Crawford County
FY19 Professional Qualifications

Identify Needs
Select Interventions
Examine Progress
Implement Plan

Coherent Instructional System
Professional Capacity
Supportive Learning Environment
Family & Community Engagement
Effective Leadership

Whole Child

Ready to Learn
Ready to Lead
Ready to Live
### PQ – Intent to Waive Certification

| State whether or not the district waives certification under Georgia charter law (OCGA 20-2-2065) or State Board Rule - Strategic Waivers (160-5-1-.33). | Crawford County School System is a Strategic Waiver district and has included "certification" under its Strategic Waiver list. |

### PQ – Waiver Recipients

| If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education teachers CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. In addition, Teachers must hold the corresponding GaPSC endorsement. | Although the Crawford County School District has chosen to waive certification (except for Special Education), for the current fiscal year FY’19, all teacher and paraprofessional that are hired and placed in grades K-12 in all content areas, meet PSC and district requirements of certification. The district recognizes that circumstances may arise during the school year that may change this, but the administration will continue to prioritize teacher placement. Having professionally qualified teachers is a priority for meeting the needs of at-risk learners throughout the district. |

### PQ – Minimum Qualification

| The district waives certification, state the minimum professional qualifications required for employment of teachers for whom certification is waived (example: Bachelor's Degree, Content Assessment, Coursework, Field Experience etc.) | The following are the minimum professional qualifications for teacher candidates:  
  - Hold a bachelor’s degree from an accredited institution of higher education with a minimum grade point average of 2.5 or higher.  
  - Pass the Georgia Assessments for Certification for Educators Basic Skills Assessment or meet the exemption criteria within the first year of employment.  
  - Possess a minimum of 18 credit hours or a passing score on the Georgia Assessments for Certification for Educators content assessment for the area/subject they will teach.  
  - Possess a Clearance Certificate issued by the GAPSC.  
  - Have a teaching/work assignment that is appropriate for their specialized training or field(s) of expertise. |