5. Professional Qualifications

- Part 1 – State “explicitly” whether or not in the current fiscal year the LEA uses its Charter or Strategic Waiver flexibility to waive certification. [O.C.G.A. 20-2-80, 20-2-2065, ESSA Sec. 1112(e)(1)(B)(ii)]

The Carroll County School System will waive certification through the Strategic Waiver flexibility during the 2018-2019 academic school year.

- Part 2 - if the LEA waives certification, specify whether or not, in the current fiscal year, certification is waived:
  i. for all teachers (except Special Education), or
  ii. for a select group of teachers (please specify content fields and grade level bands, P-5, 4-8, 6-12, P-12).

[Note that in Georgia certification requirements for Special Education CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. All educators must hold a GaPSC issued Clearance Certificate.] [O.C.G.A. 20-2-211.1, SBOE 160-4-9-.05, ESSA Sec. 1112(e)(1)(B)(ii)]

Certification has been waived for a select group of teachers in high needs areas 9-12 in Business Education, English, Foreign Language and 6-8 STEM.

- Part 3 - If the LEA waives certification, state the minimum qualifications required for employment of teachers for whom certification is waived (example: bachelor’s degree, content assessment, coursework, field experience, etc.). If no requirements exist beyond a Clearance Certificate, please explicitly state so. [Sec. 1112(e)(1)(B)(iii)]

In addition to a Clearance Certificate, the minimum requirements for waiving certification include bachelor’s degree in the content area, 21 credit hours in the content area, or passing score on the content GACE assessment. Our CTAE are required to get certification but we have waived for Business Ed and the degree/college requirements were necessary. We would use successful work experience if needed, but at this time all our CCA teachers are required to become certified through a program and hold IN4T certification.