### 4.d.1 - State whether or not the district waives certification under Georgia charter law (OCCA 20-2-2065) or State Board Rule - Strategic Waivers (160-5-1-.33).

[Sec 1112(e)(1)(B)(ii)]

Dalton Public Schools has waived certification in its Strategic Waiver School System application.

### 4.d.2 - If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education, ESOL, Gifted). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education, ESOL and Gifted teachers CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. In addition, ESOL and Gifted Teachers must hold the corresponding GaPSC endorsement.

[Sec 1112(e)(1)(B)(ii)]

Although the district was waived certification, its board and administration have determined that district educators will continue to meet Georgia requirements for in-field professional educator certification except in specific circumstances deemed appropriate and approved by the board of education. For the FY18 year the only certification that has been waived is for an elementary foreign language immersion program (German). The teacher must meet district-specified criteria for language ability in both English and German with previous experience teaching elementary students both language and core content. The district also expects any teacher employed under its certification waiver to pursue in-field professional educator certification.

District administration and board of education may make exceptions for any content and certificate field when it deems appropriate throughout the year. Any teacher employed/assigned with a waiver to certification will meet the district's minimum professional qualifications.

### 4.d.3 - If the district waives certification, state the minimum professional qualifications required for employment of teachers for whom certification is waived (example: bachelor's degree, content assessment, coursework, field experience, etc.).

[Sec 1112(e)(1)(B)(ii)]

Minimum professional qualifications for teachers for whom certification is waived are:

- Bachelor's Degree in any field
- Any combination of coursework and/or fieldwork/experience in the content area to be taught that demonstrates sufficient knowledge and capacity to be effective
- Content assessment within one year of employment
4.d.2 - If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education, ESOL, Gifted). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education, ESOL and Gifted teachers CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. In addition, ESOL and Gifted Teachers must hold the corresponding GaPSC endorsement. 

[Sec.1112(e)(1)(B)(ii)]

<table>
<thead>
<tr>
<th><strong>Current Language:</strong> State current language in most recently approved DIP and section number that it can be found.</th>
<th><strong>Amended Language:</strong> Write amended language to reflect changes. **</th>
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</thead>
<tbody>
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<td>For the FY19 year the only certification that has been waived is for an elementary foreign language immersion program (German). The teachers must meet district-specified criteria for language ability in both English and German with previous experience teaching elementary students both language and core content. The district also expects any teacher employed under its certification waiver to pursue in-field professional educator certification.</td>
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