PQ – Intent to Waive Certification

| State whether or not the district waives certification under Georgia charter law (OCGA 20-2-2065) or State Board Rule - Strategic Waivers (160-5-1-.33). | As a Strategic Waiver system, Cook County Schools waives certification under State Board Rule (160-5-1-.33). |

PQ – Waiver Recipients

| If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education teachers CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. In addition, Teacher must hold the corresponding GaPSC endorsement. | In the current fiscal year, certification is not waived for any teachers, including Special Education teachers. Certification will only be waived in extenuating circumstances when a Professionally Qualified teacher cannot be found. See specific district PQ - Minimum Qualification guidelines below. |

PQ – Minimum Qualification

| The district waives certification, state the minimum professional qualifications required for employment of teachers for whom certification is waived (example: Bachelor's Degree, Content Assessment, Coursework, Field Experience etc.) | -ALL teachers MUST have a clearance certificate.  
-SpEd: May verify content through equivalent degree, coursework, or content test. No (N) or (W) certificates.  
-Preferred qualifications: Teacher meets GaPSC certification requirements, SBOE rules, and program-specific delivery model requirements.  
-Acceptable qualifications: Applicant holds valid GA certificate in closely related field -OR- applicant holds valid GA Retired Educator certificate -OR- applicant meets requirements for GA Waiver Certificate. |