**4.d.1** - State whether or not the district waives certification under Georgia charter law (OCGA 20-2-2065) or State Board Rule - Strategic Waivers (160-5-1-.33).

[Sec 1112(e)(1)(B)(ii)]

The Bremen City School District is a IE2 Strategic Waiver School System.

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**4.d.2** - If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned.

[Sec 1112(e)(1)(B)(ii)]

The Bremen City School System waives certification for all teachers for the 2017-2018 school year, except for Special Education Teachers. All SED teachers hold GaPSC special education certification that is in-field for the course to which the teacher is assigned.

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**4.d.3** - If the district waives certification, state the minimum professional qualifications required for employment of teachers for whom certification is waived (example: bachelor’s degree, content assessment, coursework, field experience, etc.).

[Sec 1112(e)(1)(B)(ii)]

The minimum professional qualifications required for employment of teachers for whom certification is waived is as follows: Non-Core Academic Position-bachelor or associate degree from approved accredited college; In Field Positions-Three options: 1. Academic Major in assigned content area 2. Equivalent of 21 semester ours in assigned content area 3. Satisfactory GACE score for content area