Camden County
FY19 Professional Qualifications

Identify Needs

Select Interventions

Examine Progress

Implement Plan

Coherent Instructional System

Professional Capacity

Supportive Learning Environment

Family & Community Engagement

Effective Leadership

Whole Child

Ready to Learn

Ready to Live

Ready to Lead
5. Professional Qualifications

- Part 1 – State “explicitly” whether or not in the current fiscal year the LEA uses its Charter or Strategic Waiver flexibility to waive certification. [O.C.G.A. 20-2-80, 20-2-2065, ESSA Sec. 1112(e)(1)(B)(ii)]

  Though flexibility was sought through the system's strategic waiver, Camden County Schools is currently exercising the flexibility to waive certification.

- Part 2 - If the LEA waives certification, specify whether or not, in the current fiscal year, certification is waived:
  
  i. for all teachers (except Special Education), or
  
  ii. for a select group of teachers (please specify content fields and grade level bands, P-5, 4-8, 6-12, P-12).

  [Note that in Georgia certification requirements for Special Education CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. All educators must hold a GaPSC issued Clearance Certificate.] [O.C.G.A. 20-2-211.1, SBOE 160-4-9-.05, ESSA Sec. 1112(e)(1)(B)(ii)]

  Certification is waived for all teachers except Special Education teachers.

- Part 3 - If the LEA waives certification, state the minimum qualifications required for employment of teachers for whom certification is waived (example: bachelor’s degree, content assessment, coursework, field experience, etc.). If no requirements exist beyond a Clearance Certificate, please explicitly state so. [Sec. 1112(e)(1)(B)(ii)]

  - Bachelor’s Degree; or,
  - Two years of field experience or Bachelor’s Degree for CTAE candidates
  - Clearance Certificate