Calhoun City
FY19 Equity Plan

- Identify Needs
- Select Interventions
- Examine Progress
- Implement Plan
- Coherent Instructional System
- Professional Capacity
- Supportive Learning Environment
- Family & Community Engagement
- Effective Leadership

Whole Child
5. Professional Qualifications

- Part 1 – State “explicitly” whether or not in the current fiscal year the LEA uses its Charter or Strategic Waiver flexibility to waive certification. [O.C.G.A. 20-2-80, 20-2-2065, ESSA Sec. 1112(e)(1)(B)(ii)]

  The district does waive certification under Georgia Charter Waiver.

- Part 2 - If the LEA waives certification, specify whether or not, in the current fiscal year, certification is waived:
  i. for all teachers (except Special Education), or
  ii. for a select group of teachers (please specify content fields and grade level bands, P-5, 4-8, 6-12, P-12).

  [Note that in Georgia certification requirements for Special Education CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. All educators must hold a GaPSC issued Clearance Certificate.] [O.C.G.A. 20-2-211.1, SBOE 160-4-9-.05, ESSA Sec. 1112(e)(1)(B)(ii)]

  Certification is waived for all teachers. Certification requirements for teachers in all other teaching fields, including content and CTAE and fine arts are evaluated on a case by case basis.

- Part 3 - If the LEA waives certification, state the minimum qualifications required for employment of teachers for whom certification is waived (example: bachelor’s degree, content assessment, coursework, field experience, etc.). If no requirements exist beyond a Clearance Certificate, please explicitly state so. [Sec. 1112(e)(1)(B)(ii)]

  A minimum for Academic positions the candidate must hold a Bachelor’s degree or higher in the area being considered for and have one or more of the following:
  
  Option 1. Demonstrate content knowledge in the content area(s) they are assigned to teach by having a academic major in the subject.
  
  Option 2. Demonstrate content knowledge in the content area they are assigned to teach by having the equivalent of 21 semester hours of course work.
  
  Option 3. Satisfactory GACE scores for content area.

  The positions below require a minimum of a Bachelor’s Degree and do not require occupational experience for certification purposes:
  2. Additionally, any other teaching position not listed on the Academic Position Procedures and excludes ALL Special Education positions (must follow these procedures).

  The positions below require a minimum of an Associate’s Degree in the field:
  1. Trade and Industrial education positions are based upon occupational experience and some require a minimum f an Associate's Degree in the field as indicated in the Career, Technical and Agricultural Education and other specialized areas section below.
  2. The Associate’s Degree in field must be held in order for these teachers to enroll and complete a program in education for certification requirements.