Atlanta Public Schools
FY19 Professional Qualifications

Coherent Instructional System

Effective Leadership

Family & Community Engagement

Supportive Learning Environment

Professional Capacity

Plan Implementation

Examine Progress

Identify Needs

Select Interventions

Whole Child
### 4.d.1 - State whether or not the district waives certification under Georgia charter law (OCGA 20-2-2065) or State Board Rule Strategic Waivers (160-5-1.33).

**Current Language:** State current language in most recently approved DIP and section number that it can be found.

**Amended Language:** Write amended language to reflect changes. **

NA

### 4.d.2 - If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education, ESOL, Gifted). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education, ESOL and Gifted teachers CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. In addition, ESOL and Gifted Teachers must hold the corresponding GaPSC endorsement.

**Current Language:** State current language in most recently approved DIP and section number that it can be found.

**Amended Language:** Write amended language to reflect changes. **

<table>
<thead>
<tr>
<th>For 17-18 fiscal year, certification is waived for all teachers except Special Education.</th>
<th>For 18-19 fiscal year, certification is waived for all teachers except Special Education and ESOL.</th>
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### 4.d.3 - If the district waives certification, state the minimum professional qualifications required for employment of teachers for whom certification is waived (example: bachelor’s degree, content assessment, coursework, field experience, etc.).

**Current Language:** State current language in most recently approved DIP and section number that it can be found.

**Amended Language:** Write amended language to reflect changes. **

To be eligible for employment, non-certified teachers need to meet the following requirements:

1. Hold a bachelor’s degree from accredited institution of higher education (2.5 GPA or higher); 
2. Pass the GACE or meet exemption through GRE, SAT, or ACT scores as specified by the GA PSC; 
3. Have evidence of specialized training in the subject(s) taught, such as an academic major or the equivalent in the subject(s) or a passing score on the GA PSC content assessment in the area/subject; 
4. Complete the GA Educator Ethics Assessment–Program Entry (350) within thirty days of hire date; 
5. Secure a GA PSC Clearance Certificate indicating completion of background check; and 
6. Complete a year-long Empowering Tchrs Prgm and Induction conducted jointly by APS and MRESA, which includes: 
   a) PD coursework and seminars; 
   b) Clinical supervision and support; 
   c) Culminating assessment; and 
   d) Positive performance – observations/evaluations.

(1) Hold a bachelor’s degree from accredited institution of higher education (2.5 GPA or higher); 
(2) Pass the GACE or meet exemption through GRE, SAT, or ACT scores as specified by the GA PSC; and 
(3) Secure a GA PSC Clearance Certificate indicating completion of background check.