Carrollton City County
FY19 Professional Qualifications
5. Professional Qualifications

- Part 1 – State “explicitly” whether or not in the current fiscal year the LEA uses its Charter or Strategic Waiver flexibility to waive certification. [O.C.G.A. 20-2-80, 20-2-2065, ESSA Sec. 1112(e)(1)(B)(ii)]

Carrollton City School District is recognized as a Charter System by the state of Georgia granting flexibility for state certification. Currently, certification will not be waived.

- Part 2 - If the LEA waives certification, specify whether or not, in the current fiscal year, certification is waived:
  i. for all teachers (except Special Education), or
  ii. for a select group of teachers (please specify content fields and grade level bands, P-5, 4-8, 6-12, P-12).

[Note that in Georgia certification requirements for Special Education CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. All educators must hold a GaPSC issued Clearance Certificate.] [O.C.G.A. 20-2-211.1, SBOE 160-4-9-.05, ESSA Sec. 1112(e)(1)(B)(ii)]

Currently, the option of waiving certification in the areas of CTAE, performing arts, and health/PE is available; however, it is not being exercised at this time by CCS. In addition, special education teacher and paraprofessional certification is not waived.

- Part 3 - If the LEA waives certification, state the minimum qualifications required for employment of teachers for whom certification is waived (example: bachelor’s degree, content assessment, coursework, field experience, etc.). If no requirements exist beyond a Clearance Certificate, please explicitly state so. [Sec. 1112(e)(1)(B)(ii)]

Currently, CCS does not waive certification. Should there be a time that certification waivers would be utilized, CCS would require the following minimum professional qualifications required for employment of teachers:

- Clearance Certificate
- Bachelor at minimum
- Demonstrate content mastery (in one of three options):
  - Major in content area
  - Minimum of 16 semester hours in content area
  - Pass content area assessment
- Teaching schedule reflective of area of content mastery