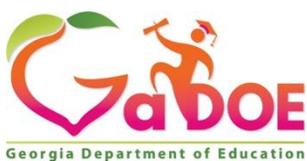


# ESEA: Title II, Part A 2014-2015 Annual Report

**Improving Teacher Quality State Grants**



**February 20, 2019**



# Table of Contents

Table of Contents.....	2
Title II, Part A Program Staff .....	3
2014-2015 LEAs .....	3
Grant Implementation Overview.....	4
2014-2015 in Review.....	5
Title II, Part A State Activities.....	6
2014-2015 SEA Allocation and Breakdown.....	7
2014-2015 LEA Allocations.....	8
Private School Equitable Participation.....	13
Maintenance of Effort .....	14
Small Rural School Achievement .....	14
Prioritized Needs as Indicated by FY15 Budget.....	15
2014-2015 Budgeted Funds.....	15
FY15 Self-Reported LEA Vacancies and Title II, Part A Recruited New Hires .....	15
2014-2015 Most Frequent Uses of Title II, Part A .....	16
Georgia 2014-2015 LEA HiQ Status .....	17
Georgia 2014-2015 100% HiQ Breakdown by District Size and School Type.....	17
Program Implementation: Personnel Data .....	18
Title II, Part A Monitoring Findings .....	19
Top Monitoring Findings Topics FY13-FY15.....	20
Monitoring Analysis.....	20
Audit Resolutions/ Financial Reviews Completed .....	21
2013-2015 Title II, Part A Risk Assessment Data .....	21
FY15 Risk Assessment Tool .....	21

## Title II, Part A Program Staff

### Georgia Department of Education

Avis King, **Deputy Superintendent, Office of School Improvement**  
 Cynthia Saxon, **Associate Superintendent, Teacher and Leader Effectiveness Division**  
 Carlene Kirkpatrick, **Program Manager \***  
 Julie Noland, **Program Manager \*\***

#### **Title II, Part A Education Program Specialists – Field-Based**

Carly Covic Ambler  
 Saralyn Barkley \*\*  
 Sharon Brown (75%)  
 Pam Daniels  
 Greg Petersen (75%)  
 Terri Still (75%)  
 Elizabeth Zipperer

#### **Title II, Part A Funded – Office-Based**

Julie Noland, Education Program Specialist \*\*  
 LaToya Doby-Holmes, Education Program Specialist \*  
 Carolyn Waters, ELA Program Manager, C & I (Split-Funded)  
 Sandi Woodall, Math Program Manager, C & I (Split-Funded)

*\*Left agency for other opportunities mid-year*

*\*\*Promoted/Hired mid-year*

## 2014-2015 LEAs

Total LEAs	198
Districts	180
State Schools (3)	1
Charter LEAs	15
Special LEAs	2

As of July 2014, there were changes to the status of several charter LEAs:

- CLOSED: Heritage Preparatory Academy and Scholars Academy
- SPLIT: Odyssey Charter and Georgia Cyber Academy
- OPEN: Utopian Charter Academy

## Grant Implementation Overview

After 11 years of overseeing and implementing the Title II, Part A program, the Georgia Professional Standards Commission (GaPSC) worked collaboratively with the Georgia Department of Education (GaDOE) to transition the program to GaDOE's School Improvement Department. This transition moves the program into a position to further strengthen ties with State initiatives around teacher and leader quality and with other Federal grant programs like Title I, Part A.

The Georgia Department of Education now sets policy, develops guidance and provides training and technical assistance for Georgia LEAs. While initial coordinator and monitoring training is conducted whole-state, field-based staff provide additional support by assigned region, currently organized mostly by RESA region. The GaDOE publishes an annual LEA Handbook and maintains a public website.

The Federal grant (15 month grant cycle) is cyclical in nature, beginning in July and ending September of the following year. In Georgia, LEAs begin by completing an internal Comprehensive Needs Assessment and using it to complete an online Equity Plan (Project EQ) and consolidated federal grant application called the Consolidated LEA Improvement Plan (CLIP) (ConApp). Once approved, LEAs submit a budget based on their formula-based allocation (ConApp). Then LEAs administer the grant, submitting budget adjustments/amendments, as needed. Although LEAs can carryover 100% of allocated funds, it is expected that LEAs, in the best interests of teachers and students, draw down funds regularly through the year and expend all funds as budgeted.

Every four years, and depending on annual risk assessment results, LEAs are formally monitored for compliance through GaDOE Cross-functional Monitoring (CFM). Specialists are scheduled to monitor outside of their assigned LEAs. This practice encourages objectivity and fosters a stronger alignment of expectations and technical assistance. In addition, LEAs with increased risk may be monitored through Desk Monitoring. Depending on the monitoring results, these LEAs will complete corrective action in order to ensure they have internal controls and protocols that ensure compliance with federal regulation, guidance and the OMB circulars. Any LEA that does not participate in Cross-Functional or Desk Monitoring completes an annual self-monitoring review.

Title II, Part A Specialists provided timely technical assistance to LEAs as necessary to ensure LEA compliance with State and Federal laws and guidance. In addition to technical assistance sessions, Program Specialists provide professional learning opportunities via individual LEA trainings, regional trainings, and state conferences.

In Georgia, LEAs are required to have an external audit each year. Any audits from prior fiscal years that require program review are reported by the Georgia Department of Audits to GaDOE and GaDOE program staff resolve these audits. These are resolved directly with the LEAs.

All LEAs conclude the state fiscal year by signing off on school and district HiQ data in the GaPSC HiQ Portal. They conclude the federal fiscal year with a completion report, finalized in GAORS.

## 2014-2015 in Review

### The Georgia Title II, Part A Program

- Joined all Federal Programs Trainings and Annual Conference
  - Annual Federal Programs Budget Training
  - Annual Federal Programs Cross-Functional Monitoring Training
  - Annual Consolidated LEA Improvement Plan (CLIP) Submission Training Webinar
  - Annual Federal Programs Conference & GCEL
- Led program-specific trainings/ technical assistance sessions:
  - Fall Training: New Coordinator, Veteran Coordinator Updates, Monitoring
  - Spring Regional Trainings: Equity Plan, Needs Assessment, HiQ Principal Training, HiQ Edits Training
  - Annual Conferences: Induction Summit, SCSC Charter, GCASE
- Collaborated with the creation of an online Complaint/ Audit resolution program and worked on 2 financial reviews and 2 program audits prior to the completion of the system.
- Collaborated with Technology Services to engineer new reporting features in the Title II, Part A Portion of the Consolidated Application
- Supported through ongoing LEA Technical Assistance
  - Updated existing resources, revised existing resources and created new resources. Updates included changes due to: interagency transition, new GaDOE branding, and new Federal circular 2 CFR Part 200
    - Updated LEA Handbook and Resource Forms and Documents
    - Created the first HiQ Principal Module
    - Revised Needs Assessment Training and PPT
    - Revised Equity Plan Training
    - Revised Budget and Monitoring Training (Federal Programs Conference)
  - Monitored the submission of required plans and reports
  - Reviewed and approved Equity Plans, CLIPs, Budgets and Budget Amendments
  - Conducted onsite monitoring visits. Including writing monitoring reports and reviewing and approving corrective action.
  - Provided technical assistance and consultation to 198 Georgia LEAs
  - Consulted on online software updates – Project EQ, HiQ System
  - Conducted annual risk assessment
  - Planned and attended scheduled team meetings and LEA conferences
  - Maintained program files
  - Responded to general HiQ status inquiries for LEAs and teachers in and out of Georgia

## Title II, Part A State Activities

### AP Grants

As in past years, we supported LEAs by working with the Program Manager for College Readiness to fund subgrants that pay for AP teacher training in core areas. This is conducted according to GaDOE policy and in compliance with ESEA regulations.

Timeframe	AP Grant Allocation	Teachers Trained
February - August 2015	\$199,880	296
February - August 2014	\$296,100	486
February - August 2013	\$301,000	451
February - August 2012	\$289,800	421
February - August 2011	\$399,000	495
February - August 2010	\$343,000	473

### Curriculum and Instruction Staff

We supported federal and state initiatives of rolling out college and career readiness standards by split-funding 2 Curriculum and Instruction employees who provide complimentary public state-wide training and resources to improve teacher quality and, subsequently, student achievement.

### Teacher Keys Effectiveness System (TKES) and Leader Keys Effectiveness System (LKES) Support

We supported a specialist who developed and delivered professional learning around the TLE Electronic Platform to all LEAs in Georgia. Additionally, this staff member worked with engineers to oversee further development of the platform for sustainability purposes to include professional learning for teacher and leader effectiveness and training on how to use the online system.

# 2014-2015 SEA Allocation and Breakdown

Source: Grant Allocation Detail Report, GaDOE Board Items, USDE GAN

- In 2014-2015 allocations were taken to the board in August and distributed in September 2014.
- A reduction was made in November 2014.
- 100% Carryover was distributed following the submission of FY14 completion reports and approval of an original FY15 budget.
- Additional allocations were taken to the board and distributed in August 2015.

<b>FY15 Allocation Information</b>	
Original Allocation (Taken from USDE Table June 26, 2014)	
<b>FY15 Total Title II, Part A allocation to GADOE from USED</b>	<b>\$60,146,485</b>
FY15 Title II, Part A set-aside for GADOE	(\$504,246)
FY15 Total Title II, Part A GADOE set-aside for State Activities	(\$1,488,626)
FY15 Total Title II, Part A SAHE set-aside	(\$1,585,844)
FY15 Title II, Part A Allocation for LEAs	\$56,567,769
Reduction (Taken from USDE Table October 21, 2014)	
<b>FY15 Total Title II, Part A allocation to GADOE from USED</b>	<b>\$60,113,715</b>
FY15 Title II, Part A set-aside for GADOE	(\$503,919)
FY15 Total Title II, Part A GADOE set-aside for State Activities	(\$1,487,814)
FY15 Total Title II, Part A SAHE set-aside	(\$1,585,032)
FY15 Title II, Part A Allocation for LEAs	\$56,536,950
Additional (Reinstatement Taken from USDE Table Spring 2015)	
<b>FY15 Total Title II, Part A allocation to GADOE from USED</b>	<b>\$60,146,485</b>
FY15 Title II, Part A set-aside for GADOE	(\$504,246)
FY15 Total Title II, Part A GADOE set-aside for State Activities	(\$1,488,626)
FY15 Total Title II, Part A SAHE set-aside	(\$1,585,844)
FY15 Title II, Part A Allocation for LEAs	\$56,567,769

*\*Reduction was restored in February 2015, but allocated to LEAs in April 2016*

## 2014-2015 LEA Allocations

LEA Name	FY15 Allocation (Aug. 2014)	FY15 Reduction (Nov. 2014)	FY14 Carryover (Jan. 2014)
<b>TOTAL</b>	<b>\$56,443,318</b>	<b>(\$30,819)</b>	<b>\$12,583,787</b>
Appling County School District	\$169,209	-\$69	\$43,842
Atkinson County School District	\$82,515	-\$39	\$9,881
Atlanta City School District	\$4,913,233	-\$1,296	\$762,055
Bacon County School District	\$112,596	-\$42	\$68,254
Baker County School District	\$50,031	-\$13	\$16,611
Baldwin County School District	\$275,750	-\$146	\$8,123
Banks County School District	\$84,008	-\$55	\$0
Barrow County School District	\$282,589	-\$194	\$18,132
Bartow County School District	\$310,463	-\$235	\$188,296
Ben Hill County School District	\$187,234	-\$89	\$40,979
Berrien County School District	\$144,762	-\$71	\$19,635
Bibb County School District	\$1,448,653	-\$667	\$127,307
Bleckley County School District	\$94,305	-\$41	\$20,233
Brantley County School District	\$126,892	-\$68	\$5,481
Bremen City School District	\$45,416	-\$24	\$0
Brooks County School District	\$186,027	-\$59	\$23,799
Bryan County School District	\$160,928	-\$79	\$5,086
Buford City School District	\$95,364	-\$44	\$40,325
Bulloch County School District	\$385,777	-\$201	\$192,999
Burke County School District	\$277,819	-\$120	\$111,232
Butts County School District	\$123,599	-\$70	\$28,283
Calhoun City School District	\$64,015	-\$50	\$9,889
Calhoun County School District	\$68,995	-\$22	\$12,017
Camden County School District	\$266,108	-\$132	\$13,204
Candler County School District	\$103,518	-\$50	\$11,986
Carroll County School District	\$480,275	-\$264	\$334,390
Carrollton City School District	\$109,606	-\$71	\$15,935
Cartersville City School District	\$126,088	-\$60	\$16,762
Catoosa County School District	\$293,343	-\$164	\$36,770
Charlton County School District	\$98,792	-\$39	\$57,079
Chatham County School District	\$1,896,840	-\$832	\$49,641
Chattahoochee County School District	\$71,937	-\$17	\$43,884
Chattooga County School District	\$127,245	-\$64	\$5,928
Cherokee County School District	\$525,204	-\$422	\$143,843
Chickamauga City School District	\$34,855	-\$8	\$556
Clarke County School District	\$587,452	-\$289	\$172,875

LEA Name	FY15 Allocation (Aug. 2014)	FY15 Reduction (Nov. 2014)	FY14 Carryover (Jan. 2014)
<b>TOTAL</b>	<b>\$56,443,318</b>	<b>(\$30,819)</b>	<b>\$12,583,787</b>
Clay County School District	\$51,238	-\$13	\$17,573
Clayton County School District	\$1,504,813	-\$1,286	\$953,797
Clinch County School District	\$84,583	-\$30	\$30,134
Cobb County School District	\$1,796,600	-\$1,526	\$366,805
Coffee County School District	\$365,216	-\$178	\$31,962
Colquitt County School District	\$463,161	-\$212	\$43,951
Columbia County School District	\$414,302	-\$233	\$94,765
Commerce City School District	\$48,024	-\$21	\$4,798
Cook County School District	\$150,239	-\$72	\$4,813
Coweta County School District	\$496,261	-\$322	\$0
Crawford County School District	\$81,065	-\$38	\$3,645
Crisp County School District	\$300,102	-\$125	\$53,015
Dade County School District	\$99,454	-\$36	\$50,508
Dalton City School District	\$199,414	-\$151	\$27,003
Dawson County School District	\$85,201	-\$47	\$2,917
Decatur City School District	\$172,145	-\$50	\$0
Decatur County School District	\$300,999	-\$152	\$10,838
DeKalb County School District	\$3,135,195	-\$2,226	\$1,013,964
Dodge County School District	\$176,213	-\$76	\$6,859
Dooly County School District	\$122,299	-\$50	\$117,531
Dougherty County School District	\$1,176,420	-\$450	\$942,110
Douglas County School District	\$484,170	-\$416	\$20,506
Dublin City School District	\$200,416	-\$87	\$0
Early County School District	\$177,770	-\$61	\$10,667
Echols County School District	\$41,367	-\$21	\$10,064
Effingham County School District	\$252,724	-\$133	\$0
Elbert County School District	\$160,950	-\$60	\$42,003
Emanuel County School District	\$269,294	-\$103	\$50,024
Evans County School District	\$116,087	-\$50	\$28,492
Fannin County School District	\$122,525	-\$63	\$21,979
Fayette County School District	\$285,345	-\$177	\$55,215
Floyd County School District	\$286,449	-\$168	\$75,999
Forsyth County School District	\$322,585	-\$303	\$112,002
Franklin County School District	\$127,294	-\$67	\$46,362
Fulton County School District	\$1,791,661	-\$1,361	\$494,723
Gainesville City School District	\$210,950	-\$177	\$46,947
Gilmer County School District	\$124,952	-\$82	\$14,738
Glascok County School District	\$30,382	-\$10	\$1,816

LEA Name	FY15 Allocation (Aug. 2014)	FY15 Reduction (Nov. 2014)	FY14 Carryover (Jan. 2014)
<b>TOTAL</b>	<b>\$56,443,318</b>	<b>(\$30,819)</b>	<b>\$12,583,787</b>
Glynn County School District	\$537,400	-\$264	\$204,765
Gordon County School District	\$203,776	-\$113	\$45,074
Grady County School District	\$222,609	-\$105	\$30,427
Greene County School District	\$154,748	-\$56	\$15,141
Griffin-Spalding County School District	\$505,700	-\$252	\$68,858
Gwinnett County School District	\$2,109,631	-\$2,321	\$739,442
Habersham County School District	\$162,728	-\$116	\$74,936
Hall County School District	\$559,594	-\$492	\$144,653
Hancock County School District	\$119,658	-\$32	\$16,709
Haralson County School District	\$149,980	-\$69	\$17,089
Harris County School District	\$122,783	-\$62	\$13,819
Hart County School District	\$151,862	-\$79	\$45,212
Heard County School District	\$92,422	-\$40	\$18,832
Henry County School District	\$510,299	-\$602	\$58,710
Houston County School District	\$706,329	-\$443	\$103,008
Irwin County School District	\$103,508	-\$35	\$10,622
Jackson County School District	\$194,151	-\$120	\$33,089
Jasper County School District	\$87,197	-\$49	\$14,548
Jeff Davis County School District	\$117,397	-\$68	\$85,003
Jefferson City School District	\$45,237	-\$25	\$5,409
Jefferson County School District	\$230,601	-\$74	\$6,088
Jenkins County School District	\$105,263	-\$42	\$106,503
Johnson County School District	\$102,827	-\$32	\$0
Jones County School District	\$148,133	-\$71	\$36,626
Lamar County School District	\$112,026	-\$50	\$7,395
Lanier County School District	\$86,693	-\$41	\$5,168
Laurens County School District	\$223,216	-\$120	\$110,376
Lee County School District	\$148,858	-\$66	\$13,228
Liberty County School District	\$435,675	-\$189	\$226,802
Lincoln County School District	\$70,656	-\$21	\$5,346
Long County School District	\$96,279	-\$67	\$15,823
Lowndes County School District	\$325,571	-\$162	\$73,197
Lumpkin County School District	\$114,620	-\$73	\$11,316
Macon County School District	\$175,338	-\$57	\$63,647
Madison County School District	\$178,321	-\$81	\$25,662
Marietta City School District	\$351,757	-\$173	\$37,824
Marion County School District	\$83,849	-\$33	\$4,421
McDuffie County School District	\$209,690	-\$89	\$10,258

LEA Name	FY15 Allocation (Aug. 2014)	FY15 Reduction (Nov. 2014)	FY14 Carryover (Jan. 2014)
<b>TOTAL</b>	<b>\$56,443,318</b>	<b>(\$30,819)</b>	<b>\$12,583,787</b>
McIntosh County School District	\$107,022	-\$43	\$33,470
Meriwether County School District	\$240,923	-\$75	\$43,467
Miller County School District	\$72,719	-\$22	\$14,621
Mitchell County School District	\$250,313	-\$72	\$23,626
Monroe County School District	\$136,871	-\$59	\$7,656
Montgomery County School District	\$79,383	-\$32	\$6,504
Morgan County School District	\$106,581	-\$48	\$17,094
Murray County School District	\$204,329	-\$131	\$24,386
Muscogee County School District	\$1,613,990	-\$604	\$100,843
Newton County School District	\$432,894	-\$315	\$185,544
Oconee County School District	\$117,447	-\$60	\$43,282
Oglethorpe County School District	\$99,239	-\$38	\$11,212
Paulding County School District	\$395,076	-\$329	\$63,401
Peach County School District	\$258,497	-\$91	\$71,282
Pelham City School District	\$59,737	-\$23	\$20,758
Pickens County School District	\$113,376	-\$69	\$6,317
Pierce County School District	\$143,612	-\$68	\$42,432
Pike County School District	\$81,765	-\$41	\$6,354
Polk County School District	\$282,427	-\$143	\$69,618
Pulaski County School District	\$83,901	-\$34	\$8,256
Putnam County School District	\$130,208	-\$72	\$11,816
Quitman County School District	\$43,287	-\$9	\$22,086
Rabun County School District	\$79,408	-\$46	\$6,497
Randolph County School District	\$107,343	-\$26	\$22,048
Richmond County School District	\$1,949,782	-\$874	\$238,646
Rockdale County School District	\$347,849	-\$271	\$55,397
Rome City School District	\$283,113	-\$143	\$30,472
Schley County School District	\$50,462	-\$19	\$0
Screven County School District	\$148,094	-\$56	\$72,866
Seminole County School District	\$112,004	-\$35	\$0
Social Circle City School District	\$44,123	-\$20	\$0
Stephens County School District	\$179,942	-\$82	\$50,905
Stewart County School District	\$73,786	-\$17	\$8,204
Sumter County School District	\$346,440	-\$156	\$81,394
Talbot County School District	\$76,855	-\$21	\$0
Taliaferro County School District	\$36,010	-\$6	\$10,373
Tattall County School District	\$175,868	-\$84	\$28,517
Taylor County School District	\$100,881	-\$34	\$14,267

LEA Name	FY15 Allocation (Aug. 2014)	FY15 Reduction (Nov. 2014)	FY14 Carryover (Jan. 2014)
<b>TOTAL</b>	<b>\$56,443,318</b>	<b>(\$30,819)</b>	<b>\$12,583,787</b>
Telfair County School District	\$129,710	-\$65	\$5,834
Terrell County School District	\$151,351	-\$38	\$18,498
Thomas County School District	\$236,449	-\$82	\$30,377
Thomaston-Upson County School District	\$210,905	-\$95	\$30,540
Thomasville City School District	\$237,879	-\$78	\$15,191
Tift County School District	\$378,189	-\$172	\$46,160
Toombs County School District	\$164,735	-\$88	\$34,921
Towns County School District	\$43,422	-\$21	\$16,138
Treutlen County School District	\$77,969	-\$30	\$74,598
Trion City School District	\$32,370	-\$12	\$5,204
Troup County School District	\$483,331	-\$247	\$86,664
Turner County School District	\$131,520	-\$37	\$6,761
Twiggs County School District	\$107,946	-\$25	\$25,740
Union County School District	\$97,040	-\$47	\$34,719
Valdosta City School District	\$485,665	-\$201	\$160,205
Vidalia City School District	\$137,196	-\$45	\$517
Walker County School District	\$370,124	-\$193	\$73,442
Walton County School District	\$368,172	-\$225	\$83,234
Ware County School District	\$367,313	-\$137	\$41,631
Warren County School District	\$77,699	-\$24	\$50,343
Washington County School District	\$207,851	-\$76	\$0
Wayne County School District	\$256,551	-\$111	\$62,040
Webster County School District	\$34,480	-\$9	\$1,098
Wheeler County School District	\$69,121	-\$27	\$3,467
White County School District	\$96,239	-\$74	\$22,931
Whitfield County School District	\$329,667	-\$222	\$149,415
Wilcox County School District	\$90,510	-\$29	\$12,431
Wilkes County School District	\$95,420	-\$35	\$6,872
Wilkinson County School District	\$108,394	-\$35	\$0
Worth County School District	\$260,903	-\$77	\$55,458
<b>STATE CHARTER SCHOOL LEAS</b>			
Atlanta Heights Charter	\$79,511	-\$21	\$541
Charter Conservatory for Arts & Technology	\$4,529	-\$2	\$415
Cherokee Charter Academy	\$8,516	-\$8	\$1,612
Coweta Charter Academy	\$4,997	-\$3	\$393
Fulton Leadership Academy	\$6,554	-\$5	\$0
Georgia Connections Academy	\$85,518	-\$49	\$2,614
Georgia Cyber Academy	\$385,520	-\$232	N/A

LEA Name	FY15 Allocation (Aug. 2014)	FY15 Reduction (Nov. 2014)	FY14 Carryover (Jan. 2014)
<b>TOTAL</b>	<b>\$56,443,318</b>	<b>(\$30,819)</b>	<b>\$12,583,787</b>
Ivy Preparatory Academy at Gwinnett	\$4,566	-\$5	\$1,479
Ivy Prep. Academy at Kirkwood for Girls	\$11,881	-\$8	\$627
Ivy Prep. Young Men's Leadership Academy	\$11,094	-\$8	\$97
Mountain Education Center	\$43,834	-\$25	\$4,631
Odyssey Charter School	\$7,923	-\$5	\$0
Pataula Charter Academy	\$33,040	-\$10	\$0
Provost Academy Georgia	\$74,556	-\$36	\$2,057
Utopian Charter Academy	\$7,944	-\$7	N/A
<b>SPECIAL LEAS</b>			
Department of Corrections	\$38,888	-\$3	\$12,580
Department of Juvenile Justice	\$40,925	-\$40	\$33,797
Georgia State Schools	\$18,605	-\$4	\$8,139

## Private School Equitable Participation

Source: FY15 LEA Attachments to GaDOE Consolidated Application Budget

Under the *Title II, Part A* program, private school teachers, principals, and assistant principals are eligible to participate to the extent that the LEA uses funds to provide for professional development for teachers and other school personnel.

LEA	FY15 # of Participating Schools	LEA	FY15 # of Participating Schools
Atlanta City	5	Fayette	2
Barrow	1	Fulton	16
Bibb	5	Glynn	2
Bulloch	1	Gwinnett	1
Camden	1	Henry	1
Chatham	12	Marietta City	1
Clarke	4	Muscogee	3
Clayton	2	Oconee	1
Cobb	4	Richmond	5
Dekalb	19	Rome	1
Dougherty	1	Walton	1
<b>Total Participating 89</b>			

## Maintenance of Effort

When notified by the Finance Division that an LEA has failed to maintain effort, Title I, Part A completes the necessary waiver on behalf of the LEA. Three LEAs did not meet MOE. Waivers were submitted and were granted in Fall of 2014 for FY15. *\*Data from Title I, Part A Program Manager R. Phillips\**

## Small Rural School Achievement

Teachers in eligible rural LEAs who are “highly qualified” in at least one subject will have three years from the date of hire to become “highly qualified” in the additional subjects they teach. They must also be provided professional development, intense supervision or structured mentoring to become “highly qualified.” Non-renewable certificates will be issued in subject areas that the teacher is not “highly qualified” to teach.

According to the U.S. Department of Education, a rural school is classified as rural if it meets two criteria:

- The total number of students in average daily attendance (ADA) at all of the schools served by the LEA is fewer than 600, *or* each county in which a school served by the LEA is located has a total population density of fewer than 10 persons per square mile, **AND**
- All of the schools served by the LEA are designated with a school locale code of 7 or 8 by the Department's National Center for Education Statistics, *or* the Secretary of Education has determined, based on a demonstration by the LEA and concurrence of the State Education Agency (SEA) that the LEA is located in an area defined as rural by a governmental agency of the state.  
(See <http://www2.ed.gov/programs/reapsrsa/eligibility.html>)

LEA	Must Apply for Funding	FY15 HiQ Status
BAKER COUNTY		100%
CLAY COUNTY		94.96%
CHARTER: COWETA CHARTER ACADEMY	*	100%
CHARTER: PATAULA CHARTER ACADEMY	*	100%
GLASCOCK		99.63%
QUITMAN		85.51%
STEWART COUNTY		100%
TALBOT COUNTY	*	100%
TALIAFERRO COUNTY		100%

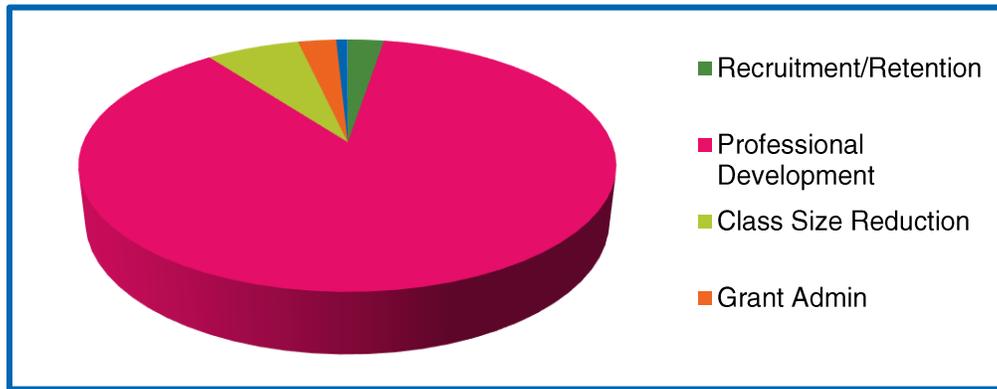
# Prioritized Needs as Indicated by FY15 Budget

Source: FY15 LEA Title II, Part A State Completion Report.

1 <sup>st</sup>	Professional Learning
2 <sup>nd</sup>	Class Size Reduction
3 <sup>rd</sup>	Retention
4 <sup>th</sup>	Administration
5 <sup>th</sup>	Other
6 <sup>th</sup>	Recruitment

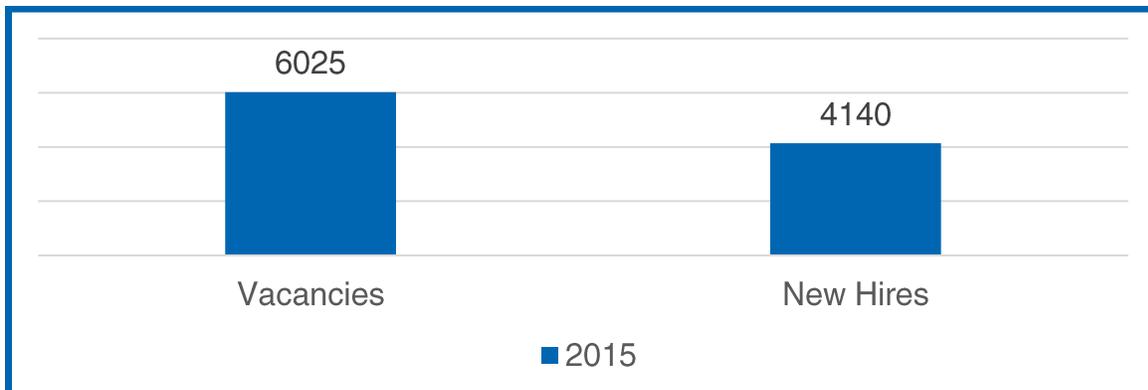
# 2014-2015 Budgeted Funds

Source: FY15 Cube Financial Review Budgeted Funds



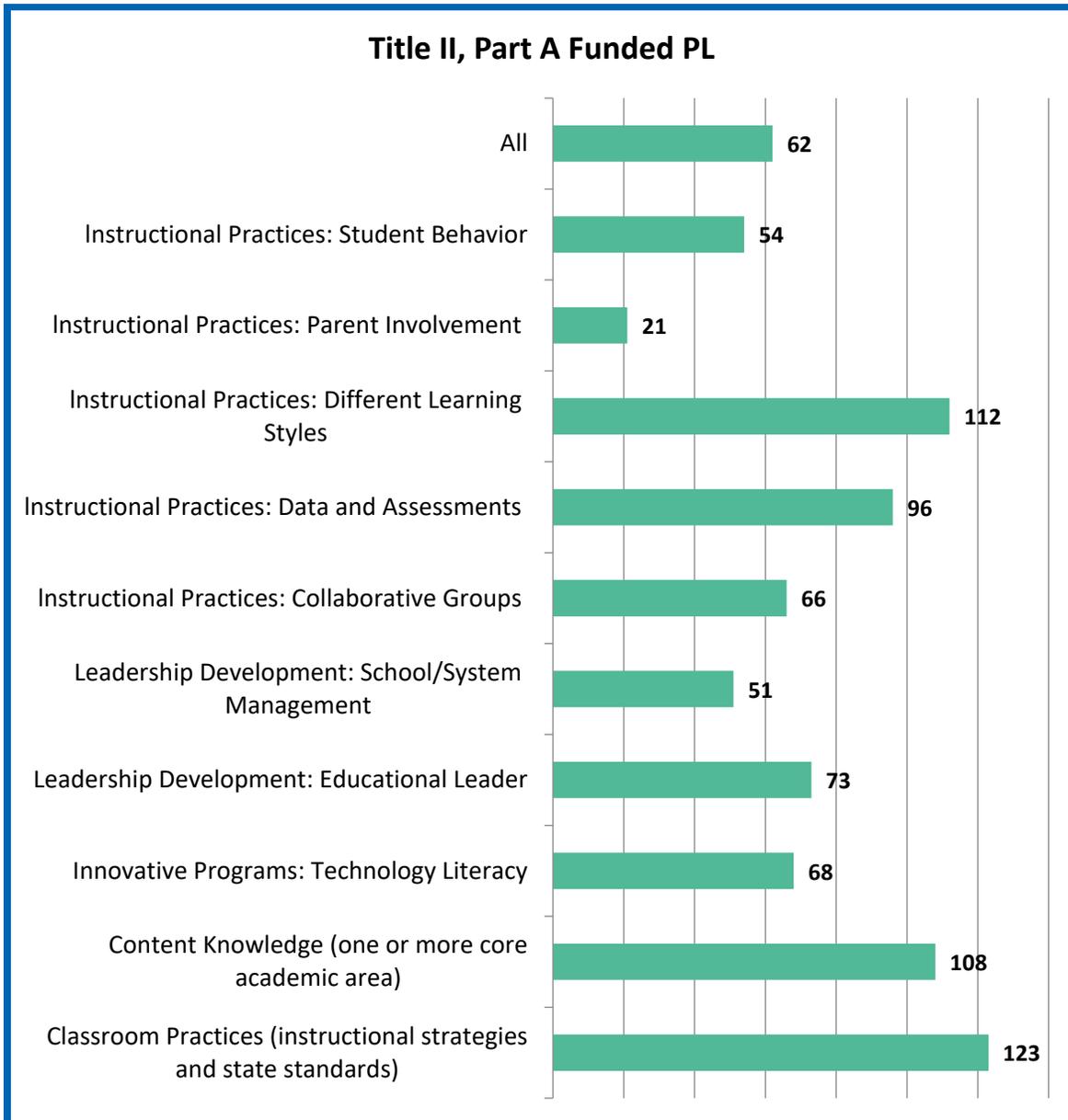
# FY15 Self-Reported LEA Vacancies and Title II, Part A Recruited New Hires

Source: Vacancy and New Hire Count from FY16 Title II Teacher Quality Implementation and Effectiveness Report



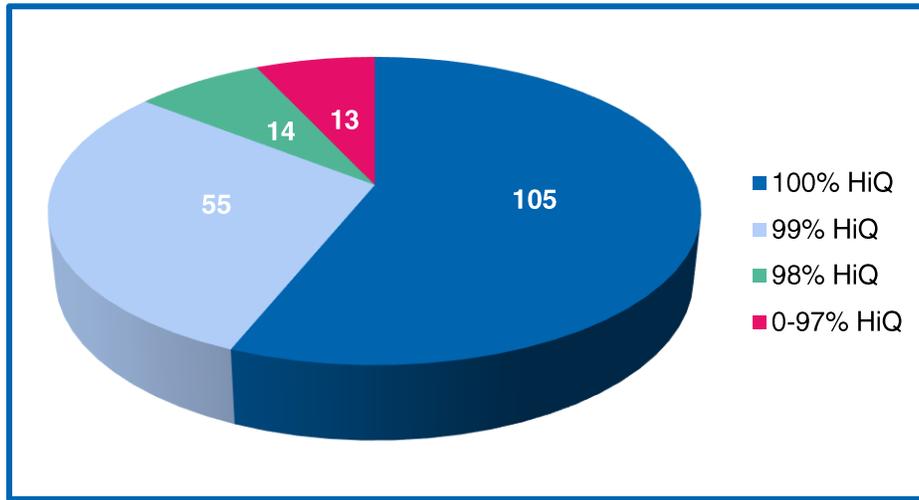
# 2014-2015 Most Frequent Uses of Title II, Part A

Source: FY16 Title II, Part A Data Collection Tab: Teacher Quality Implementation & Effectiveness Report



# Georgia 2014-2015 LEA HiQ Status

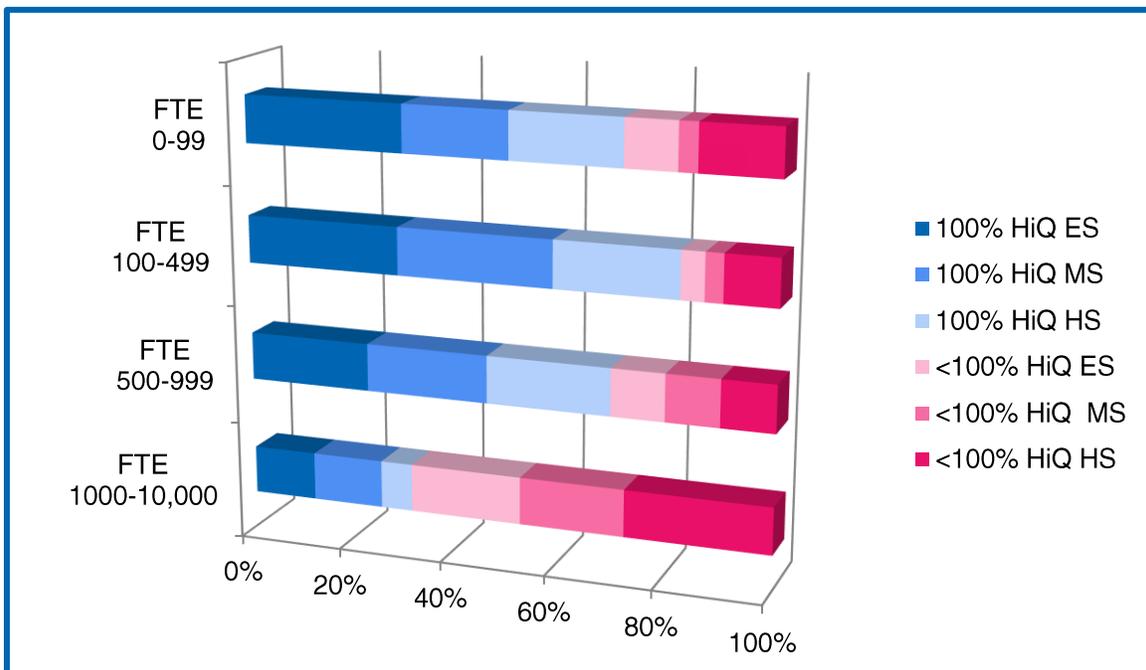
Source: FY15 HiQ Report



# Georgia 2014-2015 100% HiQ Breakdown by District Size and School Type

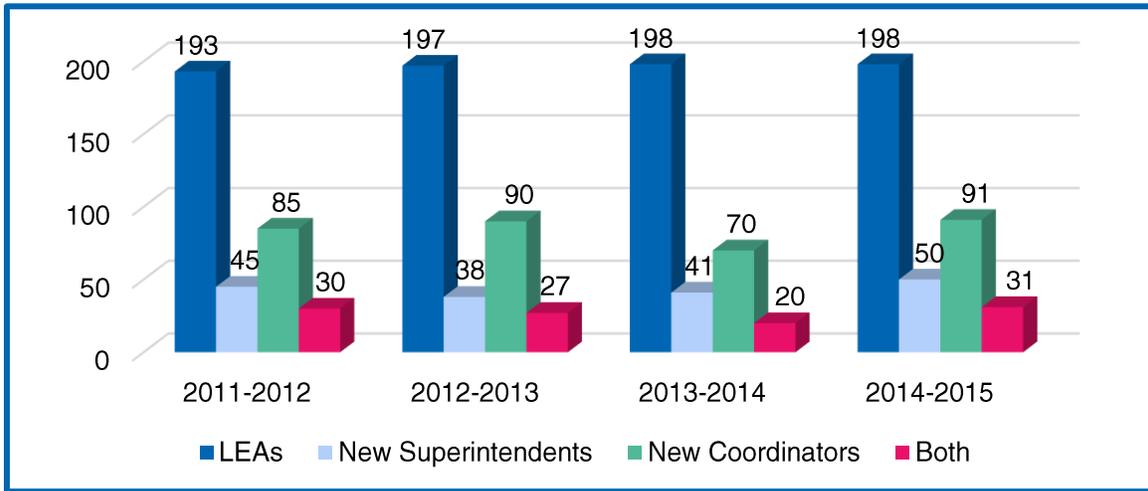
Source: FY15 HiQ Report

(1 LEA Not Included. Not all LEAs have elementary, middle and high schools)



# Program Implementation: Personnel Data

Source: FY12, FY13, FY14, FY15 Risk Assessment Reports



	New Superintendents (1-12 months w/ LEA)		New Title II, Part A Coordinators (0-2 years with LEA)		New Superintendent and New Title II, Part A Coordinator	
2011-2012	45	23%	85	44%	30	16%
2012-2013	38	19%	90	46%	27	14%
2013-2014	41	21%	70	35%	20	10%
<b>2014-2015</b>	<b>50</b>	<b>25%</b>	<b>96</b>	<b>48%</b>	<b>31</b>	<b>16%</b>

Total Number of Teachers (PK-12)	
Source: GOSA downloadable data site Certified Personnel Data	
2013-14	2014-15
109,950	111,978

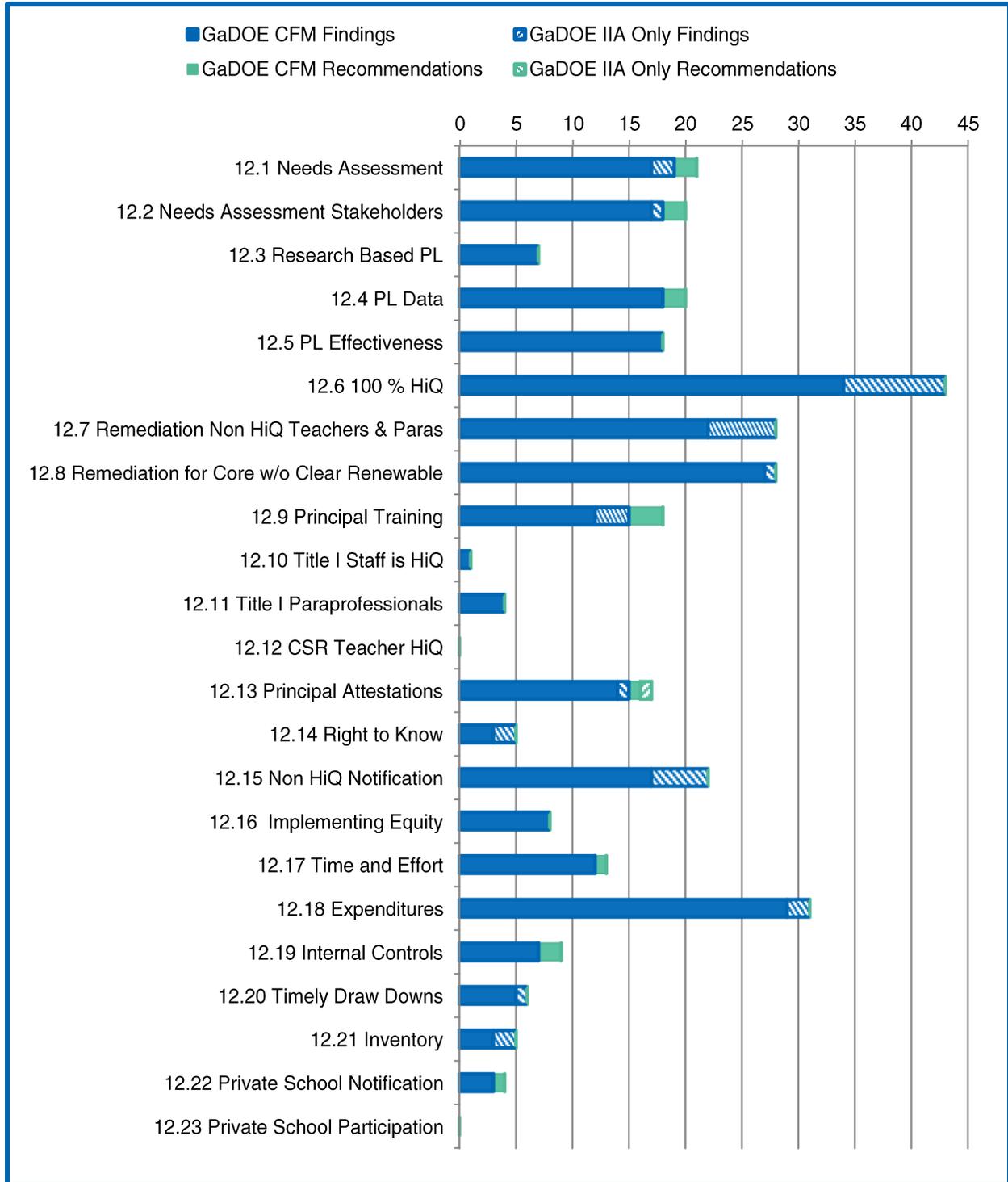
	Teacher Retention %	Principal Retention %	Inexperienced Teachers (Less than 4 years) %	Inexperienced Leaders (Less than 4 years) %	Teachers Out-of-Field %
2012-13	87.9	77.1	Not available	14.0	Not available
2013-14	85.8	82.2	Not available	15.0	1.1
<b>2014-15</b>	<b>78.4</b>	<b>77.2</b>	<b>12.0</b>	<b>16.0</b>	<b>7.3</b>

Source: Certified/Classified Personnel Information (CPI)

# Title II, Part A Monitoring Findings

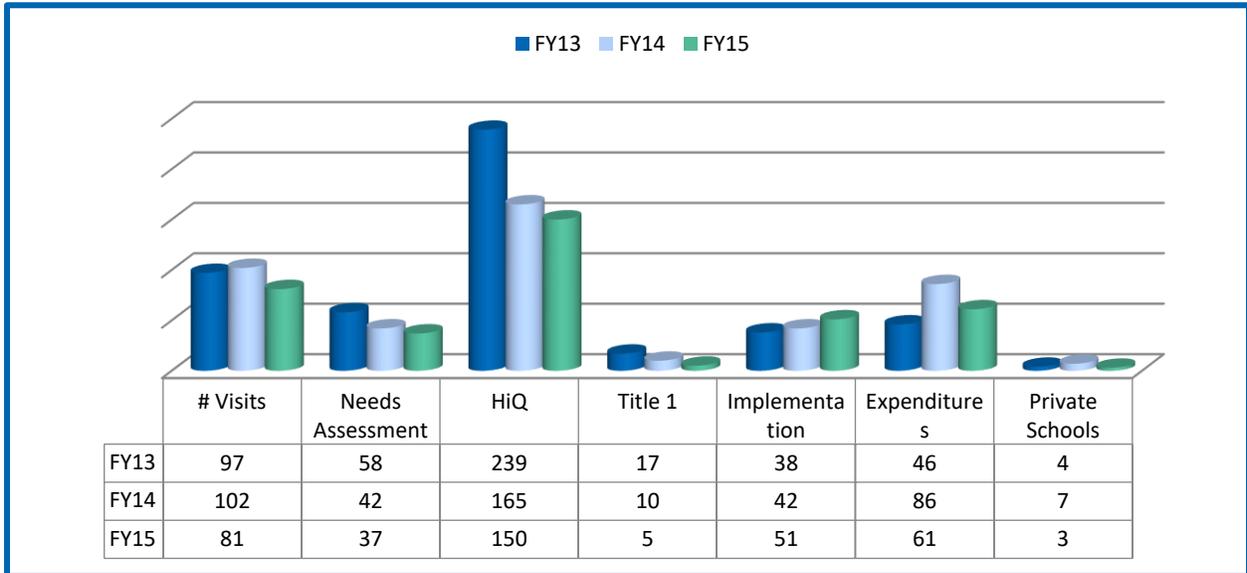
81 Monitoring Visits Conducted January-June 2015

Source: Title II, Part A Internal Monitoring Tracking Report



# Top Monitoring Findings Topics FY13-FY15

Source: Title II, Part A Internal Monitoring Tracking Report



## Monitoring Analysis

We found in FY15 that most monitoring findings occurred mainly around HiQ, Implementation and Expenditures. Some districts continue to receive findings in the area of Needs Assessment. Going into FY16 the program plans to continue to offer multiple opportunities for technical assistance and professional learning around Needs Assessment/Planning for Equity, HiQ and Implementation and Expenditures, Budgeting and Internal Controls through emails, phone calls, regional workshops, and webinars.

We have found that although the number of monitoring visits increased in FY15, findings decreased in several areas. In addition, some of the findings in needs assessment, implementation and expenditures may be due to the high turnover in superintendents and Title II, Part A Coordinators. In FY16, Title II, Part A monitoring indicators will be streamlined into more comprehensive indicators.

12 LEAs returned a total of \$103,832 Title II, Part A Funds, .02% of LEA Allocations.

14 LEAs had reports with no findings or recommendations.

## Audit Resolutions/ Financial Reviews Completed

- 2 Financial Review requested reviews
- 3 Audit Reports were resolved. All three reports were from FY14.  
Audits addressed
  - The return of unexpended funds
  - Time and Effort Documentation
  - Lack of documentation

## 2013-2015 Title II, Part A Risk Assessment Data

Source: FY13, FY14, FY15 Title II, Part A Risk Assessment Reports

	High Risk	Medium Risk	Low Risk	TOTAL
<b>FY13 Risk</b> (Based on FY12 Actions)	0	9	186	<b>195*</b>
<b>FY14 Risk</b> (Based on FY13 Actions)	2	13	183	<b>198*</b>
<b>FY15 Risk</b> (Based on FY14 Actions)	16	18	164	<b>198*</b>

\*Includes new charters.

## FY15 Risk Assessment Tool

Source: FY15 Title II, Part A Risk Assessment Report

Title II, Part A Risk Indicator	LEA Breakdown	
<b>Allocation</b>		
LEA in top 15 percent of LEAs in Title II, Part A allocations	Yes = 28	No = 170
Was a minimum of 85% of Title II, Part A allocation expended within fiscal year funds were made available?	Yes = 136	No = 62
<b>Personnel</b>		
Does the LEA have a new Superintendent? (12 months or less at LEA location)?	Yes = 40	No = 158
Does the LEA have a new Title II, Part A Coordinator? (2 years or less experience as a Title II, Part A Coordinator)	Yes = 69	No = 129
Does the LEA have a new Chief Financial Officer? (12 months or less at LEA location)	Yes = 9	No = 189

Title II, Part A Risk Indicator	LEA Breakdown	
<b>Monitoring Compliance</b>		
Did the LEA have one or more Title II, Part A LEA monitoring findings excluding HiQ?	0 = 133 1 or 2 = 25	3 or 4 = 12 5 or more = 28
Did the LEA have one or more findings in Title II, Part A as a result of financial audit?	Yes = 1	No = 197
<b>HiQ</b>		
How many consecutive years has the LEA not met the Federal 100% HiQ requirement?	100% HiQ = 105 1 year = 32	2 years = 15 3 years = 46
Did the LEA meet the submission deadline for the electronic sign-off on HiQ data for principals?	Yes = 165	No = 33
Did the LEA meet the submission deadline for the electronic sign-off on HiQ data for superintendents?	Yes = 176	No = 22
<b>Submission Deadlines</b>		
Did the LEA meet the submission deadline for Title II, Part A Completion Report?	Yes = 169	No = 29
Did the LEA meet the submission deadline for Equity Plan?	Yes = 163	No = 35
Did the LEA meet the submission deadline for CLIP in the Consolidated Application?	Yes = 170	No = 28
Did the LEA meet the submission deadline for Budget in Consolidated Application?	Yes = 133	No = 65
Did the LEA meet the submission deadline for Budget Amendment with carryover?	Yes = 145	No = 53
Did the LEA meet the submission deadline for Self-Monitoring Report?	Yes = 198	No = 0