Evans County
FY19 Professional Qualifications

Identify Needs
Select Interventions
Examine Progress
Implement Plan
Plan Implementation

Coherent Instructional System
Professional Capacity
Supportive Learning Environment
Effective Leadership
Family & Community Engagement
Whole Child
PQ – Intent to Waive Certification

| State whether or not the district waives certification under Georgia charter law (OCGA 20-2-2065) or State Board Rule - Strategic Waivers (160-5-1-.33). | The Evans County School System waives certification under the State Board Rule - Strategic Waivers (160-5-1-.33). |
### PQ – Waiver Recipients

| If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education teachers CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. In addition, Teachers must hold the corresponding GaPSC endorsement. | For FY19, the Evans County School System will waive certification for all teachers except for Special Education, ESOL, and Gifted. |

### PQ – Minimum Qualification

| The district waives certification, state the minimum professional qualifications required for employment of teachers for whom certification is waived (example: Bachelor’s Degree, Content Assessment, Coursework, Field Experience etc.) | Minimum professional qualifications for employment of teachers for whom certification is waived include:

1. Hold a clear, renewable GAPSC issued certificate in assigned teaching field, OR
2. Hold a clear, renewable GAPSC issued certificate not in assigned teaching field AND meet one of the following In-Field Equivalents: Degree in subject area assigned; Coursework in subject area assigned (21 semester/35 quarter hours), OR
3. Hold a GAPSC issued IN4T certificate, OR
4. Be eligible for a GAPSC issued Waiver (WT) certificate

In the areas of non-core content, such as enrichment classes, the district may employ paraprofessionals as the teacher of record. Paraprofessionals will hold valid GA Professional Standards Commission issued paraprofessional certification and course-related experience, when possible. |