270.00	\$16,254.00	\$44,267.00
<b>STATE CHARTER SCHOOL LEAS</b>			
Atlanta Heights Charter	\$4,518.00	\$3,922.00	\$501.00
Charter Conservatory for the Arts and Technology	\$479.00	\$415.00	\$0.00
Cherokee Charter Academy	\$1,654.00	\$1,436.00	\$0.00
Coweta Charter Academy	\$393.00	\$340.00	\$0.00
Georgia Connections Academy	\$7,140.00	\$6,197.00	\$6,320.00
Heritage Preparatory Academy	\$1,220.00	\$1,059.00	\$0.00
Fulton Leadership Academy	\$647.00	\$561.00	\$0.00

LEA Name	FY14 Original (Aug. 2013)	FY14 Reallocation (Feb. 2014)	FY13 Carryover (Jan. 2013)
<b>TOTAL</b>	<b>\$56,443,318</b>	<b>\$6,000,000</b>	<b>\$12,818,770</b>
Ivy Preparatory Academy	\$1,479.00	\$1,283.00	\$2,437.00
Ivy Prep Academy at Kirkwood for Girls	\$1,342.00	\$1,164.00	\$1,741.00
Ivy Preparatory Young Men's Leadership Academy	\$1,306.00	\$1,134.00	\$2,073.00
Mountain Education Center	\$4,631.00	\$4,019.00	\$6,405.00
Odyssey/ Georgia Cyber Academy	\$41,931.00	\$36,394.00	\$0.00
Pataula Charter Academy	\$1,996.00	\$1,733.00	\$0.00
Provost Academy Georgia	\$2,057.00	\$1,786.00	\$5,293.00
Scholars Academy Charter	\$993.00	\$862.00	\$0.00
<b>SPECIAL LEAS</b>			
Department Of Corrections	\$39,035.00	\$549.00	\$10,058.00
Department of Juvenile Justice	\$52,039.00	\$17,582.00	\$23,861.00
Georgia State Schools	\$19,541.00	\$1,771.00	\$58.00

## Private School Equitable Participation

Under the *Title II, Part A* program, private school teachers, principals, and assistant principals are eligible to participate to the extent that the LEA uses funds to provide for professional development for teachers and other school personnel.

LEA	FY14 # of Participating Schools	Total	85
Atlanta City	7	Fayette	2
Barrow	1	Fulton	17
Bibb	5	Glynn	2
Bulloch	1	Gwinnett	1
Camden	1	Henry	1
Chatham	12	Marietta City	1
Clarke	4	Muscogee	3
Clayton	3	Oconee	1
Cobb	1	Richmond	3
Dekalb	16	Rome	1
Dougherty	1	Walton	1

Data source: FY14 LEA reports to GaDOE Consolidated Application

## 2013-2014 Maintenance of Effort

When notified by the Finance Division that an LEA has failed to maintain effort, Title I, Part A completes the necessary waiver on behalf of the LEA. One did not meet MOE. Waivers were submitted and granted in Fall of 2013 for FY14. *\*Data from Title I, Part A Program Manager J. Davenport\**

## Small Rural School Achievement

Teachers in eligible rural LEAs who are “highly qualified” in at least one subject will have three years from the date of hire to become “highly qualified” in the additional subjects they teach. They must also be provided professional development, intense supervision or structured mentoring to become “highly qualified.” Non-renewable certificates will be issued in subject areas that the teacher is not “highly qualified” to teach.

According to the U.S. Department of Education, a rural school is classified as rural if it meets two criteria:

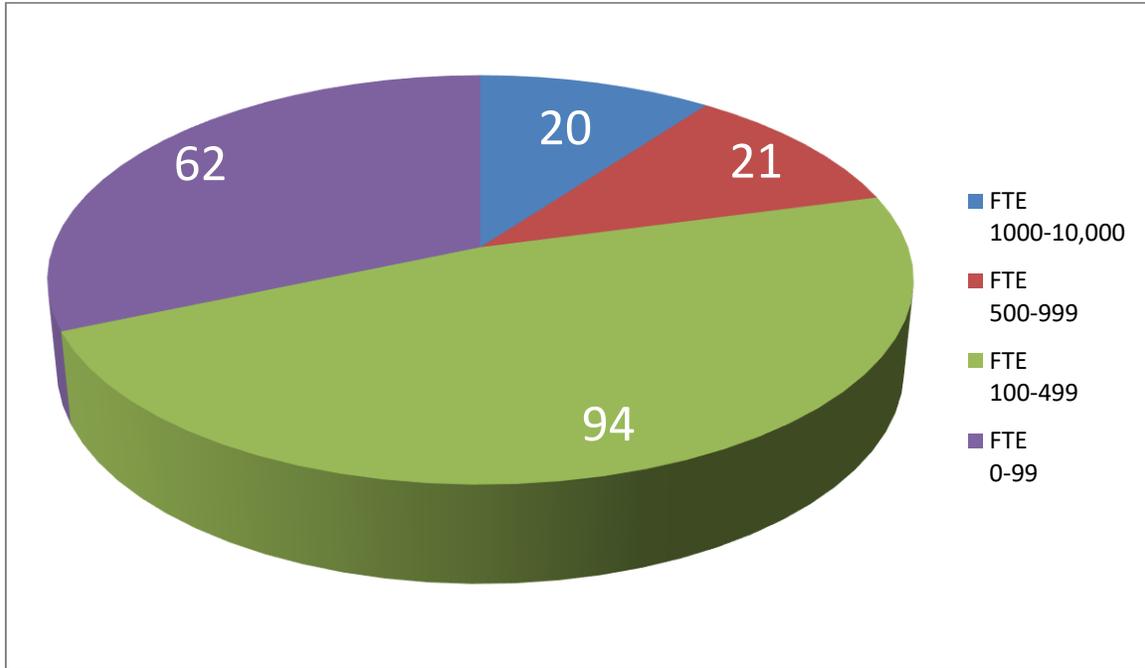
- The total number of students in average daily attendance (ADA) at all of the schools served by the LEA is fewer than 600, *or* each county in which a school served by the LEA is located has a total population density of fewer than 10 persons per square mile, **AND**
- All of the schools served by the LEA are designated with a school locale code of 7 or 8 by the Department's National Center for Education Statistics, *or* the Secretary of Education has determined, based on a demonstration by the LEA and concurrence of the State Education Agency (SEA) that the LEA is located in an area defined as rural by a governmental agency of the state.

(See <http://www2.ed.gov/programs/reapsrsa/eligibility.html>)

LEA	Must Apply for Funding	FY14 HiQ Status
BAKER COUNTY		100%
CLAY COUNTY		91.05%
COWETA CHARTER ACADEMY	*	99.11%
PATAULA CHARTER ACADEMY	*	100%
STEWART COUNTY		99.07%
TALBOT COUNTY	*	100%
TALIAFERRO COUNTY		100%

## Breakdown of LEAs by 2013 -2014 FTE Count

The data in this chart illustrates that the majority of Georgia LEAs are small in size.



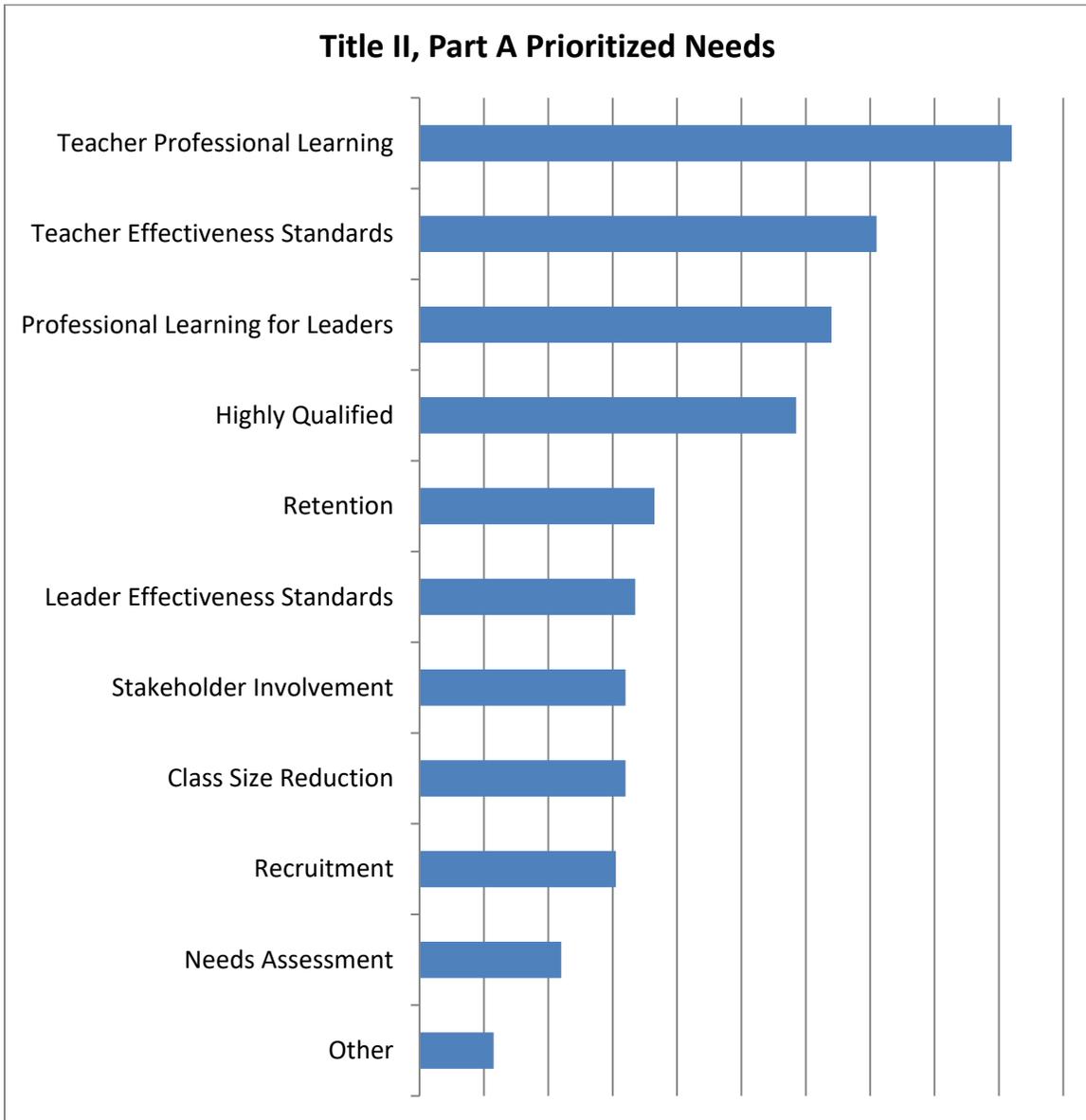
Source: Core Academic Content Teachers as Reported in FY14 HiQ System Reports

## Most Frequent Uses of Title II, Part A Federal Funds

1 <sup>st</sup>	Professional Learning
2 <sup>nd</sup>	Class Size Reduction
3 <sup>rd</sup>	Retention
4 <sup>th</sup>	Administration
5 <sup>th</sup>	Other
6 <sup>th</sup>	Recruitment

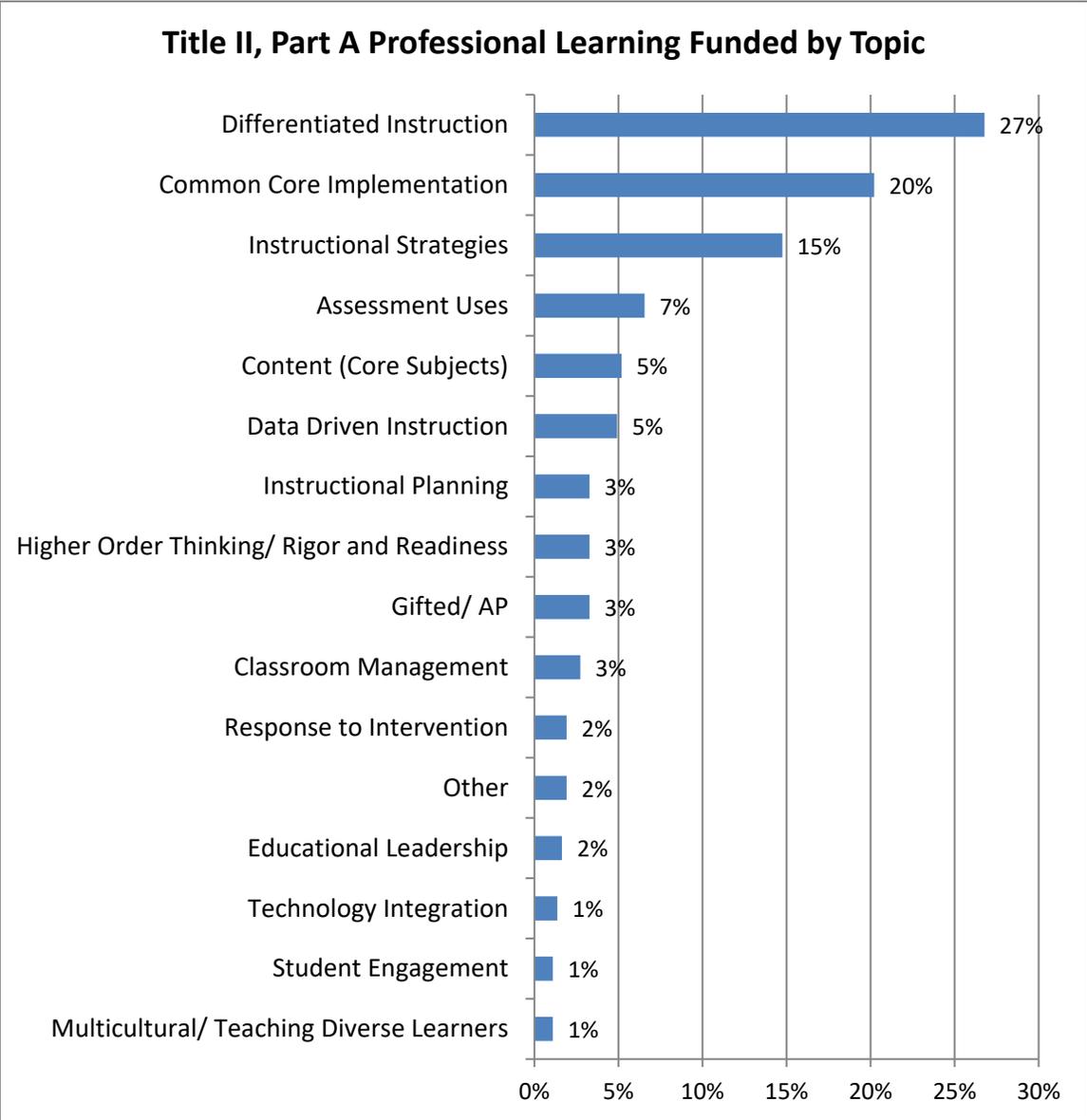
Source: FY14 LEA Title II, Part A Budget Program Info Tab in the Consolidated Application.

# 2013 – 2014 Title II, Part A Prioritized Needs



Source: FY14 Spending (July 2013 – September 2014) as Gathered by the FY16 LEA Equity Plan submitted June of 2015.

# 2013 – 2014 Title II, Part A and Professional Learning

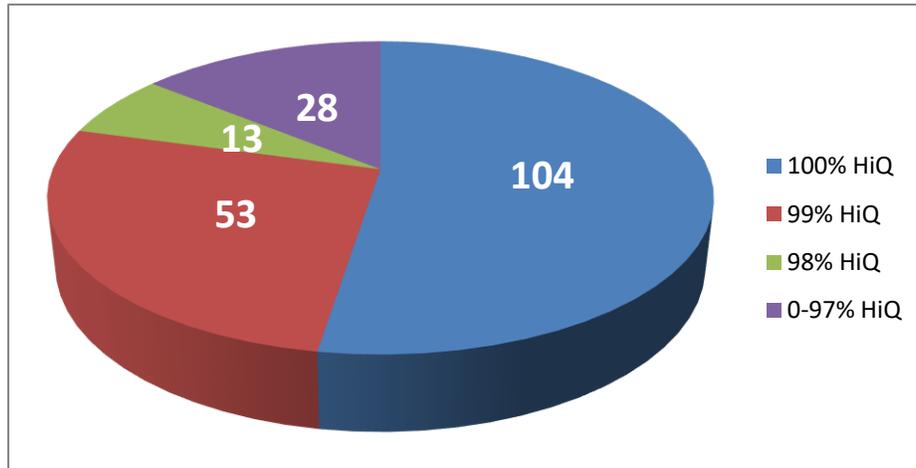


Source: FY14 Spending (July 2013 – September 2014) as Gathered by the FY16 LEA Equity Plan submitted June of 2015.

**Top Professional Learning Expenditures**

- 27% Differentiated Instruction
- 20% Common Core Implementation
- 15% Instructional Strategies

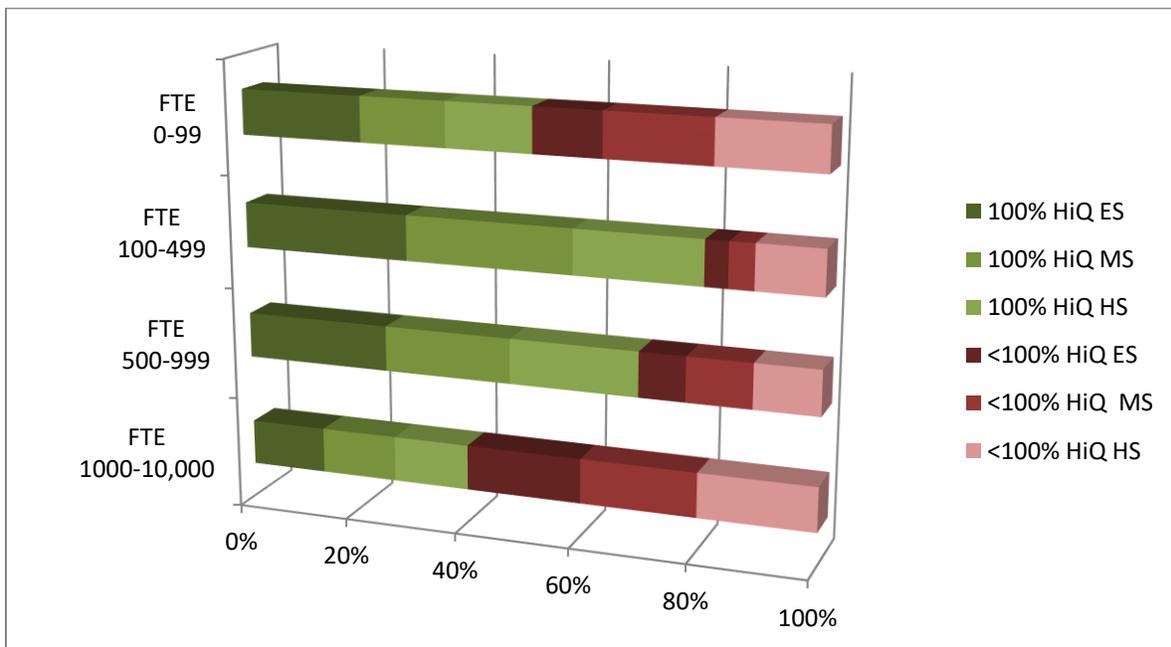
## Georgia 2013-2014 LEA HiQ Status



Source: FY14 HiQ Report

At this point, most LEAs have met HiQ requirements. HiQ remains the top priority for expending Title II, Part A dollars in districts that are not 100% HiQ. In addition, as a state, we continue to emphasize the equitable distribution of funding that aligns with LEA Needs Assessments.

## Georgia 2013-2014 100% HiQ Breakdown by District Size and School Type



Source: Core Academic Content Teachers as Reported in FY14 HiQ System Reports

In reviewing the data, usually it is Georgia's smallest and largest districts that are not 100% HiQ. In districts that are not 100% HiQ, it is most commonly high school teachers who are not HiQ.

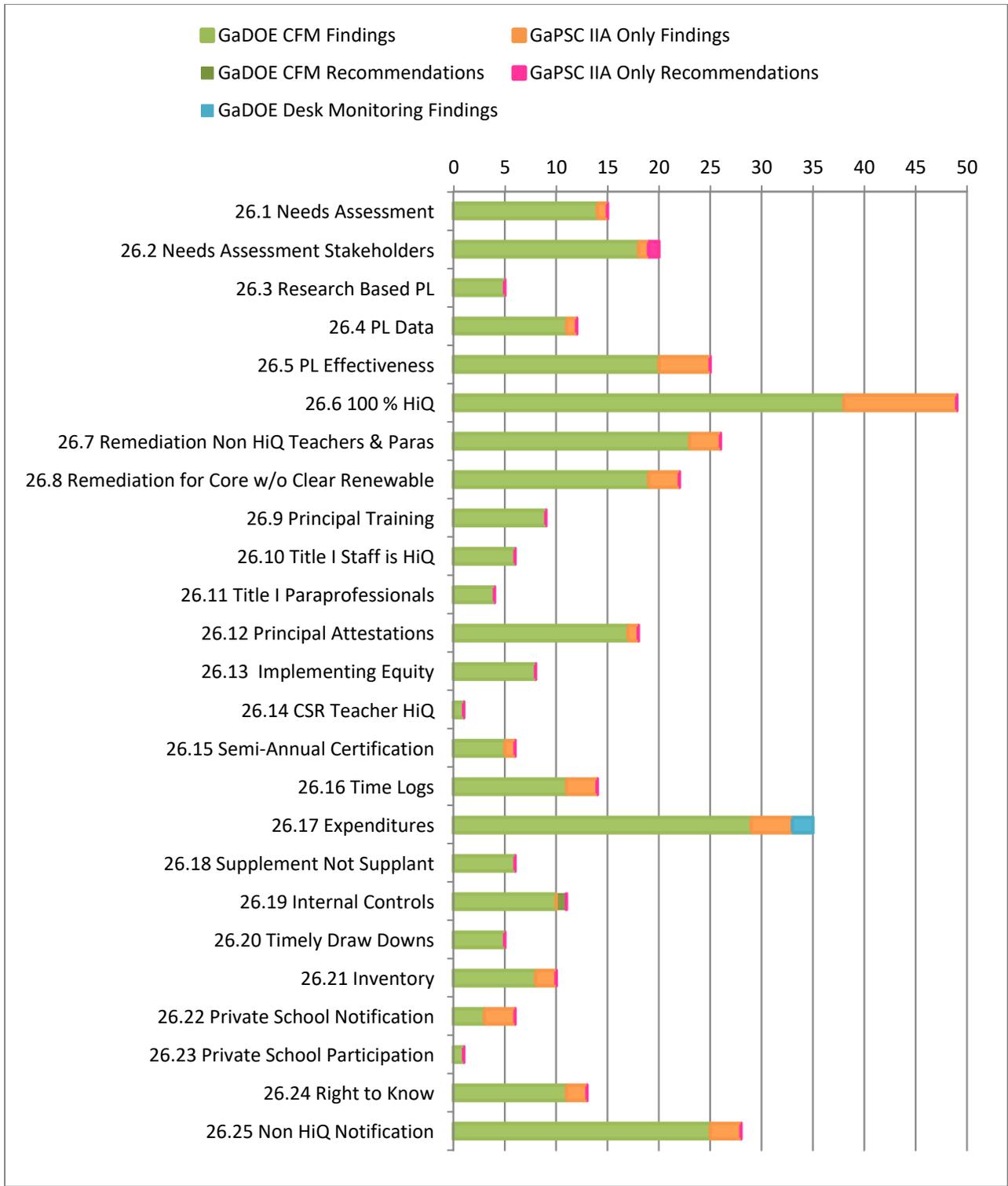
## Program Implementation: Personnel Data

	New Superintendents (1-12 months w/ LEA)		New Title II, Part A Coordinators (0-2 years with LEA)		New Superintendent and New Title II, Part A Coordinator	
2011-2012	45	23%	85	44%	30	16%
2012-2013	38	19%	90	46%	27	14%
2013-2014	41	21%	70	35%	20	10%
Source: Data from FY13, FY14 Risk Assessment Reports						

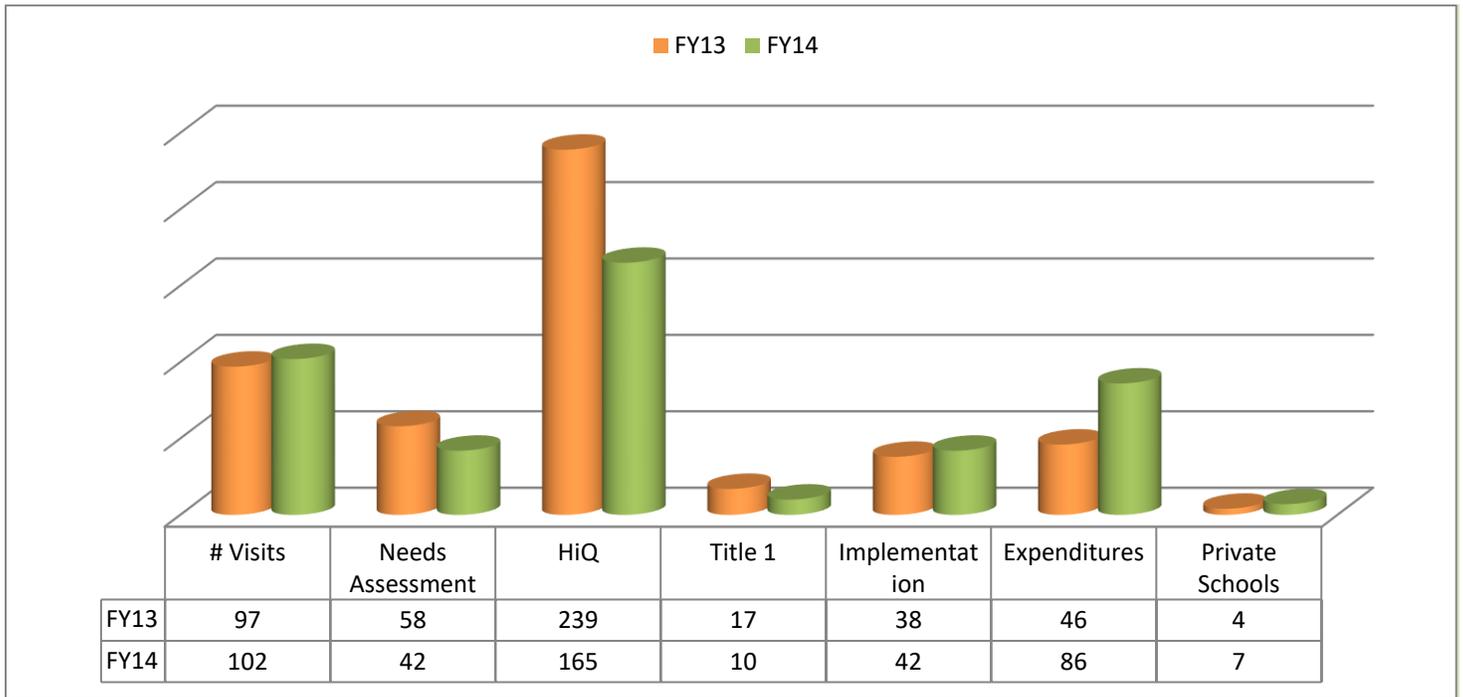
	Teacher Retention %	Principal Retention %	Inexperienced Teachers (Less than 4 years) %	Inexperienced Leaders (Less than 4 years) %	Teachers Out-of-Field %
2012-13	87.9	77.1	Not available	14.0	Not available
2013-14	85.8	82.2	Not available	15.0	1.1
Source: Certified/Classified Personnel Information (CPI)					

# Title II, Part A Monitoring Findings

## 102 Monitoring Visits Conducted January-June 2014



## Top Monitoring Indicators Over Time



## Monitoring Analysis and Responses

We found in FY14 that most monitoring findings occurred mainly around HiQ, Needs Assessment and Expenditures. Going into FY15 the program plans to expand and update professional learning around HiQ and Needs Assessment and implement desk monitoring for LEAs who have received findings around expenditures and who will not be monitored in FY15.

We have found that although the number of monitoring visits increased, findings decreased in several areas. In addition, some of the findings in needs assessment, implementation and expenditures may be due to the high turnover in superintendents and Title II, Part A Coordinators.

## Audit Resolutions/ Financial Reviews Completed

- 1 Audit Report was resolved. The report was from FY12. The audit addressed Maintenance of Effort.

## 2013-2015 Risk Assessment Data

	<b>FY13 Risk</b> <b>(Based on FY12 Actions)</b>	<b>FY14 Risk</b> <b>(Based on FY13 Actions)</b>	<b>FY15 Risk</b> <b>(Based on FY14 Actions)</b>
<b>High Risk</b>	0	2	16
<b>Medium Risk</b>	9	13	18
<b>Low Risk</b>	186	183	164
<b>TOTAL</b>	<b>195</b>	<b>198</b>	<b>198</b>

Risk Assessment = Title II, Part A Risk Indicators (x2) + GaDOE FBO Risk Assessment (x1)

Analysis: Based on comparing the risk assessment with actual findings, the risk assessment tool may need to be adjusted. It has also become clear that there may be a correlation between high turnover and risk/ findings. There may need to be a focus on more independent sustainable professional learning and more reliable way to collect program data.

## FY15 Risk Assessment Tool

Title II, Part A Risk Indicator	LEA Breakdown	
<b>Allocation</b>		
LEA in top 15 percent of LEAs in Title II, Part A allocations	Yes = 28	No = 170
Was a minimum of 85% of Title II, Part A allocation expended within fiscal year funds were made available?	Yes = 136	No = 62
<b>Personnel</b>		
Does the LEA have a new Superintendent? (12 months or less at LEA location)?	Yes = 40	No = 158
Does the LEA have a new Title II, Part A Coordinator? (2 years or less experience as a Title II, Part A Coordinator)	Yes = 69	No = 129
Does the LEA have a new Chief Financial Officer? (12 months or less at LEA location)	Yes = 9	No = 189
<b>Monitoring Compliance</b>		
Did the LEA have one or more Title II, Part A LEA monitoring findings excluding HiQ?	0 = 133 1 or 2 = 25	3 or 4 = 12 5 or more = 28
Did the LEA have one or more findings in Title II, Part A as a result of financial audit?	Yes = 1	No = 197
<b>HiQ</b>		
How many consecutive years has the LEA not met the Federal 100% HiQ requirement?	100% HiQ = 105 1 year = 32	2 years = 15 3 years = 46
Did the LEA meet the submission deadline for the electronic sign-off on HiQ data for principals?	Yes = 165	No = 33
Did the LEA meet the submission deadline for the electronic sign-off on HiQ data for superintendents?	Yes = 176	No = 22
<b>Submission Deadlines</b>		
Did the LEA meet the submission deadline for Title II, Part A Completion Report?	Yes = 169	No = 29
Did the LEA meet the submission deadline for Equity Plan?	Yes = 163	No = 35
Did the LEA meet the submission deadline for CLIP in the Consolidated Application?	Yes = 170	No = 28
Did the LEA meet the submission deadline for Budget in Consolidated Application?	Yes = 133	No = 65
Did the LEA meet the submission deadline for Budget Amendment with carryover?	Yes = 145	No = 53
Did the LEA meet the submission deadline for Self-Monitoring Report?	Yes = 198	No = 0