DeKalb County
FY19 Professional Qualifications

Coherent Instructional System
Effective Leadership
Family & Community Engagement
Supportive Learning Environment
Professional Capacity
Plan Implementation
Implement Plan
Examine Progress
Select Interventions
Identify Needs

Whole Child

Ready to Learn
Ready to Lead
Ready to Live
**PQ – Intent to Waive Certification**

State whether or not the district waives certification under Georgia charter law (OCGA 20-2-2065) or State Board Rule - Strategic Waivers (160-5-1-.33).

| We are a functioning Strategic Waiver School System (Rule 160-5-1-.33). |

**PQ – Waiver Recipients**

If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education teachers CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. In addition, Teachers must hold the corresponding GaPSC endorsement.

| We have the authority to waive certification for all teachers, except Special Education. We employ such waivers on a case by case basis. DCSD waives certification in all content areas and teaching fields for the following grade level bands: (P-5, 4-8, 6-12, and P-12) and does not waive certification for Special Education, ESOL, Physical Education and Gifted. |

**PQ – Minimum Qualification**

The district waives certification, state the minimum professional qualifications required for employment of teachers for whom certification is waived (example: Bachelor’s Degree, Content Assessment, Coursework, Field Experience etc.)

| The minimum professional requirements for DCSD teachers to be hired are as follows:  
- Earned a bachelor’s degree from a GAPSC approved, accepted institution of higher education  
- Have a academic major that matches the teaching assignment or earned a passing score on the state approved content assessment for area/subject to be taught.  
- 2.5 GPA (minimum)  
- Passing score on the GACE Ethics Entry  
- Passed a criminal background check. |