## PQ – Intent to Waive Certification

| State whether or not the district waives certification under Georgia charter law (OCGA 20-2-2065) or State Board Rule - Strategic Waivers (160-5-1-.33). | Yes, Clay County School District did include State Board Rule - Strategic Waivers (160-5-1.33) in its application. |

## PQ – Waiver Recipients

| If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education teachers CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. In addition, Teachers must hold the corresponding GaPSC endorsement. | As of now, Clay County School District has not waived certification. All teachers are still required to be certified in the area teaching. |

## PQ – Minimum Qualification

| The district waives certification, state the minimum professional qualifications required for employment of teachers for whom certification is waived (example: Bachelor's Degree, Content Assessment, Coursework, Field Experience etc.) | TEACHERS OF REG.ED. STUDENTS-The CCS ensures that it has professional standards for all teachers working in Clay County, including professional qualifications that are in place as required in the ESSA. Teachers must meet one of the requirements listed below and complete requirements for a clearance certificate in the grade band or assigned subject with the CSS within three years of employment.  
• Degree: Hold a 4 year degree or higher in any subject from a (GaPSC) accepted accredited institution; or  
• Coursework: Have completed 4 years of college coursework (120 semester hours) at a GaPSC accepted accredited institution; or  
• Content Area Test: have passed the GACE; if eligibility is established through the assessment, the applicant must hold at a minimum, a college degree. |

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**3 Required Questions**